

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2024 Actual | 10-15-2025 Actual | 10-15-2026 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 731.0 | 739.0 | 724.0 |
| On Roll Special Ed Full-Time | 67.0 | 61.0 | 68.0 |
| On Roll Subtotal | 798.0 | 800.0 | 792.0 |
| In Private School Placements | 3.0 | 4.0 | 3.0 |
| Sent to Other Districts Special Ed | 2.0 | 3.0 | 4.0 |
| Received | 57.0 | 56.0 | 54.0 |

Advertised Revenues

| Budget Category | Description | Account | 2024-25 Actual | 2025-26 Revised | 2026-27 Proposed |
|--|---|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy-Base Budget | 10-1210 | 17,390,952 | 18,260,500 | 19,407,158 |
| | Total Tax Levy | 10-121x | 17,390,952 | 18,260,500 | 19,407,158 |
| | Total Tuition | 10-1300 | 762,026 | 698,998 | 754,331 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 236,602 | 100,000 | 99,074 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 163,066 | 2,000 | 2,000 |
| | Total Revenues from Local Sources | | 18,552,646 | 19,061,498 | 20,262,563 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 49,777 | 44,970 | 40,420 |
| | Extraordinary Aid | 10-3131 | 216,290 | 0 | 0 |
| | Categorical Special Education Aid | 10-3132 | 842,549 | 742,903 | 717,100 |
| | Categorical Security Aid | 10-3177 | 69,584 | 145,180 | 147,541 |
| | Other State Aids | 10-3XXX | 11,267 | 0 | 0 |
| | Total Revenues from State Sources | | 1,189,467 | 933,053 | 905,061 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 735,949 | 535,949 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 1,125,000 | 1,575,000 |
| | Withdrawal from Maintenance Reserve | 10-310 | 0 | 200,000 | 200,000 |
| | Transfers from Other Funds | 10-5200 | 146,972 | 0 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 30,233 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 914,551 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 20,803,636 | 22,085,733 | 23,478,573 |
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue | 20-1760 | 161,995 | 0 | 0 |
| | Other Revenue from Local Sources | 20-1XXX | 61,611 | 190,474 | 125,474 |
| | Total Revenues from Local Sources | 20-1XXX | 223,606 | 190,474 | 125,474 |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements | 20-32XX | 133,618 | 140,696 | 140,696 |
| | Total Revenues from State Sources | | 133,618 | 140,696 | 140,696 |
| Special Revenue Fund Revenues from Federal Sources | Title II | 20-4451-4455 | 5,790 | 4,632 | 3,706 |
| | Title III | 20-4491-4494 | 10,635 | 8,508 | 6,806 |
| | Title IV | 20-4471-4474 | 5,740 | 4,592 | 3,674 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 198,887 | 213,756 | 171,005 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 30,499 | 0 | 0 |

Advertised Revenues

| Budget Category | Description | Account | 2024-25 Actual | 2025-26 Revised | 2026-27 Proposed |
|--|--|---------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 16,116 | 0 | 0 |
| | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 17,521 | 0 | 0 |
| | ARP-ESSER | 20-4540 | 167,476 | 0 | 0 |
| | Total Revenues from Federal Sources | | 452,664 | 231,488 | 185,191 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 806,714 | 562,658 | 451,361 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 614,500 | 611,700 | 0 |
| | Total Revenues from Local Sources | | 614,500 | 611,700 | 0 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 614,500 | 611,700 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 614,500 | 611,700 | 0 |
| All Fund Revenues | Total Revenues/Sources | | 22,224,850 | 23,260,091 | 23,929,934 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 22,224,850 | 23,260,091 | 23,929,934 |

Advertised Appropriations

| Budget Category | Description | Account | 2024-25 Actual | 2025-26 Revised | 2026-27 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 5,602,530 | 6,013,702 | 6,101,498 |
| | Special Education-Instruction | 11-2XX-100-XXX | 1,519,519 | 1,697,166 | 1,866,234 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 165,111 | 169,625 | 196,641 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 145,198 | 221,158 | 188,720 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 109,335 | 102,252 | 100,479 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 25,395 | 28,279 | 42,378 |
| | Community Services Programs/Operations | 11-800-330-XXX | 62,118 | 64,903 | 66,466 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 283,324 | 430,559 | 632,350 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 59,761 | 55,592 | 57,375 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 285,667 | 270,257 | 283,364 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 548,839 | 483,416 | 530,473 |
| | Undistributed Expenditures>Other Support Services, Students>Extraordinary Services | 11-000-217-XXX | 249,816 | 379,970 | 521,967 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 302,651 | 313,560 | 324,779 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 511,015 | 687,620 | 687,960 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 197,324 | 297,936 | 288,916 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 185,466 | 196,372 | 206,332 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 15,695 | 84,488 | 71,513 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 494,822 | 634,880 | 587,905 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 523,201 | 614,015 | 580,069 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 384,649 | 394,319 | 390,808 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 14,909 | 46,723 | 53,234 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 2,133,282 | 2,143,885 | 2,002,948 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 191,290 | 220,568 | 222,049 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 3,485,134 | 4,223,180 | 5,275,754 |
| | Total Undistributed Expenditures | | | 9,866,845 | 11,477,340 |
| General Fund Current Expenses | Total General Current Expense | | 17,496,051 | 19,774,425 | 21,280,212 |

