

YOE	Step for Pay	Rank 1A	Rank I	Rank II	Rank III	
						Department Head (HS): \$1,500 (District will fund 4 positions at each high school and 2 positions at Gateway.) (District will fund 1 position for each of the following: Agriculture, Family Consumer Science, Business) (District will fund 1 position for each school for Special Education Building Level Dept Head)
1	0	51,528	47,275	43,145	38,996	
2	1	52,334	48,009	43,881	39,729	
3	2	53,142	48,740	44,612	40,462	
4	3	53,947	49,475	45,345	41,058	Team Leader (MS): \$410 (District will fund 3 positions at each middle school.)
5	4	55,492	50,878	46,808	42,767	
6	5	55,698	51,066	46,993	42,952	Gifted Program Teacher Cluster Leader Stipend: \$650
7	6	56,366	51,673	47,545	43,395	
8	7	57,173	52,404	48,277	44,128	Speech Language Pathologists (ASHA certified) Stipend: \$2,000
9	8	57,978	53,141	49,012	44,861	
10	9	58,784	53,872	49,744	45,593	National Board Certified Teacher: \$2,000
11	10	62,209	56,983	52,767	48,565	
12	11	62,414	57,173	52,951	48,751	The following pay rate has been set for 2022-23:
13	12	62,619	57,358	53,141	48,937	Extended School Services and After School Tutoring: 0-3 28.95
14	13	62,823	57,543	53,322	49,122	4+ Years 31.75
15	14	63,028	57,726	53,511	49,308	Coordinator 32.80
16	15	64,795	59,336	55,118	50,917	
17	16	64,902	59,434	55,240	51,051	NOTE: Some positions may be paid from below the line sources or other special grants. If these funding sources are cut, staffing will be reduced as appropriate.
18	17	65,011	59,532	55,361	51,184	Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.
19	18	65,119	59,631	55,482	51,317	
20	19	65,236	59,737	55,607	51,457	
21	20	66,567	60,946	56,729	52,528	Positions with Extended Days Above 185-Day Teacher Contract:
22	21	66,783	61,142	56,941	52,750	Guidance Counselors (HS & MS) 20
23	22	66,996	61,338	57,154	52,973	Guidance Counselors (ES) 10
24	23	67,213	61,534	57,367	53,198	Agriculture Teachers (HS) 55
25	24	67,449	61,728	57,580	53,420	Instructional Behavior Coach 5
26	25	67,653	61,934	57,808	53,657	Special Education Consultant 38
27	26	68,305	62,588	58,460	54,309	Districtwide Guidance Counselor 20
28	27	68,957	63,238	59,110	54,959	Behavior Intervention/Spec Ed Consulta 10
29	28	69,608	63,889	59,761	55,610	Spec Ed Intervention Consultant 10
30	29	70,258	64,539	60,412	56,262	Preschool/Special Ed Coordinator 38
						School Psychologist 10
						Athletic Trainer 53
		Rank IV		Rank V		Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.
		33,480		31,323		Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).
	Rank					Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).
	Ia	Doctorate Degree				
	I	Masters Degree plus 30 hours				
	II	Masters Degree				All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.
	III	Bachelors Degree				
	IV	96 to 128 Semester Hours				
	V	64 to 95 Semester Hours				

RANK I	RANK II	RANK III													
130.00	120.00	110.00													
				Rank I:	Masters Degree Plus 30 Hours with Teacher Certification										
				Rank II:	Masters Degree with Teacher Certification										
				Rank III:	Bachelors Degree with Teacher Certification										
RANK IV	RANK V	EMERGENCY		Rank IV:	96 to 128 Semester Hours										
100.00	90.00	75.00		Rank V:	64 to 95 Semster Hours										
<p>After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.</p>															
<u>RETIRED TEACHERS</u>															
<p>Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.</p>															
<u>INCENTIVE PAY</u>															
<p>For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.</p>															
<u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u>															
70.00 per day (7 hours per day)															
<u>PERMANENT SUBSTITUTES</u>															
<p>Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.</p>															

2022-2023 CHRISTIAN COUNTY PUBLIC SCHOOLS

Classified Admin

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
YOE	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
Level																												
1	65,425	66,489	67,571	68,672	69,789	70,930	72,088	73,266	74,462	75,680	79,320	79,629	79,936	80,244	80,555	83,663	84,229	84,797	85,375	85,952	87,613	87,953	88,295	88,637	88,981	90,271	91,581	
2A	60,400	61,156	61,923	62,701	63,494	64,303	65,124	65,958	66,807	67,669	70,253	70,470	70,687	70,906	71,127	73,330	73,730	74,133	74,944	75,354	76,493	76,720	76,949	77,409	78,100	78,974	79,860	
2B	48,766	49,609	50,468	51,340	52,225	53,130	54,050	54,982	55,934	56,902	59,898	60,137	60,380	60,623	60,865	63,402	63,849	64,298	64,751	65,208	66,491	66,747	67,002	67,260	67,514	68,496	69,477	
2C	46,858	47,655	48,465	49,290	50,127	50,979	51,845	52,728	53,624	54,535	57,261	57,492	57,721	57,952	58,184	60,511	60,935	61,361	61,791	62,223	63,468	63,722	63,976	64,232	64,489	65,457	66,438	
2D	53,055	53,958	54,873	55,807	56,757	57,721	58,702	59,700	60,715	61,747	64,834	65,094	65,355	65,616	65,878	68,514	68,992	69,477	69,963	70,452	71,861	72,149	72,437	72,727	73,018	74,113	75,225	
2E	38,709	39,367	40,037	40,716	41,410	42,114	42,829	43,558	44,298	45,050	47,304	47,493	47,683	47,872	48,065	49,988	50,337	50,689	51,045	51,402	52,429	52,639	52,850	53,061	53,274	54,073	54,884	
3	39,850	40,526	41,214	41,916	42,631	43,354	44,089	44,841	45,601	46,377	48,695	48,892	49,088	49,282	49,481	51,461	51,820	52,183	52,546	52,914	53,972	54,189	54,406	54,623	54,842	55,664	56,501	
4	33,727	34,303	34,885	35,477	36,081	36,694	37,318	37,951	38,598	39,254	41,215	41,380	41,546	41,713	41,881	43,556	43,860	44,165	44,475	44,787	45,682	45,865	46,048	46,234	46,419	47,115	47,821	
5	37,555	38,192	38,841	39,504	40,174	40,857	41,551	42,257	42,977	43,707	45,892	46,076	46,261	46,444	46,631	48,497	48,835	49,178	49,521	49,868	50,867	51,070	51,273	51,478	51,684	52,461	53,248	
6	36,957	37,720	38,483	39,100	40,876	41,067	41,528	42,291	43,051	43,810	46,899	47,091	47,284	47,474	47,667	49,341	49,834	50,333	49,902	50,401	51,409	51,923	52,442	52,967	53,496	54,299	55,113	
7	43,146	43,881	44,612	45,345	46,808	46,994	47,545	48,277	49,012	49,744	52,767	52,951	53,141	53,322	53,511	55,118	55,240	55,360	55,482	55,608	56,728	56,940	57,154	57,367	57,579	57,809	58,460	
	Job Code																											
1	7182 ; 7902; 7467; 7271; 7102	Director of Business (238 Days); Director of Transportation (238 Days); Director of Food Service (238 Days); Director of Health Services (238 Days); Director of Communications (238 days)																										
2A	7436	Facilities Coordinator (238 Days); Communications Coordinator (238 Days)																										
2B	7503	Coordinator of Systems Support (238 Days)																										
2C	7504	Technology Support Manager (238 Days)																										
2D	7504	Lead Technology Support Manager (238 Days)																										
2E	7524	Computer Technology Specialist (238 Days)																										
3	7605 ; 7436; 7931	Custodial Supervisor/Grounds Manager ; Maintenance Scheduling Specialist (238 days); Bus Driver Trainer Supervisor (238 Days); Vehicle Maintenance Supervisor (238 Days)																										
4	7292; 7291	OT/PT Assistant (183 Days)																										
5	7882	Social Worker (185 Days)																										
6	7293	Speech Language Pathologist Assistant (183Days)																										
7	7289	Clinical Psychologist (185)																										

2022-2023 Christian County Public Schools

Classified Descriptions

Level	Job Code	Title	Start	Days	Hours	
1	7830	School Grounds Monitor	\$ 9.96	180	8	*based on school needs
2	7942	Bus Monitor	\$12.02	182 /	4 or 5	dependent on route
	7320	Instructional Assistant I		183	7	
	7783	Clerical Assistant I		183	7	
2B	7241	Cook/Baker	\$12.68	183	Hrs/Contract	
3	7361	Media Technician	\$10.98	183	7.5	
	7791	Receptionist		238	8	
	7317	Safe Room Monitor		183	7	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
3B	7609	Custodian	\$13.04	238	8	
	7233	Food Service Assistant Manager		193	8	
3C	7318	FMD/EBD Aide - Instr. Asst II	\$13.98	183	7	*may adjust based on needs of students
	7318	Preschool Instr Assistant		183	7	
	7312	Job Coach		183	7	
4	7786	Project Clerk	\$12.47	203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		228	8	
	7313	Instructor II (Permanent Sub)		183	7.5	grandfather out - move to Substitute Schedule
	7319	Instructional Monitor II; Computer Lab Attendant		183	7	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
5	7773	High School Bookkeeper	\$12.72	228	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
5B	7941	Bus Driver	\$14.78	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
6	7164	Account Clerk II	\$14.22	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
6B	7915	Vehicle Mechanic II	\$16.28	238	8	
	7447	Maintenance II		238	8	
7	7765	Administrative Secretary II	\$15.48	238	8	
8	7224	Food Service Coordinator	\$15.57	203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7212	Food Service Manager I		193	8	
	7163	Account Clerk III or Payroll Clerk II	\$15.48	238	8	
8B	7915	Vehicle Mechanic III	\$17.63	238	8	
9	7443	Maintenance III	\$16.45	238	8	
9B	7338	Interpreter I	\$23.48	183	8	
10	7336	Interpreter II	\$25.38	183	8	
10B	7914	Vehicle Mechanic IV	\$19.45	238	8	
	7761	Secretary to the Superintendent		238	8	
11	7339	Interpreter III	\$39.58	183	8	
12	7442	Maintenance IV (Spec.)	\$18.93	238	8	
12A	7263	Registered Nurse	\$24.29	183	8	
13	7525	Computer Maintenance Technician	\$18.04	238	8	
14	7441	Maintenance Technician V	\$21.43	238	8	
	7263	Licensed Practical Nurse		183	8	

2022-2023 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

FOOTBALL		TENNIS		DRILL / DANCE SPONSOR	
Head Coach	\$14,500	Head Boys	\$3,000	High School (Head)	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000	Assistant Coach	\$1,500
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000	Step Team Sponsor	\$1,400
Freshman	\$4,000				
Freshman Assistant	\$2,000	TRACK		DANCE OR FLAG(GUARD)	
*Maximum number of paid Assistant positions = 8		Head Boys	\$6,600	Middle School	\$1,500
		Head Girls	\$6,600		
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500	YEARBOOK SPONSOR	
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500	High School	\$2,100
		*Maximum number of paid Assistant positions = 2 Boys; 2 Girls		Middle School	\$800
GOLF					
Head Boys	\$3,000	BASEBALL		ACADEMIC TEAM SPONSOR	
Head Girls	\$3,000	Head Coach	\$7,100	Head (HS)	\$4,700
Head Boys & Girls	\$4,000	Assistant Coach	\$3,800	Head (MS)	\$2,100
		Freshman	\$2,000	Head (Elem)	\$1,400
CROSS COUNTRY		*Maximum number of paid Assistant positions = 4		Assistant - Governor's Cup (Elem)	\$1,400
Head Boys	\$3,000				
Head Girls	\$3,000	SOFTBALL		SCIENCE OLYMPIAD / ENVIOROTHON	
Head Boys & Girls	\$4,000	Head Coach	\$7,100	High School	\$2,000
Assistant Boys & Girls	\$2,000	Assistant Coach	\$3,800		
		Freshman	\$2,000	NATIONAL HONOR SOCIETY SPONSOR	
SOCCER		*Maximum number of paid Assistant positions = 4		High School	\$2,000
Head Boys	\$6,600				
Head Girls	\$6,600	VOLLEYBALL		BETA CLUB SPONSOR	
Assistant Boys	\$3,500	Head Girls	\$6,600	High School	\$2,000
Assistant Girls	\$3,500	Assistant Girls	\$3,500	High School (Jr. BETA)	\$1,000
*Maximum number of paid Assistant positions = 2 Boys; 2 Girls		Freshman	\$2,000	Middle School (Jr. Beta)	\$1,000
		*Maximum number of paid Assistant positions = 4			

BASKETBALL (Boys)				STUDENT COUNCIL SPONSOR	
Head Coach	\$14,500	CHEERLEADER SPONSOR		High School	\$700
1st Assistant	\$5,800	Head Coach	\$5,500	SCHOOL TECH. ASSISTANT	
Freshman	\$3,800	Assistant	\$3,000	High School	\$3,500
*Maximum number of paid Assistant positions = 4		Middle School	\$2,500	Middle School	\$2,700
Middle School	\$3,500	BAND		Elementary (400+)	\$2,500
Asst MS Coach	\$1,200	Head Director	\$13,500	Elementary (Less than 400)	\$2,100
BASKETBALL (Girls)		1st Assistant Director	\$5,800	STLP Coordinator (one ea school) \$1,300	
Head Coach	\$14,500	2nd Assistant Director	\$3,300	High School Clubs/Groups with minimum 25 members	
1st Assistant	\$5,800	WINTER GUARD SPONSOR		FBLA	\$700
Freshman	\$3,800	High School	\$1,400	FCCLA	\$700
*Maximum number of paid Assistant positions = 4		CHORAL MUSIC		HOSA	\$700
Middle School	\$3,500	Head Coach	\$6,500	SKILLS USA	\$700
Asst MS Coach	\$1,200	Assistant Coach	\$2,800	FFA	\$700
SWIMMING		ARCHERY		District-wide STLP Coordinator	\$1,300
Head Coach (both HS teams)	\$9,000	Head (HS)	\$3,000	District Band Coordinator	\$6,500
Assistant Coach (both HS teams)	\$6,000	Head (Elem, MS)	\$1,500	Board Treasurer	\$1,900
WRESTLING		VEX ROBOTICS		Project Graduation Coordinator	\$6,500
Head Coach	\$7,100	Head Coach (high school)	\$6,500	Middle School Athletic Director	\$1,000
Assistant Coach	\$3,800	Head Coach (middle & elementary)	\$6,500	PAY SCHEDULE for ALL COACHES:	
Freshman	\$2,000	Assistant Coach	\$3,500	Fall Sports:	
*Maximum number of paid Assistant positions = 6		Elementary Coach	\$1,400	Basketball - October; December; March	
BASS FISHING				Swimming - October; December; March	
Head Coach	\$3,500			Wrestling - October; December; March	
BOWLING TEAM				Bowling - October; December; March	
Head Coach (both HS teams)	\$5,000			Track - December; February; May	
SPECIAL OLYMPICS				Archery - December; February; April	
Head Coach	\$3,000			Spring Sports:	
Assistant Coach	\$1,500			Baseball - February; March; May	
BUS DRIVER/EXTRA SERVICE	Hourly Rate for Actual Driving Time; \$7.46 non-driving time (8 hour max)			Softball - February; March; May	
Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.					
Any stipend that is decreased must be agreed to in writing.					
Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.					