

REGULAR MEETING
March 12, 2024

APPENDIX C

**Approval of Tentative Agreement with
Classified Bargaining Unit regarding
Work Calendars for 2024/25**

Tentative AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CENTRAL COAST CHAPTER 455
and the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

February 22, 2024

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter “District”) and the California School Employees Association and its Central Coast Chapter 455 (hereinafter “CSEA”) regarding the 2024-25 bargaining unit work calendar.

The parties agree on the following:

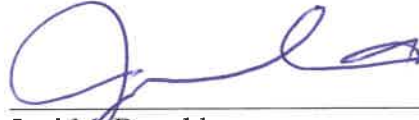
1. The “2024-25 School Year Calendar” (Attachment #1 of this Agreement) shall be used to recognize the 2024-25 holidays for the Association bargaining unit as provided in Article 6.1.1 of the Collective Bargaining Agreement between the District and the Association.
2. The number of work days for each less than 12-month bargaining unit classification as well as their start date and end date for the 2024-25 fiscal year is listed on Attachment #2 of this Agreement, the Work Year Schedule.
3. Interventional Lab Specialists will have three (3) additional work days assigned for the 2024-2025 Work Year in addition to the 182 work days identified on the Work Year Schedule. The days will be August 12 and August 13, 2024, and June 12, 2025.
4. For those bargaining unit members working a non-traditional workweek, the holidays are specified in Article 6.1.4.
5. The number of paid days for 12-month bargaining unit members for the 2024-25 fiscal year is 261 days. They shall be paid each month their same base monthly salary amount regardless of the number of work days in each month. The monthly base salary is reflected on Appendix C of the Collective Bargaining Agreement.
6. Bargaining unit members who are employed by the District during times outside of the dates they are normally in paid status shall receive compensation and benefits on a pro rata basis that are applicable to the classification of the additional assignment or service during their regular work year in accord with Education Code 45102.
7. Any disputes of any of the provisions contained herein shall be resolved utilizing the Grievance Procedures outlined in the Collective Bargaining Agreement. Additionally, violations of statute may be addressed using those resolution processes.

This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption/ratification by the Santa Maria Joint Union High School District Board of Education.

Executed on this 22nd day of February 2024.



Stacy Newby, Chapter President
CSEA and its Central Coast Chapter 455



Joni McDonald
Director of Classified Human Resources



Aleksandr Hewitt
CSEA Labor Representative

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT 2024/2025 SCHOOL YEAR CALENDAR							
S	M	T	W	T	F	S	
	1	2	3	4H	5	6	JULY 2024 July 4 - Independence Day Holiday July 5 - Summer School Ends
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				
				1	2	3	AUGUST August 8, 9 - New Teacher Orientation/August 12, 13 - Staff Development August 14 - All Staff Workday August 15 - Students Begin August 19, 26 - Staff/Collaboration - Early Out August 29 - Back to School Night/August 30 - Minimum Day
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	
1	2H	3	4	5	6	7	SEPTEMBER September 2 - Labor Day Holiday September 9, 16, 23, 30 - Staff/Collaboration - Early Out September 20 - Minimum Day - Progress Reports
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						
		1	2	3	4	5	OCTOBER October 7, 14, 21, 28 - Staff/Collaboration - Early Out
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
					1	2	NOVEMBER November 1 - Minimum Day - Progress Reports November 4, 18 - Staff/Collaboration - Early Out November 11 - Veteran's Day Holiday - <i>as prescribed by law</i> November 25-29 - Thanksgiving Break
3	4	5	6	7	8	9	
10	11H	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28H	29H	30	
							DECEMBER December 2, 9, 16 - Staff/Collaboration - Early Out December 18, 19, 20 - Finals - Fall Semester Ends Winter Break - Dec 23 - Jan 10
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
14	16	17	18	19	20	21	
22	23H	24H	25H	26	27	28	
29	30	31H					
			1H	2	3	4	JANUARY 2025 January 6-10 - Wintersession January 13, 14 - Certificated Staff Development January 15 - All Staff Workday January 16 - Students Return January 20 - Martin Luther King, Jr. Day - <i>Observed</i> January 27 - Staff/Collaboration - Early Out
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20H	21	22	23	24	25	
26	27	28	29	30	31		
						1	FEBRUARY February 3, 24 - Staff/Collaboration - Early Out February 10 - Lincoln's Day Holiday - <i>Observed</i> February 17 - President's Day Holiday February 28 - Minimum Day - Progress Reports
2	3	4	5	6	7	8	
9	10H	11	12	13	14	15	
16	17H	18	19	20	21	22	
23	24	25	26	27	28		
						1	MARCH March 3, 10, 17, 24, 31 - Staff/Collaboration - Early Out
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						
		1	2	3	4	5	APRIL April 7, 14, 28 - Staff/Collaboration - Early Out April 17 - Minimum Day April 18 - Spring Vacation Day Holiday April 21-25 - Spring Break
6	7	8	9	10	11	12	
13	14	15	16	17	18H	19	
20	21	22	23	24	25	26	
27	28	29	30				
				1	2	3	MAY May 2 - Minimum Day - Progress Reports May 5, 12, 19 - Staff/Collaboration - Early Out May 26 - Memorial Day Holiday
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26H	27	28	29	30	31	
1	2	3	4	5	6	7	JUNE June 9, 10, 11 - Finals Schedule June 11 - Last Day of School June 12 - Graduation/Staff Development June 16 - Summer School Begins June 19 - Juneteenth Holiday
8	9	10	11	12	13	14	
15	16	17	18	19H	20	21	
22	23	24	25	26	27	28	
29	30						
		1	2	3	4H	5	JULY 2025 July 4 - Independence Day Holiday July 11 - Summer School Ends
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

