

SALARY CLASS:

C

CUSTODIAN

240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 22,105 | 92.11 |
| 1 | 1.00830 | 0 | 0 | 22,288 | 92.87 |
| 2 | 1.01660 | 0 | 0 | 22,473 | 93.64 |
| 3 | 1.02500 | 0 | 0 | 22,659 | 94.41 |
| 4 | 1.03330 | 0 | 0 | 22,842 | 95.17 |
| 5 | 1.04160 | 0 | 0 | 23,025 | 95.94 |
| 6 | 1.04990 | 0 | 0 | 23,208 | 96.70 |
| 7 | 1.05850 | 0 | 0 | 23,399 | 97.49 |
| 8 | 1.06660 | 0 | 0 | 23,578 | 98.24 |
| 9 | 1.07490 | 0 | 0 | 23,761 | 99.01 |
| 10 | 1.08330 | 0 | 0 | 23,947 | 99.78 |
| 11 | 1.09170 | 0 | 0 | 24,133 | 100.55 |
| 12 | 1.10010 | 0 | 0 | 24,318 | 101.33 |
| 13 | 1.10850 | 0 | 0 | 24,504 | 102.10 |
| 14 | 1.11680 | 0 | 0 | 24,687 | 102.86 |
| 15 | 1.12520 | 0 | 0 | 24,873 | 103.64 |
| 16 | 1.13360 | 0 | 0 | 25,059 | 104.41 |
| 17 | 1.14190 | 0 | 0 | 25,242 | 105.17 |

SALARY CLASS: HC HEAD CUSTODIAN 240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 26,147 | 108.95 |
| 1 | 1.00770 | 0 | 0 | 26,348 | 109.78 |
| 2 | 1.01530 | 0 | 0 | 26,548 | 110.62 |
| 3 | 1.02320 | 0 | 0 | 26,754 | 111.47 |
| 4 | 1.03130 | 0 | 0 | 26,966 | 112.36 |
| 5 | 1.03890 | 0 | 0 | 27,164 | 113.18 |
| 6 | 1.04680 | 0 | 0 | 27,371 | 114.05 |
| 7 | 1.05450 | 0 | 0 | 27,572 | 114.88 |
| 8 | 1.06260 | 0 | 0 | 27,784 | 115.77 |
| 9 | 1.07000 | 0 | 0 | 27,978 | 116.57 |
| 10 | 1.07780 | 0 | 0 | 28,181 | 117.42 |
| 11 | 1.08570 | 0 | 0 | 28,388 | 118.28 |
| 12 | 1.09360 | 0 | 0 | 28,595 | 119.15 |
| 13 | 1.10130 | 0 | 0 | 28,796 | 119.98 |
| 14 | 1.10910 | 0 | 0 | 29,000 | 120.83 |
| 15 | 1.11690 | 0 | 0 | 29,204 | 121.68 |
| 16 | 1.12460 | 0 | 0 | 29,405 | 122.52 |
| 17 | 1.13250 | 0 | 0 | 29,612 | 123.38 |

SALARY CLASS: FS1 FOOD SERVICES ASST. MANAGER 185

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 19,790 | 106.97 |
| 1 | 1.00800 | 0 | 0 | 19,949 | 107.83 |
| 2 | 1.01560 | 0 | 0 | 20,099 | 108.64 |
| 3 | 1.02320 | 0 | 0 | 20,250 | 109.46 |
| 4 | 1.03110 | 0 | 0 | 20,406 | 110.30 |
| 5 | 1.03880 | 0 | 0 | 20,558 | 111.13 |
| 6 | 1.04620 | 0 | 0 | 20,704 | 111.92 |
| 7 | 1.05410 | 0 | 0 | 20,861 | 112.76 |
| 8 | 1.06170 | 0 | 0 | 21,011 | 113.57 |
| 9 | 1.06920 | 0 | 0 | 21,159 | 114.37 |
| 10 | 1.07720 | 0 | 0 | 21,318 | 115.23 |
| 11 | 1.08460 | 0 | 0 | 21,464 | 116.02 |
| 12 | 1.09230 | 0 | 0 | 21,617 | 116.85 |
| 13 | 1.10030 | 0 | 0 | 21,775 | 117.71 |
| 14 | 1.10810 | 0 | 0 | 21,929 | 118.54 |
| 15 | 1.11630 | 0 | 0 | 22,092 | 119.42 |
| 16 | 1.12400 | 0 | 0 | 22,244 | 120.24 |
| 17 | 1.13180 | 0 | 0 | 22,399 | 121.07 |

SALARY CLASS:

FS3 FOOD SERVICES OPERATOR

185

| <u>STEP</u> | <u>RATIO</u> | <u>EIA SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 17,358 | 93.83 |
| 1 | 1.00820 | 0 | 0 | 17,500 | 94.59 |
| 2 | 1.01620 | 0 | 0 | 17,639 | 95.35 |
| 3 | 1.02410 | 0 | 0 | 17,776 | 96.08 |
| 4 | 1.03230 | 0 | 0 | 17,919 | 96.86 |
| 5 | 1.04020 | 0 | 0 | 18,055 | 97.59 |
| 6 | 1.04840 | 0 | 0 | 18,198 | 98.37 |
| 7 | 1.05640 | 0 | 0 | 18,336 | 99.12 |
| 8 | 1.06440 | 0 | 0 | 18,476 | 99.87 |
| 9 | 1.07250 | 0 | 0 | 18,616 | 100.63 |
| 10 | 1.08050 | 0 | 0 | 18,755 | 101.38 |
| 11 | 1.08830 | 0 | 0 | 18,890 | 102.11 |
| 12 | 1.09670 | 0 | 0 | 19,037 | 102.90 |
| 13 | 1.10470 | 0 | 0 | 19,175 | 103.65 |
| 14 | 1.11290 | 0 | 0 | 19,317 | 104.42 |
| 15 | 1.12110 | 0 | 0 | 19,460 | 105.19 |
| 16 | 1.12930 | 0 | 0 | 19,602 | 105.96 |
| 17 | 1.13760 | 0 | 0 | 19,746 | 106.74 |

SALARY CLASS:

FS2

FOOD SERVICES ASST. MANAGER

185

| <u>STEP</u> | <u>RATIO</u> | <u>EIA SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 19,790 | 106.97 |
| 1 | 1.00800 | 0 | 0 | 19,949 | 107.83 |
| 2 | 1.01560 | 0 | 0 | 20,099 | 108.64 |
| 3 | 1.02320 | 0 | 0 | 20,250 | 109.46 |
| 4 | 1.03110 | 0 | 0 | 20,406 | 110.30 |
| 5 | 1.03880 | 0 | 0 | 20,558 | 111.13 |
| 6 | 1.04620 | 0 | 0 | 20,704 | 111.92 |
| 7 | 1.05410 | 0 | 0 | 20,861 | 112.76 |
| 8 | 1.06170 | 0 | 0 | 21,011 | 113.57 |
| 9 | 1.06920 | 0 | 0 | 21,159 | 114.37 |
| 10 | 1.07720 | 0 | 0 | 21,318 | 115.23 |
| 11 | 1.08460 | 0 | 0 | 21,464 | 116.02 |
| 12 | 1.09230 | 0 | 0 | 21,617 | 116.85 |
| 13 | 1.10030 | 0 | 0 | 21,775 | 117.71 |
| 14 | 1.10810 | 0 | 0 | 21,929 | 118.54 |
| 15 | 1.11630 | 0 | 0 | 22,092 | 119.42 |
| 16 | 1.12400 | 0 | 0 | 22,244 | 120.24 |
| 17 | 1.13180 | 0 | 0 | 22,399 | 121.07 |

SALARY CLASS:

LABOR LABOR MAINTENACE

240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA SUPP.</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|----------------------|--------------|---------------|--------------|
| 0 | 1.00000 | 0 | 0 | 16,729 | 69.71 |
| 1 | 1.04000 | 0 | 0 | 17,399 | 72.49 |
| 2 | 1.08160 | 0 | 0 | 18,095 | 75.40 |
| 3 | 1.12487 | 0 | 0 | 18,819 | 78.41 |
| 4 | 1.16989 | 0 | 0 | 19,572 | 81.55 |
| 5 | 1.21665 | 0 | 0 | 20,354 | 84.81 |
| 6 | 1.26530 | 0 | 0 | 21,168 | 88.20 |
| 7 | 1.31590 | 0 | 0 | 22,014 | 91.73 |
| 8 | 1.36860 | 0 | 0 | 22,896 | 95.40 |
| 9 | 1.42330 | 0 | 0 | 23,811 | 99.21 |
| 10 | 1.48025 | 0 | 0 | 24,764 | 103.18 |
| 11 | 1.53944 | 0 | 0 | 25,754 | 107.31 |
| 12 | 1.60100 | 0 | 0 | 26,784 | 111.60 |
| 13 | 1.66505 | 0 | 0 | 27,856 | 116.07 |
| 14 | 1.73169 | 0 | 0 | 28,970 | 120.71 |
| 15 | 1.80090 | 0 | 0 | 30,128 | 125.53 |
| 16 | 1.12400 | 0 | 0 | 28,857 | 120.24 |

Nurse Salary Schedule

| <u>YRS EXP</u> | <u>MSN</u> | <u>BSN</u> | <u>RN</u> | <u>LPN</u> |
|----------------|--------------|-------------|-------------|-------------|
| 1 | \$ 50,129.00 | \$45,097.00 | \$35,321.00 | \$24,836.00 |
| 2 | \$ 50,129.00 | \$45,097.00 | \$35,321.00 | \$24,836.00 |
| 3 | \$ 50,755.00 | \$45,964.00 | \$35,480.00 | \$25,230.00 |
| 4 | \$ 50,755.00 | \$45,964.00 | \$35,480.00 | \$25,230.00 |
| 5 | \$ 51,384.00 | \$46,832.00 | \$36,189.00 | \$25,527.00 |
| 6 | \$ 51,384.00 | \$46,832.00 | \$36,189.00 | \$25,527.00 |
| 7 | \$ 52,146.00 | \$47,699.00 | \$36,900.00 | \$27,594.00 |
| 8 | \$ 52,146.00 | \$47,699.00 | \$36,900.00 | \$27,594.00 |
| 9 | \$ 52,908.00 | \$48,566.00 | \$37,609.00 | \$28,147.00 |
| 10 | \$ 52,908.00 | \$48,566.00 | \$37,609.00 | \$28,147.00 |
| 11 | \$ 53,670.00 | \$49,433.00 | \$38,318.00 | \$28,699.00 |
| 12 | \$ 53,670.00 | \$49,433.00 | \$38,318.00 | \$28,699.00 |
| 13 | \$ 54,432.00 | \$50,301.00 | \$39,028.00 | \$29,251.00 |
| 14 | \$ 54,432.00 | \$50,301.00 | \$39,028.00 | \$29,251.00 |
| 15 | \$ 55,194.00 | \$51,168.00 | \$39,738.00 | \$29,802.00 |
| 16 | \$ 55,194.00 | \$51,168.00 | \$39,738.00 | \$29,802.00 |
| 17 | \$ 56,036.00 | \$52,035.00 | \$40,447.00 | \$30,354.00 |
| 18 | \$ 56,036.00 | \$52,035.00 | \$40,447.00 | \$30,354.00 |
| 19 | \$ 56,878.00 | \$52,902.00 | \$41,157.00 | \$30,906.00 |
| 20 | \$ 56,878.00 | \$52,902.00 | \$41,157.00 | \$30,906.00 |
| 21 | \$ 57,753.00 | \$53,770.00 | \$41,835.00 | \$31,458.00 |
| 22 | \$ 57,753.00 | \$53,770.00 | \$41,835.00 | \$31,458.00 |
| 23 | \$ 58,628.00 | \$54,637.00 | \$42,576.00 | \$32,009.00 |
| 24 | \$ 58,628.00 | \$54,637.00 | \$42,576.00 | \$32,009.00 |
| 25 | \$ 59,544.00 | \$55,505.00 | \$43,286.00 | \$32,562.00 |
| 26 | \$ 59,544.00 | \$55,505.00 | \$43,286.00 | \$32,562.00 |
| 27 | \$ 60,460.00 | \$56,370.00 | \$43,995.00 | \$33,114.00 |
| 28 | \$ 60,460.00 | \$56,370.00 | \$43,995.00 | \$33,114.00 |
| 29 | \$ 61,376.00 | \$57,395.00 | \$44,705.00 | \$33,666.00 |
| 30 | \$ 61,376.00 | \$57,395.00 | \$44,705.00 | \$33,666.00 |

