



# Policy of the Board of Trustees

**G Series**

**GCH**

## **PROFESSIONAL STAFF ORIENTATION**

In the absence of a contract with an outside agency or service to provide the professional staff for the North Country Charter Academy, the following policy will apply to all professional staff positions.

The Principal will provide for an annual orientation of all professional staff members. The orientation of returning personnel will focus on the changes that have occurred during the previous year, and the general goals for the coming year.

Orientation of personnel new to the school may extend over a longer period and may provide a broadly based effort to supply information and background details that will improve the new teacher's understanding of the school's framework, including policies of the Board of Trustees, rules and regulations, and the instructional program.

The Principal shall orient all teachers to evaluation procedures.

All employees will also receive orientation in school safety procedures and crisis management. The Principal will be responsible for providing the orientation.

*1st Reading: October 20, 2011*

*2nd Reading: December 15, 2011*

*Adoption: January 24, 2012*

*Proposed Reconsideration: January 2016*