

**HAPPY VALLEY SCHOOL DISTRICT  
BOARD OF TRUSTEES  
April 14, 2021  
3:30pm, Regular Board Meeting  
Via Zoom**

**A. Approval of Agenda**

**B. Approval of Minutes- Regular Board Meeting, March 10, 2021**

**C. Community Input**

Members of the audience are welcome to address the Board of Trustees at this time during the meeting regarding items not listed on this agenda. The Trustees may ask questions for clarity but cannot take action on those matters, if desired, until such matters are appropriately placed on a future agenda, according to law. Three minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter (Board bylaws 9323).

**D. Staff Report**

**E. Board Report**

**F. Superintendent Report**

**G. Information Items**

**1. Property Tax Estimate for 2021-2022**

The Board will receive information regarding the property tax estimate for 2021-2022.

**H. Action Items**

**1. Reopening plan for April 19<sup>th</sup> - May 27<sup>th</sup>**

The board will receive information regarding the reopening of Happy Valley School from April 19<sup>th</sup>- May 27<sup>th</sup>.

**2. AB 1200 Public Disclosure of Collective Bargaining Agreement with the Happy Valley Education Association.**

The Board will consider approval of the district's disclosure of the fiscal impact of the Collective Bargaining Agreement with the Happy Valley Education Association for the agreement covering July 1, 2020 and ending June 30, 2021.

**3. Quarterly Status Reports on Uniform Complaints related to the Williams Settlement**

The Board will receive and approve the quarterly status report on uniform complaints related to the Williams Settlement.

**4. Community Foundation of Santa Cruz**

The Board will receive information from the Community Foundation of Santa Cruz and will make a determination as to where monies will be deposited.

**I. Consent Items**

The Board will consider approval of vendor warrants paid since the last meeting.

**J. Closed Session**

Board will discuss the superintendent evaluation.

**K. Communications and Announcements**

Apr. 15- Parent Club Meeting, 6:30pm, Via Zoom

Apr. 23- Praise Assembly, 11:30am, Via Zoom

May 7- Praise Assembly, 11:30am, Via Zoom

May 12- Board Meeting, 3:30pm, Via Zoom

May 20- Parent Club Meeting, 6:30pm, Via Zoom

May 21- Praise Assembly, 11:30am, Via Zoom

May 27- Last Day of School

**L. Adjournment**

**HAPPY VALLEY SCHOOL DISTRICT**  
**Regular Board Meeting**  
**March 10, 2021**  
**MINUTES**

The Regular Board meeting was called to order by the President at 3:31pm

BOARD MEMBERS PRESENT: Frandle, Willet, Freeman, Richardson Click, Jolliffe

BOARD MEMBERS ABSENT: none

STAFF MEMBERS PRESENT: McKinny, Lynd, Frier

COMMUNITY MEMBERS PRESENT: Michelle Stewart

**A. APPROVAL OF AGENDA**

1. MSC WILLET/CLICK RICHARDSON to approve the Board Meeting agenda as written. Unanimous.

**B. APPROVAL OF MINUTES – REGULAR BOARD MEETING – February 10, 2021**

1. MSC JOLLIFFE/FREEMAN to approve the minutes from the Regular Board Meeting February 10, 2021. Unanimous.

**C. COMMUNITY INPUT**

Nothing to report.

**D. STAFF REPORT**

Caroline Frier informed the Board of the following:

1. Lots of things happening at the school and everyone is excited for students to come back, most are seeing students one on one and in small groups. Everyone getting rooms ready and technology set up.
2. Kindergarten and first grade are getting classrooms ready for students starting on March 15th.
3. Second grade had a writing celebration, Flat Stanley project and has been getting a lot of support from families.
4. Third grade has been doing informational writing, little buddies with kindergartners and virtual field trips.
5. Fourth/fifth grade class has been doing novel studies, hands on science, informational writing and virtual field trips.
6. Fifth/sixth grade class has been doing hands on science, novel studies and studying American history of music.

**E. BOARD REPORT**

1. Katie Freeman informed the Board she attended a county wide forum with county representatives.

**F. SUPERINTENDENT'S REPORT**

Michelle McKinny informed the Board of the following:

1. Everyone is excited to get kids back in the classroom.
2. Kindergarten and first grade start March 15<sup>th</sup>.
3. Shared an SSDA article regarding executive assistants.
4. Shared "HVS Welcome Back Procedures" video and thanked Sarah DeMeyer-Guyer for her hard work and incredible effort for this video. The assistants in the video were also thanked.

**G. INFORMATION ITEMS**

1. REVIEW OF ANNUAL FINANCIAL AUDIT 2019/2020 FROM SANTA CRUZ COUNTY OFFICE OF EDUCATION.  
The Board received information regarding Happy Valley's Review of Annual Financial Audit.
2. LETTER FROM ROBERTSON AND ASSOCIATES  
The Board received a letter from Robertson and Associates regarding our positive 2019/2020 audit report.
3. COMMUNITY FOUNDATION OF SANTA CRUZ  
The Board received an update regarding the Happy Valley School Foundation Fund through December 31, 2020.
5. 2021 SCHOOL COVID 19 SCHOOL GUIDANCE CHECKLIST (CSP), COVID 19 PREVENTION PROGRAM (CPP) AND TOWN HALL SLIDE DECK.  
The Board received information regarding Happy Valley's 2021 COVID 19 School Guidance Checklist and Prevention Program. They also received a copy of the Santa Cruz County Office of Education's Town Hall Slide Deck.
6. DAILY MINUTES AND RECESSES FOR REOPENING  
The Board received a copy of the Happy Valley Elementary School District daily minutes and recesses for reopening.
7. 2019-2020 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)  
The Board received information regarding Happy Valley School 2019-2020 LCAP. Discussed going forward for the next three year plan.

**H ACTION ITEMS**

**1. ENGAGEMENT LETTER FROM ROBERTSON AND ASSOCIATES**

MSC FREEMAN/JOLLIFFE to approve the engagement letter from Robertson and Associates for the years ending June 30, 2021, June 30, 2022 and June 30, 2023. Unanimous.

**2. APPROVAL OF THREE 0.46875 FTE CLASSIFIED INSTRUCTIONAL AIDES**

MSC JOLLIFFE/FREEMAN to approve the following 0.46875 FTE classified instructional aides. Unanimous.

1. One 0.46875 FTE classified instructional aide position effective March 11, 2021 through the remainder of the 2020-2021 school year.
2. One 0.46875 FTE classified instructional aide position effective March 25, 2021 through the remainder of the 2020-2021 school year.
3. One 0.46875 FTE classified instructional aide position effective April 12, 2021 through the end of the remainder of the 2020-2021 school year.

**3. 2020-2021 2<sup>nd</sup> INTERIM BUDGET REPORT FOR HAPPY VALLEY SCHOOL**

MSC CLICK RICHARDSON/FREEMAN to approve Happy Valley School District's 2020/2021 2<sup>nd</sup> Interim Budget and Multi Year Project Report. Unanimous.

**I. CONSENT ITEMS**

1. MSC JOLLIFFE/WILLET to approve the vendor warrants paid since the last meeting. Unanimous.

**J. CLOSED SESSION**

The meeting was closed at 4:31pm to discuss one time compensation, 2021-2022 classified compensation and medical.

**K. REPORT OUT OF CLOSED SESSION**

The Board reporting out of closed session at 4:44pm.

1. MSC JOLLIFFE/FREEMAN to approve a \$2000 off salary schedule one-time bonus, regardless of FTE, for the following salary schedules. Approved 4-0. Willet recused himself.

- a. Certificated Teachers – CETEACH (to be paid from parcel tax)
- b. Certificated Speech – CESPEECH
- c. AACF Classified Conf Admin Asst – CLCONF
- d. AA1 Classified Administrative – CLADASST
- e. Administrator - CEMGMT

2. MSC FRANDLE/RICHARDSON CLICK to approve a 1% salary schedule increase effective 7-1-2021 for the following salary schedules. Unanimous:

- a. AACF Classified Conf Admin Asst – CLCONF
- b. AA1 Classified Administrative – CLADASST

3. MSC JOLLIFFE/WILLET to approve a medical cap to \$1300 effective 10-1-2021 for the following salary schedules. Unanimous:

- a. AACF Classified Conf Admin Asst – CLCONF
- b. AA1 Classified Administrative - CLADASST

**L. COMMUNICATION AND ANNOUNCEMENTS**

1. March 15, 2021 – School Reopening, Kindergarten and 1<sup>st</sup> Grade
2. March 18, 2021 – Picture Day Retakes, 10:00am, Stage
3. March 18, 2021 – Parent Club Meeting, 6:30pm, Via Zoom
4. March 19, 2021 – No School, Staff Development Day
5. March 26, 2021 – Praise Note Assembly, 11:30am, Via Zoom
6. March 29, 2021-April 2, 2021 – No School, Spring Break
7. April 5, 2021 – School Reopening, 2<sup>nd</sup> through 6<sup>th</sup> Grade
8. April 9, 2021 – Praise Note Assembly, 11:30am, Via Zoom
9. April 14, 2021 – Board Meeting, 3:30pm, Via Zoom
10. April 15, 2021 – Parent Club Meeting, 6:30pm, Via Zoom

**L. ADJOURNMENT**

1. MSC CLICK RICHARDSON/FRANDLE to adjourn the meeting, there being no further business, 4:44pm. Unanimous.

# PROPERTY TAX ESTIMATES FOR 2021-2022

Does not include deduction for Property Tax Admin Fees

GL Key	Taxing Entity	Gross Secured	Unitary	RR Unitary	Secured Tax Subtotal	Secured 40100 4% Growth	Net Unsecured 40110 4% Growth	HOPTR Growth 4%	HOPTR 40830 Growth 4%	Tax Growth Projection 4% Growth
689510	ZAYANTE FIRE PROT DIST	423,065	4,102	149	427,316	444,409	8,518	8,859	2,215	455,572
	Total Autonomous	48,587,119	440,170	1,902	49,029,191	50,990,360	978,295	1,017,426	254,477	52,272,442
131610	CAPITOLA CITY TR	1,263,796	17,687	126	1,281,609	1,332,873	25,446	26,464	6,619	1,366,221
131622	SANTA CRUZ CITY TR	14,266,957	171,640	680	14,439,277	15,016,848	287,269	298,760	74,727	15,393,324
131630	SCOTT'S VALLEY CITY TR	990,795	16,432	57	1,007,284	1,047,575	19,949	20,747	5,189	1,073,719
131648	WATSONVILLE CITY - TRUST	6,182,709	108,975	326	6,292,010	6,543,690	124,490	129,470	32,383	6,706,838
	Total City	22,704,257	314,734	1,189	23,020,180	23,940,986	457,154	475,441	118,918	24,540,102
642501	642501 CARRILLO COMM COL DIST GENERAL	25,255,752	264,584	1,148	25,521,484	26,542,343	508,533	528,874	132,284	27,208,792
642200	AROMAS/SAN JUAN JOINT USD GENERAL	76,511	783	49	77,343	80,437	1,539	1,601	400	82,454
640101	BONNY DOON SCH DIST GENL	1,744,376	16,062	49	1,760,487	1,830,906	35,122	36,527	9,136	1,876,934
131432	CO SCH SV SANTA CLARA	86,544	555	1	87,100	90,584	1,742	1,812	453	92,867
641210	COUNTY SCHOOL SERVICE	10,878,360	114,189	494	10,993,043	11,432,765	219,039	227,801	56,978	11,719,823
131817	EDUCATION REVENUE AUGMENTATION FUND	58,139,238	0	1,536	58,140,774	60,486,405	1,170,654	1,217,480	304,520	62,000,586
640201	HAPPY VALLEY SCH DIST GENL	1,048,035	9,255	29	1,057,319	1,099,612	21,102	21,946	5,489	1,127,267
131440	JUVENILE HALL SCH SANTA CLARA	40,368	267	0	40,635	42,260	812	844	211	43,323
131442	LAKESIDE AREA WIDE	395,906	2,365	6	398,277	403,808	7,769	8,080	2,021	413,990
131410	LAKESIDE SCH DIST TR-GEN	697,017	4,275	20	701,312	729,364	14,034	14,595	3,650	747,755
640301	LIVE OAK SCH DIST GENL	1,840,547	69,226	112	1,909,885	1,998,280	37,060	38,542	9,640	2,034,848
131434	LOMA PRIETA SCH AREA WIDE	1,015,873	7,027	21	1,022,921	1,063,838	20,454	21,272	5,320	1,080,643
131412	LOMA PRIETA SCH DIST TR GENL	2,376,496	16,374	70	2,392,840	2,488,658	47,851	49,765	12,447	2,551,368
131414	LOS GATOS HIGH DIST TR GENL	2,984,852	19,954	81	3,004,867	3,125,082	60,100	62,504	15,634	3,203,845
640401	MOUNTAIN SCH DIST GENL	1,008,222	8,111	29	1,016,362	1,057,016	20,300	21,112	5,280	1,083,619
640501	PACIFIC SCH DIST GENL	264,772	5,257	14	270,043	280,845	5,330	5,543	1,386	287,829
642001	PAJ VAL UNIF SCH DIST GENL	63,633,978	622,479	2,302	64,258,759	66,829,109	1,281,293	1,332,545	333,301	68,508,287
131287	RDA PASS THRU TO SCHOOLS IMPOUND	15,663,688	24,979	211	15,688,878	16,316,433	315,393	328,009	82,043	16,729,767
641401	S C HI SCH DIST GENL	26,203,467	313,285	1,165	26,517,917	27,578,634	527,615	548,720	137,248	28,270,092
641501	S C SCH DIST GENL	23,320,149	226,692	911	23,547,752	24,489,662	469,559	488,341	122,145	25,105,034
131436	SANTA CLARA - ALL CAPITAL OUTL	67,152	446	0	67,598	70,302	1,351	1,405	351	72,072
131428	SANTA CLARA DEV CTR-HND CPD MIN	85,011	567	1	85,579	89,002	1,710	1,778	445	91,243
131426	SANTA CLARA INST TUITION TAX	26,790	173	0	26,963	28,042	538	560	140	28,748
131430	SANTA CLARA PHYSICALLY HANDICPP	196,815	1,315	4	198,134	206,059	3,962	4,120	1,030	211,250
131424	SANTA CLARA SPEC SCHOOL TRAINI	49,294	323	0	49,617	51,602	992	1,032	258	52,902
640701	SCOTT'S VAL SCH DIST GENL	12,950,562	101,507	368	13,052,437	13,574,534	260,763	271,194	67,832	13,916,273
641101	SLV UNIF SCH DIST GENL	19,302,315	221,628	1,715	19,525,658	20,306,684	388,658	404,204	101,101	20,816,033
640801	SOQUEL SCH DIST GENL	9,507,964	96,906	582	9,605,452	9,989,670	191,446	198,104	49,800	10,240,566
131444	WEST VALLEY COM COLL TR GENL	1,348,767	9,237	37	1,358,041	1,412,363	27,157	28,243	7,064	1,447,953
	Total School	280,198,821	2,157,821	10,955	282,367,597	293,662,299	5,641,878	5,867,553	1,467,607	301,056,163
131616	CAPITOLA 2005 ANNEX	0	0	0	0	-	0	-	0	0
131615	CAPITOLA RDA	2,017,150	19,452	70	2,036,672	2,118,139	40,615	42,240	10,565	2,171,367
131810	LIVE OAK RDA	31,165,206	110,973	962	31,277,141	32,528,227	627,522	652,623	163,236	33,350,615
131625	Santa Cruz Eastside RDA	0	0	0	0	-	0	-	0	0
131629	Santa Cruz North Mail 1991 RDA	51,787	230	0	52,017	54,098	1,041	1,083	271	55,463
131626	Santa Cruz North Mail RDA	1,174,488	7,989	37	1,182,514	1,229,815	23,648	24,594	6,151	1,260,806
131827	Santa Cruz SL River 1991 RDA	5,460,596	16,125	147	5,476,968	5,695,943	109,950	114,348	28,601	5,840,036
131621	Santa Cruz SL River Amendment RDA	1,026,842	3,716	35	1,030,593	1,071,817	20,675	21,502	5,378	1,098,912
131623	Santa Cruz SL River RDA	3,539,816	15,187	117	3,555,120	3,697,325	71,274	74,125	18,540	3,790,732

