

Bessemer City Schools

APPROVED Personnel Action Report APPROVED

July 22, 2024

Superintendent's Signature: _____ **Chief School Financial Officer's Signature:** _____
Dr. Dana Arreola, Superintendent *Date* *Mrs. Patricia Stewart, CSFO* *Date*

Dr. Curt R. Green Director of Human Resources: _____ *Date* _____

BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. Sammeika Thrash Thomas	BCHS	Career Prep	S9/M/2	06/03/24	Open Until Filled	06/18/24	\$52,896	Foundation	William Woodham	N/A	N/A	N/A	N/A	N/A	7/22/24	08/01/24
2. *Katrina Clay (EC2)	BCT	FCS Teacher	S9/M/3	06/05/24	Open Until Filled	06/17/24	\$57,979	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/22/24	08/02/24
3. Wilbur Phillips	BCMS CNP	BCMS CNP Worker	Step 0	06/05/24	Open Until Filled	7/18/24	\$18,911	CNP-5101	Lisa Warren	N/A	N/A	N/A	N/A	N/A	7/22/24	08/01/24
4. Tasheka Smith Wilson	GES	5 th Grade Teacher	S9/M/9	06/05/24	Open Until Filled	06/27/24	\$62,193	Foundation	Dominique Thomas	N/A	N/A	N/A	N/A	N/A	7/22/24	08/01/24

5.	*Dewayne Hendon (EC2)	HES	4 th Grade Teacher	S9/B/2	06/05/24	Open Until Filled	7/8/24	\$46,265	Foundation	Tamara Walton	N/A	N/A	N/A	N/A	N/A	7/22/24	08/02/24
6.	Alencia Mitchell (EC1)	HES	5 th Grade Teacher	S9/B/1	06/05/24	Open Until Filled	7/8/24	\$46,265	Foundation	Emphris Barnes	N/A	N/A	N/A	N/A	N/A	7/22/24	08/01/24
7.	Samuel Marshall	JES	Music Teacher	S9/B/2	06/05/24	Open Until Filled	7/8/24	\$46,265	Foundation	N/A	N/A	N/A	N/A	N/A	N/A	7/22/24	08/01/24
8.	*Wanda Washington	WES	1 st Grade Teacher	S9/B/0	06/05/24	Open Until Filled	07/15/24	\$46,265	Foundation	Connie Dunkin	N/A	N/A	N/A	N/A	N/A	7/22/24	08/02/24
TRANSFER																	
9.	Jonerica Smith	JES	Assistant Principal	S11/MS/19	7/3/24	Open Until Filled	7/8/24	\$83,805	Foundation	Adriane Evans	JES Music Teacher	JES Assistant Principal	NA	NA	NA	7/22/24	7/23/24
RESIGNATION																	
10.	Karen Watkins	BCMS	Art Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 7/15/24 Effective 8/02/24	NA	NA	7/22/24	8/2/24
11.	Janicya Feggins	AES	1 st Grade Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 7/13/24 Effective 8/02/24	NA	NA	7/22/24	8/2/24
12.	Jameka Thomas	BOE	Director of Curriculum & Instruction	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 7/22/24 Effective 10/01/24	NA	NA	7/22/24	10/01/24
RESCIND																	
13.	Jasmine Williams	BCHS	CNP Manager	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Rescinded Received 7/18/24 Effective 7/17/24	N/A	N/A	N/A	7/17/24

14. Alexis Lillie	BCHS	Assistant Principal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Rescinded Received 7/18/24 Effective 7/17/24	N/A	N/A	N/A	7/17/24
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Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

***Indicates already employed in Bessemer City School System**