

Critical Initiative

Provide high-quality, standards-based, differentiated core instruction during the first delivery of instruction in core subjects.

Objective:

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Structure lessons to meet the needs of the learner

Person responsible: Classroom teachers

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Observations

Benchmark(s)

Benchmark: Observation Data

Date: 12/15/2023

Benchmark: Observation Data

Date: 05/24/2024

Critical Initiative

Provide high quality, standards base, differentiated small group instruction during Tier II and Tier III instruction.

Objective:

Improve student achievement to meet or exceed annual learning goals, close achievement gaps, and make continual academic progress.

Activity

Create and foster student engagement

Person responsible: Classroom Teachers, Intervention Teachers

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$29250.00
Other Resource:

Source of Funding: ARP/Title I

Activity Measure(s)

Small group intervention plans, observations

Benchmark(s)

Benchmark: Small Groups Intervention plans

Date: 12/15/2023

Benchmark: Small group intervention plans

Date: 05/24/2024

Critical Initiative

Host summer Reading and Math camps to improve elementary students reading comprehension and math skills.

Objective:

Improve student achievement to meet or exceed annual learning goals, close achievement gaps, and make continual academic progress.

Activity

Use district data iReady, HMH, Literacy Screeners

Person responsible: Summer
Director, Principal

Launch Date: 06/03/2024

Required Resource(s):

Financial Resource: \$10043.00
Other Resource:

Source of Funding: ARP

Activity Measure(s)

iReady/HMH Summer Diagnostic, ACAP
Supplemental Reading Assessment

Benchmark(s)

Benchmark: iReady
beginning of summer data **Date:** 06/03/2024

Benchmark: Summer Lesson
Plans **Date:** 06/10/2024

Benchmark: Summer Lesson
Plans **Date:** 06/17/2024

Benchmark: iReady Summer
Final Diagnostic **Date:** 06/28/2024

Critical Initiative

Utilize evidence-based practices to address learning gaps across identified subpopulations.

Objective:

Implement effective programs and practices to improve student achievement of targeted subpopulations.

Activity

Utilize research based strategies during ED for SP

Person responsible: Teachers,
Principal

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$11500.00

Source of Funding: ARP

Other Resource:

Activity Measure(s)

Benchmark(s)

Attendance Report (Identified Sub Population)

Benchmark: IReady Data, HMH Data, Attendance reports

Date: 12/15/2023

ALSDE Report Card

iReady Diagnostic Testing and Support (Identified Sub Populations)

HMH Diagnostic Testing and Support (Identified Sub Populations)

Benchmark: iReady Diagnostics, HMH Diagnostics, Attendance Data

Date: 05/24/2024

Critical Initiative

Provide ongoing professional development for all elementary teachers, including strategies for delivering high quality instruction.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of the Mobile County Public School System.

Activity

Participate in district offered PD sessions.

Person responsible: Principal and Assistant Principal

Launch Date: 10/02/2023

Required Resource(s):

Financial Resource: \$21034.06
Other Resource:

Source of Funding: Title I Funds

Activity Measure(s)

Benchmark(s)

Evidence of conference attendance

Benchmark: PD Attendance Record

Date: 12/15/2023

Turnaround training for staff

New teacher retention data

Benchmark: PD Attendance Record

Date: 05/24/2024

Benchmark: New teacher Retention Data

Date: 07/31/2024

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of the Mobile County Public School System.

Activity

Participate in Professional Learning Communities

Person responsible:

Administration/Teachers

Launch Date:

Required Resource(s):

Financial Resource: \$9285.91

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Evidence of conference attendance

Benchmark(s)

Benchmark: Conference/PD Attendance

Date: 12/15/2023

Benchmark: Conference/PD Attendance

Date: 05/24/2024

Critical Initiative

Align resources to meet students' physical, social, and emotional needs.

Objective:

Align fiscal resources, facilities, and support services to enhance the learning environment.

Activity

Monitor and address student attendance patterns

Person responsible: Attendance Clerk, Teachers

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$2382.45
Other Resource: Attendance Clerk

Source of Funding: Title/Parenting

Activity Measure(s)

Attendance reports, Attendance Rewards and Incentive Plans, Chronic Absenteeism Plan, Health reports

Benchmark(s)

Benchmark: Attendance Data **Date:** 12/15/2023

Benchmark: Health Reports **Date:** 12/15/2023

Benchmark: Attendance Data, Health Reports **Date:** 05/24/2024

Critical Initiative

Provide appropriate support services (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student wellbeing and academic performance.

Objective:

Align fiscal resources, facilities, and support services to enhance the learning environment.

Activity

Behavioral supports identified by needs assessment

Person responsible: Counselor,
Teachers, School Nurses

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:

Other Resource: Adviser/Advisee Plan

Source of Funding:

Activity Measure(s)

Advisor/Advisee Implementation
Documentation, Counseling small group
reports documentation

Benchmark(s)

Benchmark: Counseling
small group plans

Date: 12/15/2023

Benchmark: Counseling
small group plans

Date: 05/24/2024

Activity

Monitor/address student attendance patterns

Person responsible: Attendance Clerk,
Administration

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Adviser/Advisee Documentation,
Counseling Small Group plans,
Attendance Reports

Benchmark(s)

Benchmark: Counseling and
Attendance Data

Date: 12/15/2023

Benchmark: Counseling and
Attendance Data

Date: 05/24/2024

Critical Initiative

Implement effective school safety and discipline plans to enhance school climate and to support learning.

Objective:

Align fiscal resources, facilities, and support services to enhance the learning environment.

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Objective:

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Parent Organizer, PTA/PTO, Parent Advisory Meeting

Person responsible: Parent Organizer, PTA Liaison Administrator

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$2382.45

Source of Funding: Title I

Other Resource: Parenting Resources

Activity Measure(s)

Attendance and Discipline Data, Social Media Documentation, Parent Newsletters and Publications

Benchmark(s)

Benchmark: Q1 Communication Data

Date: 10/10/2023

Benchmark: Q2 Communication Data

Date: 12/15/2023

Benchmark: Q3 Communication Data

Date: 03/08/2024

Benchmark: Q4 Communication Data

Date: 05/24/2024

Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community.

Objective:

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Newsletters, provide parents with student material

Person responsible: Parent Organizer, Admin, Title I Facilitator

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource: \$3382.45

Source of Funding: Title I Parenting

Other Resource: Parenting resources/Title I Facilitator

Activity Measure(s)

Social Media Documentation, School Messenger Messages, Parent Letters

Benchmark(s)

Benchmark: Socail Media Documentation, Parent Advisory Meeting Minutes

Date: 12/15/2023

Benchmark: Social Media Documentation, Parent Advisory Meeting Minutes

Date: 05/24/2024