FINAL as of 3/26/2021

**Happy Valley Elementary School District  
Daily minutes and Recesses for Reopening.**

**K= 180 minutes per day**

8:30-9:20 = 50

9:20-9:30 = 10 – Doreen-Recess

9:30-10:10= 40

10:10-10:20=10 – Doreen-Recess

10:20-11:20=60

11:20-11:30=10 – Doreen-Recess

11:30-12:00=30

**3=230 minutes per day**

8:20-9:15=55

9:15-9:25=10 - Cynthia

9:25-10:25=60

10:25-10:35=10 - Cynthia

10:35-11:35=60

11:35-11:45=10 -Cynthia

11:45-12:40=55

**1= 230 minutes per day**

8:20-9:10= 50

9:10-9:20=10 – Doreen-Recess

9:20-10:20=60

10:20-10:30=10 – Doreen-Recess

10:30-11:30=60

11:30-11:40=10 – Doreen-Recess

11:40-12:40=60

**4/5=240 minutes per day**

8:10-9:05=55

9:05-9:15=10 - Sharon

9:15-10:15=60

10:15-10:25=10 - Sharon

10:25-11:25=60

11:25-11:40=15 - Sharon

11:40-12:45=65

**2=230 minutes per day**

8:20-9:05= 45

9:05-9:15= 10 - Cynthia

9:15-10:15= 60

10:15-10:25=10 - Cynthia

10:25-11:25=60

11:25-11:35=10 - Cynthia

11:35-12:40=65

**5/6=240 minutes per day**

8:10-9:15= 65

9:15-9:30= 15 - Sharon

9:30-10:25= 55

10:25-10:35=10 - Sharon

10:35-11:40=65

11:40-11:50=10 - Sharon

11:50-12:45=55

**Start time/ End time**

K= 8:30-12:00

1-3= 8:20-12:40

4-6= 8:10-12:45

**Doreen 8:00-12:40**

8:00-8:30 – student check in

1<sup>st</sup> and 3<sup>rd</sup> period kinder

2<sup>nd</sup> and 4<sup>th</sup> period 1<sup>st</sup>

**Cynthia 8:00-12:40**

8:00-8:20 – student check in

1<sup>st</sup> and 2<sup>nd</sup> period Room 6

3<sup>rd</sup> and 4<sup>th</sup> period Room 3

**Sharon – 8:00-12:40**

8:00-8:20 – student check in

1<sup>st</sup> and 2<sup>nd</sup> period room 1

3<sup>rd</sup> and 4<sup>th</sup> period room 2

### Happy Valley Recess

9:10 - 9:20	1st	Doreen	Small playground & ½ the black top	
9:20 - 9:30	Kndr	<b>Doreen</b>	Small playground & ½ the black top	<b>Clean bathrooms</b>
9:05 - 9:15	2nd	Cynthia	Ball court & field	
9:15 - 9:25	3rd	Cynthia	Ball court & field	
9:05 - 9:15	4/5	Sharon	Big playground & ½ the black top	
9:15 - 9:30	5/6	Sharon	Big playground & ½ the black top	
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10:10 - 10:20	Kndr	Doreen	Big playground & ½ the black top	
10:20 - 10:30	1st	Doreen	Big playground & ½ the black top	
10:15 - 10:25	2nd	Cynthia	Small playground & ½ the black top	
10:25 - 10:35	3rd	<b>Cynthia</b>	Small playground & ½ the black top	<b>Clean bathrooms</b>
10:15 - 10:25	4/5	Sharon	Ball court & field	
10:25 - 10:35	5/6	Sharon	Ball court & field	
<hr/>				
11:20 - 11:30	Kndr	Doreen	Ball court & field	
11:30 - 11:40	1st	Doreen	Ball court & field	
11:25 - 11:35	2nd	Cynthia	Big playground & ½ the black top	
11:35 - 11:45	3rd	Cynthia	Big playground & ½ the black top	
11:25 - 11:40	4/5	Sharon	Small playground & ½ the black top	
11:40 - 11:50	5/6	<b>Sharon</b>	Ball court & field	<b>Clean bathrooms</b>



**SANTA CRUZ**  
COUNTY OFFICE OF  
**EDUCATION**  
DR. FARIS SABBABH - SUPERINTENDENT OF SCHOOLS

**BOARD OF EDUCATION**

Mr. Ed Acosta  
Ms. Rose Filicetti  
Ms. Sandra Nichols  
Ms. Sue Roth  
Mr. Abel Sanchez  
Mr. Bruce Van Allen  
Ms. Alyssa Wall

Dr. Faris Sabbabh, Superintendent ■ 400 Encinal Street, Santa Cruz, CA 95060 ■ Tel (831) 466-5600 ■ Fax (831) 466-5607 ■ [www.santacruzcoe.org](http://www.santacruzcoe.org)

**April 5, 2021**

**Michelle McKinny, Superintendent  
Happy Valley Elementary School District  
3125 Branciforte Drive  
Santa Cruz, CA 95065**

**Dear Michelle,**

Thank you for submitting the public disclosure documents to our office for the California Teachers' Association certificated bargaining unit of the Happy Valley Elementary School District, in accordance with Government Code 3547.5. This is the first year that Happy Valley Elementary School's teachers have organized and formed a union.

