

SHONTO PREPARATORY SCHOOLS

Transforming Student Learning 💌 Óhoo'aah Łahgo Ánáálnííł

PO Box 7900 • East Hwy 160 & Rt. 98 • Shonto AZ 86054-7900 • (928) 672-3500 • www.shontoprep.org

NOTICE

Regular Board Meeting December 11, 2012 - 6:00 PM Shonto Governing Board Room

Pursuant to A.R.S. 38-431.01 and N.N.C. Title 10, Section, NOTICE IS HEREBY GIVEN to the members of Shonto Governing Board of Education, Inc. and to the general public that the Board will hold its Regular Board Meeting open to the public on **December 11**, 2012, at 6:00 PM in the Board Room located across from the Elementary School. As indicated in the Agenda, the Board may vote to go into Executive Session with regard to any matter listed on the Agenda pursuant to §38-431 03A1 regarding Personnel matters; pursuant to A.R.S. §38431 A.3.A2 regarding confidential records, and pursuant to A.R.S. §38-431/A/3 and/or in settlement discussions conducted in order to avoid or resolve litigation. Legal advice may be obtained by telephone. If any disabled person needs any type of accommodation, please notify SPS Administration at (928) 672-3526 at least 24 hours prior to the scheduled time.

AGENDA

- I. Call to Order Regular Board Meeting President Larry Goodman
- II. Invocation
- III. Roll Call Vice-President Kenneth Begishe
- IV. Adoption of Agenda TAB 1
- V. Public Comments

(Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date. A three (3) minute limit for each member of the public will be observed.

- VI. Presentation(s)
 - A. None.
- VII. Superintendent's Report TAB 2
- VIII. Minutes TAB 3

Discussion/Direction/Action Items(s)

- A. Minutes of Regular Board Meeting of November 06, 2012
- IX. Instructional Services TAB 4

Discussion/Direction/Action Item(s)

- A. Training:
 - 1. Board Member Cooley to attend Dine Bi Olta School Board Association Legislative Summit, at Elegante Hotel, Albuquerque NM Dec 21-22, 2012
- B. Staff Training:

INFORMATION ONLY:

Instate

- 1. Shannon Allison HS Social Studies Teacher will attend the ADE Teaching Social Studies in the Common Core Era for grades 6-12 on December 3, 2012 in Phoenix, AZ.
- 2. Nicole Devine K8 Math Coach, Deana Dugi K8 Principal and Carol Boles K8 Teacher will attend the Navajo Nation Math Leadership on December 7, 2012 in Flagstaff, AZ.
- 3. Leonard Chee Director of Support Service, Watson Calamity Lead Security, Michelle Daw Security, Phillip Clitso Security and Willis Clitso Security will attend the Level I Certified

Shonto Preparatory Schools

AGENDA - December 11, 2012 Regular Board Meeting

- Security Defense Training on December 10-13, 2012 in Phoenix, AZ.
- 4. Deana Dugi K8 Principal and Evereta Thinn CAPD Coordinator will attend the Using Data Process Workshop on December 17, 2012 in Tuba City, AZ.

Out-Of-State

- 1. Watson Calamity Lead Security, Michelle Daw Security, Phillip Clitso Security and Willis Clitso Security will attend the Legal and Liability issue in School Setting on November 29-30, 2012 in Las Vegas, NV
- 2. Kimberlin Black K8 Teacher, Kim Brown K8 teacher, Lola Begay K8 Teacher and Steven Zientek HS Teacher will attend the National Staff Development Council Conference on December 3-5, 2-12 in Boston, MA.
 - C. SPTHS Student Drama Club
 - D. SPTHS Prop 301 Plan
 - E. K8 Learning.com Assessment
 - F. Program Title I Assurances uploads to Native Star School Improvement System
- X. Support Services/Business/Maintenance & Operations TAB 5

Discussion/Direction/Action Item(s)

- A. Ratification of Summary of Monthly Financial Report November
- B. Ratification of November 2012 for FY12/13 Payroll Vouchers 1065, 1068, 1074, 1075, and 1076 in the amount of \$423,284.30
- C. Ratification of November 2012 FY12/13 Accounts Payable Vouchers 1064, 1066, 1067, 1070, 1071, 1072, 1073, and 1077 in the amount of \$173,084.92
- D. Second Reading and Final Approval of Shonto Preparatory School District Policy & Procedure Manual
- E. Wells Fargo Securities, LLC Corporation Resolution
- F. Unity Technology Services Agreement
- G. Memorandum of Agreement between Shonto Community Governance/Chapter and Shonto Preparatory Technology High School and Navajo Tribal Utility Authority (NTUA).
- J. Shonto Preparatory School Teacher Evaluation (Process, Procedure, Rubric and Domains).

