

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
September 8, 2022
STUART M. TOWNSEND ES LGI 6:30 pm**

MINUTES

1. **CALL TO ORDER** – Present: Mr. Moulton, Mr. Novotarski, Mrs. Braico, Mr. Weiss, Mr. Ovitt, Director of Facilities, ES Principal, HS Principal, School Lunch Manager, Special Education Director, Business Manager and approximately 3 others
2. **PLEDGE OF ALLEGIANCE**
3. **CORRESPONDENCE** - none
4. **PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS/COMMITTEE REPORTS**

District Comprehensive Improvement Plan – Burgess Ovitt. Mr. Ovitt reported that funds were made available for tutoring and other things needed to improve student achievement. Mrs. Braico asked if these funds could be used for clubs. Robert Mark said that we try to stay away from longevity costs that can't be sustained after the funding is gone but yes the money can be used for clubs. Mrs. Braico asked if we had last years scores for the 7th & 8th grade. Mr. Ovitt said not yet and said there had not been testing for quite some time due to COVID. Mrs. Braico asked if he expects the district to continue to be on the list. Mr. Ovitt said that normally we would have been off the list by now but with COVID everything got delayed. Rob Mark said that we are at the max for funding so if we end up on any other lists we won't see additional monies.

COMMITTEE REPORTS:

Buildings and Grounds – Brian Gereau-Brian went over all the summer projects that were completed. He said the tennis courts were being coated this week, the elementary soccer field score boards were being installed, a new floor scrubber was purchased and there has been an agreement for turf services for the soccer field. Mr. Ovitt said next month the Finance Committee will meet. Mrs. Taylor said the audit is being finished up and they should have his report by then. Mrs. Braico asked that she be sent the list of the committees.

Athletics – Gary Wilson-Gary said the boys soccer numbers were low. A couple of the players also play golf. He said they would entertain talking with Corinth about merging for soccer. He said the girl's soccer and volleyball have good numbers along with golf. He said football only has 3 varsity Luzerne players and 6 modified. He said cross country has 10 H-L kids and 6 Corinth kids. Gary said our softball numbers have been historically low as well and said we need more youth programs to create interest. He said the wrestling coaches have met, uniforms are purchased and everyone seems to agree about the program.

5. **OLD BUSINESS (ACTION)**

A. **Board Meeting Minutes (PA)**

Resolution #38

As recommended by the Superintendent to approve the August 2, 2022 Regular Board Meeting minutes.

Motion by Mr. Novotarski Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

B. **Approval of Certified Lead Evaluators (PA)**

Resolution #39

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that the following Administrators are certified to be Lead Evaluators under the current APPR Plan: Burgess Ovitt, Daniel Hamm, John Baker and Robert Mark.

Motion by Mrs. Braico Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

C. **Contract for Teacher of the Visually Impaired- Aimee Martin (PA)**

Resolution #40

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Aimee Martin for visually impaired services provided to district student(s), effective July 1, 2022 through June 30, 2023 as per the terms outlined in the agreement.

Motion by Mrs. Braico Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

6. **NEW BUSINESS (ACTION) (PA)**

A. **Adult Meal Prices 2022-2023**

Resolution #41

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the adult meal prices: breakfast-\$2.75, lunch-\$5.15 for 2022-2023.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

B. **JR/SR High School Comprehensive Education Plan 2022-2023 (PA)**

Resolution #42

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2022-2023 School Comprehensive Education Plan for the Hadley-Luzerne Jr/Sr. High School.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

C. **District Comprehensive Improvement Plan (DCIP) (PA)**

Resolution #43

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2022-2023 District Comprehensive Improvement (DCIP)

Motion by Mrs. Braico Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

7. **PERSONNEL (ACTION)**

A. **RETIREMENT/RESIGNATION**

Resolution #44

Eric Yanis

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Special Education Teacher Eric Yanis effective 8/27/2022.

Motion by Mr. Novotarski Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

Resolution #45

Jaclyn Adler

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Food Service Director, Jaclyn Adler effective 8/27/2022.

