

**Franklin County Schools
Teachers and Principals
2023-24 Certified Salary Scale**

Multiplier	Years of Experience	Bachelor	Master	Master + 30 semester hours	Educational Specialist	Doctorate
	Base	44,660	48,818	50,309	53,516	56,540
1.02	1	45,553	49,794	51,315	54,586	57,671
1.03	2	46,000	50,283	51,818	55,121	58,236
1.04	3	46,446	50,771	52,321	55,657	58,802
1.06	4	47,340	51,747	53,328	56,727	59,932
1.07	5	47,786	52,235	53,831	57,262	60,498
1.09	6	48,679	53,212	54,837	58,332	61,629
1.10	7	49,126	53,700	55,340	58,868	62,194
1.11	8	49,573	54,188	55,843	59,403	62,759
1.13	9	50,466	55,164	56,849	60,473	63,890
1.14	10	50,912	55,653	57,352	61,008	64,456
1.16	11	51,806	56,629	58,358	62,079	65,586
1.17	12	52,252	57,117	58,862	62,614	66,152
1.18	13	52,699	57,605	59,365	63,149	66,717
1.20	14	53,592	58,582	60,371	64,219	67,848
1.21	15	54,039	59,070	60,874	64,754	68,413
1.22	16	54,485	59,558	61,377	65,290	68,979
1.24	17	55,378	60,534	62,383	66,360	70,110
1.26	18	56,272	61,511	63,389	67,430	71,240
1.27	19	56,718	61,999	63,892	67,965	71,806
1.28	20	57,165	62,487	64,396	68,500	72,371
1.30	21	58,058	63,463	65,402	69,571	73,502
1.32	22	58,951	64,440	66,408	70,641	74,633
1.34	23	59,844	65,416	67,414	71,711	75,764

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience, when applicable).

Teachers with an appropriate, valid, National Board Certification are to receive an additional \$5,000.

School psychologists, speech/language teachers with a master's degree and C's and possibly other SPED/medical specialists (must be properly licensed) are to receive \$8,000 more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.