PRIVATE DONATIONS

Curiosity Circle - $25-$99

Ron Gilbert
Charles Brennan
Jean Smith
Douglas Ulkins
Robert Martin
Roger & Susan Bunn
William & Karen Friedenberg
Stephen Rush
Robert & Susan Storch
Mike & Sherry Stoudt
James Tice
Eugene Yajko
Nancy Stamilio

Imagination Circle - $100-$249

Matthew E. Baker
Joseph Bubacz
Hilma Cooper
Theodore DeHaven
Terry & Anita Duvall
Danise Fairchild
Nance Follis
Janie & Dave Hilfiger
Irene & Kelvin Morgan
J. Dennis Murray, Phd
Jane Novak
Margueriet & Fred Smith
Steve & Sherry Stiner
Jody & Doug Thomas
Denise Wilber
Samantha Wilcox
Leslie Wizelman
Jill Wood
Susan & Arnold Sticklin
Theresa & Stanford Darroch
Mary Walrath
Colton Lawton

Creativity Circle - $250-$499

Pamela Barnes
Ron Butler
Roger Chilson
Barry & Rochelle Clark
David Miller

Discovery Circle - $500-$999

Sandy & Robert Wheeland

Inspiration Circle - $1000 +

Henry & Sarah Dunn
Pat & Lexa Reuter
Brooks Eldredge-Martin

GRANTS

Mase Foundation	$ 962
Northwest Foundation	$ 20,000

COMMUNITY GIVING

AJ's Outdoor Power Equipment
Arnot Sportsmens Association
Becker's School Supplies
Benedict's Bus
Canton American Legion-Gaming
Claverack Electric Cooperative
Cox Stokes & Lantz
Dane's Lawn Care & Landscaping
Mansfield VFW Post 6757
Northwest Foundation
Randy and Nancy Williams Family Foundation
Sayre American Legion Post 0284
Tioga Bradford County Housing Authority
Troy Lions Club
United Way
Ward Manufacturing
Wellsboro Electric

To Donate Scan One of the QR Codes

Venmo

PayPal



BRADFORD-TIOGA HEAD START, INC.

2025 ANNUAL REPORT

A Message from the Director

On behalf of our children, families, staff, and Board of Directors, I would like to thank you for your continued support in our mission to empower children and families to become independent and successful within their communities. Your contributions allow us to provide high quality services to support our mission.

For over forty years, our program has served thousands of children and families who have gone on to become leaders within their local communities in which they reside. I am inspired by our staff who truly are the backbone of the program. Their dedication and overwhelming commitment to the children and families provide the road map to success in life. The extraordinary dedication and generosity of our Board of Directors, Donors, Volunteers, and Staff have created a successful organization providing high-quality programming.

Please find some great information and statistics within our annual report.

Wendy Swingle
Executive Director



QUICK STATISTICS

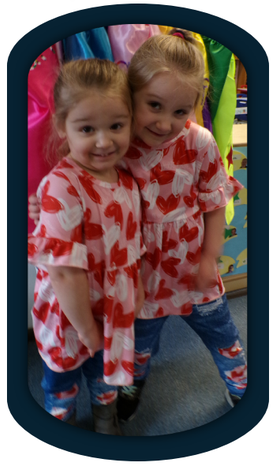
23% of children less likely to live in poverty when they become adults

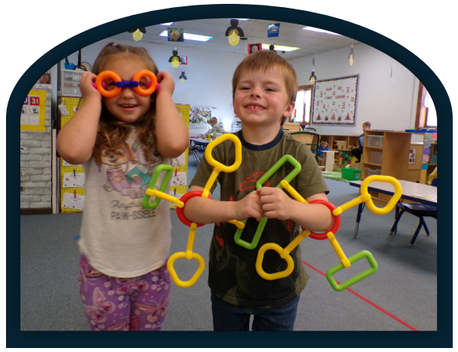


49% of children are less likely to have children who engage in criminal behavior when they become parents

Our Head Start teachers are PA certified teachers

39% of Head Start children are more likely to finish college compared to their non-Head Start peers





39% of children are less likely to be involved in the criminal justice system



29% of children are less likely to receive public assistance when they become adults



35% of employees are past/current parents

93% of children are less likely to enter foster care compared to those in/no other early childhood education programs.

