		3% Raise		3% Raise		3% Raise		3% Raise		
T/OF	EX 10.4		T77.70.4		T77.0.4	D 1 W	TIV 10.4	Б 1 Т		
YOE	FY24	Rank 1A	FY24	Rank I	FY24	Rank II	FY24	Rank III	Department Head (HS) : \$1,500 (District will fund 4 positions at each high school and 2 positions at	
0	51,528	53,074	47,275	48,693	43,145	44,439	38,996	40,166	(District will fund 1 position for each of the following: Agriculture	, Famı
1	52,334	53,904	48,009	49,449	43,881	45,197	39,729	40,921		
2	53,142	54,736	48,740	50,202	44,612	45,950	40,462	41,676	Team Leader (MS): \$410 (District will fund 3 positions at each middle school.)	
3	53,947	55,565	49,475	50,959	45,345	46,705	41,058	42,290		
4	55,492	57,157	50,878	52,404	46,808	48,212	42,767	44,050	Gifted Program Teacher Cluster Leader Stipend: \$1,000	
5	55,698	57,369	51,066	52,598	46,993	48,403	42,952	44,241		
6	56,366	58,057	51,673	53,223	47,545	48,971	43,395	44,697	Speech Language Pathlogists (ASHA certified) Stipend: \$2,000	
7	57,173	58,888	52,404	53,976	48,277	49,725	44,128	45,452		
8	57,978	59,717	53,141	54,735	49,012	50,482	44,861	46,207	National Board Certified Teacher: \$2,000	
9	58,784	60,548	53,872	55,488	49,744	51,236	45,593	46,961		
10	62,209	64,075	56,983	58,692	52,767	54,350	48,565	50,022	The following pay rate has been set for 2024-25:	
11	62,414	64,286	57,173	58,888	52,951	54,540	48,751	50,214	Extended School Services and After School Tutoring: 0-3 30.55	
12	62,619	64,498	57,358	59,079	53,141	54,735	48,937	50,405	4+ Years 34.00	
13	62,823	64,708	57,543	59,269	53,322	54,922	49,122	50,596	Coordinator 35.75	
14	63,028	64,919	57,726	59,458	53,511	55,116	49,308	50,787		
15	64,795	66,739	59,336	61,116	55,118	56,772	50,917	52,445	NOTE: Some positions may be paid from below the line sources or other special grants.	
16	64,902	66,849	59,434	61,217	55,240	56,897	51,051	52,583	If these funding sources are cut, staffing will be reduced as appropriate.	
17	65,011	66,961	59,532	61,318	55,361	57,022	51,184	52,720	Salary for Extra Assignments or Requirements shall be determined or approved by the Superinto	endent
18	65,119	67,073	59,631	61,420	55,482	57,146	51,317	52,857	Sum y 101 Emilian sorgiments of requirements shall be accommod of approved by the superint	
19	65,236	67,193	59,737	61,529	55,607	57,275	51,457	53,001	Positions with Extended Days Above 185-Day Teacher Contract:	
20	66,567	68,564	60,946	62,774	56,729	58,431	52,528	54,104	Guidance Counselors (HS & MS) 20	
21	66,783	68,786	61,142	62,976	56,941	58,649	52,750	54,333	Guidance Counselors (ES) 10	
22	66,996	69,006	61,338	63,178	57,154	58,869	52,973	54,562	Agriculture Teachers (HS) 55	
23	67,213	69,229	61,534	63,380	57,367	59,088	53,198	54,794	Instructional Behavior Coach 5	
24	67,449	69,472	61,728	63,580	57,580	59,307	53,420	55,023	Special Education Consultant 25	
25	67,653	69,683	61,934	63,792	57,808	59,542	53,657	55,267	Special Edudation Achievement & Compliance Coach 25	
26	68,305	70,354	62,588	64,466	58,460	60,214	54,309	55,938	Behavior Intervention/Spec Ed Consultant 25	
27	68,957	71,026	63,238	65,135	59,110	60,883	54,959	56,608	Spec Ed Intervention Consultant 25	
28	69,608	71,696	63,889	65,806	59,761	61,554	55,610	57,278	Preschool/Special Ed Coordinator 20	
29	70,258	72,366	64,539	66,475	60,412	62,224	56,262	57,950	Special Education Building Leader 10	
	,	, , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,		,	District Gifted/Talented Enrichment Specialist 15	
		Rank IV				Rank V			Athletic Trainer 53	
	33,480	34,484			31,323	32,263			Retired/other part-time certified employees employed for supplemental services are paid the hor	urly E
	,								Retired certified employees hired under critical shortage waiver are paid according to KTRS gu	
	IA	Doctorate Degree							Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).	
	I	Masters Degree pl	lus 30 hours							
	II	Masters Degree							All required or approved requested PD days beyond the 185 contract will be based on ESS salar	ry sche
	III	Bachelors Degree								
	IV	96 to 128 Semeste	er Hours							
	V	64 to 95 Semester	Hours							

Certified Index

		INDEX
Level I:	Assistant Superintendent (238 days)	1.40
Level II:	High School Prinicpals (238 Days)	1.35
	Career & Technical School Principal (238 Days)	
	Director of Personnel (238 days)	
	Director of Pupil Personnel (238 days)	
Level III:	Middle School Principals (238 Days)	1.23
	Director of Technology (238 Days)	
	Director of Special Education (238 Days)	
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)	
	Director of Instruction (238 Days)	
	Director of Student Services (238 Days)	
	KECSAC Principal (218 Days)	
	Bluegrass Principal (238 Days)	
	VLA Principal (218 Days)	
Level IV:	Elementary School Principals (238 days) (PK-5 enrollment >550)	1.18
Level V:	Elementary School Principals (238 Days) (PK-5 enrollment<550)	1.13
	Director of Transportation (238 Days)	
	Instructional Supervisor (228 Days)	
	District Assessment Coordinator (228 days)	
	Assistant Director of Special Education (228 days)	
Level VI:	Assistant High School Principals (238 Days)	1.08
Level VII:	Assistant Middle School Principals (233 Days)	1.05
Level VIII:	Assistant Elementary School Principals (228 Days)	1.02
Level IX:	Custodial Supervisor (238 Days)	1.01
	Grounds Manager (238 Days)	
	Director of Facilities (238 Days)	
	District Athletic Director (210 Days)	
Level X:	High School Athletic Director (220 days)	1.00
*Teacher Da	illy Rate times (x) contracted days times (x) INDEX.	

RANK I	RANK II	RANK III			
155.00	145.00	135.00			
			Rank I:	Masters Degree Plus 30 Hours with Teacher Certification	
			Rank II:	Masters Degree with Teacher Certification	
RANK IV	RANK V	EMERGENCY	Rank III:	Bachelors Degree with Teacher Certification	
125.00	115.00	100.00	Rank IV:	96 to 128 Semester Hours	
			Rank V:	64 to 95 Semster Hours	

After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.

RETIRED TEACHERS

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.

Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers'

Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.

INCENTIVE PAY

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

SUBSTITUTE INSTRUCTIONAL ASSISTANTS	SUBSTITUTE BUS DRIVERS
100.00 per day (8 hours per day)	15.22 per hour
	If driver is a retired school system employee, substitute driver pay will be
	based on years of experience at date of retirement.
PERMANENT SUBSTITUTES	

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.

3% RA	ISE																										
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
FY24	10.98	11 16	11 35	11 55	11 74	11.94	12 14	12 35	12 57	12 77	13 42	13 47	13 53	13 59	13 64	14 18	14 27	14 37	14 47	14 57	14.87	14.93	14.98	15.04	15.09	15.33	15.56
1						12.30															15.32	15.38	15.43	15.49	15.54	15.79	16.03
FY24						13.08															16.29	16.37	16.43	16.49	16.55	16.79	17.04
2						13.47															16.78	16.86	16.92	16.98	17.05	17.29	17.55
FY24	12.68	12.89	13.11	13.33	13.56	13.80	14.02	14.27	14.50	14.75	15.49	15.56	15.61	15.67	15.73	16.37	16.48	16.59	16.72	16.84	17.16	17.22	17.31	17.37	17.46	17.71	17.97
3	13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
FY24	13.04	13.26	13.48	13.72	13.95	14.19	14.42	14.67	14.93	15.18	15.94	16.01	16.08	16.14	16.20	16.85	16.96	17.07	17.19	17.32	17.66	17.74	17.80	17.87	17.93	18.22	18.49
4	13.43	13.66	13.88	14.13	14.37	14.62	14.85	15.11	15.38	15.64	16.42	16.49	16.56	16.62	16.69	17.36	17.47	17.58	17.71	17.84	18.19	18.27	18.33	18.41	18.47	18.77	19.04
FY24	13.98	14.22	14.45	14.70	14.95	15.20	15.44	15.70	15.99	16.25	17.07	17.14	17.22	17.29	17.36	18.06	18.17	18.29	18.42	18.55	18.93	19.01	19.08	19.16	19.23	19.54	19.83
5	14.40	14.65	14.88	15.14	15.40	15.66	15.90	16.17	16.47	16.74	17.58	17.65	17.74	17.81	17.88	18.60	18.72	18.84	18.97	19.11	19.50	19.58	19.65	19.73	19.81	20.13	20.42
FY24	14.22	14.47	14.72	14.96	15.22	15.47	15.74	16.00	16.28	16.55	17.38	17.45	17.52	17.58	17.65	18.37	18.50	18.62	18.76	18.89	19.27	19.34	19.42	19.50	19.57	19.87	20.17
6	14.65	14.90	15.16	15.41	15.68	15.93	16.21	16.48	16.77	17.05	17.90	17.97	18.05	18.11	18.18	18.92	19.06	19.18	19.32	19.46	19.85	19.92	20.00	20.09	20.16	20.47	20.78
FY24	14.78	15.02	15.28	15.53	15.82	16.07	16.35	16.62	16.91	17.20	18.06	18.13	18.21	18.29	18.36	19.08	19.20	19.35	19.49	19.63	20.00	20.10	20.17	20.26	20.33	20.65	20.96
7	15.22	15.47	15.74	16.00	16.29	16.55	16.84	17.12	17.42	17.72	18.60	18.67	18.76	18.84	18.91	19.65	19.78	19.93	20.07	20.22	20.60	20.70	20.78	20.87	20.94	21.27	21.59
FY24	16.28	16.57	16.86	17.13	17.43	17.71	18.02	18.32	18.64	18.95	19.91	19.98	20.06	20.13	20.22	21.04	21.18	21.32	21.48	21.63	22.06	22.15	22.24	22.32	22.41	22.75	23.10
8	16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
FY24	17.63	17.94	18.25	18.55	18.87	19.19	19.52	19.84	20.19	20.52	21.56	21.64	21.73	21.80	21.90	22.78	22.93	23.09	23.26	23.42	23.90	23.98	24.08	24.17	24.27	24.63	25.02
9	18.16	18.48	18.80	19.11	19.44	19.77	20.11	20.44	20.80	21.14	22.21	22.29	22.38	22.45	22.56	23.46	23.62	23.78	23.96	24.12	24.62	24.70	24.80	24.90	25.00	25.37	25.77
FY24	18.04	18.35	18.65	18.98	19.30	19.62	19.96	20.30	20.64	21.00	22.04	22.14	22.22	22.30	22.40	23.29	23.46	23.63	23.79	23.95	24.44	24.53	24.62	24.73	24.83	25.21	25.57
10	18.58	18.90	19.21	19.55	19.88	20.21	20.56	20.91	21.26	21.63	22.70	22.80	22.89	22.97	23.07	23.99	24.16	24.34	24.50	24.67	25.17	25.27	25.36	25.47	25.57	25.97	26.34
FY24	19.45	19.78	20.12	20.45	20.80	21.17	21.52	21.88	22.26	22.64	23.76	23.86	23.95	24.05	24.15	25.11	25.29	25.46	25.64	25.84	26.34	26.45	26.56	26.65	26.75	27.17	27.57
11						21.81															27.13	27.24	27.36	27.45	27.55	27.99	28.40
FY24						23.34															29.10	29.22	29.33	29.45	29.56	30.02	30.47
12						24.04															29.97	30.10	30.21	30.33	30.45	30.92	31.38
FY24						25.54															31.75	31.89	32.00	32.13	32.27	32.74	33.24
13						26.31															32.70	32.85	32.96	33.09	33.24	33.72	34.24
FY24						26.43															32.90	33.03	33.16	33.30	33.42	33.93	34.43
14						27.22															33.89	34.02	34.15	34.30	34.42	34.95	35.46
FY24						27.62															34.36	34.51	34.63	34.77	34.92	35.43	35.95
15 EV24						28.45															35.39	35.55	35.67	35.81	35.97	36.49	37.03
						43.07															53.58	53.80	54.02	54.20	54.40	55.25	56.06
16	40.77	41.40	42.17	42.80	45.59	44.36	45.09	45.85	40.04	47.43	49.78	49.99	50.17	50.38	20.28	52.59	52.97	33.33	55./1	34.14	55.19	55.41	55.64	55.83	56.03	56.91	57.74
													ES	S						Day	care Pro	gram					
For an	y other	position	not list	ed, pay	shall be	Level 1,	Step 1				Instruct	tional A	ssistant			11.31			Directo				16.06				
											HS Stud					9.00			Assista	nt Direct	tor		13.06				
											College					11.31			Instruc				11.31				
													12 hrs o							dent Wo	rker		9.00				
											Summe	r Feedi	ng Cook	/Baker		13.06			Substit				9.00				
																			Summe	er Sessio	n Instruc	tor	13.06				

.evel	Job Code	Title	Start	Days	Hours	
1	7361	Media Technician	\$ 11.31	183	8	
	7791	Receptionist		238	8	
	7830	School Grounds Monitor		183	8	
	7772	Secretary I		228	8	
		, i				
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
2	7942	Bus Monitor	\$ 12 38	182 / 141	4 or 5	dependent on route
_	7320	Instructional Assistant I	ψ 12.50	183	8	acpendent on route
	7783	Clerical Assistant I		183	8	
					8	
	7317	Safe Room Monitor		183		401 / 1
	5270	Daycare Worker		flexible	maximur	n 40 hours/week
3	7241	Cook/Baker	\$ 13.06	183	Hrs/Cont	ract
-	7786	Project Clerk	ŷ 15.00	203/238	8	may be grant or budget dependent
		· ·				may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedu
	7319	Instructional Monitor II; Computer Lab Attendant		183	8	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
	====		A			
4	7609	Custodian	\$ 13.43	238	8	
	7773	High School Bookkeeper		228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
	7334	Inspire ELC Program Assistant		238	8	
5	7318	FMD/EBD Aide - Instr. Asst II	\$ 14.40	183	8	*may adjust based on needs of students
	7318	Preschool Instr Assistant		183	8	.,,
	7312	Job Coach		183	8	
	7233	Food Service Assistant Manager		193	8	
6	7164	Account Clerk II	\$ 14.65	238	8	
J	7762		y 17.03	238	8	
		Administrative Secretary I				
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
7	7941	Bus Driver	\$ 15.22	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
8	7915	Vehicle Mechanic II	\$ 16.77	238	8	
	7447	Maintenance II		238	8	
	7163	Account Clerk III or Payroll Clerk II		238	8	
	7212	Food Service Manager I		193	8	
	7212	Food Service Manager I			8	
				203		*dependent on ====t
	7886 7765	Migrant Recruiter/Advocate Administrative Secretary II		185 238	8	*dependent on grant
	//05			238	٥	
		Administrative Secretary II				
9		· ·	\$ 12 16	238	Q	
9	7915	Vechicle Mechanic III	\$ 18.16	238	8	
9		· ·	\$ 18.16	238 238	8	
	7915	Vechicle Mechanic III Maintenance III				
	7915 7443	Vechicle Mechanic III	\$ 18.16 \$ 18.58	238	8	
9 10 11	7915 7443	Vechicle Mechanic III Maintenance III		238	8	
10	7915 7443 7525	Vechicle Mechanic III Maintenance III Computer Maintenance Technician	\$ 18.58	238	8	
10	7915 7443 7525 7914	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV	\$ 18.58	238 238 238	8 8	
10	7915 7443 7525 7914 7761 7442	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.)	\$ 18.58 \$ 20.03	238 238 238 238 238	8 8 8 8	
10	7915 7443 7525 7914 7761 7442 7441	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V	\$ 18.58	238 238 238 238 238 238	8 8 8 8 8	
10	7915 7443 7525 7914 7761 7442	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.)	\$ 18.58 \$ 20.03	238 238 238 238 238	8 8 8 8	
10 11 12	7915 7443 7525 7914 7761 7442 7441 7263	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V Licensed Practical Nurse	\$ 18.58 \$ 20.03 \$ 22.07	238 238 238 238 238 238 238	8 8 8 8 8 8	
10	7915 7443 7525 7914 7761 7442 7441	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V	\$ 18.58 \$ 20.03	238 238 238 238 238 238	8 8 8 8 8	
10 11 12	7915 7443 7525 7914 7761 7442 7441 7263	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V Licensed Practical Nurse	\$ 18.58 \$ 20.03 \$ 22.07	238 238 238 238 238 238 238	8 8 8 8 8 8	
10 11 12 13	7915 7443 7525 7914 7761 7442 7441 7263 7338 7263	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V Licensed Practical Nurse Interpreter I Registered Nurse	\$ 18.58 \$ 20.03 \$ 22.07 \$ 24.18 \$ 25.02	238 238 238 238 238 238 238 183 183	8 8 8 8 8 8 8	
10 11 12	7915 7443 7525 7914 7761 7442 7441 7263 7338	Vechicle Mechanic III Maintenance III Computer Maintenance Technician Vehicle Mechanic IV Secretary to the Superintendent Maintenance IV (Spec.) Maintenance Technician V Licensed Practical Nurse Interpreter I	\$ 18.58 \$ 20.03 \$ 22.07 \$ 24.18	238 238 238 238 238 238 238 183	8 8 8 8 8 8	

3% R	AISE																										
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Level																											
FY24	65.425	66.489 68.484	67.571 69.598	68.672 70.732	69.789 71.883	70.930 73,058	72.088 74.251	73.266 75,464	74.462 76,696	75.680 77.950	79.320 81,700	79.629 82.018	79.936 82,334	80.244 82,651	80.555 82,972	83.663 86,173		84.797 87,341	85.375 87.936	85.952 88.531	87.613 90,241	87.953 90,592	88.295 90.944	88.637 91.296	88.981 91.650	90.271 92,979	91.581 94,328
FY24	60,400	, -	,	62,701	63,494	64,303	65,124	65,958	66,807	67,669	- ,	70,470	70,687	70,906	71,127	73,330	73,730	74,133	74,944	75,354	76,493	76,720	76,949	77,409	78,100	78,974	79,860
2A	62,212	62,991	63,781	64,582	65,399	66,232	67,078	67,937	68,811	69,699	72,361	72,584	72,808	73,033	73,261	75,530	75,942	76,357	77,192	77,615	78,788	79,022	79,257	79,731	80,443	81,343	82,256
FY24	48,766	49,609	50,468	51,340	52,225	53,130	54,050	54,982	55,934	56,902	59,898	60,137	60,380	60,623	60,865	63,402	63,849	64,298	64,751	65,208	66,491	66,747	67,002	67,260	67,514	68,496	69,477
2B	50,229	- ,		52,880	53,792	54,724		9	57,612	58,609			62,191		62,691	65,304		66,227	66,694	67,164	68,486		69,012	,	69,539	70,551	71,561
FY24	46,858	.,	-,	49,290	50,127	50,979	51,845	52,728	53,624	54,535		57,492	57,721	57,952	58,184	60,511	60,935	61,361	61,791	62,223	63,468	63,722	63,976	64,232	64,489	65,457	66,438
2C FY24	48,264 53,055	49,085 53,958	- 3	55,807	51,631	52,508 57,721	53,400 58,702	- ,	55,233	56,171 61,747	64,834	59,217 65,094	59,453 65,355	59,691 65,616	59,930 65,878	62,326 68,514	- ,	63,202 69,477	63,645	64,090 70,452	65,372 71,861	65,634 72,149	65,895 72,437	66,159 72,727	66,424 73,018	67,421 74,113	68,431 75,225
2D	54.647			57.481	58,460		60,463	61.491		63.599	66,779	67,047	67.316	67,584	67.854	70.569	71,062	71.561	72.062	72,566	74.017	74,313	74.610	74,909	75,209	76.336	77,482
FY24	38,709		40,037	40,716	41,410		42,829	43,558	44,298	45,050	47,304	47,493	47,683	47,872	48,065	49,988	50,337	50,689	51,045	51,402	52,429	52,639	52,850	53,061	53,274	54,073	54,884
2E	39,870	40,548	41,238	41,937	42,652	43,377	44,114	44,865	45,627	46,402	48,723	48,918	49,113	49,308	49,507	51,488	51,847	52,210	52,576	52,944	54,002	54,218	54,436	54,653	54,872	55,695	56,531
FY24	39,850	40,526	41,214	41,916	42,631	43,354	44,089	44,841	45,601	46,377	48,695	48,892	49,088	49,282	49,481	51,461	51,820	52,183	52,546	52,914	53,972	54,189	54,406	54,623	54,842	55,664	56,501
3	41,046				43,910		45,412			47,768			50,561	50,760	50,965	53,005	53,375	53,748				55,815	56,038	56,262	56,487	57,334	58,196
FY24	33,727	34,303	34,885	35,477	36,081	36,694	37,318	37,951	38,598	39,254	41,215	41,380	41,546	41,713	41,881	43,556	43,860	44,165	44,475	44,787	45,682	45,865	46,048	46,234	46,419	47,115	47,821
EV24	34,739 37.555	35,332 38,192	35,932 38,841	36,541 39,504	37,163 40,174	37,795 40,857	38,438 41,551	39,090 42,257	39,756 42,977	40,432 43,707	42,451 45,892	42,621 46,076	42,792 46,261	42,964 46,444	43,137 46,631	44,863 48,497	45,176 48,835	45,490 49,178	45,809 49,521	46,131	47,052 50,867	<u>47,241</u> 51,070	47,429 51,273	47,621 51,478	47,812 51,684	48,528 52,461	49,256 53,248
5	38,682	,		40.689	41,379		42,798	43,525		45,707		47,458		47,837	48,030	49,952			51.007	51,364		52,602	52,811	53,022	53.235	54.035	54,845
FY24	43,146	43.881	44.612	45,345	46,808	46,994	47,545	48,277	49,012	- ,			53,141	53,322		55,118		55,360	- ,			56,940	57.154	,	,	57,809	58,460
6	44,440	45,197	45,950	46,705		48,404		49,725						54,922				57,021				58,648	58,869		59,306	59,543	60,214
	Job	Code																									
	7182 ;	7902;	Director of	of Busines	ss (238 Da	ays); Dire	ctor of Tr	ansportati	on (238 D	ays); Dire	ector of Fo	od Servic	e (238 Da	ays);													
1	7467; 72	71; 7102	Director of	of Health	Services (238 Days); Directo	r of Comr	nunication	ıs (238 da	ys)																
2A	74	36	Facilities	Coordina	tor (238 I	Days); Cor	nmunicat	ions Coor	dinator (2.	38 Days)																	
2B	75	03	Coordina	tor of Sys	tems Sup	port (238 l	Days)																				
2C	7504	7324	Technolo	gy Suppo	rt Manage	er (238 Da	ys); Dayc	are Coord	inator (23	8 Days)																	
2D	75	504	Lead Tec	hnology S	Support M	anager (23	38 Days)																				
			Computo	r Taahnal	ogy Cnooi	alist (238	Dove): De	viooro Asi	istant Co	ardinator (229 Dave	١.															
2E	7524; 73	26; 7342	Parent/Co)														
3	7605 ; 79		Custodial Superviso			ds Manage cle Mainte					(238 days)); Bus Dri	ver Train	er													
4	7292	7291	OT/PT A	ssistant (183 Days))																					
5	78	82	Social Wo	orker (185	Days)																						
6	72	.89	Clinical F	sycholog	ist (185)																						

3% RAISE																											
FRYSC Coordinator/Migrant Advocate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
	\$35,453	\$36,045	\$36,658	\$37,287	\$37,917	\$38,546	\$39,213	\$39,879	\$40,545	\$41,249	\$43,285	\$43,470	\$43,656	\$43,804	\$44,026	\$45,766	\$46,062	\$46,432	\$46,728	\$47,061	\$48,024	\$48,246	\$48,431	\$48,616	\$48,801	\$49,505	\$50,245
Coordinator less than 4 yr Degree (240 days)	\$36,517	\$37,126	\$37,758	\$38,406	\$39,054	\$39,702	\$40,389	\$41,075	\$41,762	\$42,486	\$44,584	\$44,775	\$44,965	\$45,118	\$45,347	\$47,139	\$47,444	\$47,825	\$48,130	\$48,473	\$49,465	\$49,693	\$49,884	\$50,075	\$50,265	\$50,990	\$51,753
	\$43,630	\$44,359	\$45,113	\$45,887	\$46,662	\$47,436	\$48,257	\$49,077	\$49,897	\$50,763	\$53,269	\$53,497	\$53,724	\$53,907	\$54,180	\$56,321	\$56,686	\$57,141	\$57,506	\$57,916	\$59,101	\$59,374	\$59,601	\$59,829	\$60,057	\$60,923	\$61,834
Coordinator with 4 yr Degree(Bachelor's) (240 days)	\$44,939	\$45,689	\$46,466	\$47,264	\$48,062	\$48,860	\$49,704	\$50,549	\$51,394	\$52,286	\$54,867	\$55,102	\$55,336	\$55,524	\$55,805	\$58,011	\$58,386	\$58,856	\$59,231	\$59,653	\$60,874	\$61,155	\$61,390	\$61,624	\$61,859	\$62,751	\$63,689
Coordinator with Master's Degree (240 days)	\$47,939	\$48,739	\$49,568	\$50,419	\$51,270	\$52,121	\$53,022	\$53,924	\$54,825	\$55,776	\$58,530	\$58,780	\$59,030	\$59,230	\$59,531	\$61,883	\$62,284	\$62,785	\$63,185	\$63,636	\$64,937	\$65,237	\$65,488	\$65,738	\$65,988	\$66,940	\$67,941
*If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC Coordina	ntor/Migrant A	Advocate num	ber of contra	cted days wil	l be reduced	to still allow	for adequate	operating su	pplies from I	FRYSC grant	funds.																
Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+										
	62,877	63,575	64,272	64,972	65,670	66,369	67,067	67,765	68,463	69,162	69,860	70,559	71,256	71,955	72,654	74,750	76,844										
Occupational/Physical Therapist and Speech Language Pathologists / School Psychologists	64,763	65,482	66,200	66,921	67,640	68,360	69,079	69,798	70,517	71,237	71,956	72,676	73,394	74,114	74,834	76,993	79,149										
(183 Days)																											

FOOTBALL		TENNIS	
Head Coach	\$14,500	Head Boys	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000
Freshman	\$4,000		
Freshman Assistant	\$2,000	TRACK	
*Maximum number of paid Assistant posi	tions = 8	Head Boys	\$6,600
•		Head Girls	\$6,600
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500
		*Maximum number of paid Assistant positions = 2 Boys; 2 Girls	
GOLF			
Head Boys	\$3,000	BASEBALL	
Head Girls	\$3,000	Head Coach	\$7,100
Head Boys (both HS teams)	\$4,500	Assistant Coach	\$3,800
Assistant Boys (both HS teams)	\$1,500	Freshman	\$2,000
Head Girls (both HS teams)	\$4,500	Assistant Coach - Booster Funded	\$1,000
Assistant Girls (both HS teams)	\$1,500	Assistant Coach - Booster Funded	\$1,000
Head Boys & Girls	\$4,500	*Maximum number of paid Assistant positions = 4	
Assistant Boys & Girls	\$1,500		
		SOFTBALL	
CROSS COUNTRY		Head Coach	\$7,100
Head Boys	\$3,000	Assistant Coach	\$3,800
Head Girls	\$3,000	Freshman	\$2,000
Head Boys & Girls	\$4,000	*Maximum number of paid Assistant positions = 4	
Assistant Boys & Girls	\$2,000		
		BASS FISHING	
		Head Coach	\$3,500
SOCCER		VOLLEYBALL	
Head Boys	\$6,600	Head Girls	\$6,600
Head Girls	\$6,600	Assistant Girls	\$3,500
Assistant Boys	\$3,500	Freshman	\$2,000
Assistant Girls	\$3,500	*Maximum number of paid Assistant positions = 4	
*Maximum number of paid Assistant posi	tions = 2 Boys; 2 Girls		
		CHEERLEADER SPONSOR	
BASKETBALL (Boys)		Head Coach	\$5,500
Head Coach	\$14,500	Assistant	\$3,000
1st Assistant	\$5,800	Middle School	\$2,500
Freshman	\$3,800		
*Maximum number of paid Assistant posi	tions = 4	BAND	
•		Head Director	\$13,500
Middle School	\$3,500	1st Assistant Director	\$5,800
Asst MS Coach	\$1,200	2nd Assistant Director	\$3,300
Asst MS Coach (only if 6th grade team)	\$1,200		
		WINTER GUARD SPONSOR	
BASKETBALL (Girls)		High School	\$1,400
Head Coach	\$14,500		
1st Assistant	\$5,800	CHORAL MUSIC	
Freshman	\$3,800	Head Coach	\$6,500
*Maximum number of paid Assistant posi	tions = 4	Assistant Coach	\$2,800
Middle School	\$3,500	ARCHERY	
Asst MS Coach	\$1,200	Head (HS)	\$3,000
1 100t 1110 COUCH	Ψ1,200	11000 (110)	\$1,500

SWIMMING		VEX ROBOTICS	
Head Coach (both HS teams)	\$9,000	Head Coach (high school)	\$6,500
Assistant Coach (both HS teams)	\$6,000	Head Coach (middle & elementary)	\$6,500
Assistant Coach (both 113 teams)	\$0,000	Assistant Coach	
WINDERTH DIG (D.)			\$3,500
WRESTLING (Boys)		Elementary Coach	\$1,400
Head Coach	\$7,100		
Assistant Coach	\$3,800		
Freshman	\$2,000		
*Maximum number of paid Assistant po	sitions = 6		
•		MUSICAL THEATER	
WRESTLING (Girls)		Director	\$3,500
Head Coach	\$7,100	Choreographer	\$1,000
Assistant Coach	\$3,800	Stage/Set Design	\$750
		Costume Design	\$500
WRESTLING (Boys & Gir	ls)		
Head Coach	\$11,000	Youth League Development Coordinator(s)	
Assistant Coach	\$3,800	Football (up to 3 paid positions)	\$6,500
Wrestling Coach - BOTH HS		Boys Basketball (up to 3 paid positions)	\$6,500
Head Coach	\$15,000	Girls Basketball (up to 3 paid positions)	\$6,500
Boys Assistant	\$3,800		
Boys Assistant	\$3,800		
Boys Assistant	\$2,000	For the 2024-25 School Year	
Girls Assistant	\$3,800	All full-time certified and classified staff will receive \$1,000 stipend.	
Girls Assistant	\$2,000	Stipend to be paid on the November 30, 2024 payroll.	
*Maximum paid Boys Assistants - 10			
* Maximum paid Girls Assistants - 4			
DRILL / DANCE SPONSO)R	District-wide STLP Coordinator	\$1,300
High School (Head)	\$3,000	District wide STET Coolemator	Ψ1,500
Assistant Coach	\$1,500	District Band Coordinator	\$6,500
Step Team Sponsor	\$1,400		40,000
	4-,	Board Treasurer	\$1,900
DANCE OR FLAG(GUAR	D)		
Middle School	\$1,500	Project Graduation Coordinator	\$6,500
VEADDOON CRONGOD		Middle School Athletic Director	\$1,000
YEARBOOK SPONSOR High School	\$2,100	Middle School Athletic Director	\$1,000
Middle School	\$2,100 \$800	Facilities Transitions	\$5,000
ivildale School	\$800	racintles Transitions	\$5,000
ACADEMIC TEAM SPO	NSOR	Court Liaison	\$5,000
Head (HS)	\$4,700		
Head (MS)	\$2,100	Student Life Website Coordinator (up to 3 paid positions)	\$7,500
Head (Elem)	\$1,400		
Assistant - Governor's Cup (Elem)	\$1,400	Building Assessment Coordinator (one per school)	\$3,000
SCIENCE OLYMPIAD / ENVIOR	OTHON	Assistant Building Assessment Coordinator (one per secondary school)	\$1,500
High School	\$2,000	115515tant Danding 1155055ment Coordinator (one per secondary schoor)	Ψ1,500

		Building Communication Coordinator (one per school)	\$3,000
NATIONAL HONOR SOCIET	Y SPONSOR		
High School	\$2,000	Stipend for Teachers >29 years experience OR Staff >27 years experience	\$1,000
BETA CLUB SPONS	OR		
High School	\$2,000	Prom Coordinator (one per High School)	\$1,200
High School (Jr. BETA)	\$1,000		
Middle School (Jr. Beta)	\$1,000	SPECIAL OLYMPICS	
		Head Coach	\$3,000
STUDENT COUNCIL SP	ONSOR	Assistant Coach	\$1,500
High School	\$700		
		BOWLING TEAM	
SCHOOL TECH. ASSIS	TANT	Head Coach (both HS teams)	\$5,000
High School	\$3,500	Assistant Coach (both HS teams)	\$1,500
Middle School	\$2,700	*Maximum number of paid Assistant positions = 2	
Elementary (400+)	\$2,500	**must have minimum 20 participants to qualify for paid assistant	
Elementary (Less than 400)	\$2,100		
STLP Coordinator (one ea school)	\$1,300	2024-25 School Year - School Specific Stipends	
		Family Community Liaison - HHS - Title I	\$10,000
High School Clubs/Groups with min	imum 25 members		
FBLA	\$700	Family Community Liaison - CCHS - Title I	\$10,000
FCCLA	\$700		
HOSA	\$700		
SKILLS USA	\$700		
FFA	\$700		
KYA	\$700		

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend. Any stipend that is decreased must be agreed to in writing.

Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

	PAY SCHEDULE for ALL COACHES:	
Fall Sports:	Winter Sports:	
Cross County - August; November	Basketball - October; December; March	
Football - August; October; December	Swimming - October; December; March	
Volleyball - August; October; December	Wrestling - October; December; March	
Soccer - August; November	Bowling - October; December; March	
Golf - August; November	Track - December; February; May	
Dance - August; December; March	Archery - December; February; April	
Cheerleading - August; December; March	Academic Team - December, February, April	
STLP - August, December, March	School Tech Asst - December, February, April	
Department Heads - August, December, March	Beta Club - December, February, April	
Team Leaders - August, December, March	Band - October, December, March	
Athletic Director (MS) - August, December, March	Winterguard - December, February, May	
	Choir - October, December, March	
Spring Sports:	FBLA - December, February, May	
Baseball - February; March; May	FCCLA - December, February, May	
Softball - February; March; May	FFA - December, February, May	
Tennis - February; March; May	Science Olympiad - October, December, March	
Bass Fishing - February; March; May	National Honors - December, February, May	
Yearbook Sponsor - February, March, May	Student Council - December, February, May	
	Special Olympics - December, February, May	