

Clatskanie School District 6J  
PO Box 678  
Clatskanie OR 97016  
BOARD OF DIRECTORS' REGULAR BOARD/BUDGET MEETING  
May 13, 2019, 6:30 pm, CES Library

BOARD MEETING AGENDA

Board Members present: Megan Evenson-Chair, Kathy Engel-Vice Chair, Chris Ouellette, Ian Wiggins, Kara Harris  
Admin Team present: Cathy Hurowitz-Superintendent, Tami Burgher-Board Secretary, Jim Helmen-CMHS Principal, Brad Thorud-CES Principal, Tami Montague-Business Manager  
Guests: Lucius Jones, Yvonne Krause, Elsa Jauron

I. CALL TO ORDER: 6:53 pm

- A. Flag Salute: This was completed earlier in the Budget Committee Meeting at 5:30 pm
- B. Agenda Review

II. COMMUNICATIONS AND HEARINGS OF INTERESTED PARTIES

A. Public Comment: None

*This is the time for citizens to address the Board. All speakers should state their name prior to speaking. Speakers are asked to write their name, address, phone number and topic to be addressed on the registration card. Speaking time is limited to three minutes per speaker. Speakers may offer objective criticism of district operation and programs, but the Board will not hear any complaints concerning specific District personnel. The Chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals. The right to address the Board does not exempt the speaker from any potential liability for defamation.*

B. Student Body Report: None

C. Oregon School Employees Association Representative Report: Y. Krause reported the the classified union was at 100% participation and the OSEA kicked back \$2500 for scholarships. She just found out that their website hadn't been updated and there are only three days left to apply. Please get the word out to everyone they are available. Elsa Jauron attended LED Days, she was able to talk to Brad Witt about his support of keeping opt out stipends for spouses that both work at a school district. Oregon is considering taking that away from employees, so that everyone would have to sign up for insurance, thus raising the rates.

D. Clatskanie Education Association Representative Report: L. Jones reported on the next step of the employee wellness grant that he would like to apply for in November. He has the survey from the OEA Choice Trust to distribute to employees. We can either do it electronically or written. He thanked the board for their support by adding a board goal around employee wellness. They had a great turnout for the Red for Ed Day last Wednesday. There were all kinds of reactions from people, you really need to engage other people that aren't aware of the issued. Keep calling and writing your legislature.

III. OLD BUSINESS

A. Collaborative Goals

**A motion was made to approve the goals from the Collaborative Goal Setting Meetings.**

**CO/KE - UNANIMOUS**

IV. NEW BUSINESS

A. Confidential Personal Services Salary Schedule for 19-20: C. Hurowitz explained that the district office staff has never had a salary schedule before, they have only received COLA increases. We looked at similar sized districts, discarded the highest and lowest ones and developed an average one. The employees will be entering at the step corresponding with the years they have currently.

**A motion was made to approve the Confidential Personal Services Salary Schedule for 19-20**

**KE/IW - UNANIMOUS**

B. May Enrollment Information: The interdistrict transfers do not include home schooled kids. T. Montague will contact the home school contact in the ESD to find out the number of home school kids in Columbia county.