ACCOUNTABILITY

Government and regulated monitoring visits conducted include:

Federal Monitoring Visit: week of May 5, 2025; a Focus Area I (FAI) evaluated all areas of the program. **The program had one non-compliance and one area of concern, however, the program already identified and corrected areas prior to Review; all other areas were issued an exemplary rating.**

State Program Review: October 1, 2025; An **exemplary outcome** was achieved.

The 2024-25 Financial Audit: completed; an exceptional outcome given with **no findings or material weaknesses** identified.

Child and Adult Care Food Program (CACFP) Audit: conducted the week of October 11, 2023, with minimal concerns.

401K Audit: completed in November 2024, an **exceptional outcome** given with no findings identified.

PARENT INVOLVEMENT ACTIVITIES

Parents participate in classroom and family playgroup activities. They are invited to develop a Family Partnership Agreement where they can set goals for themselves and work with staff to develop Individual Goals for their child. Parents participate in activities and receive training on their child's development, health, and education.

This year's Parent, Family and Community Engagement Outcomes indicate that the area of Families as Lifelong Educators had the highest gain at 14%.

The program saw a decrease in the areas of Families Engagement in Transitions and will work to increase that area.



2024-25 Parent, Family and Community Engagement Outcomes

Family Well Being		
70%	77%	73%

Positive Parent-Child Relationships		
70%	73%	75%

Families as Lifelong Educators		
45%	42%	59%

Families as Learners		
36%	51%	43%

Family Engagement in Transitions		
88%	82%	85%

Family Connections to Peers and Community		
35%	26%	37%

Families as Advocates and Leaders		
81%	97%	87%

FALL	WINTER	SPRING

BOARD OF DIRECTORS

The Board of Directors have a legal and fiscal responsibility to administer and oversee Bradford-Tioga Head Start Inc. The governing body is composed of members with areas of expertise in fiscal management, early childhood education, business administration and community affairs, a licensed attorney, and a past/present parent.



Sam Rotella, Jr. (Chair)



Ron Gilbert



Ryan Kingsley



Brooks Eldredge-Martin



Gene Yajko



Keren Clark (Vice Chair)



Nancy Stamilio



Henry Dunn



Florence (Flori) Prough

POLICY COUNCIL

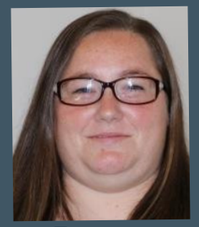
The Policy Council Committee is made up of parents and community members who help lead and make decisions about our program. Policy Council members are elected by parents of enrolled children in the program. Policy Council meets regularly as a group and members serve for one year at a time, up to five years. They work closely with the program's mangement team and governing body to provide overall guidance and direction for the program.

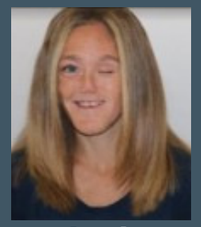


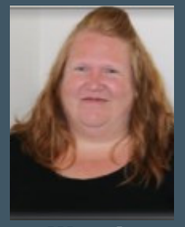
Standing - Oleg Kuts, Melissa Sentiff, Angela Houghtaling, Maria Bennett, Kristen Alexander, Brittney Kintner, Brooke Soper Rogers, Tiffany Levindoski, and David Bellomo.
Sitting - Bridget Reed, Anna Monk, Ann Gulliver, Brittany Heil, Savanna Pomaquiza, and Jodi Otbot.
Absent from Photo - Makaylee Lee, Amanda Carreon, Lorrie McCullen, Ashley Hand, Carmeta Calaman, Wendy White, Tonya Kreitz, and Theo Deitman

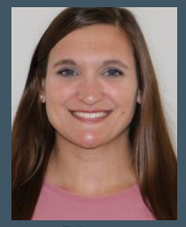
YEARS OF SERVICE

5 YEARS


Renee Dickerson

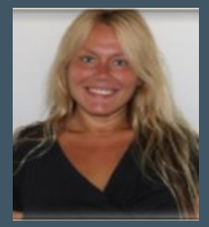

Laci Green


Wendy Jones


Stacy Martin


Rebecca Morris


Trisha Rumsey


Apryl Tubbs


Toncey Vance


Nicole Watkins

10 YEARS


Brandy Coleson


Jessica Dilly

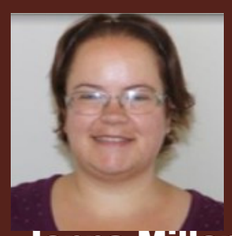

Patricia Gleason


Andrea Wood

15 YEARS


Jennifer Dinan


Tessa Kirk


Jenna Miller

2025 **Average number of employees = 102**
YTD Staff Turnover = 1.56%







SCHOOL READINESS

In all age groups, gains were made in all areas. For the birth-to-three population, the largest gain was in the Social & Emotional area with a 12% gain. In the three-to-five population, the largest gain was in the Cognition & Knowledge area with a 28% gain.

Early Head Start
Birth to 3 Year Old

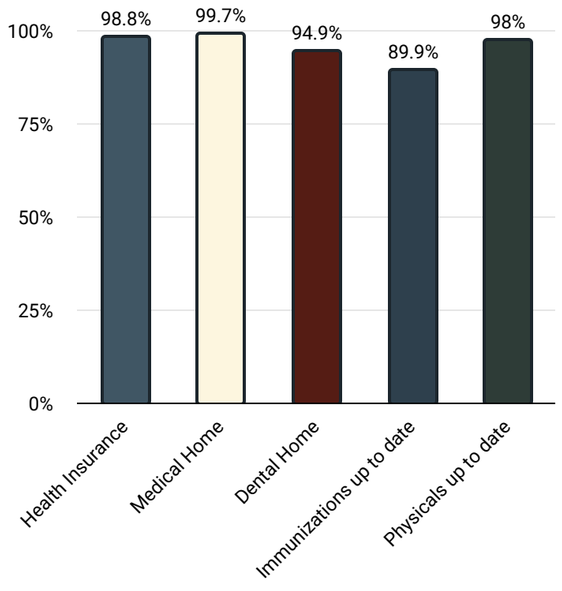
	FALL	WINTER	SPRING
Physical Health and Development	80%	88%	86%
Cognition and Knowledge	83%	88%	87%
Approaches to Learning	80%	86%	80%
Language and Literacy	70%	73%	79%
Social and Emotional	67%	80%	79%

Head Start
3 to 5 Year Old

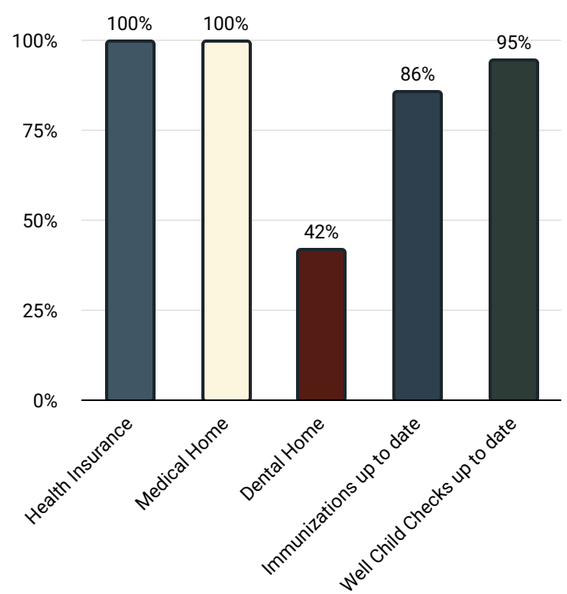
	FALL	WINTER	SPRING
Physical Health and Development	88%	91%	92%
Cognition and Knowledge	60%	82%	88%
Approaches to Learning	78%	91%	92%
Language and Literacy	66%	79%	86%
Social and Emotional	83%	95%	97%

HEALTH AND DENTAL STATISTICS

Health Services for the 358 Head Start Children Served:



Health Services for the 76 Early Head Start Children Served:



Early Head Start children under one year old are not typically eligible for a "Dental Home"

SCHOOL READINESS ACTIVITIES

Bradford-Tioga Head Start, Inc. is committed to providing children with a variety of opportunities in preparation for a successful transition to Kindergarten.

Activities Include:

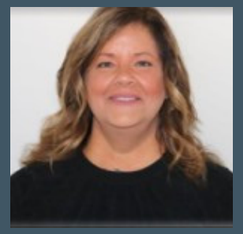
- Curriculum & lessons to prepare children and parents for kindergarten
- Development of school readiness goals with parent input
- Transition meetings for children with special needs
- Visits to kindergarten classrooms and school cafeterias
- School Readiness Plan developed by parents, staff, school and community
- Head Start and Kindergarten teacher and school partnerships
- Providing a book monthly to each family to build literacy skills
- Kindergarten transition packets provided to families

YEARS OF SERVICE

20 YEARS



Joyce DeHaven



Lori Fessler



Loree Finogle



Kim Sexauer

25 YEARS

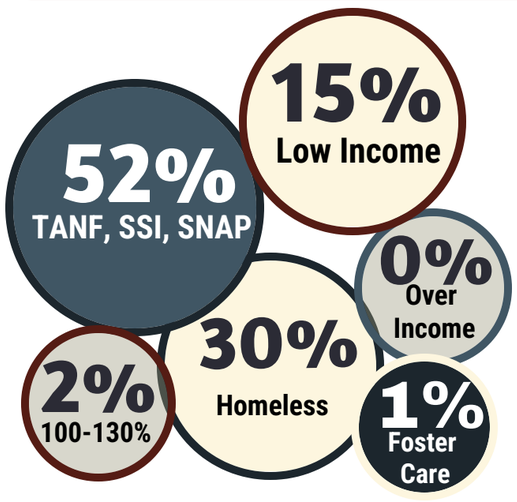
Tanya Chapel



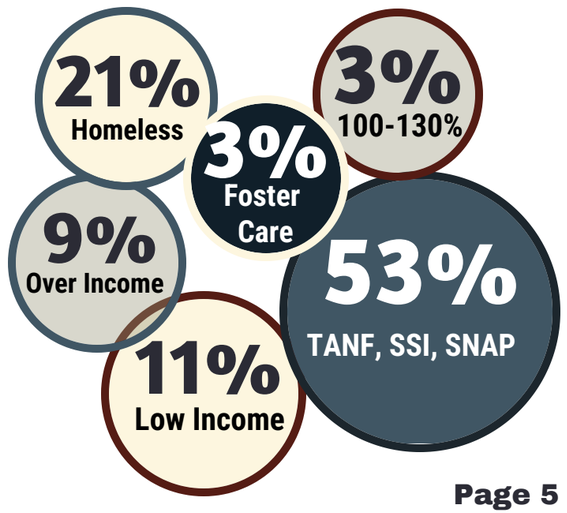


ELIGIBILTY STATISTICS

EARLY HEAD START



HEAD START



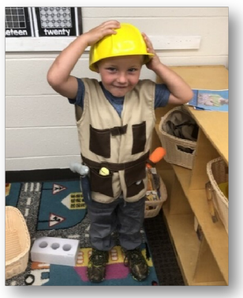
Funding and Expenditures

Funding	2024	2025
Department of Health & Human Services - Early Head Start & Head Start	$3,989,405	$3,933,385
PA Department of Education - Head Start Supplemental Assistance Program	$2,063,800	$2,127,470
PA Department of Education - Pre-K Counts	$1,870,000	$1,963,500
PA Department of Agriculture - Child & Adult Care Food Program	$209,808	$204,052
Donations	$16,655	$17,913