SALARY CLASS: PROFESSIONAL LEVEL 1

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 103.74 | 24,898 | 23,342 | 22,823 | 21,786 | 21,267 | 20,748 | 52,271 |
| 2 | 105.82 | 25,396 | 23,809 | 23,280 | 22,222 | 21,692 | 21,163 | 53,316 |
| 3 | 107.89 | 25,894 | 24,276 | 23,736 | 22,657 | 22,118 | 21,578 | 54,361 |
| 4 | 109.97 | 26,392 | 24,743 | 24,193 | 23,093 | 22,543 | 21,993 | 55,406 |
| 5 | 112.04 | 26,890 | 25,209 | 24,649 | 23,529 | 22,969 | 22,408 | 56,461 |
| 6 | 114.12 | 27,388 | 25,676 | 25,106 | 23,965 | 23,394 | 22,823 | 57,499 |
| 7 | 116.19 | 27,886 | 26,143 | 25,562 | 24,400 | 23,819 | 23,238 | 58,543 |
| 8 | 118.27 | 28,384 | 26,610 | 26,019 | 24,836 | 24,245 | 23,653 | 59,588 |
| 9 | 120.34 | 28,882 | 27,077 | 26,475 | 25,272 | 24,670 | 24,068 | 60,635 |
| 10 | 122.42 | 29,380 | 27,544 | 26,932 | 25,708 | 25,095 | 24,483 | 61,681 |
| 11 | 124.49 | 29,878 | 28,011 | 27,388 | 26,143 | 25,521 | 24,898 | 62,726 |
| 12 | 126.57 | 30,376 | 28,478 | 27,845 | 26,579 | 25,946 | 25,313 | 63,772 |
| 13 | 128.64 | 30,874 | 28,944 | 28,301 | 27,015 | 26,372 | 25,728 | 64,819 |
| 14 | 130.72 | 31,372 | 29,411 | 28,758 | 27,451 | 26,797 | 26,143 | 65,863 |
| 15 | 132.79 | 31,870 | 29,878 | 29,214 | 27,886 | 27,222 | 26,558 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 2

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 145.23 | 34,856 | 32,678 | 31,951 | 30,499 | 29,773 | 29,047 | 52,271 |
| 2 | 148.14 | 35,554 | 33,332 | 32,591 | 31,110 | 30,369 | 29,628 | 53,316 |
| 3 | 151.05 | 36,251 | 33,985 | 33,230 | 31,720 | 30,964 | 30,209 | 54,361 |
| 4 | 153.95 | 36,948 | 34,639 | 33,869 | 32,330 | 31,560 | 30,790 | 55,406 |
| 5 | 156.85 | 37,645 | 35,292 | 34,508 | 32,939 | 32,155 | 31,371 | 56,461 |
| 6 | 159.76 | 38,342 | 35,946 | 35,147 | 33,549 | 32,750 | 31,952 | 57,499 |
| 7 | 162.66 | 39,039 | 36,599 | 35,786 | 34,159 | 33,346 | 32,533 | 58,543 |
| 8 | 165.57 | 39,736 | 37,253 | 36,425 | 34,769 | 33,941 | 33,113 | 59,588 |
| 9 | 168.47 | 40,433 | 37,906 | 37,064 | 35,379 | 34,537 | 33,694 | 60,635 |
| 10 | 171.38 | 41,131 | 38,560 | 37,703 | 35,990 | 35,133 | 34,276 | 61,681 |
| 11 | 174.28 | 41,828 | 39,214 | 38,342 | 36,600 | 35,728 | 34,857 | 62,726 |
| 12 | 177.19 | 42,525 | 39,867 | 38,981 | 37,209 | 36,323 | 35,438 | 63,772 |
| 13 | 180.09 | 43,222 | 40,521 | 39,620 | 37,819 | 36,919 | 36,018 | 64,819 |
| 14 | 183.00 | 43,919 | 41,174 | 40,259 | 38,429 | 37,514 | 36,599 | 65,863 |
| 15 | 185.90 | 44,616 | 41,828 | 40,898 | 39,039 | 38,110 | 37,180 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 3

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 190.47 | 45,713 | 42,856 | 41,904 | 39,999 | 39,047 | 38,094 | 52,271 |
| 2 | 194.28 | 46,628 | 43,714 | 42,742 | 40,800 | 39,828 | 38,857 | 53,316 |
| 3 | 198.09 | 47,542 | 44,571 | 43,580 | 41,599 | 40,609 | 39,618 | 54,361 |
| 4 | 201.90 | 48,456 | 45,428 | 44,418 | 42,399 | 41,390 | 40,380 | 55,406 |
| 5 | 205.71 | 49,370 | 46,284 | 45,256 | 43,199 | 42,170 | 41,142 | 56,461 |
| 6 | 209.52 | 50,285 | 47,142 | 46,095 | 43,999 | 42,952 | 41,904 | 57,499 |
| 7 | 213.33 | 51,199 | 47,999 | 46,932 | 44,799 | 43,732 | 42,666 | 58,543 |
| 8 | 217.14 | 52,113 | 48,856 | 47,770 | 45,599 | 44,513 | 43,428 | 59,588 |
| 9 | 220.95 | 53,027 | 49,713 | 48,608 | 46,399 | 45,294 | 44,189 | 60,635 |
| 10 | 224.76 | 53,942 | 50,571 | 49,447 | 47,199 | 46,075 | 44,952 | 61,681 |
| 11 | 228.57 | 54,856 | 51,428 | 50,285 | 47,999 | 46,856 | 45,713 | 62,726 |
| 12 | 232.38 | 55,770 | 52,284 | 51,123 | 48,799 | 47,637 | 46,475 | 63,772 |
| 13 | 236.19 | 56,685 | 53,142 | 51,961 | 49,599 | 48,418 | 47,238 | 64,819 |
| 14 | 240.00 | 57,599 | 53,999 | 52,799 | 50,399 | 49,199 | 47,999 | 65,863 |
| 15 | 243.80 | 58,513 | 54,856 | 53,637 | 51,199 | 49,980 | 48,761 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 4

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 232.79 | 55,869 | 52,377 | 51,213 | 48,885 | 47,721 | 46,558 | 52,271 |
| 2 | 237.45 | 56,987 | 53,425 | 52,238 | 49,864 | 48,676 | 47,489 | 53,316 |
| 3 | 242.10 | 58,104 | 54,473 | 53,262 | 50,841 | 49,631 | 48,420 | 54,361 |
| 4 | 246.76 | 59,222 | 55,521 | 54,287 | 51,819 | 50,585 | 49,352 | 55,406 |
| 5 | 251.41 | 60,339 | 56,568 | 55,311 | 52,797 | 51,540 | 50,283 | 56,461 |
| 6 | 256.07 | 61,456 | 57,615 | 56,335 | 53,774 | 52,494 | 51,213 | 57,499 |
| 7 | 260.73 | 62,574 | 58,663 | 57,360 | 54,752 | 53,449 | 52,145 | 58,543 |
| 8 | 265.38 | 63,691 | 59,710 | 58,383 | 55,730 | 54,403 | 53,076 | 59,588 |
| 9 | 270.04 | 64,809 | 60,758 | 59,408 | 56,708 | 55,358 | 54,008 | 60,635 |
| 10 | 274.69 | 65,926 | 61,806 | 60,432 | 57,685 | 56,312 | 54,938 | 61,681 |
| 11 | 279.35 | 67,043 | 62,853 | 61,456 | 58,663 | 57,266 | 55,869 | 62,726 |
| 12 | 284.00 | 68,161 | 63,901 | 62,481 | 59,641 | 58,221 | 56,801 | 63,772 |
| 13 | 288.66 | 69,278 | 64,948 | 63,505 | 60,618 | 59,175 | 57,732 | 64,819 |
| 14 | 293.32 | 70,396 | 65,996 | 64,530 | 61,597 | 60,130 | 58,663 | 65,863 |
| 15 | 297.97 | 71,513 | 67,043 | 65,554 | 62,574 | 61,084 | 59,594 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 5

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 275.11 | 66,026 | 61,899 | 60,524 | 57,773 | 56,397 | 55,022 | 52,271 |
| 2 | 280.61 | 67,346 | 63,137 | 61,734 | 58,928 | 57,525 | 56,122 | 53,316 |
| 3 | 286.11 | 68,667 | 64,375 | 62,945 | 60,084 | 58,653 | 57,223 | 54,361 |
| 4 | 291.61 | 69,987 | 65,613 | 64,155 | 61,239 | 59,781 | 58,323 | 55,406 |
| 5 | 297.12 | 71,308 | 66,851 | 65,366 | 62,395 | 60,909 | 59,423 | 56,461 |
| 6 | 302.62 | 72,628 | 68,089 | 66,576 | 63,550 | 62,036 | 60,523 | 57,499 |
| 7 | 308.12 | 73,949 | 69,327 | 67,787 | 64,705 | 63,165 | 61,624 | 58,543 |
| 8 | 313.62 | 75,269 | 70,565 | 68,997 | 65,860 | 64,292 | 62,724 | 59,588 |
| 9 | 319.13 | 76,590 | 71,803 | 70,208 | 67,016 | 65,421 | 63,825 | 60,635 |
| 10 | 324.63 | 77,911 | 73,042 | 71,418 | 68,172 | 66,549 | 64,926 | 61,681 |
| 11 | 330.13 | 79,231 | 74,279 | 72,628 | 69,327 | 67,676 | 66,026 | 62,726 |
| 12 | 335.63 | 80,552 | 75,518 | 73,839 | 70,483 | 68,805 | 67,127 | 63,772 |
| 13 | 341.13 | 81,872 | 76,755 | 75,049 | 71,638 | 69,932 | 68,227 | 64,819 |
| 14 | 346.64 | 83,193 | 77,993 | 76,260 | 72,794 | 71,061 | 69,328 | 65,863 |
| 15 | 352.14 | 84,513 | 79,231 | 77,470 | 73,949 | 72,188 | 70,428 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 6

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 317.43 | 76,183 | 71,422 | 69,834 | 66,660 | 65,073 | 63,486 | 52,271 |
| 2 | 323.78 | 77,707 | 72,850 | 71,231 | 67,994 | 66,375 | 64,756 | 53,316 |
| 3 | 330.13 | 79,231 | 74,279 | 72,628 | 69,327 | 67,676 | 66,026 | 54,361 |
| 4 | 336.48 | 80,754 | 75,707 | 74,025 | 70,660 | 68,977 | 67,295 | 55,406 |
| 5 | 342.83 | 82,278 | 77,136 | 75,422 | 71,993 | 70,279 | 68,565 | 56,461 |
| 6 | 349.18 | 83,802 | 78,564 | 76,819 | 73,327 | 71,581 | 69,835 | 57,499 |
| 7 | 355.52 | 85,325 | 79,992 | 78,215 | 74,659 | 72,882 | 71,104 | 58,543 |
| 8 | 361.87 | 86,849 | 81,421 | 79,612 | 75,993 | 74,184 | 72,374 | 59,588 |
| 9 | 368.22 | 88,373 | 82,850 | 81,009 | 77,326 | 75,485 | 73,644 | 60,635 |
| 10 | 374.57 | 89,896 | 84,278 | 82,405 | 78,659 | 76,786 | 74,913 | 61,681 |
| 11 | 380.92 | 91,420 | 85,706 | 83,802 | 79,993 | 78,088 | 76,183 | 62,726 |
| 12 | 387.27 | 92,944 | 87,135 | 85,199 | 81,326 | 79,390 | 77,453 | 63,772 |
| 13 | 393.61 | 94,467 | 88,563 | 86,595 | 82,659 | 80,691 | 78,723 | 64,819 |
| 14 | 399.96 | 95,991 | 89,992 | 87,992 | 83,992 | 81,992 | 79,993 | 65,863 |
| 15 | 406.31 | 97,515 | 91,420 | 89,389 | 85,326 | 83,294 | 81,263 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 7

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 359.75 | 86,340 | 80,944 | 79,145 | 75,548 | 73,749 | 71,950 | 52,271 |
| 2 | 366.95 | 88,067 | 82,563 | 80,728 | 77,059 | 75,224 | 73,389 | 53,316 |
| 3 | 374.14 | 89,793 | 84,181 | 82,310 | 78,569 | 76,698 | 74,828 | 54,361 |
| 4 | 381.33 | 91,520 | 85,800 | 83,893 | 80,080 | 78,173 | 76,267 | 55,406 |
| 5 | 388.53 | 93,247 | 87,419 | 85,476 | 81,591 | 79,648 | 77,706 | 56,461 |
| 6 | 395.73 | 94,974 | 89,038 | 87,060 | 83,102 | 81,124 | 79,145 | 57,499 |
| 7 | 402.92 | 96,701 | 90,657 | 88,643 | 84,613 | 82,599 | 80,584 | 58,543 |
| 8 | 410.11 | 98,427 | 92,275 | 90,225 | 86,124 | 84,073 | 82,023 | 59,588 |
| 9 | 417.31 | 100,154 | 93,894 | 91,808 | 87,635 | 85,548 | 83,462 | 60,635 |
| 10 | 424.50 | 101,881 | 95,513 | 93,391 | 89,146 | 87,023 | 84,901 | 61,681 |
| 11 | 431.70 | 103,608 | 97,133 | 94,974 | 90,657 | 88,499 | 86,340 | 62,726 |
| 12 | 438.90 | 105,335 | 98,752 | 96,557 | 92,168 | 89,974 | 87,779 | 63,772 |
| 13 | 446.09 | 107,061 | 100,370 | 98,139 | 93,678 | 91,448 | 89,218 | 64,819 |
| 14 | 453.28 | 108,788 | 101,989 | 99,722 | 95,190 | 92,923 | 90,657 | 65,863 |
| 15 | 460.48 | 110,515 | 103,608 | 101,305 | 96,701 | 94,398 | 92,096 | 66,909 |

SALARY CLASS: PROFESSIONAL LEVEL 8

| STEP | DAILY | 240 DAYS | 225 DAYS | 220 DAYS | 210 DAYS | 205 DAYS | 200 DAYS | 190 DAYS |
|------|--------|----------|----------|----------|----------|----------|----------|----------|
| 1 | 402.08 | 96,500 | 90,469 | 88,458 | 84,438 | 82,427 | 80,417 | 52,271 |
| 2 | 410.13 | 98,430 | 92,278 | 90,228 | 86,126 | 84,076 | 82,025 | 53,316 |
| 3 | 418.17 | 100,360 | 94,088 | 91,997 | 87,815 | 85,724 | 83,633 | 54,361 |
| 4 | 426.21 | 102,290 | 95,897 | 93,766 | 89,504 | 87,373 | 85,242 | 55,406 |
| 5 | 434.25 | 104,220 | 97,706 | 95,535 | 91,193 | 89,021 | 86,850 | 56,461 |
| 6 | 442.29 | 106,150 | 99,516 | 97,304 | 92,881 | 90,670 | 88,458 | 57,499 |
| 7 | 450.33 | 108,080 | 101,325 | 99,073 | 94,570 | 92,318 | 90,067 | 58,543 |
| 8 | 458.38 | 110,010 | 103,134 | 100,843 | 96,259 | 93,967 | 91,675 | 59,588 |
| 9 | 466.42 | 111,940 | 104,944 | 102,612 | 97,948 | 95,615 | 93,283 | 60,635 |
| 10 | 474.46 | 113,870 | 106,753 | 104,381 | 99,636 | 97,264 | 94,892 | 61,681 |
| 11 | 482.50 | 115,800 | 108,563 | 106,150 | 101,325 | 98,913 | 96,500 | 62,726 |
| 12 | 490.54 | 117,730 | 110,372 | 107,919 | 103,014 | 100,561 | 98,108 | 63,772 |
| 13 | 498.58 | 119,660 | 112,181 | 109,688 | 104,703 | 102,210 | 99,717 | 64,819 |
| 14 | 506.63 | 121,590 | 113,991 | 111,458 | 106,391 | 103,858 | 101,325 | 65,863 |
| 15 | 514.67 | 123,520 | 115,800 | 113,227 | 108,080 | 105,507 | 102,933 | 66,909 |

SALARY CLASS: S2 RECEPTIONIST
 CONTRACT DAYS: 205

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 1 | 1.15020 | 0 | 0 | 17,995 | 87.78 |
| 2 | 1.19300 | 0 | 0 | 18,665 | 91.05 |
| 3 | 1.23780 | 0 | 0 | 19,365 | 94.46 |
| 4 | 1.28450 | 0 | 0 | 20,095 | 98.03 |
| 5 | 1.31660 | 0 | 0 | 20,598 | 100.48 |
| 6 | 1.34930 | 0 | 0 | 21,110 | 102.97 |
| 7 | 1.38310 | 0 | 0 | 21,638 | 105.55 |
| 8 | 1.41780 | 0 | 0 | 22,181 | 108.20 |
| 9 | 1.43540 | 0 | 0 | 22,456 | 109.54 |
| 10 | 1.45330 | 0 | 0 | 22,737 | 110.91 |
| 11 | 1.47160 | 0 | 0 | 23,023 | 112.31 |
| 12 | 1.48980 | 0 | 0 | 23,307 | 113.69 |

SALARY CLASS: S3 SCH SECRETARY
 CONTRACT DAYS: 205

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 1.26500 | 0 | 0 | 19,108 | 93.21 |
| 2 | 1.31240 | 0 | 0 | 19,825 | 96.71 |
| 3 | 1.36170 | 0 | 0 | 20,569 | 100.34 |
| 4 | 1.41270 | 0 | 0 | 21,339 | 104.09 |
| 5 | 1.44810 | 0 | 0 | 21,874 | 106.70 |
| 6 | 1.48440 | 0 | 0 | 22,423 | 109.38 |
| 7 | 1.52150 | 0 | 0 | 22,983 | 112.11 |
| 8 | 1.55950 | 0 | 0 | 23,557 | 114.91 |
| 9 | 1.57890 | 0 | 0 | 23,850 | 116.34 |
| 10 | 1.59880 | 0 | 0 | 24,150 | 117.81 |
| 11 | 1.61860 | 0 | 0 | 24,449 | 119.26 |
| 12 | 1.63900 | 0 | 0 | 24,758 | 120.77 |

SALARY CLASS: S4 SCH SECRETARY/POWERSCHOOL
 CONTRACT DAYS: 205

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 1.39160 | 0 | 0 | 20,270 | 98.88 |
| 2 | 1.44380 | 0 | 0 | 21,030 | 102.58 |
| 3 | 1.49800 | 0 | 0 | 21,820 | 106.44 |
| 4 | 1.55410 | 0 | 0 | 22,636 | 110.42 |
| 5 | 1.59300 | 0 | 0 | 23,204 | 113.19 |
| 6 | 1.63270 | 0 | 0 | 23,781 | 116.01 |
| 7 | 1.67370 | 0 | 0 | 24,379 | 118.92 |
| 8 | 1.71540 | 0 | 0 | 24,986 | 121.88 |
| 9 | 1.73690 | 0 | 0 | 25,299 | 123.41 |
| 10 | 1.75870 | 0 | 0 | 25,616 | 124.96 |
| 11 | 1.78070 | 0 | 0 | 25,937 | 126.52 |
| 12 | 1.80300 | 0 | 0 | 26,263 | 128.11 |

