

Peter F. Alba Middle School

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

Mission

- Learning Today, Leading Tomorrow

Beliefs

- We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.

Students and Learning

Objectives

- Provide quality learning experiences that will enable all students to be successful.

Critical Initiatives

- Provide high quality, standards-based, differentiated core instruction during first delivery.
- Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.
- Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Leaders, Teachers & Staff

Objectives

- Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

Resources for Learning

Objectives

- Provide support services and safe, innovative and equitable environments to enhance learning.

Critical Initiatives

- Align resources to meet students needs to improve attendance and reduce discipline issues in schools.
- Align resources to meet students physical, social, and emotional needs.
- Align additional resources to meet students' instructional needs.

Communicate & Collaborate

Objectives

- Build collaborative partnerships with all stakeholders to promote student success.

Critical Initiatives

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures

- iReady Diagnostic, HMH Growth Measure, ACAP
- ACAP, iReady, HMH Waggle, ELL ACCESS
- ACAP, ELL ACCESS, ACAP Alternative, iReady, Unique

Key Measures

- New Teacher retention based on HR data PD offering
- AL Teacher Mentoring Documentation • Survey Data

Key Measures

- Attendance data
- Discipline data
- Advisor/Advisee Implementation Records
- Kuder data
- Technology Inventory, Instructional Programs
- PST documentation

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Climate/Culture and Perception Survey data