We have completed an analysis of your projections, discussed information with district staff and reviewed prior and current year budget data and we note the following:

1. The district has projected a cost impact for the certificated settlement in the current fiscal year of \$20,129 in 2020-21. This represents a \$2,000 off schedule, one-time payment, for each person employed from August 12, 2020 to March 10, 2021.
2. This is a reopener to a previously settled agreement. No other changes are included and no other reopeners regarding enrollment or future hold-harmless provision are attached to this agreement.
3. Based on the district's multi-year projections as submitted, the district has a projected unrestricted, unassigned general fund ending balance in 2020-21 of \$987,709. The fund has a sufficient balance to cover the proposed increases, based on this data.
4. The district is currently projecting to deficit spend in the unrestricted resources in the current year by \$82,191, in fiscal year 2021-22 by \$19,741, and in fiscal year 2022-23 by \$43,388.
5. Since 2014-15, the district has experienced declining enrollment. The district is projecting to decline in enrollment in 2020-21 over 2019-20 and then to remain flat in the two subsequent years. As the district is Basic Aid, this decline in enrollment will not negatively impact the district's revenues. The district will continue to be dependent on property tax growth for increased operational revenues as long as the district remains Basic Aid.

It appears that, based on the district's current multi-year projections as submitted, the district's general fund can absorb these additional salary and benefit costs through fiscal year 2022-23.

Please note that, under the provisions of AB 2756, the district is required to approve all budget revisions necessary to cover the additional costs of these agreements, or the County Superintendent will be required to issue a Qualified or Negative certification on the next interim report.

**Please submit the following information to Anna Seymour:**

- 1. Signed page 10 (Second certification) within 3 working days of the board meeting approving the AB 1200 Public Disclosure.**
- 2. Board meeting minutes from meeting approving the Public Disclosure within 2 months.**
- 3. Escape budget revisions for the settlement are due within six weeks after board meeting date.**

**If you have any questions, please feel free to contact me at 466-5602 or Rebecca Olker at 466-5630.**

**Thank you.**

**Sincerely,**

A handwritten signature in black ink, appearing to read 'Liann Reyes', with a stylized flourish at the end.

**Liann Reyes  
Deputy Superintendent, Business Services/CBO**

**cc: Dr. Faris Sabbah, County Superintendent of Schools  
Rebecca Olker, Senior Director of Fiscal Services  
Anna Seymour, Financial Analyst**

**Santa Cruz County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Happy Valley Elementary School District  
Name of Bargaining Unit: Happy Valley Education Association, CTA/NEA  
Certificated or Classified: Certificated

The proposed agreement covers the period beginning: July 1, 2020 and ending: June 30, 2021  
(date) (date)

The Governing Board will act upon this agreement on: April 14, 2021  
(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY 2020-21	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2020-21	Year 2 Increase/(Decrease) FY 2021-22	Year 3 Increase/(Decrease) FY 2022-23
1 Salary Schedule Increase (Decrease)	\$459,323	\$0	\$0	\$0
		0.00%	0.00%	0.00%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	\$0	\$0	\$0	\$0
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$16,000	\$0	\$0
**Included in base above	\$0	A one time, off-schedule, \$2000.00 bonus to each unit member employed from 8/12/20 to 3/10/21, to be paid on the April 2021 payroll is to be brought to Board 03/10/2021.		
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc	\$87,115	\$4,129	\$0	\$0
	0	4.74%	\$0	0.00%
5 Health/Welfare Plans	\$70,507	\$0	\$0	\$0
	0	0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$616,944	\$20,129	\$0	\$0
7 Total Number of Represented Employees (Use FTEs if appropriate)	8.00	0		
8 Total Compensation Average Cost per Employee	\$ 77,118.06	\$ 2,516.18	\$ -	\$ -
	0	3.26%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

None. Bonus only, to be paid in 20-21.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary.

A one-time, off-schedule, \$2000.00 bonus to each unit member employed from 8/12/2020 to 3/10/21, to be paid on the April 2021 payroll is to be brought to Board 04/14/2021.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits Yes ☒ No ☐

If yes, please describe the cap amount.

No changes to the Health and Welfare agreement.

**B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)**

None.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The costs of the Tentative Agreement will be paid out of the General Fund parcel tax dollars as well as other GF.

**D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.**

"HVEA has accepted and ratified a \$2,000 one-time salary bonus for 2020-2021 (not on the certificated salary schedule) in the 2020-21 school year. We understand that the bonus will be paid in April 2021 payroll for the bargaining unit members who are employed by HVESD from 8/12/2020 to 3/10/2021. HVEA acknowledges there will be no contingency language regarding enrollment or future 'hold harmless' provisions attached to this ratified agreement."

**E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?**  
"Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The negotiated Tentative Agreement will add to the deficit in 2020-21 by the amount of \$20,129.42 (including statutories and retirement.)

**F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**  
None.

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

None, no changes to current year.

**2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

This is a one-time, off-schedule bonus. There will be no ongoing costs.

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

This is the only year in the agreement. No ongoing obligation is in the agreement.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Happy Valley Elementary School District

Unrestricted General Fund

Bargaining Unit:

Happy Valley Education Association, CTA/NEA

	Column 1 Latest Board- Approved Budget Before Settlement (03/10/2021)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 1,181,167.00	\$ -	\$ -	\$ 1,181,167.00
Remaining Revenues (8100-8799)	\$ 88,824.66	\$ -	\$ -	\$ 88,824.66
<b>TOTAL REVENUES</b>	\$ 1,269,991.66	\$ -	\$ -	\$ 1,269,991.66
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 632,461.80	\$ 14,000.00	\$ 6,000.00	\$ 652,461.80
Classified Salaries (2000-2999)	\$ 142,708.85	\$ -	\$ -	\$ 142,708.85
Employee Benefits (3000-3999)	\$ 280,860.31	\$ 3,613.25	\$ 1,548.53	\$ 286,022.09
Books and Supplies (4000-4999)	\$ 21,141.54	\$ -	\$ -	\$ 21,141.54
Services, Other Operating Expenses (5000-5999)	\$ 225,831.60	\$ -	\$ -	\$ 225,831.60
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ -	\$ -	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ (9,129.84)	\$ -	\$ -	\$ (9,129.84)
Other Adjustments	\$ -			
<b>TOTAL EXPENDITURES</b>	\$ 1,294,196.26	\$ 17,613.25	\$ 7,548.53	\$ 1,319,358.04
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (24,204.60)	\$ (17,613.25)	\$ (7,548.53)	\$ (49,366.38)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (32,824.46)	\$ -	\$ -	\$ (32,824.46)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (57,029.06)	\$ (17,613.25)	\$ (7,548.53)	\$ (82,190.84)
<b>BEGINNING BALANCE</b>	\$ 1,078,012.78			\$ 1,078,012.78
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,020,983.72	\$ (17,613.25)	\$ (7,548.53)	\$ 995,821.94
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -	\$ 150.00
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 7,963.43	\$ -	\$ -	\$ 7,963.43
Unassigned Amount (9790)	\$ 1,012,870.29	\$ (17,613.25)	\$ (7,548.53)	\$ 987,708.51

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Happy Valley Elementary School District

Restricted General Fund

Bargaining Unit:

Happy Valley Education Association, CTA/NEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (03/10/2021)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 268,160.00	\$ -	\$ -	\$ 268,160.00
<b>TOTAL REVENUES</b>	\$ 268,160.00	\$ -	\$ -	\$ 268,160.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 56,470.79	\$ 2,000.00	\$ 2,000.00	\$ 60,470.79
Classified Salaries (2000-2999)	\$ 7,007.24	\$ -	\$ -	\$ 7,007.24
Employee Benefits (3000-3999)	\$ 75,926.27	\$ 516.18	\$ 516.18	\$ 76,958.63
Books and Supplies (4000-4999)	\$ 117,949.15	\$ -	\$ -	\$ 117,949.15
Services, Other Operating Expenses (5000-5999)	\$ 40,681.90	\$ -	\$ -	\$ 40,681.90
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 9,129.84	\$ -	\$ -	\$ 9,129.84
Other Adjustments	\$ -			
<b>TOTAL EXPENDITURES</b>	\$ 307,165.19	\$ 2,516.18	\$ 2,516.18	\$ 312,197.55
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (39,005.19)	\$ (2,516.18)	\$ (2,516.18)	\$ (44,037.55)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 32,824.46	\$ -	\$ -	\$ 32,824.46
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (6,180.73)	\$ (2,516.18)	\$ (2,516.18)	\$ (11,213.09)
<b>BEGINNING BALANCE</b>	\$ 96,719.55			\$ 96,719.55
<b>Prior-Year Adjustments/Restatements (9793/9795)</b>	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 90,538.82	\$ (2,516.18)	\$ (2,516.18)	\$ 85,506.46
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 90,538.82	\$ -	\$ -	\$ 90,538.82
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount (9790)				

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Happy Valley Elementary School District

Combined General Fund

Bargaining Unit:

Happy Valley Education Association, CTA/NEA

	Column 1 Latest Board- Approved Budget Before Settlement (03/10/2021)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)	\$ 1,181,167.00	\$ -	\$ -	\$ 1,181,167.00
Remaining Revenues (8100-8799)	\$ 356,984.66	\$ -	\$ -	\$ 356,984.66
<b>TOTAL REVENUES</b>	\$ 1,538,151.66	\$ -	\$ -	\$ 1,538,151.66
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 688,932.59	\$ 16,000.00	\$ 8,000.00	\$ 712,932.59
Classified Salaries (2000-2999)	\$ 149,716.09	\$ -	\$ -	\$ 149,716.09
Employee Benefits (3000-3999)	\$ 356,786.58	\$ 4,129.43	\$ 2,064.71	\$ 362,980.72
Books and Supplies (4000-4999)	\$ 139,090.69	\$ -	\$ -	\$ 139,090.69
Services, Other Operating Expenses (5000-5999)	\$ 266,513.50	\$ -	\$ -	\$ 266,513.50
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ -	\$ -	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 1,601,361.45	\$ 20,129.43	\$ 10,064.71	\$ 1,631,555.59
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (63,209.79)	\$ (20,129.43)	\$ (10,064.71)	\$ (93,403.93)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (63,209.79)	\$ (20,129.43)	\$ (10,064.71)	\$ (93,403.93)
<b>BEGINNING BALANCE</b>	\$ 1,174,732.33			\$ 1,174,732.33
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,111,522.54	\$ (20,129.43)	\$ (10,064.71)	\$ 1,081,328.40
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -	\$ 150.00
Restricted Amounts (9740)	\$ 90,538.82	\$ -	\$ -	\$ 90,538.82
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ 90,538.82
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 7,963.43	\$ -	\$ -	\$ 7,963.43
Unassigned Amount (9790)	\$ 1,012,870.29	\$ (17,613.25)	\$ (7,548.53)	\$ 987,708.51
Unassigned Amount - Restricted (9790)				
Reserve for Economic Uncertainties Percentage	63%			66%

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:	No other funds are impacted.			
Enter Bargaining Unit:	Happy Valley Education Association, CTA/NEA			
	Column 1 Latest Board- Approved Budget Before Settlement (03/10/2021)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula (8010-8099)				\$ -
Remaining Revenues (8100-8799)				\$ -
<b>TOTAL REVENUES</b>	\$ -	\$ -	\$ -	\$ -
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)				\$ -
Classified Salaries (2000-2999)				\$ -
Employee Benefits (3000-3999)				\$ -
Books and Supplies (4000-4999)				\$ -
Services, Other Operating Expenses (5000-5999)				\$ -
Capital Outlay (6000-6599)				\$ -
Other Outgo (7100-7299) (7400-7499)				\$ -
Direct Support/Indirect Cost (7300-7399)				\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>				\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>				\$ -
<b>CONTRIBUTIONS (8980-8999)</b>				\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING BALANCE</b>				\$ -
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts (9711-9739)				\$ -
Restricted Amounts (9740)				\$ -
Reserves for Economic Uncertainties (9789)				\$ -
Committed Amounts (9750-9760)				\$ -
Assigned Amounts (9775-9780)				\$ -
Unassigned Amount (9790)	\$ -	\$ -	\$ -	\$ -
Unassigned Amount - Restricted (9790)				\$ -
Reserve for Economic Uncertainties Percentage				

\* Please see question on page 7.

