

SY25 Theodore High School eProve Plan

Theodore High School

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress. • Implement effective programs and practices to improve student achievement of targeted subpopulation(s). 	<ul style="list-style-type: none"> • Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools. 	<ul style="list-style-type: none"> • Align fiscal resources, facilities, and support services to enhance learning environments. 	<ul style="list-style-type: none"> • Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects. 	<ul style="list-style-type: none"> • Provide ongoing professional development for high school teachers, including strategies for delivering high quality instruction. 	<ul style="list-style-type: none"> • Align resources to meet students' physical, social, and emotional needs. • Provide appropriate support services 	<ul style="list-style-type: none"> • Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Critical Initiatives

- Provide all students with the opportunity to earn career credentials and/or college credit through academic programs that are rigorous and relevant.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.
- Utilize evidence-based practices to address learning gaps with students with disabilities and English language learners.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.

Critical Initiatives

(attendance), including health, nutrition, and transportation to remove barriers that negatively impact student well-being and academic performance.

Critical Initiatives

- Establish and maintain successful methods of communication and engagement with parents and the community.

Key Measures

- ACT/Pre-ACT/ACCESS/WorkKeys/iReady Data
- Dual Enrollment Transcripts
- Semester Academy Enrollments and Certifications
- Alabama College and Career Planning System
- Extended Day and PST Data
- Semester Graduation Rate Analysis Meetings
- Monthly Data Analysis Meetings - COHORT

Key Measures

- Quarterly Professional Development Report
- Monthly Department Meeting/Collaboration Reports
- Annual Teacher Turnover Rate Analysis
- MCPSS Job Fair Summary
- Teacher Survey Data

Key Measures

- Quarterly Retract Reports
- Reach Advisory Program Calendar
- Quarterly Discipline Report
- Extended Day Reports
- Quarterly Attendance Reports

Key Measures

- Quarterly Parent Contact Logs
- Semester Parent Advisory Council Meetings
- Quarterly Parent Compact Reports
- Quarterly School Messenger Reports
- Semester Social Media Reports
- Academy Newsletter Reports