XI. Personnel Services - TAB 6

Discussion/Direction/Action Item(s)

A. Personnel Report – Administrative Staff

- 1. Amendment to addenda
 - a) Gwen Todacheene amendment to title from "Acting Administrator" to "Interim Superintendent", effective 12/12/2012
- 2. Completion of Probationary Period
 - a) Melanie Dewakuku, Director of ESS, evaluation date 8/8/12-11/5/12
- 3. Reclassification of Position
 - a) Federal Programs & Data Coordinator, FTC 1.0, Certified Exempt, 12 month, Specialized Salary Schedule

B. Personnel Report – Certified Staff

- 1. Waivers of Navajo Preference
 - a) Abby Yost, PreK-8 Teacher Music K-5, ISEP L1-G0, 12/12/12-5/24/13
 - b) Luann Albanese, Athletic Director, PreK-12, ISEP/Impact ADE, L7-14, 12/12/12-5/24/13
- 2. Contract Offers for School Year 2012-2013
 - a) Abby Yost, PreK-8 Teacher Music K-5, ISEP L1-G0, 12/12/12-5/24/13
 - b) Luann Albanese, Athletic Director, PreK-12, ISEP/Impact ADE, L7-14, 12/12/12-5/24/13

Shonto Preparatory Schools

AGENDA - December 11, 2012 Regular Board Meeting

3. Addenda to Contracts

- a) Wanda Benale, Residential Academic Tutor, Dorms, ISEP, \$20/hr, 12/12/12-5/17/13
- b) Kimberlin Black, Head Coach Basketball, PreK-8, Athletics, \$1000, 11/5/12-2/9/13
- c) Kimberlin Black, Head Track & Field Coach, PreK-8, Athletics, \$1000, 3/4/13-5/4/13

4. Establishment of Positions

- a) School Improvement Coordinator FTE 1.0, Exempt, 10 Month, Salary \$55K-\$70K, High School, School Improvement Grant, Effective 12/12/2012
- b) School Psychologist, FTE 1.0, Exempt, 11 Month, Specialized Salary Schedule \$58K-\$82K, District Wide, Special Education, Effective 12/12/12
- c) Speech Language Pathologist, FTE 1.0, Exempt, 10 Month, Specialized Salary Schedule \$48K-\$68K, District Wide, Special Education, Effective 12/12/12

5. Completion of Probationary Periods

- a) Kimberlin Black, PreK8 Teacher, Math 6-8, PreK8 & High School, Evaluation Dates 8/8/12-11/5/12
- b) Simone Boutang, PreK8 Teacher, Grade 4, PreK8 School, Evaluation Dates 9/5/12-12/4/12
- c) Elouise Graham, PreK8 Academic Counselor, PreK8 School, Evaluation Dates 9/5/12-12/4/12
- d) Elizabeth Miller, Substitute Teacher, District Wide, Evaluation Dates 9/5/12-12/4/12
- e) Warren Scales, Secondary Teacher, English, High School, Evaluation Dates 8/8/12-11/5/12

6. Voluntary Transfer of Position

a) Elouise Graham, Academic Counselor, HS, Charter, No Salary Change, Effective 12/12/12-6/7/13

C. Personnel Report – Classified Staff

- 1. Addenda to Contracts
 - a) Tyson Calamity, Assistant Girls Basketball Coach, PreK8 School, Athletics, Salary \$800, Effective Dates 12/29/12-2/9/13
 - b) Terry Tso, Assistant Boys Basketball Coach, Middle School, Athletics, \$800, Effective Dates 11/29/12-2/9/13
- 2. Contract Offers for School Year 2012-2013
 - a) Patricia Bryant, Housekeeping Technician, Central Building, MAO, Salary P3-S0, Effective Dates 12/11/12-6/30/13
 - b) Phefiela Calamity, Substitute Bus Driver, Transportation Salary Schedule, Effective Dates 12/11/12-5/24/13
- 3. Completion of Probationary Periods
 - a) Esther Bedoni, Accounting Technician II, Accounts Payable, Central Building, Evaluation Dates 9/5/12-12/4/12
 - b) Kirkland Dewakuku, Teacher Assistant, ESS, High School, Evaluation Dates 9/5/12-12/4/12
 - c) Sheena Greenstone, K12 School Community Liaison, PreK8 School & High School, Evaluation Dates 7/16/12-10/16/12
 - d) Mary Greyhat, Switchboard Receptionist, PreK8 School, Evaluation Dates 8/8/12-11/5/12

Shonto Preparatory Schools

AGENDA - December 11, 2012 Regular Board Meeting

- e) Delight Greymountain, Accounting Technician II, Procurement, Central Building, Evaluation Dates 8/8/12-11/5/12
- f) Berlinsea Kee, Teacher Assistant Kindergarten, PreK8 School, Evaluation Dates 9/5/12-12/4/12
- 4. Short Term Contracts
 - a) Phefiela Calamity, Substitute Bus Driver, Transportation Salary Schedule, Effective Dates 12/3/12-12/11/12
- XII. Administrative Monthly Board Reports TAB 7
- XIII. Board Member Comments and Concerns
- XIV. Next Regular Meeting
 - A. Next Regular Meeting of the Governing Board will be on Tuesday, January 08, 2012
- XV. Adjournment

Approved:

Larry Goodman, President

December 6, 2012

Date

Shonto Governing Board of Education, Inc.