SALARY CLASS: S5 BOOKKEEPER
 CONTRACT DAYS: 225

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 1.66990 | 0 | 0 | 23,206 | 103.14 |
| 2 | 1.73250 | 0 | 0 | 24,076 | 107.01 |
| 3 | 1.79750 | 0 | 0 | 24,980 | 111.02 |
| 4 | 1.86490 | 0 | 0 | 25,916 | 115.18 |
| 5 | 1.91130 | 0 | 0 | 26,561 | 118.05 |
| 6 | 1.95920 | 0 | 0 | 27,226 | 121.01 |
| 7 | 2.00830 | 0 | 0 | 27,908 | 124.04 |
| 8 | 2.05850 | 0 | 0 | 28,607 | 127.14 |
| 9 | 2.08420 | 0 | 0 | 28,963 | 128.73 |
| 10 | 2.11030 | 0 | 0 | 29,326 | 130.34 |
| 11 | 2.13670 | 0 | 0 | 29,693 | 131.97 |
| 12 | 2.16340 | 0 | 0 | 30,065 | 133.62 |

SALARY CLASS: S6 SECRETARY/DO
 CONTRACT DAYS: 240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 1.87850 | 0 | 0 | 27,309 | 113.79 |
| 2 | 1.94910 | 0 | 0 | 28,336 | 118.07 |
| 3 | 2.02220 | 0 | 0 | 29,399 | 122.49 |
| 4 | 2.09790 | 0 | 0 | 30,499 | 127.08 |
| 5 | 2.15040 | 0 | 0 | 31,263 | 130.26 |
| 6 | 2.20420 | 0 | 0 | 32,045 | 133.52 |
| 7 | 2.25920 | 0 | 0 | 32,845 | 136.85 |
| 8 | 2.31580 | 0 | 0 | 33,667 | 140.28 |
| 9 | 2.34480 | 0 | 0 | 34,089 | 142.04 |
| 10 | 2.37400 | 0 | 0 | 34,513 | 143.81 |
| 11 | 2.40370 | 0 | 0 | 34,945 | 145.61 |
| 12 | 2.43380 | 0 | 0 | 35,382 | 147.43 |

SALARY CLASS: S7 SECRETARY/DIR
 CONTRACT DAYS: 240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 1.97240 | 0 | 0 | 28,675 | 119.48 |
| 2 | 2.04670 | 0 | 0 | 29,755 | 123.98 |
| 3 | 2.12330 | 0 | 0 | 30,869 | 128.62 |
| 4 | 2.20290 | 0 | 0 | 32,026 | 133.44 |
| 5 | 2.25790 | 0 | 0 | 32,826 | 136.77 |
| 6 | 2.31450 | 0 | 0 | 33,648 | 140.20 |
| 7 | 2.37220 | 0 | 0 | 34,488 | 143.70 |
| 8 | 2.43150 | 0 | 0 | 35,349 | 147.29 |
| 9 | 2.46200 | 0 | 0 | 35,793 | 149.14 |
| 10 | 2.49280 | 0 | 0 | 36,241 | 151.01 |
| 11 | 2.52390 | 0 | 0 | 36,692 | 152.88 |
| 12 | 2.55540 | 0 | 0 | 37,151 | 154.79 |

SALARY CLASS:

S8

ADMIN ASSISTANT II

CONTRACT DAYS:

240

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|------------|--------------|---------------|--------------|
| 1 | 2.07120 | 0 | 0 | 30,111 | 125.46 |
| 2 | 2.14890 | 0 | 0 | 31,240 | 130.17 |
| 3 | 2.22930 | 0 | 0 | 32,410 | 135.04 |
| 4 | 2.31300 | 0 | 0 | 33,627 | 140.11 |
| 5 | 2.37070 | 0 | 0 | 34,465 | 143.61 |
| 6 | 2.43020 | 0 | 0 | 35,331 | 147.21 |
| 7 | 2.49090 | 0 | 0 | 36,213 | 150.89 |
| 8 | 2.55320 | 0 | 0 | 37,119 | 154.66 |
| 9 | 2.58500 | 0 | 0 | 37,581 | 156.59 |
| 10 | 2.61730 | 0 | 0 | 38,050 | 158.54 |
| 11 | 2.65020 | 0 | 0 | 38,529 | 160.54 |
| 12 | 2.68320 | 0 | 0 | 39,009 | 162.54 |

SALARY CLASS: TA2 TEACHER ASSISTANT 2 190
AIDE 0-14 HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 18,900 | 99.47 |
| 1 | 0 | 0 | 0 | 18,900 | 99.47 |
| 2 | 0 | 0 | 0 | 18,900 | 99.47 |
| 3 | 0 | 0 | 0 | 19,215 | 101.13 |
| 4 | 0 | 0 | 0 | 19,215 | 101.13 |
| 5 | 0 | 0 | 0 | 19,215 | 101.13 |
| 6 | 0 | 0 | 0 | 19,530 | 102.79 |
| 7 | 0 | 0 | 0 | 19,530 | 102.79 |
| 8 | 0 | 0 | 0 | 19,530 | 102.79 |
| 9 | 0 | 0 | 0 | 19,845 | 104.45 |
| 10 | 0 | 0 | 0 | 19,845 | 104.45 |
| 11 | 0 | 0 | 0 | 19,845 | 104.45 |
| 12 | 0 | 0 | 0 | 20,160 | 106.11 |
| 13 | 0 | 0 | 0 | 20,160 | 106.11 |
| 14 | 0 | 0 | 0 | 20,160 | 106.11 |
| 15 | 0 | 0 | 0 | 20,475 | 107.76 |
| 16 | 0 | 0 | 0 | 20,475 | 107.76 |
| 17 | 0 | 0 | 0 | 20,475 | 107.76 |
| 18 | 0 | 0 | 0 | 20,999 | 110.52 |
| 19 | 0 | 0 | 0 | 20,999 | 110.52 |
| 20 | 0 | 0 | 0 | 20,999 | 110.52 |

