

Regular Meeting

September 13, 2021

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, September 13, 2021 in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Members present were: Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; and Laquante Pruitt, member. Israel Lee, member, was absent. Also present were Burnell McDonald, Superintendent; Jermaine Taylor, Assistant Superintendent of Operations; Reita Humphries, Assistant Superintendent Instruction and Federal Programs; Susan Cothren, Business Manager; and Thomas B. Storey, Jr., Board attorney.

The meeting was called to order by Gene Brown, Chairman.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the adoption of the agenda as presented.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follow:

1. Minutes – Regular Meeting - August 9, 2021
2. Check Preview Register

Tommy Coleman moved approval of the July financial statements. His motion was seconded by Laquante Pruitt and unanimously approved by the Board.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the deletion of fixed assets and declared it as surplus property as follows:

SCHOOL	ITEM #	DESCRIPTION	MODEL #	SERIAL #
Information Technology	10149	Laptop	3340	4XLCC32
Church Hill	7925	Computer	760	C6Z15L1
South Side	10639	Chromebook	CB11	9R0F8B2
South Side	10670	Chromebook	CB11	DNZB8B2
South Side	10847	Chromebook	CB11	1D8D8B2
South Side	12825	Chromebook	C2025A	JCNXCS00L325504
South Side	12830	Chromebook	N3060	5CD809463D
South Side	12744	ASUS	C300S	J3N0CX00R40893
South Side	12745	Chromebook	C300S	J3N)CX00946096
South Side	13418	Chromebook	100E	YW00021E
West Clay	0551	Soprano Clarinet	N/A	BCL1400B
West Clay	0851	Tuba	N/A	224883-3
West Clay	0852	Bass Drum	N/A	931442
West Clay	0853	Conga Drum	N/A	N/A
West Clay	0854	Clarinet	N/A	N/A
West Clay	0855	Suspended Cymbal	N/A	N/A
West Clay	1691	Flute	N/A	N/A
West Clay	1692	Trumpet	N/A	N/A
West Clay	1693	Clarinet	N/A	N/A

West Clay	1694	Percussion	N/A	N/A
West Clay	1695	Clarinet	N/A	N/A
West Clay	1696	Saxophone	N/A	N/A
West Clay	1697	Mini Keyboard	N/A	N/A
West Clay	1751	Laptop	N/A	5740TY1
West Clay	1765	Laptop	N/A	6LXPYY1
West Clay	09762	Laptop	N/A	17HWXZ1
West Clay	12779	Chromebook	CB11	GV4F4Q2
West Clay	12779	Chromebook	CB11	GF4F4Q2
Fifth Street	5024	Telescope	M	2514-03-02W
Fifth Street	6074	Desk	10573	MY52DU
Fifth Street	6975	Computer Hutch	N/A	N/A
Fifth Street	6937	Laser Printer	4350N	CNGXD86193
Fifth Street	8781	Computer	780	4M21JQ1
Fifth Street	09121	Laptop	E6520	C4SK6R1
Fifth Street	09396	Computer	7010	4CN3SW1
Fifth Street	09710	Computer	7010	266WV12
Fifth Street	10269	Chromebook	P22T	HZM4K42
Fifth Street	10273	Chromebook	P22T	J4N4K42
Fifth Street	10277	Chromebook	P22T	1Z74K42
Fifth Street	10280	Chromebook	P22T	2TN4K42
Fifth Street	10286	Chromebook	P22T	SBN4K42
Fifth Street	10289	Chromebook	P22T	6LN4K42
Fifth Street	11353	Chromebook	CB11	5K3Z1D2
Fifth Street	11569	Chromebook	CB11	FIPSKD2
Fifth Street	11575	Chromebook	CB11	FZSSKD2
Fifth Street	11576	Chromebook	CB11	3RGSKD2
Fifth Street	11748	Chromebook	CB11	3WFNLF2
West Point High School - North	09662	Computer	7010	CG1DM02
West Point High School - North	10247	Chromebook	P22T	3RK7K42
West Point High School - North	10259	Chromebook	P22T	76L7K42
West Point High School - North	10648	Chromebook	CB11	C6YD8B2
West Point High School - North	10660	Chromebook	CB11	7FZDSB2
West Point High School - North	10661	Chromebook	CB11	CBGD8B2
West Point High School - North	10667	Chromebook	CB11	7CZD8B2
West Point High School - North	10708	Chromebook	CB11	CHBF8B2
West Point High School - North	10728	Chromebook	CB11	6HYD8B2
West Point High School - North	10737	Chromebook	CB11	9LTD8B2
West Point High School - North	10759	Chromebook	CB11	HBTD8132
West Point High School - North	10958	Chromebook	CB11	FNZD8B2

West Point High School - North	10968	Chromebook	CB11	18TD8B2
West Point High School - North	10971	Chromebook	CB11	5CTD8B2
West Point High School - North	11000	Chromebook	CB11	JGTD8B2
West Point High School - North	11211	Chromebook	CB11	9DYD8B2
West Point High School - North	11215	Chromebook	CB11	H4ZD9B2
West Point High School - North	11248	Chromebook	CB11	9HYD8B2
West Point High School - North	11920	Chromebook	CB11	1D66MF2
West Point High School - North	11923	Chromebook	CB11	1P96MF2
West Point High School - North	11924	Chromebook	CB11	186MF2
West Point High School - North	11966	Chromebook	CB11	2B66MF2
West Point High School - North	11973	Chromebook	CB11	3R56MF2
West Point High School - North	12000	Chromebook	CB11	5M36MF2
West Point High School - North	12007	Chromebook	CB11	5X56MF2
West Point High School - North	12019	Chromebook	CB11	5T56MF2
West Point High School - North	12098	Chromebook	CB11	9966MF2
West Point High School - North	12101	Chromebook	CB11	9C66MF2
West Point High School - North	12109	Chromebook	CB11	9Q36MF2
West Point High School - North	12128	Chromebook	CB11	BN36MF2
West Point High School - North	12134	Chromebook	CB11	B366MF2
West Point High School - North	12148	Chromebook	CB11	CW56MF2
West Point High School - North	12150	Chromebook	CB11	C266MF2
West Point High School - North	12157	Chromebook	CB11	C066MF2
West Point High School - North	12171	Chromebook	CB11	DC66MF2
West Point High School - North	12175	Chromebook	CB11	DT56MF2
West Point High School - North	12179	Chromebook	CB11	D366MF2
West Point High School - North	12196	Chromebook	CB11	FW56MF2
West Point High School - North	12201	Chromebook	CB11	FY56MF2
West Point High School - North	12204	Chromebook	CB11	FH46MF2
West Point High School - North	12212	Chromebook	CB11	FS56MF2
West Point High School - North	13187	Chromebook	81QB	P204Q4X6
West Point High School - South	4142	Microwave	MW8107/WA	2580609178
West Point High School - South	10217	Chromebook	P22T	BQK7K42
West Point High School - South	10238	Chromebook	P22T	J3L7K42
West Point High School - South	10604	Chromebook	CB11	5CZD8B2
West Point High School - South	10618	Chromebook	CB11	17TD8B2
West Point High School - South	10857	Chromebook	CB11	BHTD8B2
West Point High School - South	10869	Chromebook	CB11	8FYD8B2
West Point High School - South	10921	Chromebook	CB11	8JYD8B2
West Point High School - South	10955	Chromebook	CB11	59ZD8B2
West Point High School - South	10990	Chromebook	CB11	8MZD8B2

West Point High School - South	11003	Chromebook	CB11	H5ZD8B2
West Point High School - South	11006	Chromebook	CB11	J4ZD8B2
West Point High School - South	11021	Chromebook	CB11	G7ZD8B2
West Point High School - South	11065	Chromebook	CB11	89ZD8B2
West Point High School - South	11077	Chromebook	CB11	4FTD8B2
West Point High School - South	11079	Chromebook	CB11	19ZD8B2
West Point High School - South	11085	Chromebook	CB11	D6YD8B2
West Point High School - South	11087	Chromebook	CB11	95ZD8B2
West Point High School - South	11216	Chromebook	CB11	6TBF8B2
West Point High School - South	11913	Chromebook	CB11	4G46MF2
West Point High School - South	12025	Chromebook	CB11	6N36MF2
West Point High School - South	12060	Chromebook	CB11	7666MF2
West Point High School - South	12072	Chromebook	CB11	7B66MF2
West Point High School - South	12076	Chromebook	CB11	8X56MF2
West Point High School - South	12283	Chromebook	CB11	JP36MF2

Upon motion made by Laquante Pruitt, second by Elizabeth Bailey and passed unanimously, the Board approved revisions to policies GBRI, Absence from Duty; IFBB, Use of Cell Phones by Teachers/Staff; and IHE, Promotion and Retention.

Upon motion made by Tommy Coleman, second by Elizabeth Bailey and passed unanimously, the Board approved an additional ten (10) administrative COVID-19 leave days during the state of emergency declared by the Governor of Mississippi. This additional leave will be effective August 4, 2021 and may be used only during a declared state of emergency during the 2021-2022 school year. Any unused days will not roll over to the next school year, nor will they be used for the purpose of retirement in the PERS system. To qualify for the COVID-19 leave days, the employee must meet one of the following requirements:

- (1) Provide medical documentation of required isolation due to testing positive for COVID.
- (2) Provide medical documentation that an immediate family member living in the same household as the employee has tested positive for COVID, and the staff member must quarantine.
- (3) The faculty/staff member is asked by the West Point Consolidated School District to quarantine as a result of close contact with a co-worker or student.

Only the following staff members may be allowed to work from home and not use the COVID-19 administrative leave:

- (1) Teachers who are able to Zoom with their students and teach class.
- (2) Assistant teachers who must teach students because the teacher is too ill to teach.

Upon motion made by Tommy Coleman, second by Elizabeth Bailey and passed unanimously, the Board approved the FY22 Consolidated Federal Programs Application and assurances.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the 2021-2022 West Point Consolidated School District Dropout Prevention and Restructuring Plan.

Upon motion made by Laquante Pruitt, second by Tommy Coleman and passed unanimously, the Board accepted the donation of art supplies from DonorsChoose.org, valued at \$482.17, to Sabrina Campbell's classroom at West Point High School.

Laquante Pruitt made a motion to accept the monetary donation of \$5,000.00 from Steel Dynamics Columbus, LLC for the purchase of band instruments. Her motion was seconded by Elizabeth Bailey and passed unanimously by the Board.

Upon motion made by Tommy Coleman, second by Laquante Pruitt and passed unanimously, the Board approved the West Point Consolidated School District's FY 2021 American Rescue Plan (ARP) Elementary and Secondary School Relief (ESSER) III Application and Assurances.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved employment recommendations of certified personnel as follow:

LTC Michael Harris	JROTC Instructor WPHS - South	Cert: A Salary: \$57,263.36 (166 days as established by the Army)
--------------------	----------------------------------	--

* - Pending Certification

SPED Salary Supplements (Fund 2610):

Gwen Coleman	\$5000
Sandra Davenport	\$5000
Kristen Hanson	\$5000

EL/SKW After School Tutoring (Funds 2211 and 2311):

Andrea Adams	\$25/hour
Delbrina Davidson	\$25/hour

After School - ESSER II Funds (2594) - \$25/hour unless otherwise noted:

East Side

Tosha Crawford - substitute (\$35/hour)	Lea Merkl
Lasonja Ferguson	Kyetta Richardson (\$35/hour)
Danyelle Johnson	Nicchi Stovall - substitute
Melissa McKinney - substitute	Tracy Washington

Church Hill

Leah Alonso	Crosby Miller
Carla Bates (\$35/hour)	Sharon Salmon
Rachelle Gwathney	Leslie Scott
Monica Johnson	

South Side

Missy Arnett	Tina Price
Devan Boatner	Tasha Stanfield (\$35/hour)
Erica Pate	Dawn Thomas

West Clay

Tracy Hammond (\$35/hour)	Michael Veazey
Arma Johnson	Angela Williams - substitute
Bernice Johnson	Shemeka Wofford
Hannah Snow	

Fifth Street

Annetta Bouldes	Madeline LeBlanc
Carol Doss	Angie Riddle - substitute
Danica Hardy	Erica Stokes
Roulette Hosey (\$35/hour)	Kim Wilson - substitute
Jeffery Jones	Ashley Wooten - substitute
Laura Keith	

West Point High School - North

Marquis Burnett	Kimberly McKinney
Sydney Coggins	Leslie Murphy
Linda Cousins	Shanequa Robbins
Sharon Fulgham	Lanell Thornton
Shatavia Harris	Monica Webb
Emily Lowery	

West Point High School - South

Sarah Chandler	Perry Price
----------------	-------------

Miranda Corbell
Paula Crawford
Aretina Davis
Arlander Gathing

Tolanda Ramsey (\$35/hour)
Shannon Roberson
Alexis Smith

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board accepted the resignation of non-certified personnel as follows:

Tanner Bond Network Administrator IT (effective 9/3/21)

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved employment recommendations of non-certified personnel as follow:

Nekeshia Gibson	Teacher Assistant - ISS West Clay	\$13,681 (0 yrs @ 164 days)
Melisa Dent	Custodian West Point High School - North	\$10,816 (0 yrs @ 169 days)
Sherquria Robinson	Cafeteria - Floating Sub	\$13,222.50 (A-11 @ 7.5 hours)

Supplements for Network Duties:

Tylon Malone	\$5,000
Xavier Miller	\$5,000

Title I Teacher Assistant Salary Adjustment:

Cynthia Watson will increase her days from 3 per week to 4 per week which changes annual salary to \$12,552

Child Nutrition Salary Adjustments:

Lakeisha McMillian's salary was calculated incorrectly. She should have been placed at step E-5 on the salary scale. Based on this, her annual salary will be \$30,024.72.

Ciara Powell - decrease hours from 7.5 to 7 effective 8/6/2021 which changes her salary to \$10, 697.40 annually.

Inez Webber - increase hours from 5.5 to 7 effective 8/16/2021 which changes her salary to \$12,309.84 annually.

Child Nutrition - \$100 Bonus for Passing ServSafe Exam:

Jessica Binder	Ada Lee
Melinda Buttrey	Lakeisha McMillian
Mary Calvert	Anna Owens
Angela Everson	Early Tate
Elmetra Gandy	Vanessa Young
Bobbie Jefferson	

Child Nutrition - Step Increase for Passing Serv Safe Exam:

Mary Calvert moves from step A-19 to step A-20 - salary changed to \$18,940.50 annually
Elmetra Gandy moves from step A-9 to step A-10 - salary changed to \$14,094.00 annually
Ada Lee moves from step A-12 to step A-14 - salary changed to \$15,862.50 annually

After School - ESSER II Funds (2594) - \$15/hour

East Side:

Waynette Baker - substitute
Brittany Buckhalter
Sharon Circus
Sandra Deanes

Mark Pankey - substitute
Elizabeth Tallie
Tonya Williams

Church Hill:

Synty Andrews
Inell Bradshaw
Janet Gordon

Tammy Hamby
Alicia White

South Side:

Rosundra Flagg

Dominique Ridgeway

West Clay:

Lessie Davidson
Nekesha Gibson

Jennifer Webb

Fifth Street:

Telkia Culberson

West Point High School - North:

Kathy Coggins

Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law. Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board went into executive session to discuss a student release request and a legal matter.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the transfer of DeJuan J. Ramsey and Kaiden L. Ramsey from Okolona School District to attend West Point Consolidated School District for the 2021-2022 school year based on the employment of parent, Tolanda C. Ramsey, with West Point Consolidated School District. No funds will be transferred and no transportation will be provided.

Following discussion, Elizabeth Bailey moved that the meeting be reopened to the public. Her motion was seconded by Laquante Pruitt and unanimously approved.

There being no further business, upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the meeting was duly adjourned.


Chairman


Secretary