BOARD OF DIRECTORS' MEETING

for

Crossroad Academy Charter School

March 9, 2026

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

March 9, 2026 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

February 9, 2026 – Board Meeting

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
February 9, 2026

Call to Order
The meeting was called to order at 6:09 pm by Rev. Tony Hannah, Board Chairperson. Rev. Daniel Wells led the group in prayer.

Roll Call
Board members present were Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Octavius Jackson, Dr. Willie Jackson, Ms. Geraldine Smith, Rev. Daniel Wells and Mrs. Kerwyn Wilson.
Mrs. Brenda Banks, Ms. Audria Flowers, Ms. Monica Proctor, Mrs. Jasmine Sanders, and Ms. Ida Thompson were absent.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), Mr. Kevin Warren (James Moore & Company), and Dr. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Dr. Alicia Jackson offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the January 12, 2026 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Auditor's Report
Mr. Gunn introduced Mr. Kevin Warren from James Moore & Company.
Mr. Kevin Warren presented the Audited Financial Statements for Crossroad Academy Charter School for the year ended June 30, 2025, stating that we received a clean audit. He pointed out things that were new this year such as sick time compensation versus what was on the books, FRS being a liability since its not fully funded, among other things.
Mr. Warren reviewed the Balance Sheet which shows $15million in assets, and the Income Statement which shows Revenue of $6 million and Expenditures of $8.4 million. He explained that the net loss for the year was due to all the money we put into the gym. Mr. Warren also reviewed some of the notes: Note 6 shows the $2.7 million construction in progress; Note 7 FRS note from pages 21 -26; and Note 10 showing the long-term debt. Mr. Warren also identified one issue on internal controls since some material adjustments were made after they began the audit.
Mr. Warren answered all the questions posed by Board Members.

No action was taken.

Crossroad Academy Charter School Report
Dr. Chelsea Franklin was in attendance and presented the following information about Crossroad Academy Charter School:

- Mood Meter
- Mission and Vision
- Staff of the Month will be announced on Friday, February 13th.

- School Improvement Plan
- Instruction Data Goals
- Celebrations
- Opportunities for growth
- Classroom Mission Statements
- What's Happening
    - FBLA Luncheon
    - Level 5 VIP – Reading Acceleration goals
    - Ribbon Cutting Ceremony
    - HS Boys Basketball team are District Champions
    - Ms. Muhamed's 1st Grade class published a book

Dr. Franklin asked the Board to consider approving performance-based bonuses for the teachers. She stated that she was looking for ways to keep the better teachers and would like to offer them something especially since the bonuses they received from the ESSER funds have gone away.
No action was taken.

Old/New Business.

Mr. Gunn stated that this was the third time that the school admin team has mentioned the request for bonuses.
There was much discussion for the Board Members with many voicing their opinions.
Mr. Gunn stated that he would bring a recommendation for the amount back to the Board.

Executive Director's Report

Mr. Gunn reported that we are getting close to closing with a tentative date set for February 23, 2026.
Dr. Alicia Jackson asked about negotiating the penalties for the delay in building completion.
Mr. Gunn stated that he was working on that and had sent them our final numbers and calculations including all that we spent completing the gymnasium.

Board Member Concerns

None.

Adjournment

With no further business, the meeting adjourned at 7:06 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2026.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS