



**Shonto Governing Board of Education, Inc.**  
**REGULAR BOARD MEETING**  
September 6, 2011

CALL TO ORDER: Ms. Ellen Cooley, Board President, called the meeting to order at 6:14 P.M.  
INVOCATION: Ms. Loretta Hoschain gave the invocation.  
MEMBERS PRESENT: Ms. Ellen Cooley, Mr. Larry Goodman, Loretta Hoschain, Mr. Kenneth Y. Begishe and Ms. Arlene F. Laughter.

#2820  
ADOPTION OF AGENDA

Ms. Loretta Hoschain moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board adopt the agenda as presented.

The motion was approved by a vote of (5, 0, 0) CV

CONSENT AGENDA ITEMS:

Ms. Arlene F. Laughter moved and Ms. Loretta Hoschain seconded a motion to approve the following resolutions:

#2821  
DELIBERATION ON THE MINUTES OF THE  
REGULAR BOARD MEETING OF AUGUST 2, 2011

RESOLVED, that the Governing Board approve the minutes of the August 2, 2011 Regular Board Meeting.

#2822  
DELIBERATION ON APPROVAL OF JULY 2011 FY11  
MONTHLY FINANCIAL REPORT

RESOLVED, that the Governing Board approve the July 2011 FY11 Monthly Financial Report as submitted.

#2823  
DELIBERATION ON APPROVAL OF AUGUST 2011  
FY 11 MONTHLY FINANCIAL REPORT

RESOLVED, that the Governing Board approve the August 2011 FY11 Monthly Financial Report as submitted.

#2824  
DELIBERATION ON APPROVAL OF JULY 2011 FY11  
EXPENSE VOUCHERS

RESOLVED, that the Governing Board approve the August 2011 FY12 Expense Voucher # 9076, 1013-1015, 1018, 2019-2024 in the amount of \$420,161.56.

#2825  
DELIBERATION ON ACCEPTANCE OF BIE  
FUNDING

RESOLVED, that the Governing Board accept the BIE Funding in the amount of \$982,694.

#2826  
DELIBERATION ON TRAVEL TO THE NAVAJO  
NATION PARADE/FAIR IN WINDOW ROCK, AZ ON  
SEPTEMBER 9-10, 2011

RESOLVED, that the Governing Board approve the overnight field trip for 40 students for the K-12 schools, and 6 adult chaperones to participate in the Navajo Nation Fair Parade in Window Rock, AZ on September 9-10, 2011.

#2827  
DELIBERATION ON STUDENT TRAVEL TO THE  
CHUSKA MOUNTAIN CHALLENGE ON  
SEPTEMBER 30-OCTOBER 2, 2011

RESOLVED, that the Governing Board approve the overnight field trip for ten students and two adult chaperones to participate in the Chuska Challenge in Tsaile on September 30-October 2, 2011 for a total cost of \$1,000.

#2828  
DELIBERATION ON TRAVEL TO ATTEND THE BIE  
SPECIAL EDUCATION ACADEMY IN TAMPA, FL  
ON SEPTEMBER 12-15, 2011

RESOLVED, that the Governing Board approve travel for Sharon Singer, Superintendent, Andrea Gumper, ESS Specialist, and Lena Begaye, ESS Teacher to attend the BIE Special Education Academy in Tampa, FL on September 12-15, 2011.

#2829  
DELIBERATION ON TRAVEL TO THE ASCD  
CONFERENCE ON TEACHING AND LEARNING IN  
LAS VEGAS, NV ON OCTOBER 28-30, 2011

RESOLVED, that the Governing Board approve travel for Sharon Singer, Superintendent, Gwen Todacheene, HS Assistant Principal, Evereta Thinn, Curriculum Coordinator, Delsey Benally, Middle School Teacher, Charlton Long, Math Coach, Nicole Devine, Math Interventionist, and Ethel Slick, Math Interventionist to attend the ASCD Conference on Teaching and Learning in Las Vegas, NV on October 28-30, 2011.

#2830  
DELIBERATION ON TRAVEL TO ATTEND THE 2011  
NAFIS FALL CONFERENCE IN WASHINGTON, DC  
ON OCTOBER 2-4, 2011

RESOLVED, that the Governing Board approve travel for Sharon Singer, Superintendent, Gwen Todacheene, HS Assistant Principal, Deana Dugi, Federal Programs Coordinator, and 2 Board Members to attend the NAFIS Fall Conference in Washington, DC on October 2-4, 2011.

#2831  
DELIBERATION ON TRAVEL TO ATTEND THE 16<sup>TH</sup>  
ANNUAL NAGSA CONFERENCE IN LAS VEGAS, NV  
ON DECEMBER 8-10, 2011

RESOLVED, that the Governing Board approve travel for Sharon Singer, Superintendent, Delores Noble-Parker, K-8 Assistant Principal, Evereta Thinn, Curriculum Coordinator, Leonard Chee, Residential Director, Sheena Greenstone, Workforce Leader, and Board Members to attend the NAGSA Conference in Las Vegas, NV on December 8-10, 2011.

The motion was approved by a vote of (5, 0, 0) CV

#2832  
DELIBERATION ON PERSONNEL REPORT FOR  
ADMINISTRATIVE STAFF

Ms. Arlene F. Laughter moved and Mr. Larry Goodman seconded a motion to approve the Acknowledgement of Short-Term Contracts as follows:

I. ACKNOWLEDGEMENT OF SHORT-TERM CONTRACTS:

| <u>Name</u>                          | <u>Position</u>              | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u> | <u>Effective Dates</u> |
|--------------------------------------|------------------------------|-----------------|-----------------------|---------------|------------------------|
| 1. Noble-Parker, Delores Sanders, AZ | Assistant Principal (PreK-8) | K-8 School      | ISEP                  | \$323.11/Day  | 8/24/11-9/6/11         |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the Appointment as follows:

II. APPOINTMENT FOR SY 2011-12:

| <u>Name</u>                          | <u>Position</u>              | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u>   | <u>Effective Dates</u> |
|--------------------------------------|------------------------------|-----------------|-----------------------|---|------------------------|
| 1. Noble-Parker, Delores Sanders, AZ | Assistant Principal (PreK-8) | K-8 School      | ISEP                  | \$56,867.36 @ 176 Days (Prorated from \$68,500 @ 212 Days/Administrative Salary Schedule) | 9/7/11-6/8/12          |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the Reclassification of Position & Amendment of 2011-12 Contract as follows:

III. RECLASSIFICATION OF POSITION & AMENDMENT OF 2011-2012 CONTRACT:

| <u>Name</u>                 | <u>Approved Position</u>  | <u>Proposed Position</u>   | <u>Funding Source</u> | <u>Effective Dates</u> |
|-----------------------------|---|--|-----------------------|------------------------|
| 1. Chee, Leonard Lupton, AZ | Director of Residential Services, Administrative, Exempt, 12-Month, \$62,000 @ 261 Days, Administrative Salary Schedule | Director of Residential Services/Safe Schools, Administrative, Exempt, 12-Month, \$ 55,494.25 @ 213 Days (Prorated from \$68,000 @ 261 Days), Administrative Salary Schedule | ISEP                  | 9/7/11-6/30/12         |

The motion was approved by a vote of (3, 0, 0) CV

#2833  
 DELIBERATION ON PERSONNEL REPORT FOR  
 CERTIFIED STAFF

Ms. Loretta Hoschain moved and Ms. Arlene F. Laughter seconded a motion to approve Acknowledgement of Short-Term Contracts as follows:

I. ACKNOWLEDGEMENT OF SHORT-TERM CONTRACTS:

| <u>Name</u>                     | <u>Position</u>   | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u> | <u>Effective Dates</u> |
|---------------------------------|-------------------|-----------------|-----------------------|---------------|------------------------|
| 1. Benale, Wanda Tuba City, AZ  | K-8 Teacher       | K-8 School      | ISEP                  | \$262.09/Day  | 8/2/11-9/30/11         |
| 2. Long, Charlton Kayenta, AZ   | Math Coach        | K-8 School      | Math Counts           | \$233.49/Day  | 8/11/11-9/6/11         |
| 3. Vandever, Gerald Kayenta, AZ | Secondary Teacher | High School     | Charter               | \$206.20/Day  | 8/2/11-9/6/11          |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the Appointments as follows:

II. APPOINTMENTS FOR SCHOOL YEAR 2011-2012:

|    | <u>Name</u>                     | <u>Position</u>                      | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u>   | <u>Effective Dates</u> |
|----|---------------------------------|--------------------------------------|-----------------|-----------------------|---|------------------------|
| 1. | Barlow, Betty<br>Shonto, AZ     | Substitute Teacher,<br>On-call basis | District        | ISEP/Charter          | \$95 for ≥ 4 hrs/day; or<br>\$47.50 for < 4 hrs/day   | 9/7/11-5/25/12         |
| 2. | Benale, Wanda<br>Tuba City, AZ  | K-8 Teacher                          | K-8<br>School   | ISEP                  | \$43,506.94 @ 166 Days<br>(Teacher Salary<br>Schedule, L6-G12)  | 9/7/11-5/25/12         |
| 3. | Long, Charlton<br>Kayenta, AZ   | Math Coach                           | K-8<br>School   | ISEP                  | \$41,094.24 @ 176 days<br>(Prorated from<br>\$49,500.00 at 212 days/<br>Specialized Salary<br>Schedule) | 9/7/11-6/8/12          |
| 4. | Tate, Daisy<br>Tonalea, AZ      | Substitute Teacher,<br>On-call basis | District        | ISEP/Charter          | \$85 for ≥ 4 hrs/day; or<br>\$42.50 for < 4 hrs/day   | 9/7/11-5/25/12         |
| 5. | Tsosie, Richard<br>Shonto, AZ   | Substitute Teacher,<br>On-call basis | District        | ISEP/Charter          | \$95 for ≥ 4 hrs/day; or<br>\$47.50 for < 4 hrs/day   | 9/7/11-5/25/12         |
| 6. | Vandever, Gerald<br>Kayenta, AZ | Secondary Teacher                    | High<br>School  | Charter               | \$34,229.20 @ 166 Days<br>(Teacher Salary<br>Schedule, L4-G1)   | 9/7/11-5/25/12         |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Arlene F. Laughter moved and Mr. Larry Goodman seconded a motion to approve the Addenda to SY 2011-12 Contracts as follows:

III. ADDENDA TO SY 2011-12 CONTRACTS:

|    | <u>Name</u>                     | <u>Position</u>                    | <u>Location</u> | <u>Funding Source</u>    | <u>Amount</u>                          | <u>Effective Dates</u> |
|----|---------------------------------|------------------------------------|-----------------|--------------------------|--|------------------------|
| 1. | Benally, Kenneth<br>Shonto, AZ  | Head Cross<br>Country Coach        | K-8<br>School   | ISEP                     | \$1,200.00                             | 8/15/11-<br>10/28/11   |
| 2. | Boles, Carol<br>Shonto, AZ      | Tutor                              | K-8<br>School   | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12         |
| 3. | Brown, Kimberly<br>Ganado, AZ   | Science Club<br>Sponsor            | K-8<br>School   | 21 <sup>st</sup> Century | \$1,200.00<br>(Semi-annual Payment)    | 9/6/11-5/18/12         |
| 4. | Devine, Nicole<br>Shonto, AZ    | Tutor                              | K-8<br>School   | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12         |
| 5. | Grass, Cheryl<br>Shonto, AZ     | Tutor                              | K-8<br>School   | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12         |
| 6. | Hathale, Rory<br>Kayenta, AZ    | Data & Academic<br>Interventionist | High<br>School  | Title I                  | \$6,000.00 (Semi-annual<br>Payment)    | 9/7/11-5/25/12         |
| 7. | Haviland, Marlita<br>Shonto, AZ | Extended Hours<br>Librarian        | K-8<br>School   | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12         |

