

Job Title: Special Education Program Paraprofessional

Job Type: Full Time

School Summary: Furlow Charter School is a free public school serving students throughout Sumter County, Georgia. Our academic curriculum emphasizes project-based learning and service learning, with additional emphasis on fine arts and foreign language education. Furlow serves a student population of approximately 600 students in grades K-12. Our mission is to foster success among our diverse community of students, through innovative approaches to public education that encourage critical thinking and multi-disciplinary learning in an active, inclusive, and engaging educational environment. FCS is committed to fostering cultural awareness, inclusivity, social responsibility, and academic awareness through innovative pedagogy.

Position Summary: The special education paraprofessional is a support staff position working under the supervision of the classroom general and/or special education advisor to support one or more students with disabilities. This may include using assistive technology devices to modify assignments for the scholar/s and using augmentative communication devices to facilitate communication for a scholar who is non-verbal. The paraprofessional has some decision-making authority, as limited and regulated by board policy and state law.

Essential Duties Include, But Are Not Limited To:

- Maintain confidentiality of all student data.
- Plan and conduct small group or individual classroom activities to include one on one instruction, small group instruction and community-based instruction/community based vocational instruction based on Individualized Education Plan (IEP) goals/objectives.
- Assist with supervision of students.
- Implement the assigned student's IEP and Behavior Intervention Plan, as designed.
- Assist with student assessment and collect data on student progress.
- Collect and graph data related to IEP goals.
- Prepare materials for instruction sessions.
- Locate, operate, and return needed equipment.
- Assist with classroom housekeeping.
- Assist in the ordering and inventory of classroom equipment and materials.
- Assist with school wide supervision, such as car rider duty and lunchroom duty.
- Assist the assigned student with self-help needs (feeding, toileting, dressing, etc.) as necessary
- Other duties as assigned by the teacher and administration.

Minimum Qualifications:

Must have completed two years of higher education study (60 semester hours or 90 quarter hours) OR must have obtained an Associate's or higher degree OR must possess at least a high school diploma or GED equivalent and have passed the state Georgia required Paraprofessional

assessment that demonstrates knowledge of the ability to assist in instructing reading, writing, mathematics, behavior, readiness and adaptive skills.

How to Apply:

- Interested candidates should email the following to sduff@furlowcharter.org
 - A cover letter explaining your interest in the position.
 - Resume outlining your education, prior work experience, community/civic involvement history, and contact information for two professional references.

Furlow Charter School is an Equal Opportunity Employer. Furlow Charter School does not discriminate on the basis of race, color, sex, national origin, disability, or age in its employment practices.