

Minutes of the October 24, 2022 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Library, 201 Eberly Drive, Shippensburg, PA 17257.

OPENING

Call to Order

Mr. Charles Suders called the meeting to order at 7:00 p.m.

Roll Call

On roll call, the following members were present: Mr. Charles Suders, Vice President; Mr. Jim Bard; Mr. Dwayne Burt; Mr. Levi Cressler; Mrs. Steph Eberly; Dr. Nathan Goates; Mr. Fred Scott, Sr.; Mrs. Becky Wolfinger; Lily Kell, Student Representative; and Aryan Gaonkar, Student Representative. Mr. Mark Buterbaugh, President; was absent.

Others present were: Dr. Alan Moyer, Interim Superintendent; Mr. William August, Pending Shippensburg Area School District Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Mrs. Deborah Luffy, Shippensburg Area Senior High School Principal; Mrs. Teri Mowery, Shippensburg Area Intermediate School Principal; Mr. Jeremy Barnes, Shippensburg Area Middle School Principal; Mrs. Nicole Weber, Human Resources Director; Dr. Troy Stevens, Technology Coordinator; Mr. Chad Kreitz, Director of Operations and Maintenance; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

Moment of Silence

The Board of School Directors held a moment of silence in memory of the following:

Samuel Harper ~ March 12, 1973 - October 6, 2022
Graduate of SASHS

Executive Session

Dr. Moyer announced an Executive Session was held prior to tonight's Planning/Action Meeting for Legal Matters.

(Action)

Agenda Approval

Mr. Suders asked if there were any changes or amendments to tonight's agenda.

Dr. Moyer noted the following changes or amendments to tonight's agenda:

- 1) Under #4 Consent Agenda, item #c "Personnel – Professional Staff" #1 **William D. Hopkins**, the salary of **\$66,747** and **step on salary scale (Masters 30 Step 6)** was **added** to this agenda item.
- 2) Under #4 Consent Agenda, item #c "Personnel – Support Staff" #6 **Bree M. Mitcham** **resignation as a Part-Time Cashier Helper at the Shippensburg Area Intermediate School effective retroactive October 14, 2022** has been **added** to tonight's agenda.

- 3) Under #5 Action Agenda, item #e "PDE Office for Safe Schools Targeted Grants", the dollar amount has been **amended from \$75,000.00 to \$125,000.00.**
- 4) Under #4 Consent Agenda, item #c "Personnel – Support Staff" #7 **Bree M. Mitcham transfer from Part-Time Cashier Helper at the Shippensburg Area Intermediate School working 4.5 hours/day, 180 days/year TO Part-Time Kitchen Helper at the Shippensburg Area Intermediate School working 5 hours/day 180 days/year, hourly rate remains the same, effective October 24, 2022 (replacing Mallory H. Arnold – transfer) has been removed from tonight's agenda.**
- 5) Under #4 Consent Agenda, item #c "Personnel – Support Staff" #12 **Korissa Myers – Part-Time Cashier Helper at the Shippensburg Area Middle School, at an hourly rate of \$12.00, working 4.5 hours/day, 180 days/year effective date to be determined (hiring dependent upon successful completion of all required paperwork and clearances) (replacing Jessica M. Huber – resignation) has been removed from tonight's agenda.**

On motion of Eberly, seconded by Scott to approve tonight's agenda as **amended** above.

On roll call, all present voted to approve tonight's agenda as **amended** above.

(Information)

CITIZENS COMMENTS REGARDING AGENDA ITEMS

Wendy Tomczak, spoke regarding the proposed stadium project.

REPORTS

Student Representatives - Lily Kell and Aryan Gaonkar

Lily Kell, Student Representative, reported on the following events/issues at the Shippensburg Area Senior High School:

- 1) On October 13, 2022, the school conducted a trip to the PA Build My Future event at the Pennsylvania College of Technology. Students participating in this even would be introduced to a variety of careers in the Construction field.
- 2) On October 13, 2022, a college visit to Messiah was held for all interested students at the high school. Tomorrow, a college visit to Moravian University is to be held.
- 3) High School Seniors were able to attend the Focus on Aircraft Maintenance event at the Harrisburg International Airport to explore job opportunities in the Aircraft Maintenance field. The trip was held on October 20, 2022.
- 4) The school has organized a trip to Bow Creek Farm for the Focus on Agriculture event where students can explore various agriculture related fields and careers. This trip will be held on October 26, 2022.

