



ORIENTATION & MOBILITY (O&M) SPECIALIST

EDUCATIONAL QUALIFICATIONS:	<ul style="list-style-type: none"> • Master’s degree preferred • Certification in Orientation & Mobility required
MINIMUM QUALIFICATIONS AND SKILLS:	<ul style="list-style-type: none"> • Minimum of two (2) years of experience working with visually impaired students preferred • Pass and maintain the School Employment background check • Physically and mentally capable of rigorous work (capable of sitting on the floor, standing, and sitting for extended times, and lifting or pushing a minimum of 50 pounds) • All HISD staff must adhere to the HISD Mission, Vision, Guiding Principles, Expectations, and the staff handbook on the HISD Website, www.huronisd.org homepage
ESSENTIAL DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:	<p>The Huron Intermediate School District is seeking a qualified Orientation & Mobility (O&M) Specialist to provide instructional and consultative services to students with visual impairments and other disabilities affecting vision. This position focuses on developing students’ ability to travel safely, independently, and effectively within school, home, and community environments.</p> <p>The O&M Specialist collaborates with staff, families, and outside agencies while supporting evaluation and planning processes, including METs, IFSPs, and IEPs.</p> <ul style="list-style-type: none"> • Provide direct instruction in orientation and mobility (O&M) skills to students with visual impairments • Assess, develop, and implement individualized O&M programs to promote independence and safe travel • Deliver instruction in sensory development, environmental awareness, and travel techniques within school, home, and community environments • Teach essential life and travel skills, including white cane use, public transportation, independent living skills, and use of community resources • Provide consultation, training, and in-services to school personnel, families, and related service providers regarding O&M strategies and supports • Support student development in communication, personal adjustment, prevocational skills, and use of assistive technology and low vision aids • Conduct evaluations and prepare written reports for Multidisciplinary Evaluation Team (MET) meetings, Individualized Family Service Plans (IFSPs), and Individualized Education Programs (IEPs) • Assist in the development of measurable goals and objectives aligned to student needs. • Collaborate with multidisciplinary teams, families, and community agencies to support student success • Promote student independence, self-advocacy, and overall well-being, including positive mental health • Model professional, ethical, and collaborative practices, including positive leadership behaviors • Utilize technology to support instruction, communication, data collection, and professional responsibilities • Participate in professional development and demonstrate a commitment to continuous learning • Adhere to all applicable state, federal, and district policies, procedures, and guidelines

STATEMENT OF ASSURANCE: It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex (sexual orientation and gender identity), gender, disability, age, height, weight, marital status, genetic information, or any other legally-protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to the Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.

	<ul style="list-style-type: none"> • Maintain regular and consistent in-person attendance and perform duties in a timely and reliable manner • Support district and departmental initiatives, including strategic planning and school improvement efforts, as assigned • Represent the ISD in professional organizations and community partnerships, as appropriate • Other responsibilities as deemed appropriate by the supervisor
TERMS:	<ul style="list-style-type: none"> • One to two days, per month (during academic calendar) • Occasional off-site travel and activities with students • Per Huron Intermediate Education Association (HIEA) Bargaining Agreement • FLSA: Exempt - Professional
APPLY TO:	<p>Send letter of application, resume with references, and credentials to:</p> <p>Julie Toner HR Specialist, Huron ISD jtoner@huronisd.org</p> <p>Full-time posting will remain open until it is filled.</p>
POSTING DATE:	Tuesday, April 14, 2026
START DATE:	26/27 School Year