

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

The Randolph County Board of Education met for their regular monthly meeting on Wednesday, March 16, 2016 at 5:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Todd Cutler (Board Chair), Gary Cook (Vice Chair), Tracy Boyles, Brian Biggs, Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Elizabeth Troutman, Attorney.

Call to Order

Board Chair called the meeting to order at 5:30 p.m. and welcomed those in attendance.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The pledge of allegiance was led by the Board of Education members.

Comments by Superintendent

Dr. Gainey presented the following events and comments:

- February 18---Attended K-5 Math Night at Southmont Elementary. Special thanks went to the principal, Penny Baber and her staff.
- February 19---Attended Franklinville Elementary Living Wax Museum. Congratulations went to the 4th grade students and the school's staff.
- February 23---Spoke to a group of realtors with the Allen Tate Realty Company about the Randolph County School System. Allen Tate Realty presented the school system with a donation of \$750. Special thanks went to the staff of Allen Tate Realty for their generous donation.
- February 23---Attended Read to Achieve/Reading 3D Night at Grays Chapel Elementary. Special thanks went to the principal, Michelle Maxfield, and her staff.
- February 26---Attended All County Middle School and High School Band Concert.
- March 2---Participated in "Read Across America Day" at Tabernacle Elementary and Randleman Elementary. Special thanks to the principals and staff members.
- March 3---Attended Retiree Luncheon at Franklinville Elementary
- March 3---Attended Science Parent Night at Ramseur Elementary
- March 3---Spoke to the Leadership Randolph group as a member of a panel of educational leaders.
- March 8---Attended a "Dan the Animal Man" event at New Market Elementary.
- March 10---Attended a Science Night event at Trinity Elementary
- Congratulations to the Archdale-Trinity Middle volleyball team and their coaches for winning first place in the middle school volleyball tournament. Congratulations to the Southwestern

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

Randolph Middle volleyball team and their coaches for their great efforts in the championship round of the tournament.

- The superintendent thanked all the staff members, parents, and community members for their hard work with the AdvancED accreditation process. A special thank you went to Cat Berry and Claire Perry for leading the AdvancED process during the past several months. Dr. Gainey shared that the Randolph County School System was recommended for accreditation during the report given at the 3:30 work session.

Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the minutes for the meeting held on February 15, 2016. Motion passed unanimously.

Recognitions

1. Hopewell Elementary School Lighthouse School Award
Hopewell Elementary School was recognized for receiving a 2016 Lighthouse School Award at the North Carolina Association for Supervision and Curriculum Development's annual conference on February 4, 2016, in Pinehurst, North Carolina. The school received a plaque, a \$1000 check, a professional photograph, and three complimentary teacher memberships in the NCASCD.
2. 2015-2016 RCSS Spelling Bee winner
Hannah Meyer, seventh grade student from Archdale-Trinity Middle School, was recognized for the second straight year as the winner of the 2015-2016 RCSS Spelling Bee. Kathi Keys also presented Hannah a check for \$25 on behalf of The Courier-Tribune.
3. North Carolina Tobacco Trust Grant Awards
Gerald Barlowe, State Agricultural Education Leader and State FFA Advisor, presented North Carolina Tobacco Trust Grant Awards to the following:
 - Nathan Beasley, Agricultural Educator at Eastern Randolph High School - \$4,800.00
Project Title: Barn/Pasture Expansion Project
 - Amy Kidd, Agricultural Educator, Providence Grove High School - \$4,700.22
Project Title: "Let's Feed Fodder"
 - Caroline Sheffield, Agricultural Educator, Trinity High School - \$4,799.70
Project Title: "Old McSheffield had an iPad"
4. Champion Wrestlers
The following wrestlers from the Randolph County School System were recognized on winning state championships:
 - Tristan Mabe – Southwestern Randolph High School
 - Nathan Oakley – Providence Grove High School
 - Trent Wimbley – Wheatmore High School

The following wrestlers from the Randolph County School System were recognized on placing in the top four in the state:

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

- Tyler Johnson – Trinity High School – 2nd place
 - Chase McKinney – Wheatmore High School – 2nd place
 - Jared Niemitalo – Wheatmore High School – 4th place
 - Jonathan Lyerly – Southwestern Randolph High School – 4th place
5. STAR³ students
- The following STAR³ students were recognized:
- Coleridge Elementary School - Shayla Boone - 5th Grade
 - Eastern Randolph High School - Desiree Goss - 10th Grade
 - Farmer Elementary School - Jose Flores - 3rd Grade
 - Archdale Elementary School - Yanery Bello-Merida - 3rd Grade
 - Archdale-Trinity Middle School - Yeshua Rustrian - 8th Grade
 - Braxton Craven Middle School - Bobbie Jo Smith - 6th Grade
 - Hopewell Elementary School - Jason Kinney - 5th Grade
 - John Lawrence Elementary School - Jason Bradshaw - 4th Grade
 - New Market Elementary School - Baylee Thompson - 2nd Grade
 - Randolph Early College High School - Teresa Barron - 11th Grade
 - Trindale Elementary School - Michael Hankins - 1st Grade
 - Trinity Elementary School - Morgan Rabon - 1st Grade
 - Trinity High School - Jordan Collins Kebreau - 12th Grade
 - Wheatmore High School - Chandler Lambeth - 12th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Brian Biggs made a motion and the motion was seconded by Gary Cook to adopt the agenda as presented. Motion passed unanimously.

Information Items

Curriculum & Instruction

1. Science textbook adoption update

Catherine Berry, Assistant Superintendent, shared how staff members of the Randolph County School System are in the process of evaluating science textbooks for adoption in the 2016-2017 school year. Information on the Science textbook adoption timeline, protocol, and vendors/resources were presented. After review and discussion, Ms. Berry shared the final district selection would be presented to the Board of Education for approval on April 18, 2016.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

2. High school Saturday Academy

Catherine Berry, Assistant Superintendent, shared that all high schools have developed Saturday Academies during the current spring semester. These sessions will provide opportunities for students in Math I, Biology, and English II courses. Sessions are designed for students in these courses to attend any or all of these sessions to make-up assignments, improve their grades on certain assessments, and prepare for the upcoming End-of-Course (EOC) final exams, or use media and technology resources for course work. A licensed teacher will be available for instruction support during these sessions. Parents and students will be notified by the students' teacher of the Saturday Academy dates and times. The sessions at the six high schools will begin in April; however, Randolph Early College High School (RECHS) hosted their first Saturday Academy in February with a total of 52 students in attendance. The cost for Saturday Academy is \$2,604.21 per school to run six sessions with four licensed teachers for four hours each Saturday. The total cost for Saturday Academy for seven schools would be \$18,229.47.

Operations

1. Change in free breakfast plan for 2016-2017

Marty Trotter, Assistant Superintendent, shared information regarding the current status of the Universal Free Breakfast Program. Since implementation in the 2013-2104 school year, the school nutrition program has lost dollars each year. The new USDA standards have contributed to this loss. Mr. Trotter shared that moving forward the criteria will need to be met in order to continue the Universal Free Breakfast Program at individual schools. The criteria will be reviewed in October and April of each school year to determine eligibility. Due to the fact the program can not continue to lose funds, eligibility criteria will be in place for the 2016-2017 school year.

2. Eastern Randolph High School football stadium

Marty Trotter, Assistant Superintendent, presented as an information item a request received by a community member regarding naming the Eastern Randolph High School Football Stadium. The request is to name the football stadium: *F. Burton Cates Football Stadium*. Coach Cates coached at Eastern Randolph High School from 1981-2009. A copy of Policy 9300 (Naming Facilities) and a copy of the request from the community member was presented.

Consent Items

Brian Biggs made a motion; motion was seconded by Tracy Boyles to approve the consent items as presented. Motion passed unanimously. The consent items approved are as follows:

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 1320/3560-Title I Parent Involvement (First Reading)
2. Approved recommendation to revise Board Policy 7810-Evaluation of Licensed Employees (First Reading)

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

3. Approved recommendation to revise Board Policy 1010-Board Authority and Duties (Second Reading)
4. Approved recommendation to revise Board Policy 1100-Governing Principles (Second Reading)
5. Approved recommendation to revise Board Policy 1510/4200/7270-School Safety (Second Reading)
6. Approved recommendation to revise Board Policy 1610/7800-Professional and Staff Development (Second Reading)
7. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment, and Bullying Complaint Procedure (Second Reading)
8. Approved recommendation to revise Board Policy 1742/5060-Responding to Complaints (Second Reading)
9. Approved recommendation to revise Board Policy 1750/7220-Grievance Procedure for Employees (Second Reading)
10. Approved recommendation to revise Board Policy 4000-Focus on Students (Second Reading)
11. Approved recommendation to adopt Board Policy 7560-Permitted Salary Deductions for Absences and Discipline of Exempt Employees (Second Reading)

Curriculum and Instruction

1. Approved waiver request to exceed class size limit at Trindale Elementary School

Finance and Budget

1. Approved budget amendment #5

Action Items

Curriculum and Instruction

1. Proposal for high school Summer Academy-June 2016

Ms. Berry presented information from the curriculum staff as a proposal for board approval to offer an opportunity for high school students to participate in a Summer Academy for course credit recovery. The Summer Academy would allow students who participate the opportunity to retest for End-of-Course (EOC) at the end of the program. Information has been reviewed to project the number of students. Tentative dates have been established along with a date for retesting at the end of the program. A chart was presented that outlined projected number of students per high school, the projected number of teachers, and the projected cost of the salaries for the Summer Academy. Transportation and school nutrition costs were not included at the present time. After review and discussion, Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the proposal for the high school Summer Academy as presented. Motion passed unanimously.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

Operations

1. Bell schedule changes for 2016-2017

Marty Trotter, Assistant Superintendent, presented the bell schedule changes for 2016-2017 school year. Franklinville Elementary currently ends at 2:40 and will end at 2:45. Southwestern Randolph Middle School currently ends at 2:50 and will end at 2:55. After review, Matthew Lambeth made a motion; motion was seconded by Brian Biggs to approve the bell schedule changes for the 2016-2017 school year as presented. Motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Matthew Lambeth to enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

Return to open session

The Board returned to open session at 8:10 p.m.

Human Resources

1. Action items

Certified Personnel Report

Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Heather Cox	Program Facilitator	Central Services	04/04/16
Denise Heide	Grade 4 Teacher	Tabernacle	04/04/16
<u>Temporary Employment</u>			
Amanda Chevalier	Substitute for Grade 1 Teacher	Franklinville	03/14/16- 06/09/16
Carmen Underwood	Substitute for Grade 2 Teacher	Grays Chapel	02/10/16- 06/09/16
Debbie Butler	70% EC Resource Teacher	Hopewell	02/29/16- 04/15/16
Lynn Lamb	40% ESL Teacher	Level Cross	03/08/16- 06/09/16

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

Marisa Graziano	Substitute for Interventionist	Ramseur	04/11/16- 06/07/16
Amy Sheppard	Interim/Substitute Grade 2 Teacher	Southmont	02/22/16- 06/07/16
Shirley Simpson	Interim Reading Specialist to Tutor Position	Tabernacle	04/04/16- 05/27/16
Melissa Partin	25% Math Teacher	THS	03/14/16- 06/09/16
 <u>Temporary Employment Ending</u>			
Kaylen Kennedy	Substitute for Grade 2 Teacher	Southmont	02/16/16
 <u>Transfer</u>			
Marie Brodrick	EC Resource to EC Cross Cat	Hopewell	02/29/16
Lynn Perryman	Grade 4 to Reading Specialist	Tabernacle	04/04/16
Zachary Thornburg	25% Math Teacher	THS	03/11/16
 <u>Resignation</u>			
Michael Mann	Science Teacher	SWRMS	06/09/16
 <u>Retirement</u>			
Rhonda Evans	Instructional Management Coordinator	Central Services	07/01/16
Dr. Sharon Johnson	Director of Testing and Accountability	Central Services	06/01/16
Candace Thompson	Grade 1 Teacher	John Lawrence	07/01/16
Sally Williams	Grade 5 Teacher	Level Cross	07/01/16
Glen Simpson	Science Teacher	PGHS	07/01/16
Charlotte Burgess	Social Studies Teacher	RMS	07/01/16
Karen McNeely	Grade 1 Teacher	Southmont	07/01/16
Stephanie Stevens	Grade 2 Teacher	Southmont	07/01/16
Lynn DiFoggio	Assistant Principal	THS	07/01/16
David Spell	Math Teacher	WHS	07/01/16

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

Classified Personnel Report

Brian Biggs made a motion and the motion was seconded by Fred Burgess to approve the classified personnel report as presented. The motion passed unanimously. The following is the classified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
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Employment

Dustin Stewart	In School Suspension Assistant	ERHS	03/07/16- 06/09/16
Jack Vestal, III	Intervention Center Assistant	ERHS	02/10/16- 06/09/16
Robin Cox	NCVPS Facilitator	ERHS	03/01/16- 06/09/16
Jalea Marley	PreK Teacher Assistant	Liberty	03/02/16- 06/09/16
Brittany Smith	After School Care Director	New Market	02/17/16
Nina Farlow	Bus Driver	Randleman Elementary	02/16/16
Ceara Heaton	School Nutrition Assistant	Randleman Middle	03/07/16
Kathleen Wyatt	Custodian	SERMS	02/29/16 02/16/16-
Janice Craven	Teacher Assistant	Southmont	06/07/16
Lori Caudill	Cost Clerk I	Transportation	03/14/16
Alan Craven	Mechanic I	Transportation	03/01/16
Jessica Pisciotta	School Nutrition/BD	Trinity Elementary	03/01/16
Sherry Keye	General Office Assistant	Uwharrie	02/25/16

Transfer

Donald Thompson	Custodian to EC Behavior Assistant	Central Office	03/01/16
Sherrri Johnson	Custodian to Head Custodian	Liberty	03/01/16
Hope West	SN Assistant to SN Assistant/BD	New Market	03/01/16
Amanda Bowman	School Nutrition/BD to Custodian	RMS to RHS Seagrove to	03/02/16
Andrea Beason	SN Manager to SN Assistant	SWRHS	02/29/16
Tyler Motley	Mechanic I to Mechanic II	Transportation	03/01/16

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Wednesday, March 16, 2016
Minutes

Resignation

Angela Wilson	Market Order/Inventory Specialist	Central Services	03/04/16
Joshua Dunn	Custodian	Level Cross	03/24/16
Angie Foust	School Nutrition/BD	NERMS	02/23/16
Telisha Kennedy	Custodian	Wheatmore	03/25/16

Retirement

Cynthia Macfayden	Testing Assistant	Central Services	07/01/16
Michael McLeod	Technology Technician III	Central Services	05/01/16
Beatrice Morehead	Lead School Nurse	Central Services	07/01/16
Deborah Griffin	Teacher Assistant	John Lawrence	04/01/16
Melba Setliff	School Nutrition/BD	John Lawrence	07/01/16
Judy Barnes	Bus Routing Specialist	Transportation	07/01/16

In recognition of additional personal costs imposed on Amy Walker, Catherine Berry, and Marty Trotter associated with traveling around and across Randolph County to serve our students and schools, and in recognition of the work these three administrators do on behalf of Randolph County School System, I, Matthew Lambeth, move to amend the contracts of Amy Walker, Catherine Berry, and Marty Trotter to increase annual compensation by \$1,200 beginning April 1, 2016. The motion was seconded by Brian Biggs and the motion passed unanimously.

Adjournment

Tracy Boyles made a motion and the motion was seconded by Gary Cook to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 8:15 p.m.

Board Chair

Board Secretary