The Dale County Board of Education met in Regular Session Tuesday, October 16, 2025, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Phillip Parker, Priscilla McKnight, Attorney William W. Nichols, and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the Pledge of Allegiance.

3 Dale County Schools Mission Statement

DESTINATION: EXCELLENCE

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

- 4 The meeting was called to order by President Shannon Deloney.
- 5 Approval of Agenda

Motion – Jerald Cook, Second – Priscilla McKnight, carried.

- 6 Approval of Minutes
 - a. Regular Board Meeting September 9, 2025
 - b. Special Called Board Meeting September 22, 2025

Motion – Dale Sutton, Second – Phillip Parker, carried.

7 Visitors

No visitors present.

8 Approval of Bills and Accounts

Superintendent Baker recommended that all bills and accounts be paid.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

9 Financial Statement/Bank Reconciliations

Superintendent Baker presented the most recent financial statements to the Board with all bank accounts reconciled through August 2025.

No action required.

10 Field Trips

Superintendent Baker recommended the Board approve the following field trip:

a. LES 6th Grade - Challenger Learning Center, Tallahassee, FL - March 19, 2026

Motion – Phillip Parker, Second – Dale Sutton, carried.

11 Job Descriptions – School Nurse, RN and School Nurse, LPN

The Superintendent recommended the Board approve job descriptions for School Nurse, RN, and School Nurse, LPN, as presented.

Motion - Jerald Cook, Second - Priscilla McKnight, carried.

12 Personnel 2025-2026

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

Personnel 2025-2026

Non-Certified

Subs

- 1 Layla Ard, Substitute Teacher
- 2 Tami Daniel, Substitute Teacher
- 3 Shelby Harrelson, Substitute Teacher
- 4 Kenya McBride, Substitute Teacher
- 5 Ashton Taylor, Substitute Teacher
- 6 Amanda Smith, Substitute Teacher
- 7 Michael Hatcher, Substitute Teacher
- 8 Rachel Underwood Turner, Custodian Substitute
- 9 Anika Osmers McGriff, Substitute Bus Driver

Resign

10 – Kristy Langford, 4 hr. CNP Worker, (MCES)

Transfer

- 11 Toni Key, 8 hr. CNP Worker, (MCES) to 4 hr. CNP Worker, (MCES)
- 12 Sheila Long, 4 hr. CNP Worker, (MCES) to 8 hr. CNP Worker, (MCES)

Personnel 2025-2026 (Cont.)

Non-Certified

Extended Medical Leave

13 – Doug Rhodes, Bus Driver, expected dates for leave October 20, 2025 – January 6, 2026

Certified

Extended Medical Leave

14 – Krista Agerton, Teacher, (LHS) expected dates for leave October 16, 2025 – November 3, 2025

15 – Sue Brown, replacement for Krista Agerton expected dates for leave October 16, 2025 – November 3, 2025

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

13 Amend Board Policy 6.26 (Vape Awareness, Education, and Prevention)

The Superintendent recommended the Board approve Amendment to Board Policy 6.26 (Vape Awareness, Education, and Prevention) as presented.

Motion – Dale Sutton, Second – Priscilla McKnight, carried.

14 System-Wide Data Review – Mr. Ben Baker

No action required.

15 Annual Board Meeting Date and Time

The Superintendent recommended the Board move the Annual Board Meeting to Thursday, November 13, 2025, at 5:30 p.m.

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

16 AASB Delegate Selection

Mrs. Shannon Deloney was selected to be AASB Delegate.

Mrs. Priscilla McKnight was selected to be an Alternate.

17 Other

With no other business, President Deloney adjourned the meeting.

Secretary

President