Job Title: Licensed Professional Counselor/LPCA

Reports to: Katie Abbott, Director of Special Education

Dept./School: Anderson County SSA

Primary Purpose:

Provide counseling services to support the social, emotional, and behavioral well-being of students. Collaborate with educators, parents, and support staff to develop intervention strategies that promote student success. Ensure compliance with state and federal regulations while fostering a safe and supportive school environment.

Qualifications:

Education/Certification:

- Master's degree in Counseling or related field
- Licensed Professional Counselor (LPC) certification in the state of Texas or LPCA

Special Knowledge/Skills/Abilities:

- Knowledge of state and federal regulations regarding mental health and education
- Understanding of child and adolescent development, including individual needs of students with disabilities
- Ability to communicate effectively with students, parents, and staff
- Strong problem-solving, crisis intervention, and conflict resolution skills
- Ability to implement policies, procedures, and best practices in school counseling
- Strong organizational, communication, and interpersonal skills

Major Responsibilities and Duties:

- Provide individual and group counseling to students to address academic, social, emotional, and behavioral concerns.
- Develop and implement behavior intervention plans (BIPs) in collaboration with educators and special education teams.
- Assist students in developing coping strategies, self-regulation techniques, and positive decision-making skills.
- Conduct risk assessments and crisis intervention as needed, ensuring student safety and well-being.

Program Management:

• Participate in the ARD process by providing input on students' emotional and behavioral needs, as well as supporting the development of IEP goals.

- Collaborate with special education staff, general education teachers, and administrators to support students' mental health needs.
- Maintain thorough documentation of student interactions, interventions, and progress in compliance with district and legal requirements.
- Provide training and support to staff and parents regarding mental health concerns, intervention strategies, and available resources.
- Ensure adherence to all applicable state and federal laws related to counseling, special education, and student confidentiality (FERPA, IDEA, Section 504).
- Communicate effectively with parents, staff, and external agencies to coordinate student support services.
- Stay current with best practices and continuing education in school counseling and mental health services.

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Contract: 10 Months, beginning the 2025-2026 School Year

Salary: Will be determined based on experience

Please send resumes to Katie Abbott at kabbott@acsec.net