|     |   |   |                |                          |  |                      |
|-----|---|---|----------------|--------------------------|--|----------------------|
| 8.  | Long, Charlton<br>Kayenta, AZ                   | Tutor   | K-8<br>School  | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12       |
| 9.  | Nimrod, Jean<br>Shonto, AZ                      | Head Volleyball<br>Coach                      | K-8<br>School  | ISEP                     | \$1,000.00                             | 8/15/11-<br>10/28/11 |
| 10. | Scroggins-Rhodes,<br>Katherine<br>Flagstaff, AZ | Tutor   | K-8<br>School  | 21 <sup>st</sup> Century | \$20/Hour, 2 Hours/Day,<br>4 Days/Week | 9/6/11-5/18/12       |
| 11. | Slick, Ethel<br>Shonto, AZ                      | Cultural Arts<br>Sponsor                      | K-8<br>School  | 21 <sup>st</sup> Century | \$1,200.00<br>(Semi-annual Payment)    | 9/6/11-5/18/12       |
| 12. | Tallsalt, Sharlimar<br>Tuba City, AZ            | Head Volleyball<br>Coach                      | High<br>School | Charter                  | \$1,500.00                             | 8/9/11-10/29/11      |
| 13. | Tallsalt, Sharlimar<br>Tuba City, AZ            | Head Basketball<br>(Girls) Coach              | High<br>School | Charter                  | \$1,000.00                             | 11/14/11-<br>2/11/12 |
| 14. | Vandever, Gerald<br>Kayenta, AZ                 | Head Football<br>Coach                        | High<br>School | Charter                  | \$1,500.00                             | 8/9/11-10/29/11      |
| 15. | Vandever, Gerald<br>Kayenta, AZ                 | Head Basketball<br>(Boys) Coach               | High<br>School | Charter                  | \$1,000.00                             | 11/14/11-<br>2/11/12 |
| 16. | Vandever, Gerald<br>Kayenta, AZ                 | Head Track &<br>Field (Boys &<br>Girls) Coach | High<br>School | Charter                  | \$1,500.00                             | 3/3/12-5/5/12        |
| 17. | Wilson, Erin<br>Tuba City, AZ                   | Cultural Arts<br>Sponsor                      | K-8<br>School  | 21 <sup>st</sup> Century | \$1,200.00<br>(Semi-annual Payment)    | 9/6/11-5/18/12       |
| 18. | Zientek, Steven<br>Shonto, AZ                   | Head Cross<br>Country (Boys &<br>Girls) Coach | High<br>School | Charter                  | \$300.00                               | 8/9/11-10/29/11      |
| 19. | Zientek, Steven<br>Shonto, AZ                   | Head Wrestling<br>Coach                       | High<br>School | Charter                  | \$1,000.00                             | 11/14/11-<br>2/11/12 |

The motion was approved by a vote of (5, 0, 0) CV

Mr. Larry Goodman moved and Ms. Loretta Hoschain seconded a motion to approve the Establishment of Positions as follows:

IV. ESTABLISHMENT OF POSITIONS:

|    | <u>Position</u>   | <u>Salary</u> | <u>Location</u> | <u>Funding Source</u> | <u>Effective Date</u> |
|----|---|---------------|-----------------|-----------------------|-----------------------|
| 1. | Cultural Activities Instructor<br>(Internal Teacher Only), 2,<br>Part-Time, 2 Hours/Day, 3<br>Days/Week, 21 Weeks | \$25.00/Hour  | Dorm            | Title VII             | 9/7/11                |
| 2. | Academic Tutor - Residential,<br>4, Part-Time, 2 Hours/Day, 4<br>Days/Week  | \$25.00/Hour  | Dorm            | ISEP                  | 9/7/11                |

The motion was approved by a vote of (5, 0, 0) CV

Mr. Larry Goodman moved and Ms. Arlene F. Laughter seconded a motion to approve the Resignation as follows:

V. RESIGNATION:

|    | <u>Name</u>                  | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|----|------------------------------|-----------------|-----------------|-----------------------|
| 1. | Yazzie, Sherry<br>Shonto, AZ | K-8 Teacher     | K-8 School      | 9/6/11                |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the Reassignments as follows:

VI. REASSIGNMENTS:

|     | <u>Name</u>      | <u>Position</u>   | <u>Assignment</u>   | <u>Location</u>        |
|-----|------------------|-------------------|---|------------------------|
| 1.  | Vandever, Gerald | Secondary Teacher | Middle School Language Arts – morning;<br>High School classes – afternoon   | K-8 School/High School |
| 2.  | Segay, Jessica   | Secondary Teacher | Middle School Math – all day  | K-8 School             |
| 3.  | Bedoni, Leroy    | Secondary Teacher | 8 <sup>th</sup> grade Welding until 11:18 AM and High School Welding remainder of day   | K-8 School/High School |
| 4.  | Brown, Kimberly  | K-8 Teacher       | 6 <sup>th</sup> Grade   | K-8 School             |
| 5.  | Benale, Wanda    | K-8 Teacher       | 3 <sup>rd</sup> Grade   | K-8 School             |
| 6.  | Devine, Nicole   | K-8 Teacher       | Math Interventionist  | K-8 School             |
| 7.  | Slick, Ethel     | K-8 Teacher       | 4 <sup>th</sup> Grade   | K-8 School             |
| 8.  | Sells, Margaret  | K-8 Teacher       | Math Interventionist  | K-8 School             |
| 9.  | Chee, Elizabeth  | K-8 Teacher       | Navajo Studies  | K-8 School             |
| 10. | Morriss, Teralyn | K-8 Teacher       | 4 <sup>th</sup> & 5 <sup>th</sup> grade art in addition to Middle School art  | K-8 School             |
| 11. | Benally, Kenneth | K-8 Teacher       | 4 <sup>th</sup> & 5 <sup>th</sup> grade physical education in addition to Middle School physical education                        | K-8 School             |
| 12. | Wilson, Lance    | K-8 Teacher       | Has been and will continue to teach 4 <sup>th</sup> & 5 <sup>th</sup> grade music in addition to Middle School music              | K-8 School             |
| 13. | Phillips, Jimmy  | Secondary Teacher | Classes reduced to six and will function as Athletic Director for High School with dedicated AD hours from 8:00 AM until 11:03 AM | High School            |

The motion was approved by a vote of (5, 0, 0) CV

#2834  
 DELIBERATION ON PERSONNEL REPORT FOR  
 CLASSIFIED STAFF

Ms. Loretta Hoschain moved and Ms. Arlene F. Laughter seconded a motion to approve the Acknowledgement of Short-Term Contracts as follows:

I. ACKNOWLEDGEMENT OF SHORT-TERM CONTRACTS:

|    | <u>Name</u>                    | <u>Position</u>                     | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u>          | <u>Effective Dates:</u> |
|----|--------------------------------|-------------------------------------|-----------------|-----------------------|------------------------|-------------------------|
| 1. | Calamity, Marion<br>Shonto, AZ | Registrar                           | High School     | Charter               | \$16.29/Hour<br>P7-S5  | 8/25/11-9/6/11          |
| 2. | Reed, Avelina<br>Tonalea, AZ   | Residential/Recreation<br>Assistant | Dorms           | ISEP-Residential      | \$12.58/Hour<br>L8-G3  | 8/29/11-9/6/11          |
| 3. | Watson, Elroy<br>Shonto, AZ    | Residential Assistant               | Dorms           | ISEP-Residential      | \$16.09/Hour<br>L8-G14 | 8/8/11-9/6/11           |

The motion was approved by a vote of (4, 1, 0) CV Ms. Loretta Hoschain opposed.

Ms. Arlene F. Laughter moved and Mr. Larry Goodman seconded a motion to approve the Appointments as follows:

II. APPOINTMENTS FOR SY 2011-12:

|    | <u>Name</u>                    | <u>Position</u>                     | <u>Location</u> | <u>Funding Source</u> | <u>Salary</u>   | <u>Effective Dates:</u> |
|----|--------------------------------|-------------------------------------|-----------------|-----------------------|---|-------------------------|
| 1. | Calamity, Marion<br>Shonto, AZ | Registrar                           | High School     | Charter               | \$22,936.32 @ 176<br>Days (Classified<br>Salary Schedule,<br>P7-S5)             | 9/7/11-6/8/12           |
| 2. | Reed, Avelina<br>Tonalea, AZ   | Residential/Recreation<br>Assistant | Dorms           | ISEP-Residential      | \$16,706.24 @ 166<br>Days (Residential<br>Assistant Salary<br>Schedule, L8-G3)  | 9/7/11-5/25/12          |
| 3. | Watson, Elroy<br>Shonto, AZ    | Residential Assistant               | Dorms           | ISEP-Residential      | \$21,367.52 @ 166<br>Days (Residential<br>Assistant Salary<br>Schedule, L8-G14) | 9/7/11-5/25/12          |

The motion was approved by a vote of (4, 1, 0) CV Ms. Loretta Hoschain opposed.

