



NUSD STRATEGIC PLAN

identify goals, strategies and the internal systems to monitor and evaluate progress

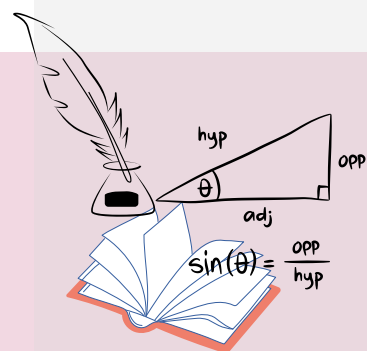
District Goals

Goal Area 1: Learning and Growth

Goal Area 2: Culture and Climate

Goal Area 3: Operational Excellence

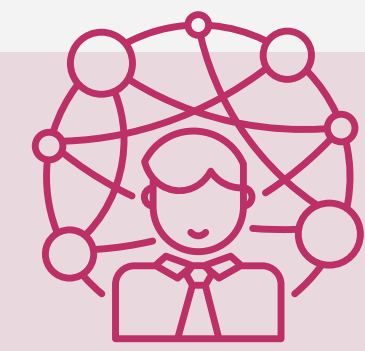
2023



Increase Reading, Math, Writing, and Social and Emotional Results (State Assessments) by at least one year's growth

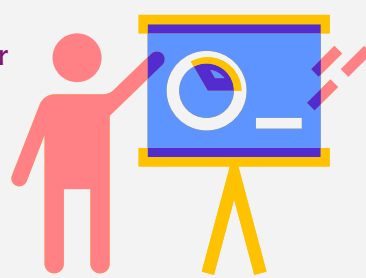
Developing advisory councils that support program goals that increase student achievement

Create a safe environment for every student and staff member to thrive



Develop and communicate defined roles across the district

Provide and train throughout the year for guaranteed and viable curricula through collaborative teams
Provide training and planning for science and STEM integration



Identify the goals of advisory councils.
Create norms for advisory councils.
Invite members
Meet and communicate progress towards goals

Identify the roles across the district. Clearly define what tasks each role is responsible for
Create and carry out a communication plan throughout the district

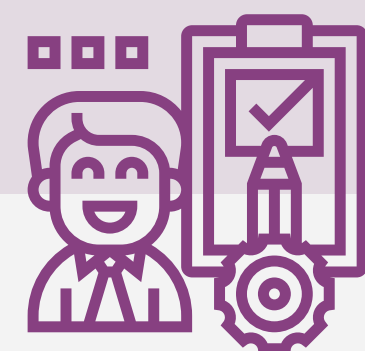
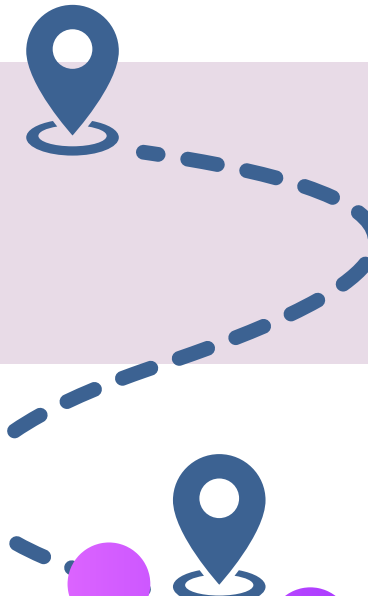


2024



Increase Reading, Math, Writing, Science and Social and Emotional Results (State Assessments) by at least one year's growth

Intentionally partner with our community and business stakeholders to increase opportunities provided to students and create student pathways



All district roles will have documented processes that are easy to access

Piloting science curriculum K-8th

Continue to provide training throughout the year for curricula



Full implementation of advisory councils that support program goals that increase student achievement



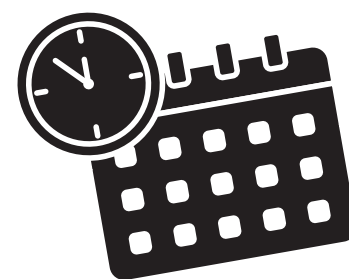
Returning and onboarding staff will effectively use processes provided within the district



2025

Increase Reading, Math, Writing, Science, Civics, and Social and Emotional Results (State Assessments) by at least one year's growth for students who are identified on grade level and at least 2 year's growth for students who are identified below grade level

Full implementation of the science curriculum.
Piloting civics curriculum K-12th
Continue to provide training throughout the year for curriculum
Implement successful data analysis approaches to accelerate student learning



Advisory councils meet on a routine and consistent basis to develop plans to continue increased student achievement as it pertains to the council's scope of work

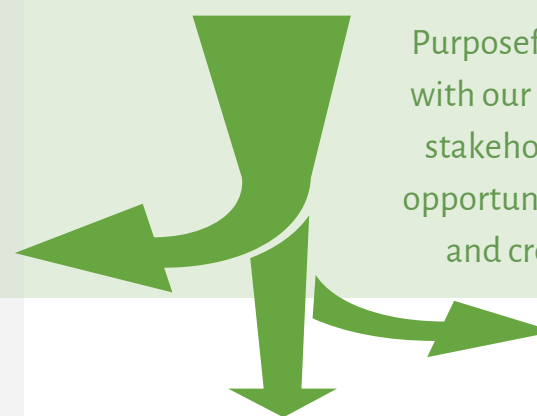
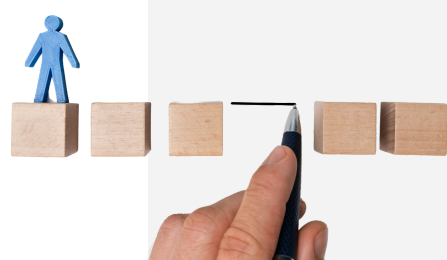
Systems are effective in onboarding both returning and new staff to the district on processes within their role. Communication is provided on roles and responsibilities across the district



2026

Increase Reading, Math, Writing, Science, Civics, and Social and Emotional Results (State Assessments) by at least one year's growth for students who are identified on grade level and at least 2 year's growth for students who are identified below grade level

Continued training and implementation of data analysis approach to accelerated student learning



Purposefully increase partnership with our community and business stakeholders to further increase opportunities provided to students and create student pathways



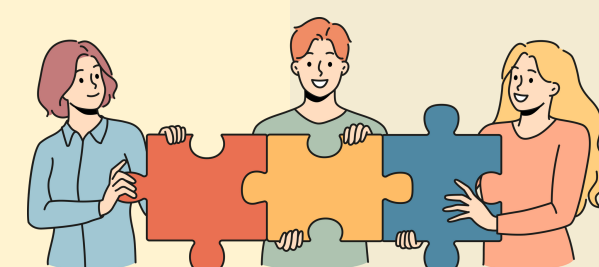
Cross training is provided amongst common roles to ensure success in processes

2027

All students growing at least one year for Reading, Math, Writing, Science, Civics, and SEL with at least 80% of the students scoring proficiency at grade level



Launch of a fully realized internship program, leading to career certification, scholarship opportunities, entry-level job offerings



All systems and processes are present and staff is fully trained with support to continue growth
Ongoing review occurs to ensure success and needed refinements

EVERY STUDENT, EVERY DAY