

Classified Employee Salary Schedule 2026-2027

2.0% Increase

| | Years Experience | | | | | | |
|---------------------------------------------------------------------|-------------------------------------------------------------------|---------|---------|---------|---------|---------|--------------|
| | 0 | 1-3 | 4-9 | 10-14 | 15-19 | 20-23 | more than 23 |
| 7161 Finance Officer/Accounting Manager (240 days 8 hrs/day) | see certified salary schedule (Bachelor's Degree required) | | | | | | |
| 7163 Account Clerk / WC Claim Administrator | \$19.70 | \$20.34 | \$21.34 | \$22.56 | \$23.97 | \$25.16 | \$26.44 |
| 7762 Administrative Secretary/Benefits Specialist | \$19.70 | \$20.34 | \$21.34 | \$22.56 | \$23.97 | \$25.16 | \$26.44 |
| 7212 Food Service Manager (school) ++ | \$18.62 | \$19.23 | \$20.17 | \$21.32 | \$22.64 | \$23.77 | \$24.96 |
| 7241 Cook/Baker | \$12.58 | \$12.75 | \$13.38 | \$14.05 | \$14.76 | \$15.49 | \$16.26 |
| 7241 Cook/Baker- Substitute *** | \$11.15 | \$11.15 | \$11.44 | \$11.44 | \$11.44 | \$11.75 | \$12.04 |
| 7262 Registered School Nurse | \$23.10 | \$24.24 | \$25.34 | \$26.56 | \$31.14 | \$34.11 | \$36.19 |
| 7320 Instructional Assistant | \$16.41 | \$16.95 | \$17.78 | \$18.80 | \$19.97 | \$20.97 | \$22.03 |
| 7320 Instructional Assistant- Substitute *** | \$12.33 | \$12.45 | \$12.75 | \$12.75 | \$13.05 | \$13.05 | \$13.05 |
| 7444 Maintenance Technician (240 days 8 hrs/day) | \$23.02 | \$24.65 | \$25.88 | \$27.41 | \$28.88 | \$30.32 | \$31.83 |
| 7503 District Systems Development & User Support | see certified salary schedule (Bachelor's Degree required) | | | | | | |
| 7525 Computer Maintenance Technician (240 days 8 hrs/day) | \$19.70 | \$20.34 | \$21.34 | \$22.56 | \$23.97 | \$25.16 | \$26.44 |
| 7525 Computer Maintenance Technician (205 days 8 hrs/day) | \$19.70 | \$20.34 | \$21.34 | \$22.56 | \$23.97 | \$25.16 | \$26.44 |
| 7536 Student Data Specialist (SIS)* | \$16.41 | \$16.95 | \$17.78 | \$18.80 | \$19.97 | \$20.97 | \$22.03 |
| 7609 Custodian (up to 8 hrs/day 240 days) | \$13.58 | \$13.76 | \$14.46 | \$15.19 | \$15.94 | \$16.74 | \$17.56 |
| 7609 Custodian- Substitute *** | \$11.30 | \$11.30 | \$11.60 | \$11.60 | \$11.88 | \$11.88 | \$11.88 |
| 7773, 7774, 7775 School Secretary-* | \$16.41 | \$16.95 | \$17.78 | \$18.80 | \$19.97 | \$20.97 | \$22.03 |
| 7773, 7774, 7775 Secretary- Substitute*** | \$12.33 | \$12.45 | \$12.75 | \$12.75 | \$13.05 | \$13.05 | \$13.05 |
| 7788 Student Workers (hourly as needed) | minimum wage | | | | | | |
| 7861 Attendance Clerk* | \$16.41 | \$16.95 | \$17.78 | \$18.80 | \$19.97 | \$20.97 | \$22.03 |
| 7902 Transportation Manager (240 days 8 hrs/day) | see certified salary schedule (Bachelor's Degree required) | | | | | | |
| 7908 Transportation Dispatcher (240 days 4 hrs/day) | \$15.06 | \$15.71 | \$17.72 | \$18.52 | \$19.52 | \$20.32 | \$20.82 |
| 7914 Transportation- Vehicle Mechanic (Lead)(240 days 8 hrs/day) | \$24.64 | \$24.94 | \$26.17 | \$27.51 | \$28.88 | \$30.32 | \$31.83 |
| 7916 Transportation- Vehicle Mechanic (240 days up to 8 hrs/day) | \$17.46 | \$18.11 | \$20.12 | \$22.08 | \$23.19 | \$24.37 | \$25.58 |
| 7941 Bus Driver+ | \$17.46 | \$18.11 | \$20.12 | \$22.08 | \$23.19 | \$24.37 | \$25.58 |
| 7941 Substitute Bus Driver *** | \$17.46 | \$18.11 | \$20.12 | \$22.08 | \$23.19 | \$24.37 | \$25.58 |
| 7942/43 Bus Monitor | \$12.16 | \$12.48 | \$13.13 | \$13.61 | \$13.73 | \$14.03 | \$14.39 |
| 7942/43 Substitute Bus Monitor *** | \$12.16 | \$12.16 | \$12.33 | \$12.33 | \$12.63 | \$12.63 | \$12.63 |

Note: Per policy, years of experience pertains to years in the district for an employee who changes job titles; the new rate applies.

* Effective July 1, 2019; Financial Secretaries & LCHS Treasurer- 240 days/8 hrs/day; LCMS/NLES 240 days/8hrs/day; SLES 220 days. LCHS Secretary 205 days/8 hrs/day, LCMS Secretary 215 days/8 hr/day, SLES/NLES 205 day/8 hr/day

***Years of service will be determined by KTRS and CERS regulations.

+ Full bus routes are paid 4 hrs/day; pre-school drivers and monitors are 142 days/6-88hrs/day

++ Five (5) extended days for a total 190 contract days.