# **I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Happy Valley Elementary School District**

**MYP - Unrestricted General Fund**

Enter Bargaining Unit:

**Happy Valley Education Association, CTA/NEA**

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 1,181,167.00	\$ 1,200,948.00	\$ 1,223,094.00
Remaining Revenues (8100-8799)	\$ 88,824.66	\$ 87,927.00	\$ 87,927.00
<b>TOTAL REVENUES</b>	\$ 1,269,991.66	\$ 1,288,875.00	\$ 1,311,021.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 652,461.80	\$ 649,230.51	\$ 661,955.30
Classified Salaries (2000-2999)	\$ 142,708.85	\$ 146,855.53	\$ 151,236.71
Employee Benefits (3000-3999)	\$ 286,022.09	\$ 291,223.14	\$ 314,971.80
Books and Supplies (4000-4999)	\$ 21,141.54	\$ 21,741.54	\$ 21,741.54
Services, Other Operating Expenses (5000-5999)	\$ 225,831.60	\$ 193,501.07	\$ 196,160.04
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ 322.00	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ (9,129.84)	\$ (8,943.81)	\$ (8,943.81)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,319,358.04	\$ 1,293,929.98	\$ 1,337,443.58
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (49,366.38)	\$ (5,054.98)	\$ (26,422.58)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ 20,550.00	\$ 20,550.00
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (32,824.46)	\$ (35,236.08)	\$ (37,514.99)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (82,190.84)	\$ (19,741.06)	\$ (43,387.57)
<b>BEGINNING BALANCE</b>	\$ 1,078,012.78	\$ 995,821.94	\$ 976,080.88
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 995,821.94	\$ 976,080.88	\$ 932,693.31
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9780)	\$ 7,963.43	\$ -	\$ -
Unassigned Amount Unrestricted (9790)	\$ 987,708.51	\$ 976,080.88	\$ 932,693.31
Unassigned Amount - Restricted (9790)			

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Happy Valley Elementary School District

MYP - Restricted General Fund

Enter Bargaining Unit:

Happy Valley Education Association, CTA/NEA

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 268,160.00	\$ 160,193.00	\$ 160,193.00
<b>TOTAL REVENUES</b>	\$ 268,160.00	\$ 160,193.00	\$ 160,193.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 60,470.79	\$ 49,956.87	\$ 50,956.01
Classified Salaries (2000-2999)	\$ 7,007.24	\$ 13,707.50	\$ 12,537.58
Employee Benefits (3000-3999)	\$ 76,958.63	\$ 79,216.84	\$ 81,071.91
Books and Supplies (4000-4999)	\$ 117,949.15	\$ 8,621.10	\$ 8,621.10
Services, Other Operating Expenses (5000-5999)	\$ 40,681.90	\$ 34,982.96	\$ 35,577.58
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 9,129.84	\$ 8,943.81	\$ 8,943.81
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 312,197.55	\$ 195,429.08	\$ 197,707.99
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (44,037.55)	\$ (35,236.08)	\$ (37,514.99)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 32,824.46	\$ 35,236.08	\$ 37,514.99
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (11,213.09)	\$ -	\$ -
<b>BEGINNING BALANCE</b>	\$ 96,719.55	\$ 85,506.46	\$ 85,506.46
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 85,506.46	\$ 85,506.46	\$ 85,506.46
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 90,538.82	\$ 85,506.46	\$ 85,506.46
Reserves for Economic Uncertainties (9789)			
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ -	\$ -	\$ -
Unassigned Amount Unrestricted (9790)			
Unassigned Amount - Restricted (9790)			

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Happy Valley Elementary School District

MYP - Combined General Fund

Enter Bargaining Unit:

Happy Valley Education Association, CTA/NEA

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula (8010-8099)	\$ 1,181,167.00	\$ 1,200,948.00	\$ 1,223,094.00
Remaining Revenues (8100-8799)	\$ 356,984.66	\$ 248,120.00	\$ 248,120.00
<b>TOTAL REVENUES</b>	\$ 1,538,151.66	\$ 1,449,068.00	\$ 1,471,214.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 712,932.59	\$ 699,187.38	\$ 712,911.31
Classified Salaries (2000-2999)	\$ 149,716.09	\$ 160,563.03	\$ 163,774.29
Employee Benefits (3000-3999)	\$ 362,980.72	\$ 370,439.98	\$ 396,043.71
Books and Supplies (4000-4999)	\$ 139,090.69	\$ 30,362.64	\$ 30,362.64
Services, Other Operating Expenses (5000-5999)	\$ 266,513.50	\$ 228,484.03	\$ 231,737.62
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 322.00	\$ 322.00	\$ 322.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 1,631,555.59	\$ 1,489,359.06	\$ 1,535,151.57
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (93,403.93)	\$ (40,291.06)	\$ (63,937.57)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ 20,550.00	\$ 20,550.00
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (93,403.93)	\$ (19,741.06)	\$ (43,387.57)
<b>BEGINNING BALANCE</b>	\$ 1,174,732.33	\$ 1,081,328.40	\$ 1,061,587.34
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,081,328.40	\$ 1,061,587.34	\$ 1,018,199.77
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts (9711-9739)	\$ 150.00	\$ -	\$ -
Restricted Amounts (9740)	\$ 90,538.82	\$ 85,506	\$ 85,506
Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -
Assigned Amounts (9775-9780)	\$ 7,963.43	\$ -	\$ -
Unassigned Amount Unrestricted (9790)	\$ 987,708.51	\$ 976,081	\$ 932,693
Unassigned Amount - Restricted (9790)			

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,631,555.59	\$ 1,489,359.06	\$ 1,535,151.57
b.	State Standard Minimum Reserve Percentage for this District:	5%	5%	5%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$65,000.)	\$ 81,578	\$ 74,468	\$ 76,758

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted Unrestricted Unassigned Amount (9790)	\$ 987,708.51	\$ 976,080.88	\$ 932,693.31
c.	Special Reserve Fund (Fund 17) Budgeted Reserves for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 987,708.51	\$ 976,080.88	\$ 932,693.31
h.	Reserve for Economic Uncertainties Percentage	60.54%	65.54%	60.76%

### 3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

### 4. If not, how do you plan to restore your reserves?

N/A

**5 Total**

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A

**6 Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.**

No additional comments.

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Happy Valley Elementary School (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Happy Valley Teachers Association Bargaining Unit, during the term of the agreement from 07/01/2020 to 06/30/2021.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Unrestricted Revenues/Other Financing Sources</u>	<u>\$ -</u>
<u>Unrestricted Expenditures/Other Financing Uses</u>	<u>\$ 17,613.25</u>
<u>Unrestricted Ending Balance Increase (Decrease)</u>	<u>\$ (17,613.25)</u>
 <u>Restricted Revenues/Other Financing Sources</u>	 <u>\$ -</u>
<u>Restricted Expenditures/Other Financing Uses</u>	<u>\$ 2,516.18</u>
<u>Restricted Ending Balance Increase (Decrease)</u>	<u>\$ (2,516.18)</u>

N/A (No budget revisions necessary)

\_\_\_\_\_  
District Superintendent  
(Signature)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chief Business Officer  
(Signature)

\_\_\_\_\_  
Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Contact Person**

\_\_\_\_\_  
**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 14, 2021, took action to approve the proposed Agreement with the Happy Valley Elementary Bargaining Unit.

