

MINUTES
REGULAR MEETING
BLEDSOE COUNTY BOARD OF EDUCATION
JUNE 2, 2025

The Bledsoe County Board of Education met in regular session on June 2, 2025 at 6:00 p.m. at Bledsoe County Middle School. The meeting was called to order by Chairman Mr. Andy Billingsley with 7 members present.

Roll Call:	Mr. Andy Billingsley	-	Present
	Mr. Tim Churches	-	Via Zoom
	Mr. Jacob Frady	-	Present
	Mrs. Carolyn Oakes	-	Present
	Mr. Steve Perry	-	Present
	Mr. Charles(Bron) Reece	-	Present
	Mr. Don Snow	-	Present

1. Approval of the Agenda with the following additions and changes:
16a. Discussion and possible action to approve a 5.5% raise for all employee's that were approved for a 3% raise at the April meeting for the 2025-2026 fiscal year.

Chairman Andy Billingsley requested to move agenda item #9 to #16b.

MOTION: Mr. Reece SECOND: Mr. Snow
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

Motion Passed

2. Approval of the minutes from the May 5, 2025 regular meeting, of the Bledsoe County Board of Education.

MOTION: Mr. Billingsley SECOND: Mr. Reece
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

Motion Passed

3. Request by Mrs. Kara Walling, Finance Director, to approve monthly financial reports for the month ending April 30, 2025.

MOTION: Mr. Perry SECOND: Mr. Reece
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

Motion Passed

4. Request by Mrs. Kara Walling, Finance Director, to approve amendments.

Amendment #1 – Fund 146 – Amend for Payroll items
Amendment #1 – Fund 177 – To Add expenditure line item
Amendment #2 – Fund 143 - To amend for purchase of Food Service Equipment
Amend ESSER 3.0 Budget – Amendment to match expenditures
MOTION: Mr. Perry SECOND: Mr. Frady

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VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

Motion Passed

5. Request by Mr. Corey Garrett, Special Education Supervisor, to approve additional paraprofessionals for the Special Education Support Services.

Mr. Corey Garrett, Special Education Supervisor, made a request to approve 9 new paraprofessional positions for Special Education.

The paraprofessionals would provide direct service to student. The assistant would be placed at the following schools:

1-Bledsoe County High School
1-Bledsoe County Middle School
2- Pikeville Elementary
2 – Cecil B. Rigsby Elementary
4 – Pikeville Elementary

One of the positions is already in place as a floater, but will be used for direct service which makes up the 10th position.

After much discussion and concerns expressed by Board member due to hiring more paraprofessionals and fewer teacher. Mr. Perry made a motion to decline the proposal as presented and hire 4 certified Special Education teachers.

MOTION: Mr. Perry SECOND: Mr. Reece

VOTE: Mr. Billingsley: NO Mr. Churches: YES Mr. Frady: NO

 Mrs. Oakes: NO Mr. Perry: YES Mr. Reece: YES Mr. Snow: NO

Motion Failed

Mr. Billingsley made a motion to approve additional paraprofessionals to be hired for Special Education.

MOTION: Mr. Billingsley SECOND: Mrs. Oakes

VOTE: Mr. Billingsley: YES Mr. Churches: NO Mr. Frady: YES

 Mrs. Oakes: YES Mr. Perry: NO Mr. Reece: NO Mr. Snow: YES

Motion Passed

6. Request by Mr. Corey Garrett, Special Education Supervisor, to approve Stellar Contract with no changes except rate increase from \$75.00 to \$80.00 for SLP/School Psychologist.

MOTION: Mr. Churches SECOND: Mrs. Oakes

VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES

 Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

7. Stellar Medicaid reimbursement contract for 2025-2026. Table until the June 23, 2025 meeting of the Bledsoe County Board of Education

8. Director's Update

Principal's gave updates on end of the school year activities such as end of the year field trips, graduations, awards ceremonies, class night, high school play and fun end of the year activities.

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Bledsoe County High School and Mary V. Wheeler Elementary received STEM Designations.

9. Request by Mr. Jason Reel, Athletic Director, for the approval of the sports supplement equity proposal. Moved to 16b.
10. Request by Mr. Matt Ridley, Principal Bledsoe County High School, and Mrs. Ginny Bailey, Yearbook Sponsor, for the approval of yearbooks bid.
Two Bids were received
Walsworth - \$13,500.00 for 225 copies
Jostens - \$15,216.00 for 225 copies
Recommendation was made to accept the bid from Josten's. They have a local representative and the school was pleased with the 2024-25 yearbook that they had published.
MOTION: Mr. Perry SECOND: Mrs. Oakes
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: NO

11. Request by Mrs. Candi Kempton, Principal Bledsoe County Middle School, for the approval of photography bid.
MOTION: Mr. Perry SECOND: Mr. Reece
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES
12. Request for approval to require students to carry clear backpacks to be add to school handbook. Mr. Mark Oxner, Safety Coordinator, presented the Board with information concerning students carrying clear backpacks for the upcoming school year. Mr. Oxner stated that this was a recommendation by SRO's at the school.
Backpacks would be furnished to all student and given out at Give a Child a Chance Day.

After some discussion on this item, item failed for lack of a motion.

13. Request by Mr. Michael McAnally, Principal Mary V. Wheeler, for the approval of Mrs. Karyn Angel and Mrs. Cathy Standefer as volunteers at Mary V. Wheeler Elementary.
MOTION: Mr. Frady SECOND: Mrs. Oakes
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

Motion Passed

14. Approval of tenure.
Approval of tenure for Mrs. Emily Frady and teachers in probationary status that have obtain above expectation scores.
Mr. Frady disclosed that Mrs. Emily Frady is his wife.

MOTION: Mr. Snow SECOND: Mrs. Oakes

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VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE
Motion Passed

15. Old Business. None

16. New Business.

16a. Discussion and possible action to approve a 5.5% raise for all employee's that were approved for a 3% raise at the April meeting for the 2025-2026 fiscal year.
Teachers were approved for a 5.5% raise for the 2025-2026 school year while all other employee's was approved for a 3% raise. Mrs. Oakes made a motion to give the 5.5 % raise to all employee's.

MOTION: Mrs. Oakes SECOND: Mr. Snow
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES

Motion Passed

16b. Request by Mr. Jason Reel, Athletic Director, for the approval of the sports supplement equity proposal.

This proposal increased the BCHS Head Softball and Baseball supplement from 10% to 12%. Increase the assistant Softball and Baseball supplement from 5% to 7%, High School Cross Country Head Coach form 5% to 7% and add an assistant Flag Football Coach at a 3%.

MOTION: Mr. Perry SECOND: Mr. Frady
VOTE: Mr. Billingsley: YES Mr. Churches: YES Mr. Frady: YES
Mrs. Oakes: YES Mr. Perry: YES Mr. Reece: YES Mr. Snow: YES
Motion Passed

June 23, 2025 Special Called Meeting at 6:00 p.m. at Bledsoe County Middle School
July 7, 2025 Regular Meeting at 6:00 p.m. at Mary V. Wheeler Elementary

17. Adjourn.

MOTION: Mr. Perry SECOND: Mr. Reece
VOTE: Mr. Billingsley: AYE Mr. Churches: AYE Mr. Frady: AYE
Mrs. Oakes: AYE Mr. Perry: AYE Mr. Reece: AYE Mr. Snow: AYE

Board Chairman

Director of Schools