

Vision
To foster a nurturing and academically stimulating environment where every student can excel and every school is a beacon of excellence in education.



**Goal 1:
Every School Rated a
"B" or Better**

****Objective:**** Achieve a minimum rating of "B" for all schools by 2029.

**Goal 2:
Financially
Sound**

****Objective:**** Achieve and maintain financial stability and transparency.

**Goal 3:
95% Passing Rate
on the 3rd Grade
Reading
Assessment**

****Objective:**** Ensure 95% of third graders pass the state reading assessment by 2029.

**Goal 4:
Increase Graduation
Rate to 95%**

****Objective:**** Achieve a 95% graduation rate by 2029.

**Goal 5:
Increased School
Safety Measures**

****Objective:**** Enhance school safety to ensure a secure learning environment.

**Goal 6:
Increased Community
Engagement**

****Objective:**** Strengthen community partnerships and involvement in school activities.

Perry County
School District

STRATEGIC

PLAN
2024-2029

Mission
To empower students with knowledge, skills, and values to become productive citizens and lifelong learners through quality education, financial stability, and strong community engagement.



**Goal 1:
Every School Rated a “B” or Better**

Strategies:

1. **Curriculum Enhancement:**
 - Implement a rigorous, standards-aligned curriculum.
 - Integrate technology and STEM programs to enhance learning.
2. **Professional Development:**
 - Provide ongoing training for teachers on best practices in instruction and classroom management.
 - Encourage advanced degrees and certifications for educators.
3. **Data-Driven Instruction:**
 - Use student performance data to inform instruction and provide targeted interventions.
 - Implement formative assessments to monitor student progress regularly.
4. **School Leadership Support:**
 - Offer leadership development programs for principals and administrators.
 - Ensure school leaders have the resources needed to drive school improvement initiatives.

Metrics:

- Annual school performance reports.
- Teacher and student feedback surveys.

**Goal 2:
Financially Sound**

Strategies:

1. **Budget Optimization:**
 - Conduct annual budget reviews to identify areas for cost savings.
 - Implement zero-based budgeting practices.
2. **Revenue Enhancement:**
 - Pursue grants and alternative funding sources.
 - Partner with local businesses and organizations for sponsorships and donations.
3. **Financial Literacy:**
 - Train school administrators on financial management and accountability.
 - Increase transparency in financial reporting to stakeholders.

Metrics:

- Annual financial audits.
- Stakeholder feedback on financial reports.

**Goal 3:
95% Passing Rate on the 3rd Grade
Reading Assessment**

Strategies:

1. **Early Literacy Programs:**
 - Implement literacy programs starting in pre-K and kindergarten.
 - Provide reading intervention programs for struggling readers.
2. **Parental Engagement:**
 - Educate parents on the importance of early reading and how to support it at home.
 - Provide resources and workshops for parents.
3. **Teacher Training:**
 - Train teachers in evidence-based reading instruction methods.
 - Utilize literacy coaches to support teachers in the classroom.

Metrics:

- Reading assessment scores.
- Progress monitoring data.

Goal 4:

Increase Graduation Rate to 95%

Strategies:

1. **Early Identification and Support**

- Student Monitoring: Implement an early warning system to identify students at risk of dropping out based on attendance, behavior, and course performance.
- Intervention Programs: Develop targeted intervention programs for at-risk students, including tutoring, mentoring, and counseling services.

2. **Curriculum and Instruction**

- Personalized Learning: Implement personalized learning plans for students to ensure they receive the support needed to succeed academically.
- Credit Recovery Programs: Establish flexible credit recovery options, such as online courses and summer school, to help students stay on track for graduation.

3. **College and Career Readiness**

- Career Pathways: Develop and expand career pathways and vocational training programs that align with students' interests and needs of the local job market.
- College Preparation: Provide college readiness programs, including SAT/ACT prep, college application workshops, and financial aid counseling.

4. **Parental and Community Engagement**

- Parental Involvement: Increase communication and engagement with parents to support their children's academic progress and graduation goals.
- Community Partnerships: Partner with local businesses and organizations to provide internships, job shadowing, and mentorship opportunities for students.

5. **Student Engagement**

- Extracurricular Activities: Expand extracurricular programs, including clubs, sports, and arts, to increase student engagement and connection to school.
- Student Voice: Involve students in decision-making processes related to school policies and programs to foster a sense of ownership and responsibility.

Metrics:

- Graduation rates.
- Dropout rates.
- Student progress & early warning systems.
- Measure the number of students enrolling in post-secondary education or securing employment after graduation.

Goal 5:

Increased School Safety Measures

Strategies:

1. **Infrastructure Improvements**

- Upgrade school facilities with secure entry points, surveillance cameras, and emergency communication systems.
- Conduct regular safety audits and risk assessments.

2. **Training and Preparedness**

- Provide regular safety training for staff and students.
- Conduct drills for various emergency scenarios.

3. **Collaboration with Law Enforcement**

- Establish strong relationships with local law enforcement agencies.
- Implement School Resource Officer (SRO) programs in all schools.

Metrics:

- Safety audit results.
- Incident reports.

Goal 6: Increased Community Engagement

Strategies:

1. **Partnership Development:**

- Collaborate with local businesses, non-profits, and community organizations to support school programs and events.
- Establish advisory councils with community members.

2. **Communication and Outreach:**

- Enhance communication channels, including social media, newsletters, and community forums.
- Organize community events and volunteer opportunities.

3. **Parent and Alumni Involvement:**

- Create opportunities for parents and alumni to participate in school activities.
- Establish alumni networks to support mentoring and fundraising efforts.

Metrics:

- Number of community partnerships.
- Attendance at community events.
- Volunteer hours logged.