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**

**Special Note:** The Santa Cruz County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**QUARTERLY DISTRICT STATUS REPORT OF UNIFORM COMPLAINTS  
TO THE COUNTY SUPERINTENDENT OF SCHOOLS  
QUARTER ENDED March 31, 2020**

DISTRICT: Happy Valley Elementary Date Reported to District Governing Board April 14, 2021

**I. INSTRUCTIONAL MATERIALS**

A) Insufficient text books or instructional materials in classroom:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

B) Insufficient textbooks or instructional materials to take home:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

C) Textbooks or instructional materials in poor or unusable condition:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

**II. TEACHER VACANCY OR MISASSIGNMENT**

A) No assigned certified teacher at beginning of semester:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

B) Teacher lacking credentials or training to teach English Language Learners (ELL) with  
More than 20% Ell in class:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

D) Teacher instructing class lacking subject matter competency:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

**III. FACILITIES**

A) Conditions pose an emergency or urgent threat to the health or safety of students/staff:

# of Complaints	# of Complaints Resolved	# of Complaints Unresolved*
0	0	0

- Explanation: \_\_\_\_\_

03660 7212569 003661 003661 0001/0001 \*003660

Payment Processing Center  
P.O. Box 74618  
Chicago, IL 60675-4618

THE COMMUNITY FOUNDATION OF SC C  
7807 Soquel Dr  
Aptos CA 95003

ADDRESS SERVICE REQUESTED



#BWNHNJW

>003660 7212569 0001 080005 102  
HAPPY VALLEY ELEMENTARY SCHOOL  
3125 BRANCIFORTE DR  
SANTA CRUZ, CA 95065-9661

## Invoice For:

Check Number : 0000996711  
Date : 2021-03-15  
Payment Amt : \$28,562.00  
Acct Nbr : COMMUNITY FOUNDATION SC

Grant 26711 and 26750



Reference Number	Amount	Additional Information
INVOICE INFORMATION		
Grant 26711 26750	\$28,562.00	DESC: Grants 26711 & 26750
TOTAL	\$28,562.00	

303R6 (08 16)

PLEASE POST THIS PAYMENT FOR OUR MUTUAL CUSTOMER

**Account: COMMUNITY FOUNDATION SC COUNTY****\$28,562.00**

THE COMMUNITY FOUNDATION OF SC C  
7807 Soquel Dr  
Aptos, CA 95003

Please Direct Any Questions  
To: Online Bill Payment Processing Center  
(800) 243-2508

4373/1211 **0000996711****March 15, 2021****MEMO: Grant 26711 and 26750**

Pay TWENTY EIGHT THOUSAND FIVE HUNDRED SIXTY TWO AND 00/100 -----Dollars

**\$\*\*\*\*28,562.00**

To  
The  
Order  
Of

HAPPY VALLEY ELEMENTARY SCHOOL  
3125 BRANCIFORTE DR  
SANTA CRUZ, CA 95065-9661

Void After 180 DAYS  
Signature On File  
This check has been authorized  
by your depositor

DOCUMENT CONTAINS COLORED BACKGROUND ON WHITE PAPER. "VOID" FEATURE. SIMULATED WATERMARK (REVERSE SIDE.) MICROPRINT BORDER.

⑈0000996711⑈ ⑆121143736⑆ 13006267⑈

## ReqPay12d

## Board Report

Checks Dated 03/01/2021 through 03/31/2021

Check Number	Check Date	Pay to the Order of	FF-RRRR-Y-GGGG-FFFF-0000-SSS-XXXX	Comment	Expensed Amount	Check Amount
963311	03/01/2021	BREWER, KIANA	01-0000-0-0000-2700-5800-200-2801	COPYING SERVICE		217.50
963312	03/01/2021	JOHNSON CONTROLS SECURITY	01-0000-0-0000-8100-5800-200-2801	COMPUTER LAB SERVICE		70.96
963313	03/01/2021	Lynd, Paige L	01-0000-0-0000-7200-5200-200-2801	MILEAGE REIMBURSEMENT		98.00
963314	03/01/2021	MRC SMART TECHNOLOGY SOLUTIONS	01-1100-0-0000-7100-5600-200-3000	COPIER SERVICE	8.01	
			01-1100-0-0000-7200-5600-200-3000	COPIER SERVICE	32.08	
			01-1100-0-1110-1000-5600-200-3000	COPIER SERVICE	120.29	160.38
963315	03/01/2021	PACIFIC GAS & ELECTRIC	01-0000-0-0000-8100-5511-200-2801	ELECTRIC	1,117.88	
963316	03/01/2021	PUSH PLAY PE		STREET LIGHT	8.60	1,126.48
963317	03/01/2021	ROBERTSON & ASSOC CPAS	01-0084-0-1110-1000-5800-200-0000	PARCEL PUSH PLAY PE SUBSCRIPTION		499.00
963318	03/01/2021	SANTA CRUZ MUNICIPAL UTILITIES	01-0000-0-0000-7191-5809-200-2801	AUDIT RETENTION BILLING		990.00
963319	03/01/2021	WATSON, ERIKA	01-0000-0-0000-8100-5514-200-2801	WATER		70.15
963830	03/08/2021	A SIGN ASAP	01-0000-0-0000-8100-5800-200-2801	YARD MAINT		40.00
963831	03/08/2021	APPLE COMPUTER INC	01-1100-0-1110-1000-4300-200-3000	STUDENT SIGNAGE		87.80
963832	03/08/2021	AT&T	01-5811-0-1110-1000-4400-200-0000	REAP IPADS ACADEM ENRICHMENT		659.82
963833	03/08/2021	B&H FOTO & ELECTRONICS CORP	01-0000-0-0000-2700-5900-200-2801	PHONE	108.05	
			01-0000-0-0000-7200-5900-200-2801	PHONE	36.01	144.06
963834	03/08/2021	CARLY PERLMAN	01-5811-0-1110-1000-4400-200-0000	REAP CHROME BOOD ACADEM ENRICHMENT		3,247.11
963835	03/08/2021	COAST PAPER & SUPPLY, INC	01-6512-0-5770-3120-5800-200-0000	FEB COUNSELING		390.00
963836	03/08/2021	DeMeyer-Guyer, Sarah E	01-1100-0-0000-8100-4350-200-3000	JANITORIAL SUPPLIES FOR SCHOOL		306.83
			01-9009-0-1110-1000-5800-200-RM06	ROOM 6 MATERIALS AND SUPPLIES		175.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

