



# Goal 3.0

Align fiscal resources, facilities, and support services to enhance learning and working environments.

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3.1 Responsibly utilize fiscal resources to support student learning while maintaining required reserves.

- STRATEGY: Be fiscally responsible and follow all local, state, and federal laws so that the district receives excellent results in the annual state audits.
- STRATEGY: Maintain at least one-month's worth of operating expenses as required by the state of Alabama.

3.2 Utilize facilities to efficiently and effectively meet current and future student and program needs.

- STRATEGY: Develop and update a maintenance and construction plan to ensure that the district's basic needs are met, including HVAC, chillers, roofs, floors, mechanical, and lighting.

3.3 Implement effective school safety and discipline plans to enhance school climate and to support learning.

- STRATEGY: Maintain a safety plan for each school with the state.
- STRATEGY: Increase the number of schools with the Crisis Alert system, and research and utilize other tools for keeping students safe.
- STRATEGY: Create a video on the Run-Hide-Fight protocol, and train all students and staff with this video.

3.4 Provide appropriate support services, including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.

- STRATEGY: Increase the number of nurses, counselors, and social workers in MCPSS.
- STRATEGY: Continue to apply for federal grant to provide breakfast and lunch free of charge for all students.
- STRATEGY: Run an efficient transportation department that can get 20,000+ students to and from school daily.