Motion by Mr. Braico Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

Resolution #46

Kristine Cameron

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Teacher Aide Kristine Cameron effective 8/17/2022.

Motion by Mr. Novotarski Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain:0

Resolution#47

Ashley Osborne

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Guidance Counselor, Ashley Osborne effective 9/25/2022.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

B. **APPOINTMENTS – CSEA/SASTA**

Resolution #48

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below pending any clearances.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Salary</u>
Kristal J. Allen	TCIS Training	8/1/2022	\$16.48/hr
MaryAlice Barnaby	TCIS Training	8/1/2022	\$14.71/hr
Gretchen DeLong	TCIS Training	8/1/2022	\$14.71/hr
Karen Lionarons	TCIS Training	8/1/2022	\$14.71/hr
Jessica Rubel	TCIS Training	8/1/2022	\$16.87/hr
Sherry Shippee	TCIS Training	8/1/2022	\$16.87/hr
Brianne Kelly	TCIS Training	8/1/2022	\$16.88/hr
Angela Pidgeon	TCIS Training	8/1/2022	\$16.88/hr
Jessica Nevins	TCIS Training	8/1/2022	SASTA Daily Rate
Heather Podwirny	PT Teacher Aide	9/1/2022	\$14.71/hr
Kayla Sullivan	Sub. Food Service Helper	9/1/2022	\$13.71/hr
John Godfrey	Long-term Sub-Science	9/1/2022	As per SASTA
Jenny DeCarli	PT Teacher Aide	9/1/2022	\$14.71/hr
Angela Doetsch	PT Teacher Aide	9/1/2022	\$14.71/hr
Suzzane Bujold	PT Teacher Aide	9/1/2022	\$14.71/hr
Brittany Mosher	HS Hall Monitor	9/1/2022	\$14.71/hr
Michael Riley	Sub. Cleaner	8/30/2022	\$14.81/hr
Kenneth Carner	FT Bus Driver(pending training)	9/12/2022	\$21.30/hr

Motion by Mr. Novotarski Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

C. **APPOINTMENTS- HLTA**

Resolution #49

Nicole McFarlane- Special Education Teacher

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of the Superintendent to grant Nicole McFarlane a three-year probationary appointment as a full time Special Education Teacher in the tenure area Special Education commencing on September 1, 2022 and ending on August 30, 2025. Nicole's salary will be Step D8 as per the HLTA 2022-2023 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

Resolution#50

Michael Bourdeau - Math 7-12 Teacher

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of the Superintendent to grant Michael Bourdeau a four-year probationary appointment as a full time 7-12 Math Teacher in the tenure area, Math 7-12 commencing on September 19, 2022 and ending on September 18, 2026. Michael's salary will be Step 9C as per the HLTA 2022-2023 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

Resolution #51

Jaclynn DuMoulin – Guidance Counselor

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of the Superintendent to grant Jaclynn DuMoulin a four-year probationary appointment as a full time K-12 Guidance Counselor in the tenure area School Counselor commencing on September 29, 2022 and ending on September 28, 2026. Jaclynn's salary will be Step 8D as per the HLTA 2022-2023 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association and any successor agreement.

Motion by Mr. Novotarski Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain:0

D. **APPOINTMENTS-OTHER (PA)**

Resolution #52

Courtney Scheff – Food Service Director

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of the Superintendent to grant Courtney Scheff the provisional appointment of Food Service Director according to Warren County Civil Service requirements, due to a resignation. This provisional appointment is pending the next available Food Service Director Exam results. Courtney's salary will be \$42,000.00.

Be It Further Resolved the Board approves the terms and conditions for the position of Food Service Director effective September 6, 2022 – June 30, 2023.

