10 Components of Title Plan

- 1. School wide reform strategies: Instructional strategies are based on scientifically based research.
 - a. PLC, PBS, Envisions Math, Science of Reading Instruction, Really Great Reading, i-Ready, Character Strong
- 2. Instruction by highly qualified teachers: All teachers of core academic subjects and instructional paraprofessionals meet required qualifications.
 - a. A letter is sent home with back-to-school information during Open House
- 3. High-quality and ongoing professional development: Teachers and other staff received sustained, high-quality professional development.
 - a. PD has included: Really Great Reading training, LETRS training, Trauma-Informed training, PBS training, Chromebook and Google Apps for Education Training, and Dyslexia Training
- 4. Strategies to attract highly qualified teachers to high-need schools: Plan should include strategies for attracting and retaining highly qualified teachers.
 - a. Dr. McGraw has increased the base salary to be comparable to surrounding districts, Hornet Building Blocks, Career Ladder, strong community, good athletics and academic programs, more technology
- Strategies to increase parental involvement: Plans should include strategies to involved parents in the planning, implementation, and evaluation of the school wide program.
 - a. Annual meeting, parent involvement activities
- 6. Plans for assisting preschool students in the successful transition from early childhood programs to local elementary school wide programs:
 - a. PAT, PK/K Readiness Night, Screenings, Summer School for incoming kindergartners, communication with Daycare and PK facilities in the community, and story time at the Hamilton Library
- 7. Measures to include teachers in decisions regarding the use of academic assessments:
 - a. Common Plan time and Monthly Meetings: Leadership Team, Staff Meeting, Curriculum Team and PBS Team, Title 1 meetings (weekly)
- 8. Activities to ensure that students who experience difficulty attaining proficiency receive effective and timely additional assistance:
 - a. Care Team meetings, Hornet Help Time, after school tutoring at HES

- b. Tutoring before school and after school at the MS
- c. Study skills/study lab at MS
- 9. Coordination and integration of Federal, State, and local services and programs:
 - a. Regular education teachers are paid through local funds, Title 1 teachers are paid through federal funds, Title II-A funds support professional development, and Parents as Teachers, SPED teachers and Preschool teachers are paid through state funds,
- 10. Evaluation of Programs: Conducting a needs assessment
 - a. School-wide Needs Assessment Survey, Title 1 Meetings, annual program evaluation in February