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Board Approved - 2/14/2023

- School Closed
- 1 HR Collaboration
- Minimum Day
- Progress Reports

- 2 All Staff Workdays - 8/14, 1/15
- 5 Staff Development Days - 8/12, 8/13, 1/13, 1/14, & 6/12
- Back to School Night 8/29
- Finals

2024-25 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2024 Beg	Return from Winter Break / Notes	2025 End
9.50	181	CL181	Accompanist	14-Aug	January 16th	11-Jun
9.50	181	CL181	LVN Health Asst	14-Aug	January 16th	11-Jun
9.50	181	CL181	Office Assistant	14-Aug	January 16th	11-Jun
9.50	181	CL181	Registered Behavior Technician	14-Aug	January 16th	11-Jun
9.50	181	CL181	School/Comm Liaison	14-Aug	January 16th	11-Jun
9.50	181	CL181	Speech-Language Pathology Assistant	14-Aug	January 16th	11-Jun
9.50	182	CL182	Behavior Inst Asst-Sp Ed	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst-Bilingual	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst-Multilingual	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst-Sp Ed TLC - Level I	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst-Sp Ed I	14-Aug	January 15th	11-Jun
9.50	182	CL182	Inst Asst-Sp Ed II	14-Aug	January 15th	11-Jun
9.50	182	CL182	Accounting Asst I	14-Aug	January 15th	11-Jun
9.50	182	CL182	Career Center/Student Support Technician - DHS	14-Aug	January 15th	11-Jun
9.50	182	CL182	Crisis Intervention Consultant	14-Aug	January 15th	11-Jun
9.50	182	CL182	Custodian	14-Aug	January 15th	11-Jun
9.50	182	CL182	Intervention Lab Specialist	14-Aug	January 15th	11-Jun
9.50	183	CL183SEC	Campus Security Asst	14-Aug	January 15th	12-Jun
9.50	183	CL183SEC	Campus Security Asst II	14-Aug	January 15th	12-Jun
9.50	183	CL183SEC	Campus Security Coord	14-Aug	January 15th	12-Jun
9.50	183	CL183SEC	Campus Security Officer	14-Aug	January 15th	12-Jun
9.50	183	CL183	Accounting Asst II	13-Aug	January 17th	13-Jun
9.50	183	CLFSW	Food Serv Lead	13-Aug	January 15th	11-Jun
9.50	183	CLFSW	Food Serv Wkr I	13-Aug	January 15th	11-Jun
9.50	183	CLFSW	Food Serv Wkr II	13-Aug	January 15th	11-Jun
9.50	185	CL185	Bus Driver	13-Aug	Returns Jan 15th FDD Days pd on Jan 14 and June 12	11-Jun
9.50	185	CL185	Transportation Attendant	13-Aug	Returns Jan 15th FDD Days pd on Jan 14 and June 12	11-Jun
10.00	190	CL190	Health Tech	2-Aug	January 15th	11-Jun
10.00	191	CL191	Outreach Consultant	8-Aug	January 15th	18-Jun
10.00	191	CL191	Staff Secretary (Spec Ed)	8-Aug	January 15th	18-Jun
10.00	192	CL192	Attendance Tech	7-Aug	January 15th	18-Jun
10.00	192	CL192	Attendance Asst	7-Aug	January 15th	18-Jun
10.00	192	CL192	Career Center Spec	7-Aug	January 15th	18-Jun
10.00	192	CL192B	Translator - Interpreter	6-Aug	January 15th	17-Jun
10.00	192	CL192B	Interpreter	6-Aug	January 15th	17-Jun
10.00	192	CL192B	Multilingual Translator-Interpreter	6-Aug	January 15th	17-Jun
10.00	196	CL196	Guidance Tech	1-Aug	January 15th	18-Jun
10.00	196	CL196	Operations Specialist	1-Aug	January 15th	18-Jun
10.00	196	CL196	School Support Secty	1-Aug	January 15th	18-Jun
10.00	196	CL196B	Administrative Asst I-DHS	2-Aug	January 14th	18-Jun
10.50	201	CL201	Library Asst	31-Jul	January 15th	25-Jun
10.50	201	CL201	Library Tech	31-Jul	January 15th	25-Jun
10.50	202	CL202	Translator - Interpreter (One position assigned to PVHS)	2-Aug	January 15th	30-Jun
10.50	206	CL206	Administrative Asst II-Site	26-Jul	January 13th	25-Jun
10.50	206	CL206	Administrative Asst III-DHS	26-Jul	January 13th	25-Jun
10.50	206	CL206B	Student Records Specialist - DHS	24-Jul	January 15th	25-Jun
11.00	209	CL209	Transportation Dispatcher	1-Jul	Returns January 13th July 6-31 (Non-Work Days)	30-Jun
11.00	211	CL211A	Alternative Education Data Specialist	26-Jul	Returns Jan 13th December 26-27 (Work Days)	30-Jun
11.00	211	CL211A	Student Data Spec	26-Jul	Returns Jan 13th December 26-27 (Work Days)	30-Jun
11.00	211	CL211A	English Learner Student Data Specialist	26-Jul	Returns Jan 13th December 26-27 (Work Days)	30-Jun
11.00	211	CL211B	Registrar II	11-Jul	January 15th	18-Jun
11.00	211	CL211B	Migrant School Advisor	11-Jul	January 15th	18-Jun
11.00	211	CL211C	Migrant Education Recruiter-Statistician	1-Jul	Returns Jan 14th Dec 2 - Dec 20 (Non-Work Days)	30-Jun
11.00	215	CL215A	Administrative Asst IV-Site	18-Jul	Returns Jan 13th	30-Jun
11.00	215	CL215B	Student Body Bkpr	16-Jul	January 15th	30-Jun