



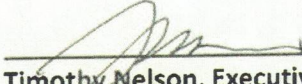
RAMAH NAVAJO SCHOOL BOARD, INC.

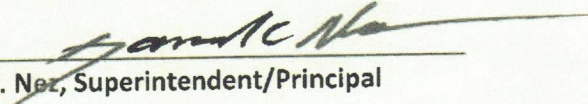
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EXECUTIVE OFFICE

MEMORANDUM

To: All RNSB Programs & Employees

From: 
Timothy Nelson, Executive Director


David C. Nez, Superintendent/Principal

Date: December 30, 2025

Re: RNSB Holidays for 2026

Pursuant to the RNSB Personnel Policy manual, listed below is the holiday schedule for RNSB employees for the 2026 Calendar Year.

	HOLIDAY	FALLS ON	OBSERVED BY RNSB
1.	New Year's Day	Jan. 1, 2026	Jan. 1, 2026 (Thurs)
2.	New Year's Family Day	Jan. 2, 2026	Jan. 2, 2026 (Fri)
3.	Martin Luther King, Jr. Day	Jan. 19, 2026	Jan. 19, 2026 (Mon)
4.	President's Day	Feb. 16, 2026	Feb. 16, 2026 (Mon)
5.	Good Friday	Apr. 03, 2026	Apr. 03, 2026 (Fri - ½ day)
6.	Navajo Nation Sovereignty Day	Apr. 27, 2026	Apr. 27, 2025 (Mon)
7.	Memorial Day	May. 25, 2026	May. 25, 2026 (Mon)
8.	Navajo Nation Memorial Day	Jun. 1, 2026	Jun. 1, 2026 (Mon)
9.	Juneteenth	Jun. 19, 2026	Jun. 19, 2026 (Fri)
10.	Independence Day	Jul. 4, 2026	Jul. 4, 2026 (Sat)
11.	Navajo Nation Code Talker's Day	Aug. 16, 2026	Aug. 16, 2026 (Sun)
12.	Labor Day	Sep. 7, 2026	Sep. 7, 2026 (Mon)
13.	Indigenous People Day	Oct. 12, 2026	Oct. 12, 2026 (Mon)
14.	Veterans Day	Nov. 11, 2026	Nov. 11, 2026 (Wed)
15.	Thanksgiving Eve	Nov. 25, 2026	Nov. 25, 2026 (Wed - ½ day)
16.	Thanksgiving Day	Nov. 26, 2026	Nov. 26, 2026 (Thurs)
17.	Family Day	Nov. 27, 2026	Nov. 27, 2026 (Fri.)
18.	Christmas Eve	Dec. 24, 2026	Dec. 24, 2026 (Thurs)
19.	Christmas Day	Dec. 25, 2026	Dec. 25, 2026 (Fri)
20.	Christmas Day	Dec. 26, 2026	Dec. 26, 2026 (Sat)
21.	New Year's Eve	Dec. 31, 2026	Dec. 31, 2026 (Thru - ½ day)
22.	New Year's Day	Jan. 01, 2027	Jan. 01, 2027 (Fri)

Please note that RNSB, follow Federal and Navajo Nation Holidays, like most Native American tribes and Native American organizations, do not observe Columbus Day. (will be subject to change)
Contact Human Resources for any questions regarding the paid holidays for 2026.

Xc: All RNSB Programs & Employees
Human Resources
File