Advertised Appropriations

| Budget Category | Description | Account | 2024-25 Actual | 2025-26 Revised | 2026-27 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 12,203 | 8,926 | 0 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 1,095,382 | 1,175,382 | 2,198,361 |
| | Capital Reserve-Transfer to Capital Projects | 12-000-400-931 | 2,200,000 | 1,125,000 | 0 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 2,000 | 2,000 |
| | Total Capital Outlay | | 3,307,585 | 2,311,308 | 2,198,361 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 20,803,636 | 22,085,733 | 23,478,573 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 61,611 | 190,474 | 125,474 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Textbooks | 20-XXX-XXX-XXX | 3,273 | 3,949 | 3,949 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 10,554 | 20,542 | 20,542 |
| | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 10,270 | 11,502 | 11,502 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 3,135 | 2,818 | 2,818 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 106,386 | 101,885 | 101,885 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 133,618 | 140,696 | 140,696 |
| Special Revenue Fund Expenses for Federal Projects | Title II | 20-XXX-XXX-XXX | 5,790 | 4,632 | 3,706 |
| | Title III | 20-XXX-XXX-XXX | 10,635 | 8,508 | 6,806 |
| | Title IV | 20-XXX-XXX-XXX | 5,740 | 4,592 | 3,674 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 198,887 | 213,756 | 171,005 |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 167,476 | 0 | 0 |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 30,499 | 0 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 16,116 | 0 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 17,521 | 0 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 452,664 | 231,488 | 185,191 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 806,714 | 562,658 | 451,361 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 614,500 | 611,700 | 0 |
| | Total Debt Service Funds | | 614,500 | 611,700 | 0 |
| All Fund Expenses | Total Expenditures/Appropriations | | 22,224,850 | 23,260,091 | 23,929,934 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 22,224,850 | 23,260,091 | 23,929,934 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2024 | Audited Balance 06/30/2025 | Estimated Balance 06/30/2026 | Estimated Balance 06/30/2027 |
|---|--|----------------------------|----------------------------|------------------------------|------------------------------|
| Unrestricted | General Operating Budget | 811,872 | 779,579 | 577,059 | 441,110 |
| | Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 5,187,880 | 4,901,879 | 3,778,879 | 2,205,879 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 400,000 | 300,000 | 300,000 | 100,000 |
| | Legal Reserve | 1,400,000 | 1,000,000 | 400,000 | 0 |
| | Unemployment Fund | 0 | 0 | 0 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 84,294 | 87,468 | 87,468 | 87,468 |
| | Scholarship Fund | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2023-24 Actual Costs | 2024-25 Actual Costs | 2025-26 Original Budget | 2025-26 Revised Budget | 2026-27 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$20,642 | \$21,200 | \$23,829 | \$23,884 | \$25,727 |
| Total Classroom Instruction | \$11,970 | \$12,062 | \$13,540 | \$13,513 | \$14,862 |
| Classroom-Salaries and Benefits | \$11,236 | \$11,388 | \$12,521 | \$12,533 | \$13,948 |
| Classroom-General Supplies and Textbooks | \$458 | \$380 | \$722 | \$672 | \$673 |
| Classroom-Purchased Services | \$276 | \$294 | \$297 | \$308 | \$242 |
| Total Support Services | \$3,558 | \$3,604 | \$4,401 | \$4,338 | \$4,858 |
| Support Services-Salaries and Benefits | \$2,885 | \$2,719 | \$3,292 | \$3,246 | \$3,568 |
| Total Administrative Costs | \$2,231 | \$2,234 | \$2,489 | \$2,641 | \$2,638 |
| Administration Salaries and Benefits | \$1,863 | \$1,903 | \$2,042 | \$2,028 | \$2,153 |
| Total Operations and Maintenance of Plant | \$2,583 | \$2,973 | \$3,064 | \$3,058 | \$2,987 |
| Operations and Maintenance-Salaries and Benefits | \$1,247 | \$1,282 | \$1,407 | \$1,399 | \$1,481 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$210 | \$218 | \$219 | \$217 | \$251 |
| Total Equipment Costs | \$14 | \$15 | \$0 | \$11 | \$0 |
| Legal Costs | \$30 | \$44 | \$50 | \$50 | \$44 |
| Employee Benefits as a percentage of salaries* | 30.83% | 32.68% | 37.12% | 37.01% | 44.80% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Curriculum Services | Northern Valley Regional High School District Curriculum Center-Shared Curriculum Coordinator, Curriculum Writing | 0 |
| Municipal/Public Works | Purchase of district Vehicles' fuel Through the Borough of Closter | 0 |
| | Borough of Demarest-Garbage and Recycling Removal/Snow Removal/Mechanical Repairs/Crossing Guards | 0 |
| Others | Northern Valley Regional High School District-ESEA Grant Consortium | 0 |
| Professional Staff Development | Northern Valley Regional High School District Curriculum Center-Workshops/Training | 0 |
| Purchasing | ESCNJ/ED DATA/Hunterdon Cty ESC/Count of Bergen/Sourcewell/NJ State Contract/Keystone COOP | 0 |
| Special Education Services | Northern Valley Regional High School District-Region III Tuition, Related Services | 0 |
| Technology Services | Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services, E-rate | 0 |
| Transportation Services, including Fuel | Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|--------------|--|---------------|
| Demarest | (A) General Fund School Levy | 18,833,829 |
| | (D) Total School Levy | 19,434,679 |
| | (B) Estimated Net Taxable Valuation (as of 03/01/26) | 2,533,154,100 |
| | (H) Estimated Equalized Valuation (as of 10/01/25) | 2,452,399,477 |
| | (C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$ | 0.7435 |
| | (F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$ | 0.7672 |
| | (I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$ | 0.7680 |
| | (L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$ | 0.7925 |