SALARY CLASS: TA3 TEACHER ASSISTANT 3 190
AIDE 15-29 HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 21,000 | 110.53 |
| 1 | 0 | 0 | 0 | 21,000 | 110.53 |
| 2 | 0 | 0 | 0 | 21,000 | 110.53 |
| 3 | 0 | 0 | 0 | 21,315 | 112.18 |
| 4 | 0 | 0 | 0 | 21,315 | 112.18 |
| 5 | 0 | 0 | 0 | 21,315 | 112.18 |
| 6 | 0 | 0 | 0 | 21,630 | 113.84 |
| 7 | 0 | 0 | 0 | 21,630 | 113.84 |
| 8 | 0 | 0 | 0 | 21,630 | 113.84 |
| 9 | 0 | 0 | 0 | 21,945 | 115.50 |
| 10 | 0 | 0 | 0 | 21,945 | 115.50 |
| 11 | 0 | 0 | 0 | 21,945 | 115.50 |
| 12 | 0 | 0 | 0 | 22,260 | 117.16 |
| 13 | 0 | 0 | 0 | 22,260 | 117.16 |
| 14 | 0 | 0 | 0 | 22,260 | 117.16 |
| 15 | 0 | 0 | 0 | 22,575 | 118.82 |
| 16 | 0 | 0 | 0 | 22,575 | 118.82 |
| 17 | 0 | 0 | 0 | 22,575 | 118.82 |
| 18 | 0 | 0 | 0 | 23,099 | 121.57 |
| 19 | 0 | 0 | 0 | 23,099 | 121.57 |
| 20 | 0 | 0 | 0 | 23,099 | 121.57 |

SALARY CLASS: TA4 TEACHER ASSISTANT 4 190
AIDE 30-44 HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 22,000 | 115.79 |
| 1 | 0 | 0 | 0 | 22,000 | 115.79 |
| 2 | 0 | 0 | 0 | 22,000 | 115.79 |
| 3 | 0 | 0 | 0 | 22,300 | 117.37 |
| 4 | 0 | 0 | 0 | 22,300 | 117.37 |
| 5 | 0 | 0 | 0 | 22,300 | 117.37 |
| 6 | 0 | 0 | 0 | 22,600 | 118.95 |
| 7 | 0 | 0 | 0 | 22,600 | 118.95 |
| 8 | 0 | 0 | 0 | 22,600 | 118.95 |
| 9 | 0 | 0 | 0 | 22,900 | 120.53 |
| 10 | 0 | 0 | 0 | 22,900 | 120.53 |
| 11 | 0 | 0 | 0 | 22,900 | 120.53 |
| 12 | 0 | 0 | 0 | 23,200 | 122.11 |
| 13 | 0 | 0 | 0 | 23,200 | 122.11 |
| 14 | 0 | 0 | 0 | 23,200 | 122.11 |
| 15 | 0 | 0 | 0 | 23,500 | 123.68 |
| 16 | 0 | 0 | 0 | 23,500 | 123.68 |
| 17 | 0 | 0 | 0 | 23,500 | 123.68 |
| 18 | 0 | 0 | 0 | 23,999 | 126.31 |
| 19 | 0 | 0 | 0 | 23,999 | 126.31 |
| 20 | 0 | 0 | 0 | 23,999 | 126.31 |

SALARY CLASS: TA5 TEACHER ASSISTANT 5 190
AIDE 45-59 HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 24,000 | 126.32 |
| 1 | 0 | 0 | 0 | 24,000 | 126.32 |
| 2 | 0 | 0 | 0 | 24,000 | 126.32 |
| 3 | 0 | 0 | 0 | 24,300 | 127.89 |
| 4 | 0 | 0 | 0 | 24,300 | 127.89 |
| 5 | 0 | 0 | 0 | 24,300 | 127.89 |
| 6 | 0 | 0 | 0 | 24,600 | 129.47 |
| 7 | 0 | 0 | 0 | 24,600 | 129.47 |
| 8 | 0 | 0 | 0 | 24,600 | 129.47 |
| 9 | 0 | 0 | 0 | 24,900 | 131.05 |
| 10 | 0 | 0 | 0 | 24,900 | 131.05 |
| 11 | 0 | 0 | 0 | 24,900 | 131.05 |
| 12 | 0 | 0 | 0 | 25,200 | 132.63 |
| 13 | 0 | 0 | 0 | 25,200 | 132.63 |
| 14 | 0 | 0 | 0 | 25,200 | 132.63 |
| 15 | 0 | 0 | 0 | 25,500 | 134.21 |
| 16 | 0 | 0 | 0 | 25,500 | 134.21 |
| 17 | 0 | 0 | 0 | 25,500 | 134.21 |
| 18 | 0 | 0 | 0 | 25,999 | 136.84 |
| 19 | 0 | 0 | 0 | 25,999 | 136.84 |
| 20 | 0 | 0 | 0 | 25,999 | 126.31 |

SALARY CLASS: TA6 TEACHER ASSISTANT 6 190
AIDE 60-89 HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 26,000 | 136.84 |
| 1 | 0 | 0 | 0 | 26,000 | 136.84 |
| 2 | 0 | 0 | 0 | 26,000 | 136.84 |
| 3 | 0 | 0 | 0 | 26,300 | 138.42 |
| 4 | 0 | 0 | 0 | 26,300 | 138.42 |
| 5 | 0 | 0 | 0 | 26,300 | 138.42 |
| 6 | 0 | 0 | 0 | 26,600 | 140.00 |
| 7 | 0 | 0 | 0 | 26,600 | 140.00 |
| 8 | 0 | 0 | 0 | 26,600 | 140.00 |
| 9 | 0 | 0 | 0 | 26,900 | 141.58 |
| 10 | 0 | 0 | 0 | 26,900 | 141.58 |
| 11 | 0 | 0 | 0 | 26,900 | 141.58 |
| 12 | 0 | 0 | 0 | 27,200 | 143.16 |
| 13 | 0 | 0 | 0 | 27,200 | 143.16 |
| 14 | 0 | 0 | 0 | 27,200 | 143.16 |
| 15 | 0 | 0 | 0 | 27,500 | 144.74 |
| 16 | 0 | 0 | 0 | 27,500 | 144.74 |
| 17 | 0 | 0 | 0 | 27,500 | 144.74 |
| 18 | 0 | 0 | 0 | 27,999 | 147.36 |
| 19 | 0 | 0 | 0 | 27,999 | 147.36 |
| 20 | 0 | 0 | 0 | 27,999 | 147.36 |

SALARY CLASS: TA7 TEACHER ASSISTANT 7 190
AIDE 90-ABOVE HR COLLEGE

| <u>STEP</u> | <u>RATIO</u> | <u>EIA</u> <u>SUPP</u> | <u>LOCAL</u> | <u>ANNUAL</u> | <u>DAILY</u> |
|-------------|--------------|---------------------------|--------------|---------------|--------------|
| 0 | 0 | 0 | 0 | 28,000 | 147.37 |
| 1 | 0 | 0 | 0 | 28,000 | 147.37 |
| 2 | 0 | 0 | 0 | 28,000 | 147.37 |
| 3 | 0 | 0 | 0 | 28,700 | 151.05 |
| 4 | 0 | 0 | 0 | 28,700 | 151.05 |
| 5 | 0 | 0 | 0 | 28,700 | 151.05 |
| 6 | 0 | 0 | 0 | 29,400 | 154.74 |
| 7 | 0 | 0 | 0 | 29,400 | 154.74 |
| 8 | 0 | 0 | 0 | 29,400 | 154.74 |
| 9 | 0 | 0 | 0 | 30,100 | 158.42 |
| 10 | 0 | 0 | 0 | 30,100 | 158.42 |
| 11 | 0 | 0 | 0 | 30,100 | 158.42 |
| 12 | 0 | 0 | 0 | 30,800 | 162.11 |
| 13 | 0 | 0 | 0 | 30,800 | 162.11 |
| 14 | 0 | 0 | 0 | 30,800 | 162.11 |
| 15 | 0 | 0 | 0 | 31,500 | 165.79 |
| 16 | 0 | 0 | 0 | 31,500 | 165.79 |
| 17 | 0 | 0 | 0 | 31,500 | 165.79 |
| 18 | 0 | 0 | 0 | 32,200 | 169.47 |
| 19 | 0 | 0 | 0 | 32,200 | 169.47 |
| 20 | 0 | 0 | 0 | 32,200 | 169.47 |

| Speech Pathologists - CCC/CF and School Psychologists | | | Occupational Therapist and Physical Therapist | | | Lead Speech Pathologist and School Psychologist | | | Special Education and Student Intervention Facilitators | | |
|---|------------|----------|---|------------|----------|---|------------|-----------|---|------------|----------|
| 200 Day Contract | | | 200 Day Contract | | | 210 Day Contract | | | 220 Day Contract | | |
| Experience/ Step | Daily Rate | Salary | Experience/ Step | Daily Rate | Salary | Experience/ Step | Daily Rate | Salary | Experience/ Step | Daily Rate | Salary |
| 0,1 | 284 | 56800.00 | 0,1 | 288.66 | 57732.00 | 5 | 291.61 | 61238.10 | 5 | 293.32 | 64530.40 |
| 2,3 | 288.66 | 57732.00 | 2,3 | 293.32 | 58664.00 | 6 | 297.12 | 62395.20 | 6 | 297.97 | 65553.40 |
| 4,5 | 293.32 | 58664.00 | 4,5 | 297.97 | 59594.00 | 7 | 302.62 | 63550.20 | 7 | 302.62 | 66576.40 |
| 6,7 | 297.97 | 59594.00 | 6,7 | 302.62 | 60524.00 | 8 | 308.12 | 64705.20 | 8 | 308.12 | 67786.40 |
| 8,9 | 302.62 | 60524.00 | 8,9 | 308.12 | 61624.00 | 9 | 313.62 | 65860.22 | 9 | 313.62 | 68996.40 |
| 10 | 308.12 | 61624.00 | 10 | 313.62 | 62724.00 | 10 | 319.13 | 67017.30 | 10 | 319.13 | 70208.60 |
| 11 | 313.62 | 62724.00 | 11 | 319.13 | 63826.00 | 11 | 324.63 | 68172.30 | 11 | 324.63 | 71418.60 |
| 12 | 319.13 | 63826.00 | 12 | 324.63 | 64926.00 | 12 | 330.13 | 69327.30 | 12 | 330.13 | 72628.60 |
| 13 | 324.63 | 64926.00 | 13 | 330.13 | 66026.00 | 13 | 335.63 | 70482.30 | 13 | 336.48 | 74025.60 |
| 14 | 330.13 | 66026.00 | 14 | 335.63 | 67126.00 | 14 | 341.13 | 71637.30 | 14 | 342.83 | 75422.60 |
| 15 | 335.63 | 67126.00 | 15 | 341.13 | 68226.00 | 15 | 346.64 | 72794.40 | 15 | 349.18 | 76819.60 |
| 16 | 341.13 | 68226.00 | 16 | 346.64 | 69328.00 | 16 | 352.14 | 73949.40 | 16 | 355.52 | 78214.40 |
| 17 | 346.64 | 69328.00 | 17 | 352.14 | 70428.00 | 17 | 355.52 | 74659.20 | 17 | 361.87 | 79611.40 |
| 18 | 352.14 | 70428.00 | 18 | 355.52 | 71104.00 | 18 | 361.87 | 75992.70 | 18 | 368.22 | 81008.40 |
| 19 | 355.52 | 71104.00 | 19 | 361.87 | 72374.00 | 19 | 368.22 | 77326.20 | 19 | 374.57 | 82405.40 |
| 20 | 361.87 | 72374.00 | 20 | 368.22 | 73644.00 | 20 | 374.57 | 78659.70 | 20 | 380.92 | 83802.40 |
| 21 | 368.22 | 73644.00 | 21 | 374.57 | 74914.00 | 21 | 380.92 | 79993.20 | 21 | 387.27 | 85199.40 |
| 22 | 374.57 | 74914.00 | 22 | 380.92 | 76184.00 | 22 | 387.27 | 81326.70 | 22 | 393.61 | 86594.20 |
| 23 | 380.92 | 76184.00 | 23 | 387.27 | 77454.00 | 23 | 393.61 | 82658.10 | 23 | 399.96 | 87991.20 |
| 24 | 387.27 | 77454.00 | 24 | 393.61 | 78722.00 | 24 | 399.96 | 83918.10 | 24 | 402.92 | 88642.40 |
| 25 | 393.61 | 78722.00 | 25 | 399.96 | 79992.00 | 25 | 402.92 | 84613.20 | 25-26 | 406.31 | 89388.20 |
| 26+ | 399.96 | 79992.00 | 26+ | 402.92 | 80584.00 | 26+ | 406.31 | 85,325.10 | 27+ | | |

SLPA will be paid on a Bachelor's teacher pay scale. SLPs without CF or CCCs will be paid on Masters teacher pay scale.

COTA and PTA will be paid on a separate pay scale.

Lead SLP must hold CCCs. Lead School Psychologist should hold LPES.

Must possess a Masters degree or School Psychologist II degree.

SLP-CCC, School Psychologist II, OT, and PT will receive a retention Medicaid stipend of 10% after generating at least \$10,000.00 paid in September of the returning year.

An initial signing / retention bonus of \$5000 will be paid in two payments for all new SLPs, PT, OT, and School Psychologist. SLP-CCC/CF will receive \$3000.00 (Dec for signing/Jun for retention for the upcoming year.) COTA, PTA, and SLPA are not included.

All doctorate degrees will receive an additional \$4500.00 salary add-on annually.