

WHITEPINE JOINT SCHOOL DISTRICT #288

WHITEPINE JT. SCHOOL DISTRICT #288

WHITEPINE EDUCATION ASSOCIATION

Negotiated Agreement 2015-2016

1. The District and the WEA will agree to allow the use of the Medical Buy Down Fund to cover any increases in health insurance to maintain the same benefits as in the 2014-2015 school year.
2. The District will increase the Whitepine salary scale by 3.0% on the base or in some individual cases, whatever amount is necessary to bring the employee's pay to the level allocated by the state. The District will fund the current salary structure, as defined in the Whitepine Negotiated Agreement.
3. The District will pay the additional Education Allocation (\$400/\$700) directly to the individual employees who earned them.
4. All other provisions in the Whitepine Negotiated Agreement will remain intact, unless specifically prohibited in state law. Changes in contractual provisions shall be negotiated under current labor laws.

*Byron Cannon*

Byron Cannon, Chairman of the Board

*Kendra Keen*

Kendra Keen, WEA President

Attest:

*Lori Callahan*

Lori Callahan, Business Mgr/Clerk

*7-13-2015*

Date