Employee Contract List for District

| Name | Category | Measure |
|--------------|---|---|
| Anna Nardone | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | CST Director |
| | Base Annual Salary Amount | \$159,655 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$4,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$775 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$5,727 |
| | Total Contractual Post-Employment Benefit Amount | \$23,792 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Payout for sick days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Payout for vacation days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days can not be paid out |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|--|------------------------|
| Anna Nardone | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$4,657 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Buy back vacation days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Antoinette Kelly | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$206,337 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|-----------------------------|
| Antoinette Kelly | Total Allowances Amount | \$4,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,248 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$9,228 |
| | Total Contractual Post-Employment Benefit Amount | \$30,689 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Vacation Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Vacation Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Personal Day Payout |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Debra Rinaldi | Job Title | Executive Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$100,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---|---|-------------------------------------|
| Debra Rinaldi | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$600 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$170 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$1,253 |
| | Total Contractual Post-Employment Benefit Amount | \$16,583 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Sick Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Payout for Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$4,167 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|--|---|-----------------------|
| Debra Rinaldi | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Dr. Joseph Cirillo | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$235,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 09/01/25 |
| | End Date of Contract | 06/30/30 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 26 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$8,040 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,109 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$11,378 |
| Total Contractual Post-Employment Benefit Amount | \$22,577 | |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Sick Day Payout | |

Employee Contract List for District

| Name | Category | Measure |
|---------------------------------------|--|-------------------------------------|
| Dr. Joseph Cirillo | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout-Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No pay out for Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Frank Mazzini | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$182,930 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| Contracted Number of Annual Sick Days | 13 | |

Employee Contract List for District

| Name | Category | Measure |
|---------------|---|--------------------------------|
| Frank Mazzini | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$4,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$2,500 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$964 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$7,129 |
| | Total Contractual Post-Employment Benefit Amount | \$29,022 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Sick Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Vacation Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Can not buy back Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$7,431 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---|---|---|
| Frank Reynoso | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Technology Coordiinator |
| | Base Annual Salary Amount | \$89,404 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$62 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$458 |
| | Total Contractual Post-Employment Benefit Amount | \$13,813 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Sick Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Does not get Payout for Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|---------------|--|-----------------------|
| Frank Reynoso | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$3,725 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| John Regan | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$168,519 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|---|
| John Regan | Total Allowances Amount | \$4,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$12,500 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$808 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$5,971 |
| | Total Contractual Post-Employment Benefit Amount | \$49,298 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Vacation Day Payout-Post Emoloyment |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout-Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Personal Days Payouts |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$6,788 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Kelly Stevens | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Curriculum Supervisor |
| | Base Annual Salary Amount | \$140,481 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 03 |
| | Shared District | 3710 |

Employee Contract List for District

| Name | Category | Measure |
|---|---|-------------------------------------|
| Kelly Stevens | Job Title Other District | Staff Developer |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$4,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$550 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$4,064 |
| | Total Contractual Post-Employment Benefit Amount | \$23,404 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Payout of sick days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Do not get payout for Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$5,728 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|--|---|--------------------------|
| Kelly Stevens | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Patricia Brennan | Job Title | Administrative Assistant |
| | Job Title II | Payroll/Benefits |
| | Base Annual Salary Amount | \$88,645 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 17 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holiday & Recess Days |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$55 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$401 |
| | Total Contractual Post-Employment Benefit Amount | \$8,126 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | No Payout for Sick Days | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|--|---|
| Patricia Brennan | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Personal Day Payouts |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$1,847 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | No sick day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Resat Cazimoski | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Facilities Manager |
| | Base Annual Salary Amount | \$101,809 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/25 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|-----------------|---|-------------------------------------|
| Resat Cazimoski | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 15 |
| | Description of Other Contracted Non-Working Days | Holidays & Recess Days |
| | Total Allowances Amount | \$3,050 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$188 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$1,389 |
| | Total Contractual Post-Employment Benefit Amount | \$15,105 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Sick Day Payout |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Vacation Day Payout Post Employment |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Payout for Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$4,242 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Vacation Day Buy Back |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |