

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

Student & Learning

Objectives

- Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all student.
- Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.
- Implement effective programs and practices to improve student achievement of targeted subpopulation(s).

Critical Initiatives

- Provide high-quality, standards-based, differentiated core instruction during the first delivery of instruction in all core subjects.

Leaders Teachers & Staff

Objectives

- Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Critical Initiatives

- Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high-quality instruction.

Resources for Learning

Objectives

- Align fiscal resources, facilities, and support services to enhance learning environments.

Critical Initiatives

- Align resources to meet student's physical, social, and emotional needs.
- Provide appropriate support services

Communicate & Collaborate

Objectives

- Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Critical Initiatives

- Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Critical Initiatives
<ul style="list-style-type: none"> • Provide high-quality, standards-based, differentiated small group instruction during Tier II and Tier III Instruction. • Utilize evidence-based practices to address learning gaps across identified subpopulations.

Critical Initiatives
<ul style="list-style-type: none"> • Increase opportunities for recruiting, developing, and retaining highly effective employees. • Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives
<ul style="list-style-type: none"> • (attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance. • Implement effective school safety and discipline plans to enhance school climate and support learning. • Align additional resources to meet students' instructional needs.

Critical Initiatives
<ul style="list-style-type: none"> • Establish and maintain successful methods of communication and engagement with parents and the community. • Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures
<ul style="list-style-type: none"> • i-Ready Reading Diagnostics • i-Ready Mathematics Diagnostics • Math 180 Diagnostics • HMH Diagnostics • Reading Intervention • Academic Growth • Academic Achievement • Attendance

Key Measures
<ul style="list-style-type: none"> • Schoolwide Professional Development Plan • MCPSS Career Fair • Alabama Mentor/Mentee Program

Key Measures
<ul style="list-style-type: none"> • Quarterly Counseling Report • Rithm Data • Social Workers Report • Quarterly Attendance Reports • Quarterly Attendance and Health Reports • Quarterly Discipline Reports • Quarterly PST Data

Key Measures
<ul style="list-style-type: none"> • Social Media/Website Post • Schoology Emails/Reminders • School Messenger • Newsletter and Publications