Aryan Gaonkar, Student Representative, reported on the following events/issues at the Shippensburg Area Senior High School:

- 1) Today there was a Common App workshop hosted by Mr. Ford where students could create their own college application through the College Board.
- 2) The Broadway Club is hosting a field trip to the Luhrs center to see the Nutcracker on November 8, 2022.
- 3) Today, the student Activism Club hosted a voter registration table where students could register to vote.
- 4) On November 1, 2022, there is a field trip to Central Penn College where students can learn about accounting and personal finance.
- 5) On October 27, 2022, there will be a student verses teacher basketball game where students will pay \$1.00 during flex to view the game.

Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate

Mr. Burt reported on the following:

- 1) The next JOC Meeting will be held on Thursday, October 27, 2022 at 7:00 p.m.
- 2) The JOC recently worked with the Solicitor to revise the Articles of Agreement due to a proposed change in Superintendent of Record section of the agreement. They are on our agenda tonight as a discussion item and will be on our November 14, 2022 agenda for approval.

Board Committee Reports

Policy Committee Report

Mr. Burt noted the Policy Committee met recently and he wanted to thank Mrs. Kim Spisak for her leadership, knowledge, and vast experience in school administration as she leads the committee through policy revisions. He noted Policy #150 "Comparability of Services", Policy #209.3 "Diabetes Management", and Policy #255 "Educational Stability for Children in Foster Care" are on tonight's agenda as Discussion items.

Safety and Security Committee

Mr. Scott announced there will be a Safety and Security Committee meeting on Wednesday, October 26, 2022 at 4:00 p.m. at the Shippensburg Area Intermediate School Library to finalize the recommendation to the Board regarding school safety in particular the School Resource Officer/School Police options.

Community Outreach Committee

Mrs. Wolfinger reported the Community Outreach Committee has been working with the Greyhound Foundation regarding an Executive Director position. She noted the Community Outreach Committee broke off into two different "teams" and one team examined the budget perspective of an Executive Director position and the other team looked at what the job description for the position would look like.

She said the Community Outreach Committee and the Greyhound Foundation met earlier today to continue discussing the proposed position and hope to bring both a job description and budgetary information to the Board of School Directors in November 2022, securing approval in December 2022, and hiring for the position in January 2023.

Curriculum Report - Sheri Woodall

Mrs. Woodall provided additional information to the Board regarding Action Agenda item #5c "Approval to Contract with Dr. Terri Erbacher". Ms. Vanessa Lee, School Psychologist, spoke regarding her experience with Dr. Erbacher's risk assessment and trainings.

A discussion occurred among the Board and Administration regarding Policy #819 which notes the district has a Suicide Prevention Coordinator, who this person is, the information presented by Mrs. Woodall and Ms. Lee regarding Dr. Terri Erbacher's program, the number of suicide assessments completed weekly and per level (elementary or secondary), etc.

Superintendent's Report

Donation Report

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

Carl L. Cramer Insurance LLC, \$500.00 monetary donation to support the 2022 Veteran's Day Program to be held at the Shippensburg Area Senior High School.

Vets Canteen Association SGO C Durff-Kuhn VFW Post 6168, \$500.00 monetary donation to support the Shippensburg Area Senior High School FFA.

Anonymous, \$3.70 monetary donation to support the Shippensburg Area Senior High School Maroon Platoon.

Superintendent Updates

Dr. Moyer presented information to the Board regarding the following:

- 1) The Veteran's Day Program to be held on November 10, 2022.
- 2) The gift from Mrs. Lauren Zima-Engro and Dr. Moyer of a book entitled "A School Board Members Guide to Special Education". He noted Dr. Bateman co-authored the book.
- 3) The Safety and Security Committee Meeting to be held on Wednesday, October 26, 2022 at 4:00 p.m. in the Library at the Shippensburg Area Intermediate School. He noted they are hopeful a recommendation will be brought forward from this meeting that is supported by both the Administration and the Board.
- 4) Dr. Moyer noted tonight is his last meeting sitting at the front table and he thanked the Board and school community for their support over the last 5 months. He noted he is looking forward in helping out in a support role until the Board hires an Assistant Superintendent.

(Action)

CONSENT AGENDA

On motion of Goates, seconded by Wolfinger to approve the following Consent Agenda items:

Approval of Minutes

- Recommend approval of the minutes as presented from the October 10, 2022 Board meeting.

Finance

- Recommend approval of the following:
 1. **Bills of Payment**
 2. **Paid Construction Bills**

Personnel

Professional Staff

- Administration recommends approval of the following new appointment:
 1. **William D. Hopkins** – Physical Education Teacher at the James Burd Elementary School at a salary of \$66,747 (Masters 30 Step 6) effective approximately January 3, 2023 (covering the vacancy created by the resignation of Brandon A. Garcia).

Mr. Hopkins received his Bachelor of Arts in Exercise Science and Physical Education May 2010 as well as his Masters of Science Education May 2014 from McDaniel College. His past employment includes Physical Education Teacher at both Carroll County Public Schools and East Pennsboro School District. Mr. Hopkins is currently teaching Elementary Physical Education at Chambersburg Area School District and is a Varsity Coach for the Boys Lacrosse team at the Mechanicsburg High School.

2. **Cameron J. Tinner** –Social Studies Teacher at the Shippensburg Area High School at a salary of \$52,769 (Bachelor’s Step 1) effective approximately January 19, 2023 (covering the vacancy created by the retirement of Elizabeth H. Minnich).

Mr. Tinner is a 2017 graduate of the Shippensburg Area High School and a 2021 graduate of Shippensburg University. He received his B.S.E.D. in history and completed his student teaching at Chambersburg Area Middle School North in Seventh Grade Ancient History in Fall 2021. Mr. Tinner is a currently teaching High School Social Studies at Spring Grove Area School District.

- Administration recommends approval of the following FMLA qualifying leave of absence requests:
 3. **Megan B. Parker** – Family and Consumer Science Teacher at the Shippensburg Area High School is requesting leave effective retroactive October 17, 2022 and continuing through approximately April 3, 2023.
 4. **Chelsea L. Rosenberry** – Kindergarten Teacher at the James Burd Elementary School is requesting leave with an anticipated effective date of March 10, 2023 and continuing through May 12, 2023, with an anticipated return to work date of May 15, 2023.
- Administration recommends approval of the following new appointment:
 5. **Madison N. Smith** – Long-Term Substitute Biology Teacher at the Shippensburg Area High School, effective November 7, 2022 and continuing through approximately November 18, 2022. Ms. Smith will be paid a salary of \$283.70/Day (Bachelor's Step 1) (covering the vacancy created by the leave of Renee M. Stewart)

Support Staff

- Administration recommends approval of the following resignation: (Amendment - #6 Addition)
 6. **Bree M. Mitcham** – Part-Time Cashier Helper at the Shippensburg Area Intermediate School effective retroactive October 14, 2022.
- Administration recommends approval of the following transfers: (Amendment #7 Deletion)
 7. **Mallory H. Arnold** – Part-Time Kitchen Helper at the Shippensburg Area Intermediate School, working 5 hours/day, 180 days/year TO Part-Time Kitchen Helper at Nancy Grayson Elementary School, working 3.75 hours/day, 180 days/year, hourly rate remains the same, effective retroactive October 13, 2022 (replacing Maegan S. Snyder – resignation).
 - ~~7. **Bree M. Mitcham** – Part-Time Cashier Helper at the Shippensburg Area Intermediate School working 4.5 hours/day, 180 days/year TO Part-Time Kitchen Helper at the Shippensburg Area Intermediate School working 5 hours/day 180 days/year, hourly rate remains the same, effective October 24, 2022 (replacing Mallory H. Arnold – transfer)~~

- Administration recommends approval of the following support staff employee who have successfully completed the sixty (60) day probationary period and achieved regular employment status. This is in accordance with the SAESP Bargaining Agreement, Article III, 3.02:

8. **Aml M. Habib** – Classroom Assistant at the James Burd Elementary School, effective retroactive to October 14, 2022.

- Administration recommends approval of the following new appointments: (Amendment #12 Deletion)

9. **Amber R. Brown** – Part-Time Cashier Helper at the Shippensburg Area Intermediate School, at an hourly rate of \$12.00, working 4.5 hours/day, 180 days/year effective date October 26, 2022 (hiring dependent upon successful completion of all required paperwork and clearances)(replacing Bree M. Mitcham – transfer).

10. **Noah J. Godfrey** – Part-Time Technology Specialist at the Shippensburg Area School District, at an hourly rate of \$16.00, working 15 hours/week, 260 days/year effective October 25, 2022 (replacing Swarup A. Patel – reduction in hours).