Ms. Loretta Hoschain moved and Mr. Kenneth Y. Begishe seconded a motion to approve Addenda to SY 2011-12 Contracts as follows:

III. ADDENDA TO SY 2011-12 CONTRACTS:

|    | <u>Name</u>                     | <u>Position</u>                    | <u>Location</u> | <u>Funding Source</u>    | <u>Amount</u>                          | <u>Effective Dates</u> |
|----|---------------------------------|------------------------------------|-----------------|--------------------------|--|------------------------|
| 1. | Black, Phyllis<br>Shonto, AZ    | J.V. Assistant<br>Volleyball Coach | K-8<br>School   | ISEP                     | \$800.00                               | 8/29/11-10/28/11       |
| 2. | Bryant, Berlinda<br>Shonto, AZ  | Enrichment<br>Instructor           | K-8<br>School   | 21 <sup>st</sup> Century | \$15/Hour, 2 Hours/Day,<br>4 Days/Week | 9/7/11-5/18/12         |
| 3. | Bryant, Tiffanee<br>Tonalea, AZ | Assistant Football<br>Coach        | K-8<br>School   | ISEP                     | \$800.00                               | 8/15/11-10/28/11       |
| 4. | Curley, Darlene<br>Kaibeto, AZ  | Enrichment<br>Instructor           | K-8<br>School   | 21 <sup>st</sup> Century | \$15/Hour, 2 Hours/Day,<br>4 Days/Week | 9/7/11-5/18/12         |

|     |                               |                            |                |                          |  |                  |
|-----|-------------------------------|----------------------------|----------------|--------------------------|--|------------------|
| 5.  | Dayzie, Evelyn<br>Shonto, AZ  | Fall Sports<br>Chaperone   | High<br>School | Charter                  | \$500.00                               | 8/30/11-10/29/11 |
| 6.  | Dayzie, Evelyn<br>Shonto, AZ  | Winter Sports<br>Chaperone | High<br>School | Charter                  | \$500.00                               | 11/14/11-2/11/12 |
| 7.  | Dayzie, Evelyn<br>Shonto, AZ  | Spring Sports<br>Chaperone | High<br>School | Charter                  | \$500.00                               | 3/5/12-5/15/12   |
| 8.  | Kee, Helen<br>Shonto, AZ      | Enrichment<br>Instructor   | K-8<br>School  | 21 <sup>st</sup> Century | \$15/Hour, 2 Hours/Day,<br>4 Days/Week | 9/7/11-5/18/12   |
| 9.  | Reid, Betty<br>Shonto, AZ     | Enrichment<br>Instructor   | K-8<br>School  | 21 <sup>st</sup> Century | \$15/Hour, 2 Hours/Day,<br>4 Days/Week | 9/7/11-5/18/12   |
| 10. | Tso, Terry<br>Shonto, AZ      | Athletic Director          | K-8<br>School  | ISEP                     | \$6,000.00<br>(Semi-annual Payment)    | 8/2/11-5/25/12   |
| 11. | Tso, Terry<br>Shonto, AZ      | Head Football<br>Coach     | K-8<br>School  | ISEP                     | No Additional Pay                      | 8/15/11-10/28/11 |
| 12. | Yazzie, Eloise<br>Kayenta, AZ | Enrichment<br>Instructor   | K-8<br>School  | 21st Century             | \$15/Hour, 2 Hours/Day,<br>4 Days/Week | 9/7/11-5/18/12   |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve Establishment of Positions as follows:

IV. ESTABLISHMENT OF POSITIONS:

|    | <u>Position</u>  | <u>Salary</u>                            | <u>Location</u> | <u>Funding Source</u> | <u>Effective Date</u> |
|----|--|--|-----------------|-----------------------|-----------------------|
| 1. | Public Relations/Community Outreach Coordinator, FTE 1.0, Non-Exempt, 12-Month   | Position X (Classified Salary Schedule)  | District-wide   | ISEP/SPED/Charter     | 9/7/11                |
| 2. | Computer Maintenance Technician I, FTE 1.0, Non-Exempt, 12-Month   | Position VI (Classified Salary Schedule) | District-wide   | ISEP                  | 9/7/11                |
| 3. | Security Officer, FTE 1.0, Non-Exempt, 12-Month  | Position IV (Classified Salary Schedule) | District-wide   | Operations            | 9/7/11                |
| 4. | Parent Educator, FTE 1.0, Non-Exempt, 11-Month   | Position VI (Classified Salary Schedule) | K-8 School      | ISEP                  | 9/7/11                |
| 5. | Teacher Assistant - Cultural Activities (Internal TA Only), 3, Part-Time, 2 Hours/Day, 3 Days/Week, 21 Weeks, Non-Exempt | Regular Hourly Rate                      | K-8 School      | Title VII             | 9/7/11                |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the Reclassification of Positions & Amendment of SY 2011-12 Contracts as follows:



V. RECLASSIFICATION OF POSITIONS & AMENDMENT OF SY 2011-12 CONTRACTS:

| <u>Name</u>                          | <u>Approved Position</u>  | <u>Proposed Position</u>   | <u>Funding Source</u>                     | <u>Effective Dates</u> |
|--------------------------------------|---|--|---|------------------------|
| 1. Bedoni, Esther<br>Shonto, AZ      | Administrative Assistant I, Classified, Non-Exempt, 12-Month, \$42,302.88 @ 261 Days, Position VII Step 16 (Classified Salary Schedule), Central Office | Administrative Assistant II/Part-Time Housing Manager, Classified, Non-Exempt, 12-Month, \$36,823.44 @ 213 Days, Position VIII, Step 16 (Classified Salary Schedule), Central Office | Operations/<br>Transportation/<br>Housing | 9/7/11-6/30/12         |
| 2. Morgan, Lance<br>Shonto, AZ       | Early Childhood/Parent Educator, Classified, Exempt, 11-Month, \$41,200.00 @ 212 Days (Specialized Salary Schedule), K-8 School                         | Early Childhood Interventionist, Classified, Exempt, 11-Month, \$34,203.84 @ 176 Days (Prorated from \$41,200.00 @ 212 Days/Specialized Salary Schedule), K-8 School                 | Title I                                   | 9/7/11-6/8/12          |
| 3. Smallcanyon, Kay<br>Shonto, AZ    | Playground Monitor, Classified, Non-Exempt, 10-Month, \$10.00/Hour, 3 Hours/Day, K-8 School   | Playground Monitor, Classified, Non-Exempt, 10-Month, \$10.00/Hour, 4 Hours/Day, K-8 School  | ISEP                                      | 9/7/11-5/25/12         |
| 4. Whitethorne, Jovita<br>Shonto, AZ | Playground Monitor, Classified, Non-Exempt, 10-Month, \$10.00/Hour, 3 Hours/Day, K-8 School   | Playground Monitor, Classified, Non-Exempt, 10-Month, \$10.00/Hour, 4 Hours/Day, K-8 School  | ISEP                                      | 9/7/11-5/25/12         |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Arlene F. Laughter moved and Mr. Larry Goodman seconded a motion to approve the Retroactive Short-Term Contracts as follows:

VI. RETROACTIVE SHORT-TERM SUMMER CONTRACTS:

| <u>Name</u>                          | <u>Reason</u>            | <u>Amount</u>         | <u>Funding Source</u> | <u>Effective Dates</u> |
|--------------------------------------|--------------------------|-----------------------|-----------------------|------------------------|
| 1. Smallcanyon, Kay<br>Shonto, AZ    | Professional Development | \$85/Day,<br>4.5 Days | ISEP                  | 7/26/11-8/1/11         |
| 2. Whitethorne, Jovita<br>Shonto, AZ | Professional Development | \$85/Day,<br>5 Days   | ISEP                  | 7/26/11-8/1/11         |
| 3. Yazzie, Angela<br>Shonto, AZ      | Professional Development | \$85/Day,<br>5 Days   | ISEP                  | 7/26/11-8/1/11         |

The motion was approved by a vote of (5, 0, 0) CV

Mr. Larry Goodman moved and Ms. Loretta Hoschain seconded a motion to approve the Reassignments as follows:

VII. REASSIGNMENTS:

| <u>Name</u>         | <u>Position</u>            | <u>Assignment</u> | <u>Location</u> |
|---------------------|----------------------------|-------------------|-----------------|
| 1. Greenstone, Ruby | Teacher Assistant          | Navajo Studies    | K-8 School      |
| 2. Greyhat, Mary    | Administrative Assistant I | Business Office   | Central Office  |

|    |                  |                   |   |            |
|----|------------------|-------------------|---|------------|
| 3. | Jean, Rosita     | Teacher Assistant | First Grade - Lucy Graymountain's Class | K-8 School |
| 4. | Johnson, Chavis  | Teacher Assistant | Math Interventionists                   | K-8 School |
| 5. | Shortman, Ella   | Teacher Assistant | Second Grade - Lola Begay's Class       | K-8 School |
| 6. | Tallman, Shonlie | Teacher Assistant | Navajo Culture - Barbara Begay's Class  | K-8 School |

The motion was approved by a vote of (5, 0, 0) CV

Ms. Loretta Hoschain moved and Mr. Kenneth Y. Begishe seconded a motion to approve the Resignation as follows:

VIII. RESIGNATION:

|    | <u>Name</u>                  | <u>Position</u>  | <u>Location</u> | <u>Effective Date</u> |
|----|------------------------------|------------------|-----------------|-----------------------|
| 1. | Clitso, Willis<br>Shonto, AZ | Security Officer | District-wide   | 7/25/11               |

The motion was approved by a vote of (5, 0, 0) CV

#2835  
 DELIBERATION ON THE RENEWAL OF EXPIRING  
 BOARD POLICIES

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board approve the renewal of the Board Policies on Adult Conference & Travel, and Public Input as presented.

The motion was approved by a vote of (5, 0, 0) CV

#2836  
 DELIBERATION ON ADMINISTERING THE 2011  
 NAVAJO YOUTH RISK BEHAVIOR SURVEY

Ms. Arlene F. Laughter moved and Mr. Larry Goodman seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board approve the participation of students in the 2011 Navajo Youth Risk Behavior Survey with the understanding that student participation is both anonymous and voluntary with parental consent.

The motion was approved by a vote of (5, 0, 0) CV

#2837  
 DELIBERATION ON PURCHASING SAXON MATH  
 K-5 FOR SY 2011-12

Mr. Larry Goodman moved and Ms. Loretta Hoschain seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board approve the purchase and adoption of Saxon K-5 Math at a cost of \$22,950.23.

The motion was approved by a vote of (5, 0, 0) CV

#2838  
 DELIBERATION ON AWARD TO THE LOWEST  
 RESPONSIBLE VENDOR FOR DELIVERED  
 PROPANE FUEL

Mr. Larry Goodman moved and Ms. Loretta Hoschain seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board approve an award to the lowest responsible vendor for delivered propane fuel: Amerigas.

The motion was approved by a vote of (5, 0, 0) CV

#2839  
DELIBERATION ON E-FILING REQUIRED 990 FOR  
EXEMPT ORGANIZATIONS WITH \$10 MILLION OR  
MORE IN TOTAL ASSETS

Ms. Loretta Hoschain moved and Mr. Larry Goodman seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board authorize the District to proceed with E-filing the required 990 Form.

The motion was approved by a vote of (5, 0, 0) CV

#2840  
ADJOURNMENT

Mr. Larry Goodman moved and Ms. Loretta Hoschain seconded a motion to approve the following resolution:

RESOLVED, that the Governing Board adjourn the Regular Meeting at 9:27 P.M.

The motion was approved by a vote of (5, 0, 0) CV

\* \* \* \* \*

**CERTIFICATION**

*RECORDED BY:*

*CONCURRED BY:*

\_\_\_\_\_  
Ms. Cassandra Burtel, Administrative Assistant  
Office of the Superintendent

\_\_\_\_\_  
Mrs. Sharon Singer, Superintendent  
Shonto Preparatory School

*APPROVED BY:*

\_\_\_\_\_  
Ms. Ellen Cooley, President  
Shonto Governing Board of Education, Inc.

\_\_\_\_\_  
October 11, 2011  
Date

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

VOTE: \_\_\_\_\_ in favor, \_\_\_\_\_ opposed and \_\_\_\_\_ abstained.