# Marbury High School

# Learning

# Critical Initiative

Increase rigor in core content areas to ensure all students are college and career ready as evidenced by ACT benchmarks.

# Objective:

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

# **Activity**

Utilize ACT review sessions

<b>Person responsible:</b> Principal; Core Teachers		<b>Launch Date:</b> 08/07/2023
Required Resource(s): Financial Resource: \$2655.00 Other Resource:	Source of Funding: Title II	
Activity Measure(s)	Benchmark(s)	
17.5 on ELA ACT results	Benchmark: ACT benchmarks	Date: 06/03/2024

# **Activity**

Utilize 36U as a tool for test taking skills

Person responsible: Instructional staff	:	Launch Date: 08/07/2023
Required Resource(s):		
Financial Resource: \$1000.00	Source of Funding: Title II	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Formative assessments per student to	Benchmark:	Date:
assess growth		

# Marbury High School

Learning

# Critical Initiative

Increase dual enrollment opportunities for all students.

# Objective:

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

# **Activity**

Increase dual enrollment for all students

<b>Person responsible:</b> Counselor; Principal		<b>Launch Date:</b> 08/21/2023
Required Resource(s): Financial Resource: \$15000.00 Other Resource:	Source of Funding: Grant	
Activity Measure(s)	Benchmark(s)	
Number of students who complete DE classes.	Benchmark: Completion	Date: 12/15/2023

# Marbury High School

Learning

# Critical Initiative

Ensure that students are prepared for life after school as evidenced by the improvement of MHS' CCR rate and overall graduation rate.

# Objective:

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

# **Activity**

Develop robust four-year plans with 9th graders

Person responsible: Counselor; Principal		<b>Launch Date:</b> 08/07/2023
Required Resource(s): Financial Resource: \$0.00 Other Resource:	Source of Funding: n/a	
Activity Measure(s)	Benchmark(s)	
CCR and Graduation requirements met	Benchmark:	Date:

# Marbury High School

for Learning

# Critical Initiative

Set high expectations for student achievement and learning through effective, innovative, collaborative engagement of district and school leaders and staff.

# Objective:

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# Marbury High School

for Learning

# Critical Initiative

Increase attendance rates for both teachers and students.

# Objective:

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# **Activity**

Maintain focus with admin/teacher meetings

Person responsible: Principal; Asst
Principals

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$0.00 Source of Funding: Other Resource:

Activity Measure(s) Benchmark(s)

Teacher attendance rates as measured Benchmark: Date:
by Frontline

# Activity

Recognition attendance less than 5 absences

Person responsible: Principal; Counselor

Required Resource(s):
Financial Resource:
Other Resource:

Activity Measure(s)

Benchmark(s)

9 month attendance report

Benchmark: Chronic
Absenteeism rate

Launch Date: 08/07/2023

Launch Date: 08/07/2023

Date: 05/23/2024

# Marbury High School

for Learning

# Critical Initiative

Establish and maintain a unified Building Leadership Team that meets once a month to analyze data and improve overall instructional strategies throughout the building.

# Objective:

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# **Activity**

BLT meetings once a month led by Principal

Person responsible: Principal		Launch Date: 09/12/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:	Friedomonia e	
Activity Measure(s)	Benchmark(s)	
Anecdotal notes on professional	Benchmark:	Date:
learning, student engagement within		
classes, healthy culture		

# Marbury High School

# t of Learning

# Critical Initiative

Use data, research, and regular evaluations to improve instruction and advance learning.

# Objective:

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

# **Activity**

Multiple forms of data used during BLTs.

Person responsible: Principal		Launch Date
Required Resource(s):		
Financial Resource: \$1345.00 Other Resource:	Source of Funding: Title II	
Activity Measure(s)	Benchmark(s)	
BLT Anecdotal notes; 36U formative assessments; teacher ATOT observations	Benchmark: Mid year notes	Date: 01/09/2024

# Marbury High School

# t of Learning

# Critical Initiative

Provide rigorous, challenging, and engaging instruction to match student interests as well as provide an environment that promotes and respects student voice.

