# SCHOOL LEADERS

# EVALUTION FORM: Annual PERFORMANCE LEVEL

This Form Is Used to Calculate a Summative Performance Level

|  |  |  |  |
| --- | --- | --- | --- |
| Name: |  | | |
| School: |  | School Year: |  |
| Evaluator: |  | District: |  |
| Evaluator’s Title: |  | Data Completed: |  |

Examine all sources of evidence for each of the four domains, using the results from the FSLA (Florida School Leader Assessment) process as it applies to the school leader’s performance. Incorporate the Deliberate Practice Score. Refer to the Scoring Guide to rate FSLA and Deliberate Practice. Assign an overall evaluation of the school leader’ performance, sign the form and obtain the signature of the school leader.

1. Leadership Practice Score

FSLA score \_\_\_\_\_ x .80 = \_\_\_\_\_\_

Deliberate Practice Score x .20 = \_\_\_\_\_\_\_

Combined score is Leadership Practice Score: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Student Growth Measure Score: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Performance Score: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| **Performance Score ranges** | **Performance Level Rating** |
| 480 to 600 | Highly Effective |
| 301 to 479 | Effective |
| 149 to 300 | Needs Improvement |
| 0 to 148 | Unsatisfactory |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Performance Levels** |  |  | **Highly Effective** |  | **Effective** |  | **Needs Improvement/** |  | **Unsatisfactory** |

**Developing**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Administrator’s Signature:** |  |  | **Date:** |  |
| **Evaluator’s Signature:** |  |  | **Date:** |  |

**GCPS 2012 Principal Evaluation Model**