How to enroll in a 403(b) plan with Seaside School District:

All 403(b) contributions are coordinated through Carruth Compliance Consulting. You can read more at: https://www.ncompliance.com/guest_employees.aspx?EmployerID=46

To start a 403(b) deduction, you will need to pick a vendor. You can view all the 403(b) vendors here: https://www.ncompliance.com/guest_employervendors.aspx?EmployerID=46

Each vendor has a plan ID specific to Seaside School District. You will need this ID to open an account. You can call the number listed, send an email, or go to the website of the vendors to start the process of opening an account.

You will need to open an account with a vendor prior to notifying HR that you would like a deduction.

To start your 403(b) deduction, you will complete a Salary Reduction Agreement. This is linked on the https://www.seaside.k12.or.us/hr/benefits page. Please remember to send this to the HR office via interoffice mail, NOT email.

If you have any questions, you can reach Carruth Compliance Consulting at 503.968.8961 or you can submit a question via this link: https://www.ncompliance.com/ask-ccc.aspx

Additionally, you can always reach out to HR.