# Objective:

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

# **Activity**

SS ACT Reading & Writing skills daily Integration

Person responsible: Various teachers		Launch Date: 08/14/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	

# Activity

Math pre and post test to assess growth & mastery

Person responsible: Math Teachers Launch Date: 08/14/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s) Benchmark(s)

# **Activity**

Promote band, drama, and music to engage students

Person responsible: Teachers and Admin Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$32395.00

Other Resource:

Source of Funding: Title IV

Activity Measure(s) Benchmark(s)

Overall student Engagement in the various arts and clubs

Benchmark: Number of students engaged in extracurricular activities

Date: 12/18/2023

# Marbury High School

# for Learning

# Objective

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

Critical Initiative	Key Measures
Increase rigor in core content areas to ensure all students a college and career ready as evidenced by ACT benchmarks.	Torrital and informal teacher observations
Start Date: 08/07/2023 End Date: 07/01/2024	
Critical Initiative	Key Measures
increase dual enrollment opportunities for all students.	CCR Rate Increase
Start Date: 08/01/2023 End Date: 07/01/2024	Graduation Rate Increase
	Completion of Classes
Critical Initiative	Key Measures
Ensure that students are prepared for life after school as	CCR Rate Increase
evidenced by the improvement of MHS' CCR rate and overa graduation rate.	all Graduation Rate Increase
Start Date: 08/01/2023 End Date: 07/01/2024	

# Marbury High School

# hip for Learning

# Objective

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

#### **Critical Initiative**

Set high expectations for student achievement and learning through effective, innovative, collaborative engagement of district and school leaders and staff.

Start Date: 08/01/2023

End Date: 07/01/2024

#### **Key Measures**

Teacher formal and informal observations

#### **Critical Initiative**

Increase attendance rates for both teachers and students.

Start Date: 08/01/2023

End Date: 07/01/2024

#### **Key Measures**

Ninth Month student attendance report

**Teacher Attendance Report** 

#### **Critical Initiative**

Establish and maintain a unified Building Leadership Team that meets once a month to analyze data and improve overall instructional strategies throughout the building.

Start Date: 08/02/2023

End Date: 07/01/2024

# **Key Measures**

**BLT Anecdotal notes** 

Standardized Assessments

**Teacher and Student Surveys** 

# Marbury High School

# ment of Learning

# Objective

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

Use data, research, and regular evaluations to improve instruction and advance learning.

Start Date: 08/01/2023 End Date: 07/01/2024

#### **Critical Initiative**

Provide rigorous, challenging, and engaging instruction to match student interests as well as provide an environment that promotes and respects student voice.

Start Date: 08/01/2023 End Date: 07/01/2024

# **Key Measures**

Teacher formal and informal observations Standardized Assessments

Pre-ACT to ACT growth

# **Key Measures**

Number of students engaged in extracurriculars Number of students who engage in goal setting

Pre ACT - ACT growth

# Marbury High School

# Equip. Engage. Excel Vision valued, by creating pathways designed for success. rigorous environment, where everyone is known and fostering the whole student in an academically The Autauga County School System is dedicated to Mission secure learning environment. students for the future and provide a safe and We believe all students can learn given equitable Beliefs

# Culture for \_earning Engagement of

# Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income Develop and maintain teacher effectiveness in every classroom

the pedagogical skill

by building a shared language of instruction & using this to raise

 Increase rigor in core content areas to ensure all students are college and career ready as evidenced by ACT benchmarks.

CATALOGUE (CATALOG)

- Increase dual enrollment opportunities for all students.
- Ensure that students are prepared for life after school as evidenced by the improvement of MHS' CCR rate and overall

Formal and informal teacher observations

- Set high expectations for student achievement and learning district and school leaders and staff. through effective, innovative, collaborative engagement of
- Increase attendance rates for both teachers and students
- Establish and maintain a unified Building Leadership Team that meets once a month to analyze data and improve overall instructional strategies throughout the building,

# COGNIC © Cognia, Inc. Strategy Map

Teacher formal and informal observations

opportunities. It is our responsibility to prepare

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

- Use data, research, and regular evaluations to improve instruction and advance learning.
- Provide rigorous, challenging, and engaging instruction to match student interests as well as provide an environment that promotes and respects student voice.

