

# DEMAREST BOARD OF EDUCATION

## AGENDA – REGULAR MEETING

*April 28, 2015*

Following the Public Budget Hearing Meeting

### I. OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

C. Flag salute.

D. Roll Call: Cantatore, Geller, Kirtane, Molina, Verna, Woods and Holzberg.

E. Move to accept the minutes of:

Preliminary Budget Adoption/COW Meeting - March 17, 2015  
Regular Meeting - March 24, 2015

*Moved by:*

*Seconded:*

*Action (v):*

F. Review of correspondence.

### II. BOARD PRESIDENT'S REPORT

### III. SUPERINTENDENT'S REPORT

### IV. REVIEW OF AGENDA

A. Board members review the items.

B. Move to open the meeting to public discussion limited to agenda items.

*Moved by:*

*Seconded:*

*Action (v):*

C. Public discussion.

D. Move to close the meeting to public discussion.

*Moved by:*

*Seconded:*

*Action (v):*

V. ACTIONS

A. Instruction – Staffing

1. Move to approve the request of Dana Del Corral, 4<sup>th</sup> Grade Teacher, for a paid maternity leave of absence from May 4, 2015 through June 24, 2015, an unpaid leave of absence (NJFLMA/FMLA and Child Rearing Leave) from September 1 through November 20, 2015, and an extended unpaid leave of absence for the remainder of the 2015/2016 school year, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

2. Move to approve the request of Shauna DiUbaldo, Grades 5-8 Resource Room Teacher, for an additional extended unpaid leave of absence for the 2015/2016 school year, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

3. Move to approve the provisional employment of Amir Moussavi as a substitute teacher for the 2015/2016 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98).

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

B. Instruction – Pupils/Programs

1. Move to approve the Northern Valley 2015 Track schedule as follows, as recommended by the Chief School Administrator:

Date	Host	Schools	Site
April 30, 2015	Norwood	Demarest, Harrington Park, Norwood, Tenafly	NVRHS-Old Tappan
May 15, 2015	Haworth	Demarest, Haworth, Norwood, Old Tappan	NVRHS-Old Tappan
May 18, 2015	NVRHS-Demarest	Demarest side championship meet	NVRHS-Demarest
May 19, 2015	Closter	Demarest, Closter, Haworth	NVRHS-Old Tappan
May 28, 2015	Demarest	Demarest, Harrington Park, Haworth	NVRHS-Old Tappan

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

2. Move to approve the following District tuition rates for non-resident students for the 2015/2016 school year, as recommended by the Chief School Administrator:

<u>Grade Level</u>	<u>Annual Tuition Rate</u>
Kindergarten	\$15,715
1 <sup>st</sup> – 5 <sup>th</sup>	\$14,871
6 <sup>th</sup> – 8 <sup>th</sup>	\$17,025

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

C. Support Services – Staffing

1. Move to approve Hrant Mehksian and Fitni Redzeqi, Custodians, to receive a Longevity Stipend in the amount of \$1,000 prorated, effective April 1, 2015, for the remainder of the 2014/2015 school year, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

V. ACTIONS (Continued)

**C. Support Services – Staffing (Continued)**

2. Move to approve the transfer and reassignment of Jeanne Torre from Instructional Aide at Luther Lee Emerson School for Student ID # 242057 to Part-Time (.75) Principal's Secretary at Demarest Middle School, at Level 2, Step 1 of the Secretarial Salary Guide, effective April 29, 2015 for the remainder of the 2014/2015 school year, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

3. Move to approve the transfer of Amber Eichler, Step 1 Instructional Aide, for Student ID # 212113 at Demarest Middle School to Luther Lee Emerson School for Student ID # 242057, effective April 29, 2015, for the remainder of the 2014/2015 school year, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

**D. Support Services – Board of Education**

1. Move to approve the facility use request of the Demarest PTO to use County Road School gym and bathrooms on Sunday May 17, 2015 from 6:30 am – 12:00 pm for Demarest 5K Race activities, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

2. Move to confirm the facility use request of the Vikings Soccer Club to use Demarest Middle School fields on Sunday April 26, 2015 from 12:00 – 6:00 pm at a rate of \$150, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