11. **Spencer L. McClure** – Part-Time Kitchen Helper at the Shippensburg Area Middle School, at an hourly rate of \$12.00, working 4.5 hours/day, 180 days/year effective retroactive August 31, 2022 (replacing Lisa M. McCoy – resignation).

~~12. **Korissa Myers** – Part Time Cashier Helper at the Shippensburg Area Middle School, at an hourly rate of \$12.00, working 4.5 hours/day, 180 days/year effective date to be determined (hiring dependent upon successful completion of all required paperwork and clearances)(replacing Jessica M. Huber – resignation).~~

- Administration recommends approval of the following ESSERS After-School Programing Appointments*:

All teachers will be paid \$33.86 per hour of instruction. Teachers receive 30 minutes of planning time for every 60 minutes of teaching

James Burd Elementary School

13. **Debbie J. Shatzley**

14. **Mikki S. Taylor**

Substitutes (do not receive planning time)

16. **Reshma V. Patel**

Intermediate School

17. **April R. Chamberlin**
18. **Matthew A. Renninger**
19. **Michaela A. Ohradzansky (Special Education)**
20. **Shalee L. Ward (Special Education)**

Middle School

21. **Gina C. Baldoni**
22. **Amy J. Boyer**
23. **Krystal L. Johnson**
24. **Ford A. Kropinak**
25. **Elizabeth A. Laird**
26. **Libby J. Staver**
27. **Kathryn W. Watts**
28. **Anthony P. Weber**
29. **Bradly M. Weller**
30. **Cara L. Varholy**
31. **Michael A. Veley**

High School

32. **Christopher E. Martin**
33. **Krissy Marchewka (hiring dependent upon successful completion of all required paperwork and clearances)**

*Not all the teachers listed will be participating on a normal basis, but getting board approved until we determine the number of students eligible and interested for 6-week after school program.

- Administration recommends approval of the following position volunteers per SASD policy #916:

Theresa Beckenbaugh	Courtney Beckett	Elizabeth Clark
Rebecca Cramer	Alexis Dagenhart	Samantha Etter
W. Andrew Fizer	Makeda Griffith	Aimee Hutchinson
Joele John	Lauren Kegerreis	Cortney Krall

Christopher Lyons	Katana McConnell	Margarito Morales Jr.
Michael Nolan	Michaela Ressler	Kendra Rine
Alyssa Rogers	Kristin Shipman	Crystal Stine
Danielle Surotchak	Catherine Vannaken	Dawnmarie Wall

Cybersecurity Solution with the CAIU Taskforce Protecting Against Cybercrime (CATPAC)

- The Capital Area Intermediate Unit #15 (CAIU) is trying to put a consortium together to help protect districts if a cyber event occurs at one of the schools. They are looking for a five-year commitment of \$15,500.00 the first year and \$23,000.00+ each additional year.

The cost provides training, the installation of intrusion detection (Albert) sensors, a regional disaster recovery solution, and an annual vulnerability assessment. As part of the regional disaster recovery solution, the CAIU would have at least a nightly backup of our data on-site there. If servers in the district would become unusable, the CAIU would be ready to relatively quickly allow us to run everything from the servers at the IU.

The Administration recommends approving the Letter of Commitment with the Capital Area Intermediate Unit with their Cybersecurity Solution. The first year costs \$15,500 and each of the remaining 4 years will cost \$23,000 plus the cost to cover additional items the consortium decides are needed. The cost for year one will come out of the designated technology fund balance. The remaining four years will be included in the technology budget.

Additional information regarding the taskforce was provided to the Board.

Proposal with Cengage Learning

- Administration requests approval for the purchase of National Geographic Cengage digital resources to assist our ESL teachers in providing supplemental supports to our English Learners. The \$1,422.75 cost will be reimbursed through the Title III consortium with the Capital Area Intermediate Unit.

Increase English as a Second Language (ESL) Teachers from the Capital Area Intermediate Unit #15 (CAIU)

- Administration recommends increasing the ESL teachers from the Capital Area Intermediate Unit #15 (CAIU) from 40 hours per week (1 teacher 30 hours, 1 teacher 10 hours) to 65 hours per week (1 teacher 30 hours, 1 teacher 20 hours, 1 teacher 15 hours) to accommodate the unanticipated increased support needed for English Learners in the district. This will add an additional non-budgeted \$90,000 to contracted ESL services through the CAIU for the remainder of the 2022-2023 Academic School year.