Motion by Mr. Braico Seconded by Mr. Weiss

Yes: 4 No: 0 Abstain:0

E. HLTA EXTRA PERIODS/CO-CURRICULAR APPOINTMENTS (PA)

Resolution #53

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position(s) below; *Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.*

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Jeanine	Bieber	0.5 6 th Period Sci.	2022-2023	\$1250 12 yrs.
Samantha	Godfrey	1 Extra Period-Guidance 7-9	2022-2023	\$1700 2yr.
Ashley	Osborne	1 Extra Period – Guidance 10-12	2022-2023	\$1900 5 yrs.
Kathleen	Thompson	0.5 6 th Period Sci.	2022-2023	\$ 950 4 yrs.
Joseph	Winters	1 Extra Period Sci.	2022-2023	\$2500 20 yrs.
William	Scofield	1 6 th Period math	2022-2023	\$1550 1 yr.
Larry	Rounds	.5 6 th Period Math	2022-2023	\$1250 19 yrs.
Jacqueline	White	1 6 th Period LOTE	2022-2023	2500 14 yr.
Wayne	Strong	2 Extra Periods LOTE	2022-2023	\$5000 12 yrs.
Andrea	Palmer	1 6 th Period Fine Arts	2022-2023	\$2500 19 yrs.
Barbie	Eichorst	2 Extra Periods SE	2022-2023	\$5000 14 yrs.
Denise	Haraughty	2 Extra Periods SE	2022-2023	\$5000 12 yrs.
Christa	Terry	2 Extra Periods SE	2022-2023	\$5000 21 yrs.
Shannon	McLean	2 Extra Periods SE	2022-2023	\$3800 5 yrs.
Fay	Gorton	1 Extra Periods SE	2022-2023	\$1900 4 yrs.
Claire	Stark	1 6 th Period ELA	2022-2023	\$2050 7 yrs.
Jay	Connelly	1 MOAS	2022-2023	\$2200 9 yrs.
Kristin	Saheim	1 6 th Period SS	2022-2023	\$1900 5 yrs.
Mackenzie	Bennett	1 6 th Period Social Studies	2022-2023	\$1550 1 yr.
Joseph	Iachetta	1 Extra Period Band	2022-2023	\$2500 15 yrs.
Thomas	Socolof	1 Extra Period Choir	2022-2023	\$1700 2 yr.
Tyler	Byrnes	0.5 6 th Period Health	2022-2023	\$1025 6 yrs.
Maya	Puchkoff	1 7 th Period Fine Arts (.65)	2022-2023	\$2500 13 yrs.
Anne	Green	.5 6 th Period Science Lab	2022-2023	\$1250 18 yrs.
Tom	Boucher	1 7 th Period Sci	2022-2023	\$1900 5 yrs.
Melanie	Brooks	1 7 th Period Math	2022-2023	\$2500 14 yrs.
Patti	Cook	1 7 th Period AIS	2022-2023	\$2500 15 yrs.
Sandi	Lemery	1 7 th Period SE	2022-2023	\$2500 13 yrs.
Siera	Persons	1 7 th Period Library	2022-2023	\$1700 2yr
Hannah	Breaston	1 7 th Period -Spec. Ed.	2022-2023	\$1700 2yr
Donna	Robertson	1 7 th Period SE	2022-2023	\$2500 14 yrs.
Elaine	Winslow	1 7 th Period AIS	2022-2023	\$2200 8 yrs.
Tim	Brown	1 7 th Period – Sci	2022-2023	\$1900 5 yrs.
Julie	Canavan	1 7 th Period – Math	2022-2023	\$2050 6 yrs.
Julia	Bradley	1 10 th Period SE	2022-2023	\$2200 9 yrs.
Cindy	Cook	1 10 th Period AIS	2022-2023	\$2200 9 yrs.
Marissa	Townsend	Assistant Homeless Liaison	2022-2023	No compensation