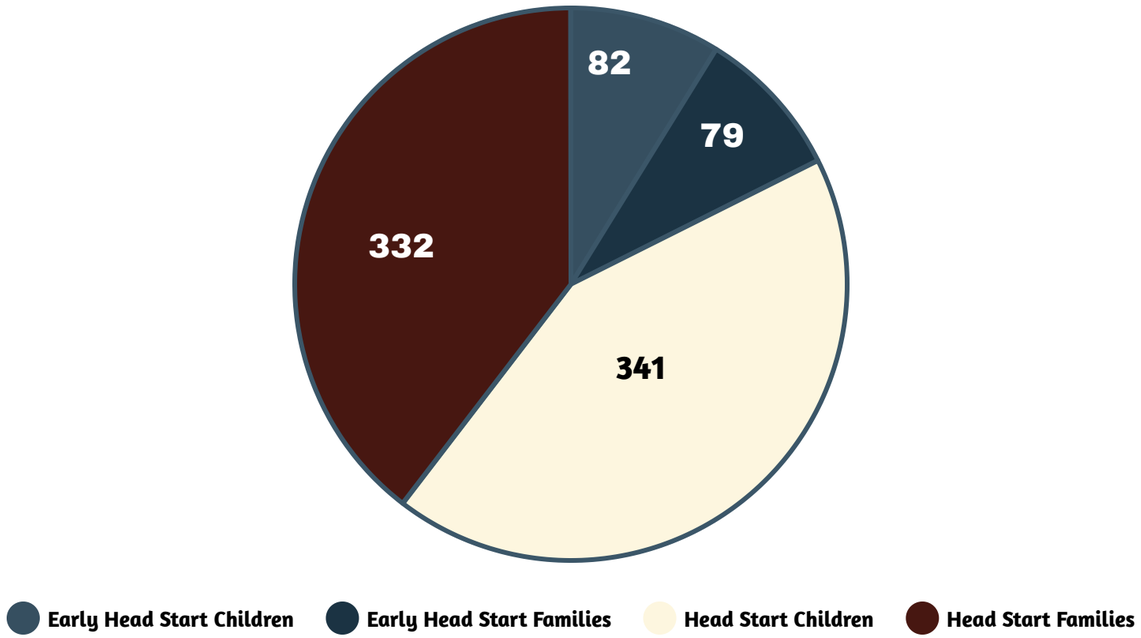
% of Expenditures	2024	2025
Staffing	48%	51%
Benefits	26%	23%
Other	11%	7%
Building & Equipment	8%	8%
Supplies	7%	10%



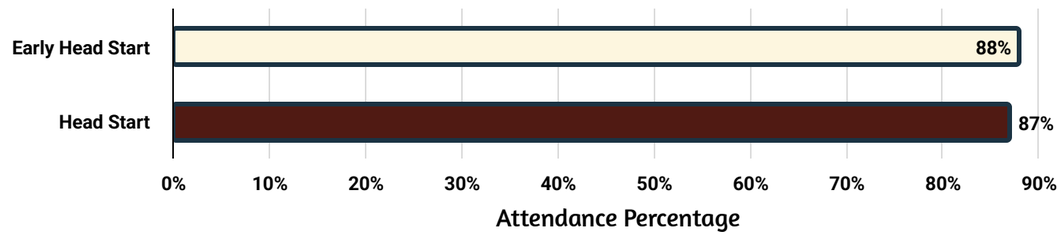




Number of Children/Families Served



Average Monthly Attendance



Average Monthly Enrollment Numbers

