

Odem-Edroy Independent School District

Odem High School

2023-2024 Improvement Plan



Mission Statement

Excellence by any measure!

Vision

Odem High School will develop graduates who grow personally and academically by collaborating with peers and teachers to develop critical thinking skills, problem solving skills, and social-emotional skills required for success in higher education and/or the workplace.

Core Beliefs

OHS believes campus leadership shall be consistent, supportive, and encouraging; actively engaged in open and inclusive dialogue; while maintaining physically and emotionally safe environment that is compliant with all federal, state, and local policies.

OHS believes our families shall be invited and welcomed partners who are involved in helping us maintain a supportive and understanding educational environment.

OHS believes the superintendent and central administration shall be highly qualified child centered servant leaders who are committed to high standards of performance and accountability across all facets of our district.

OHS believes students shall be mentored by nurturing and trusted faculty and staff in educationally appropriate and well maintained facilities with an aligned curriculum consistent with each student's individual need.

OHS believes the Board of Trustees shall be ethical and well-informed individuals who are child and community centered who exemplify transparency in establishing and governing a clear and concise strategic mission and vision for our district.

OHS believes the faculty and staff shall be well-resourced, competitively compensated, highly qualified, effective, and compassionate individuals with ready access to the technology and quality specialized professional development so that they may effectively provide appropriate and high quality instruction.

Goals

Goal 1: OEISD will maintain rigorous standards of achievement to improve and sustain student growth.

Performance Objective 1: All sub-groups will meet or maintain growth and the percentage of "Meets" and "Masters" grade-level performance on STAAR.

Evaluation Data Sources: TEA Accountability Report

Goal 1: OEISD will maintain rigorous standards of achievement to improve and sustain student growth.

Performance Objective 2: Increase average daily attendance rate to 96%.

Evaluation Data Sources: Ascender PEIMS reports

Goal 2: OHS will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

Performance Objective 1: OHS will implement Parent Square application with parents and community as another source of communication.

Goal 2: OHS will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

Performance Objective 2: OHS will increase access, exposure and scholarship opportunity for graduating seniors.

Goal 3: OHS will recruit, employ, develop, and retain a highly effective staff that proactively engages students for success.

Performance Objective 1: OHS will maintain and develop highly effective staff who embrace our students, parents and community and retain at least 90% of new hires.

Goal 3: OHS will recruit, employ, develop, and retain a highly effective staff that proactively engages students for success.

Performance Objective 2: Grow teachers to serve general, special education, dyslexia, 504, at-risk and EBS students well.

Goal 4: OHS will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety, wellness, and order.

Performance Objective 1: Anti-Bullying committee will promote kindness with activities during lunch times and class periods year round.

Evaluation Data Sources: Sign in sheets.

Goal 4: OHS will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety, wellness, and order.

Performance Objective 2: Document safety audits and utilize Raptor App to log drills.

Evaluation Data Sources: Safety Binder, Scheduled Drill Calendar

Goal 5: OHS will provide technology for the evolving digital world.

Performance Objective 1: Interactive projectors in all classrooms will be functional or replaced with equivalent resources.

Goal 5: OHS will provide technology for the evolving digital world.

Performance Objective 2: Develop computer replenishment plan for teachers with technology department.