William	Scofield	JV Boys Basketball Coach	2022-2023	C1-\$3412
Julia	Moulton	TCIS Training	2022-2023	\$30/hr
Nicole	McFarlane	TCIS Training	2022-2023	\$30/hr
Kindra	Byrne	TCIS Training	2022-2023	\$30/hr
Jessica	Curry	TCIS Training	2022-2023	\$30/hr
Jaclynn	DuMoulin	6 th Period	2022-2023	\$1550/yr
Michael	Bourdeau	6 th Period	2022-2023	\$1550/yr
Tim	Brown	Mentor	2022-2023	\$1500/yr
Nicole	McFarlane	Mentor	2022-2023	\$1500/yr
Joseph	Winters	Mentor	2022-2023	\$1500/yr
Jaclynn	DuMoulin	9-12 Guidance Stipend	2022-2023	\$2500
Kaycie	Trombley	Summer Hours	Summer 2022	\$23.73/hr
Samantha	Godfrey	7 th & 8 th Grade Peer Tutoring Advisor	2022-2023	\$1000/yr
Nicole	McFarlane	(2) 6 th Period SPED Classes	2022-2023	\$3100-1yr
Matthew	Smith	Chaperone/Score Clock	2022-2023	\$60 per event
Matthew	Smith	Music Festivals	2022-2023	\$250 per event
Matthew	Smith	Concerts/Parades	2022-2023	\$175 per event
Sharon	O'Neil	7 th Period Class	2022-2023	\$1900/4 years
Margaret	Albohn	10 th Period SPED	2022-2023	\$1700/3yrs

Motion by Mrs. Braico Seconded by Mr. Novotarski

Yes: 3 No: 0 Abstain:1 – Mr. Moulton abstained on motion for Mrs. Moulton

8. CSE RECOMMENDATIONS

Resolution #54

As recommended by the Superintendent, for the board of education to accept the CSE recommendations for August 30 2022.

Motion by Mrs. Braico Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

9. SCHEDULE OF BILLS (ACTION) (PA)

Resolution #55

As recommended by the Superintendent, for the board of education to accept warrants #5 (\$47,674.66), #6 (\$599,587.71), #7 (\$40,739.89), #8 (\$230,764.19)

Motion by Mr. Weiss Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain:0

10. TREASURER'S REPORT (ACTION) (PA)

Resolution #56

As recommended by the Superintendent, for the board of education to accept the July 2022 Treasurer's Report.

Motion by Mr. Novotarski Seconded by Mrs. Braico

Yes: 4 No: 0 Abstain:0

11. **PUBLIC/STUDENT COMMENTS**

The Hadley-Luzerne Board of Education welcomes district students, residents, parents and other interested persons to its meeting. It is our goal to work together to create an environment of high expectations, high performance and constant improvement, yielding excellent results. Community involvement at board meetings is encouraged so that the board can better understand and represent the views of its constituents. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. Please reserve comments or questions for the designated time on the agenda. When recognized by the Board President, please state your name and town of residence. Statements are restricted to a maximum of two minutes and speakers will be notified by the Board President when their time has expired. The Board President reserves the right to extend the speaker's comment time, if there is no objection. The board and the district staff take public comment very seriously and careful notes of questions and concerns expressed will be taken. However, the board generally does not respond while the meeting is in public session. The board asks the public's cooperation in maintaining a safe and respectful decorum and the Board President does reserve the right to limit individual comments if it is deemed necessary. Thank you.

12. **ADMINISTRATIVE/BOARD COMMENTS**

Jon Baker – Jon said the Superintendent's Conference Day's went well and he's had a great start to the new year. He thanked the custodians and Ciara's and her staff for their hard work and said the building looked fantastic. He thanked the Transportation department for a great start and thanked the teachers and the PTSA for a great opening. He said they are gearing up for the ESD program.

Dan Hamm – Dan also said the start of school went great and thanked the staff for the building condition. He said it was great to see all students back together in the cafeteria. He thanked the teacher and staff for a great first week.

Robert Mark – Rob said he saw families appreciating the decorations that the PTSA provided. He said they had a lot of last minute registrations.

Michelle Taylor – Michelle said she has had a great team to work with and was excited to have Courtney on board and looked forward to a great year ahead.

Mr. Ovitt – thanked Robert for coordinating the training for the aides assistants and said he did a great job. He said he had a great team who made for a great opening.

13. **ADJOURNMENT**

Mr. Weiss made a motion to adjourn @ 7:30pm. Seconded by Mr. Novotarski

Next BOE Mtg: November 3, 2022 SMTES LGI RM 6:30pm.

SUBMITTED BY DISTRICT CLERK-MARY VISSCHER