The Randolph County Board of Education met in regular session on Tuesday, January 12, 2010 at 4 p.m. at Pinewood Country Club.

## Call to Order

M. Lambeth, Chair, called the meeting to order. Board members in attendance were as follows: B. Coltrane, G. Cook, P. Guthrie, J. Johnson, G. Lawson, L. Williams.

### Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

## Pledge of Allegiance

Georgia Morgan, a student from Uwharrie Middle School led the pledge of allegiance.

#### Recognition of Guests

Chair, M. Lambeth, recognized Principal Representatives: Linda Johnson, Uwharrie Middle School, Dr. Chris Vecchione, Southwestern Randolph High School. Assistant Principal Representatives: Edwina Ashworth, Southwestern Randolph High School, Cynthia Pierce, Grays Chapel Elementary. Members of the press were also welcomed.

## Student Reading

The student reading was presented by Ali Moore, a student from Southwestern Randolph High School.

#### Announcements

Superintendent Andrews made the following announcements:

- 1. Board Training with Dr. Nancy Farmer, NCSBA, for January 21, 2010 will be rescheduled.
- 2. Superintendent-Community Trustees, January 25, 2010 from 11:30 a.m. 2:00 p.m. at AVS.
- 3. Randolph Sports Council Banquet at Snyder Farms, January 25, 2010 at 6:30 p.m.

#### **Board Spotlights**

Superintendent Donald Andrews stated that January was Board of Education Recognition Month and he recognized and expressed appreciation to each board member. A plaque was also presented from the NCSBA in recognition of the completion of Master Board Level III.

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, recognized NC Middle and High School Honors Chorus students, NC All-State Chorus students and students chosen for the Mars Hill College Choral Festival.

#### **Public Comments**

Connor Brady, student, spoke to the board in regards to a policy listed on the consent item agenda as a second reading. The student ask the board to consider taking a further look at the policy before approval.

#### Approval of Minutes

P. Guthrie made a motion seconded by G. Cook that minutes of the meeting held on December 14, 2009 be approved as presented. The motion carried: 7-0.

#### Adoption of Agenda

P. Guthrie made a motion seconded by G. Cook that the Board adopts the agenda with an amendment to add A-T Grade Configuration and Superintendent's Contract. The motion carried: 7-0.

#### Consent Items

- J. Johnson made a motion seconded by L. Williams that the Board approves consent items as presented. The motion carried: 6-1 (G. Lawson)
  - 1. Assignments and Releases 0 releases, 14 assignments, and 1 denial(s) for student assignments for 2009-2010 school year.
  - 2. Approved Budget Amendment(s) Number 4. Decrease Code: 1.5110.001.121 Salary-Teacher \$5,437,530.00; Increase Codes: 1.5403.003.151 Salary Clerical

\$5,443,793.00; 1.5110.015.461 Equipment – Technology \$546.00; 1.6550.056.171 Salary – Bus Driver \$854,891.00; 1.5210.063.311 Contract Services – EC \$58,997.00; 1.3100.000.000 State Revenue \$920,697.00.

- 3. Approved Second Reading of Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying.
- 4. Approved Second Reading of Policy 1720/4015/7225 Discrimination, Harassment and Bullying complaint Procedure.
- Approved Second Reading of Policy 5210 Distribution and Display of Non-School Material.

### Appointment of Budget Subcommittees

Chair Matthew Lambeth appointed Board Members to the following budget subcommittees: Current Expense – Paul Guthrie, Chair; LaVerne Williams, and Becky Coltrane. Capital Outlay – Gary Cook, Chair; Grady Lawson and Janet Johnson.

## 2011-2012 School Calendar Recommendation

Marty Trotter, Assistant Superintendent of Operations, presented and reviewed the final recommendation for the 2011-2012 School Calendar. P. Guthrie made a motion seconded by B. Coltrane that the 2011-2012 calendar be approved as presented. Motion carried 7-0.

## **Audit Report**

Steve Hackett from Maxton McDowell CPA gave results of his audit for the 2008-2009 school year. After a review of the audit the Board of Education of Randolph County complied, in all material respects, with the requirements referred to that are applicable to each of its major federal programs for the year ending June 30, 2009.

#### NCSBA eBOARD Solutions

B. Coltrane presented and reviewed information on eBOARD Solutions from a presentation given at the NCSBA annual conference. The eBOARD Solutions is an integrated web solution for more effective governance. After review the board decided to explore the options with eBOARD Solutions and have a representative come and present information to the Board members.

## Board of Education Committees / Priority Consideration

Mr. Andrews, Superintendent shared information from a session held with Board Chair, M. Lambeth, along with Mr. Wilhoit and Ms. Fowler. Mr. Andrews shared committee suggestions along with goal considerations that Mr. Lambeth had shared. After reviewing this information with the Board, Superintendent Andrews stated that he and Mr. Lambeth discussed that this information be shared with Dr. Nancy Farmer, with the NCSBA to see if the goals are appropriate for this Board of Education to explore.

## A-T Grade Configuration

Based on all relevant information received, community input, the current financial limitations, as well as the financial forecast it is recommended to the Randolph County Board of Education that the A-T area schools remain intact with no grade change configuration at this time with a maximum benefit proposed to be included in the long range building program that will be finalized in March and presented to the Randolph County Commissioners. J. Johnson made a motion to approve this recommendation and P. Guthrie seconded. Motion carried 7-0.

#### Personnel Report

B. Coltrane made a motion seconded by G. Cook that the Board approve the Personnel Report as presented. The motion carried: 7-0. The Personnel report as approved by the Board is as follows:

<b>PROFESSIONAL</b>	. EMPLOYMENT
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<u>NAME</u>	GRADE/SUBJECT	<u>SCHOOL</u>	DATE EFFECTIVE
<u>EMPLOYMENT</u>			
Jessica Johnson	Math Specialist	RMS	12/09/09- 06/11/10
Gayle McCain	Remediation/Tutor	Level Cross	01/05/10- 06/04/10
Casie Copple Marjorie Jaynes	Math Remediation/Tutor	SERMS Franklinville	01/11/10 12/15/09-
Chrystal Mead	Remediation/Tutor	Southmont	05/07/10 01/01/10-
Shannon Moore			06/04/10 01/05/10-06/11/10
Amanda Plyler	Math Specialist Spanish	Braxton THS	01/05/10-06/11/10
Ruby Forrester	Remediation/Tutor	ATMS	01/14/10-
,			05/28/10
ADDITIONAL EMPLOY	<u>MENT</u>		
Mandy Limbo	Remediation	Early College	11/23/09- 12/10/09
Richard Brendle 11/23/09- 12/12/09	Remediation	Early (	College
Marie Milliner	Remediation	Early College	11/16/09- 12/14/09
William Walker	Remediation	Early College	11/16/09- 12/14/09
TRANSFER			
Jason Goldweber	Sub Pay to Lateral Entry-Science	PGHS	11/25/09
Joshua Johnson Amanda Bush	Masonary 50%>100& LD Resource Sub Pay>Teacher Pay	ERHS Southmont	01/21/10 12/09/09
Parks Allen	Lead Teacher 50%>74%	WHS	09/10/10
Charles Edwards	A. Principal 50%>74%	WHS	01/19/10
Jessica Johnson	Math - Sub Pay to Teacher Pay	RMS	12/09/09
Robert Reid Goodson	Sub Pay to Lateral Entry-Business	ERHS	11/14/09-
Robert Reid Goodson	Business 50%>100%	ERHS	01/20/10 01/21/10
EXTENED EMPLOYMENONE	<u>ENT</u>		
CONTRACT ENDING None			

RESIGNATION Lauren Suggs

None

CONTRACT REMEDIATION

THS Spanish Teacher 01/04/10

Marjorie Jaynes Remediation/Tutor Franklinville 12/18/09

**RETIREMENT** 

James SchnefelBand TeacherSERMS02/10/10James C. LoflinCarpentryERHS02/01/10

**LEAVE OF ABSENCE** 

None

**SUSPENSION WITH PAY** 

None

**RETURN FROM ABSENCE** 

None

**POSITION ELIMINATED** 

None

**CLASSIFIED PERSONNEL** 

NAME POSITION LOCATION DATE EFFECTIVE

**EMPLOYMENT** 

Full Time

Rena Cockerham Child Nutrition Randleman High 01/04/10

Assistant Manager

Part Time

Earl McNeill Child Nutrition SERMS 12/07/09

Assistant

TEMPORARY EMPLOYMENT

Jill Biggs Instructional Tutor Tabernacle 01/04/10-06/04/10

Terri Everhart Instructional Tutor Trindale 01/04/10RIF

Lorrinda Bundy Instructional Tutor Trindale 01/07/10

**TRANSFER** 

Don Miller Custodian/ SWRMS/SWRHS 12/09/09

Bus Driver to

Custodian SWRMS

01/04/10

James Williamson, Jr Bus Driver SWRMS

to Custodian/Bus Driver

Jennifer Beane EC Secretary Central Office 01/01/10

enniter Beane EC Secretary Central to Data Manager EC

Kirby Green Custodian to SWRMS 04/01/10

Head Custodian

Alice Cassidy	Bus Driver	PGHS	12/01/09
Tonya Shoffner	3.9 hrs to 4 hrs Teacher Assistant 7.75 hrs to 6 hrs	Ramseur	01/17/10
Amy Lamb	Title I Instructional Tutor 4 hrs to 7 hrs	Coleridge (temporary)	01/07/10
LEAVE OF ABSENCE			
Jo Gregory	Child Nutrition/ Bus Driver	ERHS	12/01/09- 12/21/09
LEAVE OF ABSENCE (extende	<u>ed)</u>		
Rachel Earnhardt	Child Nutrition	Archdale	12/01/09-
JoAnn Gregory	Assistant Child Nutrition/ Bus Driver	ERHS	12/31/09 01/02/10- 01/31/10
SHORT TERM DISABILITY			
Rachel Thornton	Child Nutrition Assistant	Randleman Middle	01/05/10
RESIGNATION			
Don Miller McShall Craig	Custodian ASC Director	SWRMS NERMS	12/28/09 01/07/10
RETIREMENT			
Jerry Lucas 04/01/10	Head Custodian	SWRMS	
Bonnie Stanley	Child Nutrition/ Bus Driver	Braxton	04/01/10
Don Miller	Custodian/ Bus Driver	SWRMS/SWRHS	01/01/10

## SUBSTITUTE TEACHERS

NAME	IE GRADES SCHOOL(S)		PAY LEVEL	
James Ashworth	6-12	Randleman Area	Non Certified	
Jessica Canoy	K-12	Eastern Area	Non Certified	
David Hayes	6-12	Trinity Area	Non Certified	
Amy McNally	K-5	Trinity Area	Certified	
Wendy Moody	K-5	Seagrove/Southmont	Certified	
Jerinza Torain	K-5	Liberty	Non Certified	

## Superintendent's Contract

P. Guthrie made a motion seconded by L. Williams that the Superintendent's Contract be extended a year from July 1, 2012 to June 30, 2013. Motion carried: 6-1 (G. Lawson).

# <u>Adjournment</u>

P. Guthrie made a motion seconded by G. Cook that the meeting be adjourned. The motion carried: 7-0.

Chairman			
Secretary			