3. Move to approve the attendance of Emily Codey and Sherri Rinckhoff at the Bully Law Update workshop held on June 3, 2015 in Monroe Twp. at the cost for registration of \$150 each, with reimbursement for travel based on state statutes, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

4. Move to approve the attendance of Jonathan Regan at the ISTE Conference held on June 29-30, 2015 in Philadelphia, PA, at the cost for registration of \$433, with reimbursement for hotel, meals and travel based on state statutes, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

5. Move to approve the attendance of Diane Holzberg, School Board President, at the NJSBA Delegate Assembly held on May 16, 2015 in West Windsor, NJ, with reimbursement for travel based on state statutes, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

V. ACTIONS (Continued)

D. Support Services – Board of Education (Continued)

6. Move to approve Diane Holzberg to attend the NJSBA Bergen County Meeting held on May 5, 2015 in Hackensack, NJ with reimbursement for travel based on state statutes, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

7. Move to acknowledge the service of Frank Chilson, as recommended by the Chief School Administrator:

**WHEREAS**, Frank Chilson has served the children, residents and staff of the Demarest School District with excellence and commitment throughout his career, and

**WHEREAS**, he has had a tremendous impact on the lives of children for over three decades, and

**WHEREAS**, he has dedicated his life’s work to the children of Demarest and the Demarest Board of Education, and

**WHEREAS**, his dedication served as a model of service to the community,

**NOW, THEREFORE BE IT RESOLVED**, that the Demarest Board of Education does hereby extend its appreciation and gratitude to Frank Chilson in recognition of his thirty-two (32) years of dedicated service as the Business Administrator/Board Secretary for the Demarest Board of Education.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

8. Move to approve payment to Frank Chilson for accumulated, unused sick time in accordance with N.J.A.C. 6A:23A-31(e)(6) at a cost not to exceed \$15,000, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

9. Move to award the contract for Partial Roof Replacement at Luther Lee Emerson School (State Project # 1070-050-15-1000) to the lowest responsible bidder, Billy Contracting & Restoration, Inc. of Woodland Park, NJ, as a result of the public bid held on April 16, 2015, for a total cost of \$163,100 based on the information below (and as on file in the Board of Education office), as reviewed and recommended by EI Associates and the Chief School Administrator:

<b>Contractor</b>	<b>Total Bid</b>	<b>Base Bid</b>	<b>Allowance</b>
Billy Contracting Inc.	163,100	153,100	10,000
Northeast Roof	227,000	217,000	10,000
Roof Management Inc.	202,600	192,600	10,000

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

10. Move to approve Liberty Healthcare Services, an authorized vendor of New Jersey State Approved Co-op # 65MCECCPS, to provide substitute nursing staff as needed, at an hourly rate of \$41.24 for a Registered Nurse (RN), as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* C Gel K M V W H

V. ACTIONS (Continued)**D. Support Services – Board of Education (Continued)**

11. Move to approve the following resolution, as recommended by the Chief School Administrator:

**Pension and Health Benefits Reform**

**WHEREAS**, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

**WHEREAS**, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

**WHEREAS**, the Demarest Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

**WHEREAS**, TPAF benefits are established by the state and not through local school board action; and

**WHEREAS**, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

**WHEREAS**, the Demarest Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

**WHEREAS**, the Demarest Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

**WHEREAS**, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L.* 2011, *c.78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

**WHEREAS**, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

**WHEREAS**, the Demarest Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

**NOW, THEREFORE, BE IT RESOLVED** that the Demarest Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

**RESOLVED**, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L.* 2011, *c.78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

**RESOLVED**, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further



V. ACTIONS (Continued)

**E. Support Services – Fiscal Management (Continued)**

2. Move to confirm the March 16<sup>th</sup> – 31<sup>st</sup>, 2015 payroll in the amount of \$342,548.33

Moved by: Seconded:  
 Action (RC): C Gel K M V W H

3. Move to confirm the April 1<sup>st</sup> - 15<sup>th</sup>, 2015 payroll in the amount of \$435,977.26

Moved by: Seconded:  
 Action (RC): C Gel K M V W H

4. Move to approve the March 2015 bills in the amount of \$373,180.30 as follows:

<u>Subtotal Per Fund</u>	<u>Amount</u>
10 General Current Fund Expense Funds	\$340,581.10
12 Capital Outlay	5,350.00
20 Special Revenue Funds	27,249.20