Request to Form Mindfulness Club at the High School

- Administration recommends approval of the request from Michele Dubbs, high school guidance counselor, to form the Mindfulness Club at the high school.

Information regarding the club was provided to the Board.

Authorization for Payment of November and December 2022 Bills

- Since the Board of School Directors only meet one time in November and December, Administration recommends authorization to pay General Fund, Capital Reserve Fund, Construction Fund, and Cafeteria Fund bills for November and December. The information will be presented for official Board approval at the January 9, 2023 meeting.

Job Description Update

- Administration has updated the June 11, 2018 Board approved job description for Elementary K-8 Virtual Education Teacher and will recommend approval of the minor updates.

On roll call, all present voted yes to these Consent Agenda items.

(Action)

CONSENT AGENDA

On motion of Goates, seconded by Wolfinger to approve the following Consent Agenda item:

Personnel

Professional Staff

- Administration recommends approval of the following ESSERS After-School Programing Appointments*:

All teachers will be paid \$33.86 per hour of instruction. Teachers receive 30 minutes of planning time for every 60 minutes of teaching

Substitutes (do not receive planning time)

15. **Louanne L. Burt**

*Not all the teachers listed will be participating on a normal basis, but getting board approved until we determine the number of students eligible and interested for 6-week after school program.

On roll call, all present voted yes to this Consent Agenda item except **Burt** who **abstained**.

(Action)

CONSENT AGENDA

On motion of Goates, seconded by Scott to approve the following Consent Agenda item:

Approval for Positions for Additional Autism Support Classroom at James Burd Elementary School

- Administration recommends approval of an additional autism support classroom at James Burd Elementary School and the hiring of the following two positions:
 1. Special Education Teacher
 2. Part-time Classroom Assistant

This classroom will offer special education supports and services to a number of students who have recently been identified as being eligible and in need of special education services under the disability category of autism and/or those who are currently in the evaluation process and are expected to qualify for special education services under the disability category of autism.

Mrs. Eberly commented that due to classroom space limitations, specials had to be placed on carts in order to add this classroom and expressed concerns regarding needing additional classroom spaces at the elementary schools in the future.

On roll call, all present voted yes to this Consent Agenda item.

(Action)

ACTION AGENDA

On motion of Goates, seconded by Cressler to approve the following Action Agenda item:

Approval to Contract with Hurley Auctions

- In order to maximum advertising capabilities, Administration recommends approval to contract with Hurley Auctions of Greencastle, PA to auction district surplus items online. All items will be posted for sale, an email will be sent to all district employees and posted on the district website and Facebook page to attract as many bidders as possible. The commission for Hurley Auctions is 25% of gross sales. The District has contracted with Hurley Auctions in the past and was very pleased with their services and the result of the sale.

A brief discussion occurred among the Board and Administration regarding what items are being auctioned and if the items will be sitting outside.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Wolfinger, seconded by Eberly to approve the following Action Agenda item:

Final Placement Contract for Facility Dog

- Administration recommends approving the final placement contract for Harry, the three year old yellow Labrador Retriever facility dog at the Intermediate School. Harry has passed his compliance test and has received his new Facility Dog Vest.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Scott, seconded by Wolfinger to approve the following Action Agenda item:

Approval to Contract with Dr. Terri Erbacher

- Administration is seeking approval to contract with Dr. Terri Erbacher to train building principals, select district administrators, counselors, school psychologists, and social workers on the Suicide Assessment and Re-entry Procedures in accordance with Board Policy 819. The funding to pay for the training will come out of the set-aside of ARP ESSER funds.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Goates, seconded by Burt to approve the following Action Agenda item:

Amendment to Guaranteed Energy Savings Act (GESA) for Work at Middle School

- The following Action Agenda item was originally presented at the September 26, 2022 Planning/Action Meeting but was removed until an October 2022 Planning/Action meeting to be presented with the SAMS General Construction bid. Due to the rejection of the original SAMS General Construction bids the following is being recommended by Administration to allow SitelogIQ to move forward with ordering materials in an effort to meet construction timelines, supply chain demands, and hold vendor price quotes. The General Construction re-bids will be presented at the November 14, 2022 Planning/Action Meeting as an action item.

MS GESA Amendment Background: The Shippensburg Area School District has an ongoing Guaranteed Energy Savings Agreement with Reynolds Energy Services, Inc. d/b/a SitelogIQ Energy Services, Inc. That agreement may be amended to provide additional work under the Commonwealth's Guaranteed Energy Savings Act

procurement method. SitelogIQ has been working with the architect for the Middle School Additions and Renovations to provide a hybrid of a Guaranteed Energy Savings Act and General Construction Bid procurement method to complete the work of the project. The approval under consideration is for the upcoming portion of the work at the Middle School, an Amendment to the existing Guaranteed Energy Savings Act Agreement to procure mechanical, electrical, plumbing systems and equipment to support the building classroom addition and cafeteria expansion. This work also includes replacing the redundant electrical feed to the High School Building that is impacted by the construction of the classroom additions (the existing line is under the footprint of the new classroom additions). The next phase of procurement will be a bid for General Construction of the new additions. That phase of procurement will be under consideration in November. Proceeding on this basis avoids further escalation of costs for the mechanical, electrical, and plumbing systems and equipment replacements/upgrades. All work for the Middle School is planned to occur from Fall 2022 through Summer 2023.

Administration recommends approving an Amendment to the existing Guaranteed Energy Savings Act Agreement (GESA) with Reynolds Energy Services, Inc. d/b/a SitelogIQ Energy Services, Inc. for mechanical, electrical, plumbing systems and equipment, (and related scopes of work) subject to final review by the solicitor. The lump sum amount of the Amendment for this work shall be \$2,188,403.00.

Mr. Damion Spahr, SitelogIQ, spoke regarding what the above GESA amendment encompasses such as the mechanical, electrical, plumbing, and fire protection pertaining to the SAMS classroom expansion project.

Mr. Kreitz explained the GESA could be amended to show a reduction in cost pending what the Board decides regarding replacing the redundant electrical feed to the high school verses purchasing a generator. He noted he is still waiting on quotes for the generator.

A discussion occurred among the Board, Administration, and SitelogIQ regarding the differences with a redundant electrical feed verses purchasing a generator, what size and kind of generator, and what each kind of generator would service.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Wolfinger, seconded by Eberly to approve the following Action Agenda item:

PDE Office for Safe Schools Targeted Grants (Amendment)

- Administration recommends approval to apply for and accept funds up to ~~\$75,000.00~~ \$125,000.00 from the PDE Office of Safe Schools Targeted Grants.

On roll call, all present voted yes to this Action Agenda item.

(Information)

Superintendent Remarks

Dr. Moyer touched on key areas pertaining to proposed facility projects and the proposed athletic stadium project. He noted the District has been working with contracted vendors such as EI Associates regarding an enrollment study and noted EI Associates has been working with building principals regarding a building/facility usage matrix. He also stated K & W Engineering has presented the Board with information regarding a proposed athletic facility feasibility study (Item #6g on tonight's agenda). He noted Mr. August, Mrs. Lentz, and himself are in the process of consulting with Public Financial Management and looking to create a Board Workshop to provide step by step procedures and a plan to in moving forward with these projects. He is confident we are on the cusp of making a recommendation. He noted he appreciates Mr. Scott's enthusiasm and Administration hopes to give the Board updated information in the very near future to move forward in a positive direction.

Mr. August reiterated that the plan will be for Administration to take the Board's questions regarding the proposed facility and athletic projects and provide them clear answers and choices so the Board can make informed decisions to move forward.

A discussion occurred among the Board and Administration regarding the proposed facility and athletic projects, the condition of the S.A.S.H.S. track, security cameras, playground equipment, timeline for studies, timeline for recommendations/comprehensive plan from Administration, PCCD grant and matching funds, etc.

(Action)

ACTION AGENDA

The following Action Agenda item was listed on the Agenda however no motion or vote occurred regarding this item:

Proposed Stadium Project Motion

Mr. Fred Scott would like to make a motion to approve up to \$8M for the proposed stadium project on district premises.

(Information)

DISCUSSION AGENDA

Athletic Stadium

Facilities Projects

Executive Director for SASD and The Greyhound Foundation

The Community Outreach Committee and Administration recommends entering into a 50/50 partnership with The Greyhound Foundation to form an Executive Director position, pending completion of a job description and definition of salary/benefits.

Camp GBLUES - Overnight Field Trip

Administration requests approval of Camp GBLUES, an off campus field trip for all GBLUES students and overnight experience for students in grades 3-5. Camp GBLUES is tentatively scheduled for May 11th and May 12th at Camp Penn. All students will attend camp on May 11th and 3rd – 5th grade students will stay overnight at Camp Penn and return to school on May 12th. All costs for the trip will be paid by the GBLUES PTO. There will be no cost to the district. The camp's focus is on Environmental Education and will be a culminating experience and celebration of our yearlong school theme of community. Students will have the opportunity to learn in multi-age groups while exploring and enjoying the outdoors. This experience fosters collaboration with Shippensburg University and connects our families to their children's education.

FCCTC JOC Revised Article of Agreement 6th Amendment 2022

The Joint Operating Committee (JOC) of the Franklin County Career and Technical Center (FCCTC) has revised their Article of Agreement. Attached for approval is the revised 6th amendment to the Article of Agreement.

Policies for Discussion

The following policies are being presented for first read and discussion

#150 - Title I Comparability of Services - REVISED

#209.3 - Diabetes Management - NEW

#255 - Educational Stability for Children in Foster Care - NEW

Administration will recommend second read and approval at the November 14, 2022 Board Meeting.

Options Related to Athletic Facilities Improvements

Administration recommends discussion related to athletic facilities improvements.

Options include:

1. Proposal for limited services to provide an Athletic Facility Feasibility Study to determine field needs throughout the District and potential improvement options at the High School and Memorial Field sites (study only);
2. Proposal to provide districtwide Athletic Facility Feasibility Study plus the Design Services required to improve athletic fields at the High School and Memorial Field (study and designs at two locations),
3. No request for proposals from K&W Engineering / no further action by consultants at this time;

SAMS General Construction Contract Re-Bid

Administration, in conjunction with SitelogIQ, will present the re-bid and recommend the re-bid award for the SAMS General Construction Contract Re-Bid at the November 14, 2022 Board Meeting.

Schaad Detective Agency, Inc. for Security

Administration will recommend approving Schaad Detective Agency, Inc., for providing security at district events should G-Force be unavailable. The cost per hour for unarmed security is \$35.00 and for armed security, the cost is \$50.00 per hour. Both types of security is with a 4 hour minimum.

Memorandum of Understanding Between SASD and SAEA

Administration will recommend approving a Memorandum of Understanding (MOU) between the Shippensburg Area School District (SASD) and the Shippensburg Area Education Association (SAEA) to compensate instructors who volunteer to help the day-to-day substitutes who are filling in until new instructors arrive or until staff return from leave.

(Information)

CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS

None

BOARD COMMENTS

Mr. Burt commented on proposed projects the Community Outreach Committee is working on including but not limited to the Executive Director position and building partnerships with Shippensburg University and the Borough of Shippensburg. He also commented on the per pupil spending among area school districts. He noted the Shippensburg Area School District is the lowest among neighboring districts.

Mrs. Eberly commented thanked Dr. Moyer for his service as Interim Superintendent and noted she appreciated his attention to details and him going above and beyond while at the district.

Dr. Goates appreciates Administration looking into projects. He noted he wants to take action however he needs to see a plan. He also thanked Dr. Moyer for serving as Interim Superintendent and noted he appreciated his leadership.

Mrs. Wolfinger also thanked Dr. Moyer for his service to the district and noted he will be missed and has been a pleasure to work with.

Mr. Cressler thanked the community for attending the Safety and Security Committee Meeting. He feels you cannot put a cost on keeping our students safe. He also thanked Dr. Moyer for his service and noted he has learned a tremendous amount from him and noted how well rounded Dr. Moyer's knowledge has been to the district. He praised Dr. Moyer for how he handled the incident on the second day of school and appreciated him being on the front lines.

Mr. Scott thanked Dr. Moyer for his service.

INFORMATION

Date Saver

November 11: Veterans Day - No School for Students or Teachers

November 14: School Board Meeting - 7:00 p.m. in the Senior High School Library (only 1 Board Meeting in November)

November 16: Staff Development - No School for Students

November 23: 2 Hour Early Dismissal - Thanksgiving Break

November 24-28: Thanksgiving Break - District Closed

November 29: Staff Development - No School for Students


December 5: School Board Meeting - 7:00 p.m. in the Senior High School Library (only 1 Board Meeting in December)

Executive Session

Dr. Moyer announced an Executive Session would be held immediately following tonight's Planning/Action Meeting.

ADJOURNMENT

On motion of Scott, seconded by Wolfinger to adjourn at 8:49 p.m.



Cristy Lentz
Board Secretary