

Mary B. Austin Elementary School

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Student and Learning	Leaders Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. 	<ul style="list-style-type: none"> Mentor, support, and motivate personnel so they remain employed by MCPSS and stay productive through all career stages. 	<ul style="list-style-type: none"> Align fiscal resources, facilities, and support services to enhance the learning environment. Implement effective school safety and discipline plans to enhance the school climate that supports student learning. 	<ul style="list-style-type: none"> Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> Provide high-quality, standards-based, differentiated core instruction during the first delivery of instruction in core subjects. Provide high quality, standards base, differentiated small group instruction for Tier I, Tier II, and Tier III. 	<ul style="list-style-type: none"> Provide opportunities for teachers to attend professional development and learn from each other and build collective teacher efficacy. 	<ul style="list-style-type: none"> Align resources to meet students' physical, social, emotional, and academic need. Enhance the overall school climate and culture by maintaining high safety and reduce discipline issues. 	<ul style="list-style-type: none"> Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools. Establish and maintain successful methods of communication and engagement with parents and the community.

Key Measures

- iReady (K-8) BOY, MOY and EOY Diagnostics
- iReady Reading (K-8) BOY, MOY and EOY Diagnostics
- Open Court BOY, MOY, EOY Literacy Screeners
- Academic Achievement

Key Measures

- Professional Development Plan

Key Measures

- Yearly counseling report
- Attendance and Health Reports
- Yearly discipline reports

Key Measures

- Social Media/Website Post
- Newsletter/Publications
- Provide parents with instructional materials