

# July 2023 - June 2024

## Salem City School Calendar

**July 23**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**July**  
**4** Independence Day Holiday

**August**  
**11** Flexible Teacher Workday

**14** Teacher Workday

**15** Teacher Workday

**16** Teacher Workday

**17** Teacher Workday

**18** Teacher Workday-Two-Hour Early Dismissal

**21** First Student Day

**September**  
**1** Non-Student Day Teacher Workday

**4** Labor Day Holiday

**October**  
**20** End of First 9 Weeks

**23** Non-Student Day- Teacher Workday

**27** Progress Reports Issued

**November**  
**1** Non-Student Day - Conference Day

**7** Non-Student Day-Staff Development

**22** Thanksgiving Holiday

**23** Thanksgiving Holiday

**24** Thanksgiving Holiday

**December**  
**20** Winter Break

**21** Winter Break

**22** Winter Break

**25** Winter Break- Holiday

**26** Winter Break

**December**  
**27** Winter Break

**28** Winter Break -Holiday

**29** Winter Break- Holiday

**January**  
**1** New Year's Day Holiday

**2** Flexible Teacher Workday

**11** End of First Semester

**12** Non-Student Day- Teacher Workday

**15** Martin Luther King Jr. Holiday

**19** Progress Reports Issued

**26** Non-Student Day - Conference Day

**February**  
**12** Non-Student Day-Staff Development

**March**  
**22** End of 3rd 9 Weeks - 2-Hour Early Dismissal

**25** Spring Break- Flexible Teacher Workday

**26** Spring Break- Flexible Teacher Workday

**27** Spring Break- Flexible Teacher Workday

**28** Spring Break- Flexible Teacher Workday

**29** Spring Break- Flexible Teacher Workday

**April**  
**5** Progress Reports Issued

**May**  
**27** Memorial Day Holiday

**30** Last Student Day - Two Hour Early Dismissal

**31** Commencement/Teacher Workday

**June**  
**3** Flexible Teacher Workday

**19** Juneteenth Holiday

**January 24**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**February 24**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

**March 24**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**August 23**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**September 23**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**October 23**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**November 23**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

**December 23**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**April 24**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**May 24**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**June 24**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## MAKE-UP DAYS 2023-2024

There are a total of 10 possible make-up days in the 2023-2024 calendar, five excess time days and five makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Make-up Day
2. Excess Time Built-in Make-up Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. Excess Time Built-in Make-up Day
6. February 12                      Rescheduled as a student day
7. March 25                         Rescheduled as a student day
8. March 26                         Rescheduled as a student day
9. March 27                         Rescheduled as a student day
10. March 28                        Rescheduled as a student day

*Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 2024 and May 2024 Board Meetings, respectively.*

### REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
August 14 – October 20	43	October 27
October 24 – January 11	43	January 19
<b>First Semester Subtotals</b>	<b>86</b>	
January 16 – March 22	47	April 7
April 1 – May 30	43	June 7 (mailed)
<b>Second Semester Subtotals</b>	<b>90</b>	

### CONTRACT SUMMARIES

**Ten-month teaching personnel:** work 176 student days, 12 scheduled service days (1 Flex), and 2 conference days and receive ten paid holidays.

**Ten and one half-month personnel:** work the same schedule as 10-month teaching personnel outlined above, plus nine additional workdays as scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

**Eleven-month personnel:** work the same schedule as 10-month teaching personnel outlined above plus nineteen additional days scheduled by the Superintendent or his designee, and receive all teacher holidays and the additional holiday of Juneteenth.

**Twelve month personnel:** receive vacation, all teacher holidays and the additional holidays of Juneteenth and July 4, and the nonstudent days associated with Winter Break, with the exception of the flexible workday on January 2. All other days including non-school days are workdays.

**The two-hour early dismissal on August 18 applies to all personnel.** The other early dismissals apply to students. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are multiple Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one-half-month and Eleven month personnel must pick one of these days to work.