

HISD HEALTH SCREENING

All staff **MUST** conduct daily self-examinations, *including a temperature check*, prior to coming to work.

All parents must screen their students before sending them to school.

Staff who answer yes to any of the symptoms listed below **MUST** stay home from work if the symptoms are not explained by a non-COVID, known medical or physical condition. Staff **MUST** notify their direct supervisor one-hour prior to their scheduled work start time if they are unable to work and should enter time off into Skyward.

In the past 14 days, you have had:

➤ **One of more of these symptoms:**

- A temperature of 100.4 or greater without the use of fever-reducing medicine
- Uncontrolled, continuous, or persistent cough
- Shortness of breath
- Difficulty breathing
- New loss of taste or smell

➤ **Or, two or more of these symptoms:**

- Vomiting
- Nausea
- Abdominal pain
- Diarrhea
- Chills, with or without repeated shaking
- Unexplained muscle or body aches
- Sore throat
- Runny Nose
- Congestion
- Headache
- Fatigue

IF SYMPTOMATIC OR EXPOSED TO COVID-19 FOLLOW BELOW:

➤ **Non-Vaccinated Staff:**

- Notified by a public-health official that you had a potential exposure, OR
- Exposed to someone who tested positive for coronavirus for a total of at least 15-minutes in a 24-hour period. That includes multiple, but brief, encounters of one or two minutes at a time.
 - It is recommended for an unvaccinated person who is a close contact to a positive COVID individual to quarantine for 14-days from last day of exposure. They should be listed on a health department's close contact list for the positive individual and be monitored daily for symptoms.

➤ **Vaccinated Staff:**

- If you are two-weeks post being fully vaccinated for the coronavirus, and not symptomatic per the guidelines above, you are able to enter, and/or report to work if you have been exposed to someone who has tested positive for the coronavirus, or is symptomatic.
 - A. If exposed, it is recommended you be tested three to five days after exposure and wear a mask until you receive a negative test.
 - B. If you choose not to test, you need to wear a mask in public indoor settings for 14-days from the known exposure.
- Symptomatic staff, that have no explanation for their symptoms, are asked to seek a non-rapid COVID test 3-5 days after symptom onset and receive & provide a negative result before they are allowed to return to work.

➤ **COVID Positive Staff:**

- If you have tested positive for COVID-19 within the last 90-days, have met your quarantine period, and are exposed to someone who has tested positive for the coronavirus, or is symptomatic, and you are **NOT** symptomatic (per the guidelines above), you can report to work. Staff are still asked to follow A. & B. under vaccinated staff above.