002 - Happy Valley Elementary School District

Generated for Paige Lynd (PLYND), Apr 9 2021 11:24AM

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ONLINE

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## ReqPay12d

## Board Report

Checks Dated 03/01/2021 through 03/31/2021

Check Number	Check Date	Pay to the Order of	FF-RRRR-Y-GGGG-FFFF-0000-SSS-MMM	Comment	Expensed Amount	Check Amount
963837	03/08/2021	RAINBOW IMAGES	01-0000-0-0000-2700-5800-200-2801	LAMINATOR SERVICE		130.00
963838	03/08/2021	Royer, Kate	01-3215-0-1110-1000-4300-200-0000	TPT DISTANCE LEARNING COVID		22.50
963839	03/08/2021	SISC 3	01-0000-0- - -9514- - MARCH MEDICAL		10,738.00	
964328	03/15/2021	ARTURO RIVERA MORALES	01-0000-0- - -9524- - MARCH MEDICAL		3,113.00	13,851.00
964329	03/15/2021	B&H FOTO & ELECTRONICS CORP	01-0000-0-0000-8100-5524-200-2801	JANITORIAL SERVICE		1,800.00
964330	03/15/2021	CA DEPARTMENT OF EDUCATION	01-3215-0-1110-1000-4300-200-0000	IPAD STANDS FOR HYBRID COVID FUNDS		270.28
964331	03/15/2021	DASSEL'S PETROLEUM	25-9719-0-0000-8500-5800-200-0000	MODERNIZATION REVIEW		280.00
964332	03/15/2021	DeMeyer Guyer, Sarah E	01-0000-0-0000-8100-5511-200-2801	PROPANE		908.82
964333	03/15/2021	FONG, MICHAEL	01-9009-0-1110-1000-4300-200-RM06	REIMBURSE CLASSROOM MATERIALS AND SUPPLIES		19.65
964334	03/15/2021	GREENWASTE RECOVERY INC	01-0010-0-0000-3120-5800-200-0000	GENERAL ED PSYCH TESTING		260.00
964335	03/15/2021	HAPPILY EVER LAUGHTER, LLC	01-0000-0-0000-8100-5523-200-2801	GARBAGE		444.96
964336	03/15/2021	US BANK EQUIPMENT FINANCE	01-0084-0-1110-1000-5800-200-0000	VIRTUAL EVENT PARCEL TAX		2,005.00
964814	03/22/2021	APPLE COMPUTER INC	01-1100-0-0000-7100-5600-200-3000	COPIER LEASE	33.13	
964815	03/22/2021	B&H FOTO & ELECTRONICS CORP	01-1100-0-0000-7200-5600-200-3000	COPIER LEASE	132.54	
964816	03/22/2021	BARRIENTOS, JUAN CARLOS	01-1100-0-1110-1000-5600-200-3000	COPIER LEASE	497.03	662.70
964817	03/22/2021	Doolan, Lindsey A	01-5811-0-1110-1000-4400-200-0000	IPAD REAP ACADEM ENRICHMENT		784.15
			01-5811-0-1110-1000-5800-200-0000	REAP GOOGLE CHROME ACADEM ENRICHMENT		406.30
			01-0000-0-0000-8100-5800-200-2801	YARD MAINT		480.00
			01-3215-0-1110-1000-4300-200-0000	COVID TPT DISTANCE LEARNING	15.50	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved

ESCAPE ONLINE

## ReqPay12d

## Board Report

Checks Dated 03/01/2021 through 03/31/2021

Check Number	Check Date	Pay to the Order of	FF-RRRR-Y-GGGG-FFFF-0000-SSS-MMMM	Comment	Expensed Amount	Check Amount
964817			01-9009-0-1110-1000-4300-200-RM06	ROOM 3 SUPPLIES	244.70	260.20
964818	03/22/2021	FONG, MICHAEL	01-6500-0-5770-3120-5800-200-1304	SPEC ED PSYCH		
964819	03/22/2021	Frier, Caroline K	01-9009-0-1110-1000-4300-200-RM02	ROOM 2 MATERIALS AND SUPPLIES		280.00
964820	03/22/2021	JOHNSON CONTROLS SECURITY	01-0000-0-0000-8100-5800-200-2801	COMPUTER ALARM		577.47
964821	03/22/2021	PACIFIC GAS & ELECTRIC	01-0000-0-0000-8100-5511-200-2801	PUMP HOUSE		117.20
964822	03/22/2021	REALLY GOOD STUFF LLC	01-3215-0-1110-1000-4300-200-0000	FOR HYBRID INSTR COVID FUNDS		28.56
964823	03/22/2021	Royer, Kate	01-3215-0-1110-1000-4300-200-0000	TPT DISTANCE LEARNING COV		239.76
964824	03/22/2021	SCHOOL SAFETY SOLUTION	01-1100-0-0000-2700-4350-200-3000	SAFETY SHADES FOR DOORS		28.24
965451	03/29/2021	APPLE COMPUTER INC	01-5811-0-1110-1000-4400-200-0000	IPADS FOR ACADEMIC ENRICHMENT REAP		150.05
965452	03/29/2021	BREWER, KIANA	01-0000-0-0000-2700-5800-200-2801	COPYING SERVICE		3,244.60
965453	03/29/2021	DeMeyer-Guyer, Sarah E	01-9009-0-1110-1000-4300-200-RM06	ROOM 6 MATERIALS AND SUPPLIES		277.50
965454	03/29/2021	ESSENTIAL OPERATIONS INC	01-0000-0-0000-8100-5800-200-2801	SEPTIC COMPRESSOR DEP		12.01
965455	03/29/2021	IVAN DEI ROSSI	01-0084-0-1110-1000-5800-200-0000	DL NETWORK SETUP AND PARCEL TECH	160.00	
965456	03/29/2021	LIEBERT CASSIDY WHITMORE	01-3215-0-1110-1000-5800-200-0000	DL NETWORK SETUP AND PARCEL TECH	1,180.00	1,340.00
965457	03/29/2021	McKinny, Michelle M	01-0000-0-0000-7100-5801-200-2801	NEGOTIATIONS		32.50
			01-0000-0-0000-8100-4350-200-2801	YARD SUPPLIES, OFFICE AND SCHOOL SUPPLIES	37.81	
965458	03/29/2021	PACIFIC GAS & ELECTRIC	01-1100-0-0000-2700-4350-200-3000	YARD SUPPLIES, OFFICE AND SCHOOL SUPPLIES	25.73	63.54
			01-0000-0-0000-8100-5511-200-2801	ELECTRIC STREET LIGHT	10.51 8.55	19.06

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved

ESCAPE ONLINE

Checks Dated 03/01/2021 through 03/31/2021

Check Number	Check Date	Pay to the Order of	FF-RRRR-Y-GGGG-FFFF-0000-SSS-NNNN	Comment	Expensed Amount	Check Amount
965459	03/29/2021	Pearce, Laura H				
965460	03/29/2021	Ruwe, Carey L		01-3215-0-1110-1000-4300-200-0000 TPT COVID DISTANCE LEARNING		157.85
965461	03/29/2021	SANTA CRUZ CO OFC OF EDUCATION		01-3215-0-1110-1000-4300-200-0000 TPT COVID DISTANCE	22.99	
				01-9009-0-1110-1000-4300-200-RM04 ROOM 4 MATERIALS AND SUPPLIES	14.53	37.52
965462	03/29/2021	SMALL SCHOOL DIST. ASSOC.		01-0000-0-0000-7200-5900-200-2801 NETWORK SERVICES 20-21	375.00	
965463	03/29/2021	STAPLES CREDIT PLAN		01-0000-0-1110-1000-5900-200-2801 NETWORK SERVICES 20-21	1,125.00	1,500.00
				01-0000-0-0000-7200-5900-200-2801 SSDA EA ACADEMY		
				01-1100-0-0000-2700-4350-200-3000 COVID, SAFETY, OFFICE	69.40	
				01-1100-0-0000-7200-4350-200-3000 COVID, SAFETY, OFFICE	23.14	
				01-3215-0-0000-2700-4350-200-0000 COVID, SAFETY, OFFICE	208.57	301.11
Total Number of Checks					62	40,264.12

## Fund Recap

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	51	39,884.12
25	CAPITAL FACILITIES	1	280.00
Total Number of Checks		52	40,264.12
Less Unpaid Tax Liability			.00
Net (Check Amount)			40,264.12

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.