Moved by: Seconded:  
 Action (RC): C Gel K M V W H

5. Move to approve the following transfers for March 2015:

<u>From:</u>	<u>Account No.</u>	<u>Amount</u>
11-190-100-610-2-6190-10	Reading	\$ 3,000
11-000-230-334-0-0000-25	Board of Education	4,500
11-000-230-610-0-6190-25	Board of Education	3,500
11-000-230-895-0-0000-25	Board of Education	3,000
11-000-262-610-2-6190-28	Operations	18,000
11-000-262-610-3-6190-28	Operations	4,000
11-000-291-270-0-0000-37	Benefits	6,600
12-000-400-450-1-0000-00	Capital	73,365
		<u>\$ 115,965</u>

<u>To</u>	<u>Account No.</u>	<u>Amount</u>
11-190-100-610-1-6140-10	Reading	\$ 3,000
11-000-230-339-0-0000-25	Board of Education	1,000
11-000-230-530-0-0000-25	Board of Education	3,000
11-000-230-590-0-0000-25	Board of Education	6,000
11-000-230-591-0-0000-25	Board of Education	1,000
11-000-261-420-2-0000-28	Operations	10,000
11-000-261-420-3-0000-28	Operations	12,000
11-000-291-241-0-0000-37	Benefits	3,600
11-000-291-242-0-0000-37	Benefits	3,000
12-000-400-450-2-0000-00	Capital	61,000
12-000-400-450-3-0000-00	Capital	12,365
		<u>\$ 115,965</u>

Moved by: Seconded:  
 Action (RC): C Gel K M V W H





VI. REPORTS

VII. PUBLIC DISCUSSION

A. Move to open the meeting to public discussion.

*Moved by:*

*Seconded:*

*Action (v):*

B. Move to close the meeting to public discussion.

*Moved by:*

*Seconded:*

*Action (v):*

VIII EXECUTIVE SESSION (if necessary)

A. Move to enter the Executive Session to discuss personnel/legal matters/negotiations.

*Moved by:*

*Seconded:*

*Action (v):*

B. Move to close the Executive Session and reenter the public session.

*Moved by:*

*Seconded:*

*Action (v):*

IX. ADJOURNMENT

A. Move to adjourn at \_\_\_\_\_ P.M.

*Moved by:*

*Seconded:*

*Action (v):*

# DEMAREST BOARD OF EDUCATION

## ADDENDUM TO AGENDA – REGULAR MEETING

*April 28, 2015*

Following the Public Budget Hearing Meeting

### V. ACTIONS (Continued)

#### A. Instruction – Staffing (Continued)

Amend Resolutions No. 3, to include additional names

3. Move to approve the provisional employment of the following as substitute teachers for the 2014/2015 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98):

Amir Moussavi

Lauren Martinez

Andrea Powers

*Moved by:*

*Action (RC):*

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Gel

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V

*Seconded:*

W H

#### B. Instruction – Pupils/Programs (Continued)

Add Resolutions No. 3

3. Move to approve a Non Domiciled Tuition Agreement with Mr. & Mrs. Dennis, pending domicile, for their child to attend First Grade at County Road School beginning May 1, 2015 for the remainder of the 2014/2015 school year in the amount of \$85.26 per diem, as recommended by the Chief School Administrator.

*Moved by:*

*Action (RC):*

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*Seconded:*

W H

#### D. Support Services – Board of Education (Continued)

Add Resolution No. 12

12. Move to approve the attendance of Thomas Perez, School Business Administrator, at the 53<sup>rd</sup> Annual NJASBO Conference held on June 3-5, 2015 at the Borgata Hotel in Atlantic City, NJ with the cost of registration of \$150 and reimbursement of travel, lodging and food to be based on state statutes and GSA rates, as recommended by the Chief School Administrator.

*Moved by:*

*Action (RC):*

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*Seconded:*

W H