Teacher formal and informal observations

- ACT Benchmarks
- CCR Rate Increase
- Graduation Rate Increase
- Completion of Classes

- Ninth Month student attendance report
- Teacher Attendance Report
- BLT Anecdotal notes
- Standardized Assessments
- Teacher and Student Surveys

- Standardized Assessments
- Pre-ACT to ACT growth
- Number of students engaged in extracurriculars
- Number of students who engage in goal setting

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

## Resource(s)

Total Financial Resources: \$3655.00

Source of Funding: Title II, Title II

#### Other

#### **Critical Initiative**

Increase rigor in core content areas to ensure all students are college and career ready as evidenced by ACT benchmarks.

#### **Key Measures**

- Formal and informal teacher observations
- ACT Benchmarks

#### Intended Outcome(s)

\* Increase student achievement levels from 17.0 to 17.5

#### Objective

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

# Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

Resource(s)

**Total Financial Resources:** \$15000.00

Source of Funding: Grant

**Other** 

#### Critical Initiative

Increase dual enrollment opportunities for all students.

#### **Key Measures**

- CCR Rate Increase
- Completion of Classes

Graduation Rate Increase

#### Intended Outcome(s)

Completion of Dual Enrollment classes

#### Objective

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

#### Resource(s)

#### **Total Financial Resources:**

Source of Funding: n/a

Other

#### Critical Initiative

Ensure that students are prepared for life after school as evidenced by the improvement of MHS' CCR rate and overall graduation rate.

# **Key Measures**

CCR Rate Increase

Graduation Rate Increase

#### Intended Outcome(s)

CCR Benchmark

Graduation

#### Objective

Ensure equity of resources to create student experiences that enable all students to reach rigorous learning outcomes, no matter their race or income

Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

#### Resource(s)

#### **Total Financial Resources:**

# **Source of Funding:**

#### Other

## Critical Initiative

Set high expectations for student achievement and learning through effective, innovative, collaborative engagement of district and school leaders and staff.

## **Key Measures**

Teacher formal and informal observations

#### Intended Outcome(s)

Impact of Instruction

#### Objective

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

#### Resource(s)

#### **Total Financial Resources:**

#### **Source of Funding:**

#### Other

#### Critical Initiative

Increase attendance rates for both teachers and students.

# **Key Measures**

Ninth Month student attendance report

Teacher Attendance Report

#### Intended Outcome(s)

Increased engagement of learning and impact of instruction

#### Objective

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

#### Resource(s)

#### **Total Financial Resources:**

#### **Source of Funding:**

#### Other

#### Critical Initiative

Establish and maintain a unified Building Leadership Team that meets once a month to analyze data and improve overall instructional strategies throughout the building.

# **Key Measures**

- BLT Anecdotal notes
- Teacher and Student Surveys

Standardized Assessments

#### Intended Outcome(s)

- Shared language of instruction and expectations
- Increased academic success and healthy socio-emotional culture for learning

#### Objective

Develop and maintain teacher effectiveness in every classroom by building a shared language of instruction & using this to raise the pedagogical skill

# Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

## Resource(s)

Total Financial Resources: \$1345.00

Source of Funding: Title II

#### Other

#### Critical Initiative

Use data, research, and regular evaluations to improve instruction and advance learning.

#### **Key Measures**

- Teacher formal and informal observations
- Standardized Assessments

Pre-ACT to ACT growth

#### Intended Outcome(s)

- Culture for Learning
- High impact strategies used in classrooms

#### Increased student engagement

#### Objective

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

# Vision

# Marbury High School

# Mission

The Autauga County School System is dedicated to fostering the whole student in an academically rigorous environment, where everyone is known and valued, by creating pathways designed for success.

#### Resource(s)

Total Financial Resources: \$32395.00

Source of Funding: Title IV

#### Other

#### Critical Initiative

Provide rigorous, challenging, and engaging instruction to match student interests as well as provide an environment that promotes and respects student voice.

#### **Key Measures**

- Number of students engaged in extracurriculars
- \* Pre ACT ACT growth

Number of students who engage in goal setting

- Intended Outcome(s)
  - \* Culture for Learning
  - Student Engagement iwithin various non-academic areas
- Growth and Engagement in Learning

# Objective

Show 3 points of growth from the PreACT to the ACT for 70% of students in math and ELA by April 2024.

# Vision