

PICKENS COUNTY BOARD OF EDUCATION
SUPERVISORY PERSONNEL SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

CENTRAL OFFICE CERTIFIED COORDINATOR PERSONNEL

<u>Years of Experience</u>	<u>0-5 years</u>	<u>6-11 years</u>	<u>12-14 years</u>	<u>15-21 years</u>	<u>22+ years</u>
Base Salary	80,790.00	83,190.00	83,226.00	84,391.00	86,078.00

CENTRAL OFFICE CERTIFIED SUPERVISOR PERSONNEL

<u>Years of Experience</u>	<u>0-5 years</u>	<u>6-11 years</u>	<u>12-14 years</u>	<u>15-21 years</u>	<u>22+ years</u>
Base Salary	82,286.00	84,731.00	85,140.00	85,953.00	87,672.00

CENTRAL OFFICE ADMINISTRATIVE STAFF

Central office administrative staff who transfer from a principal ship in the system after October 1, 2022, will receive a one-time increase of \$2,000 above the highest-paid principal in the area of transfer. This amount will be added during the year of transfer only. This will establish the administrative staff base rate of pay.

ASSOCIATE SUPERINTENDENT

Highest paid principal plus \$6,000.

PICKENS COUNTY BOARD OF EDUCATION
SUPERVISORY PERSONNEL SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

NON-CERTIFIED SUPERVISORY PERSONNEL

<u>Years of Experience</u>	<u>Interim Supervisors</u>	<u>Supervisors</u>
Step 1 (0-5 Years)	57,801.00	67,539.00
Monthly	4,816.75	5,628.25
Daily	240.84	281.54
Step 2 (6-11 Years)	59,737.00	69,340.00
Monthly	4,978.08	5,778.33
Daily	248.90	288.92
Step 3 (12-14 Years)	61,734.00	71,142.00
Monthly	5,314.83	5,928.50
Daily	257.23	296.43
Step 4 (15-21 Years)	63,778.00	73,265.00
Monthly	5,210.58	6,105.42
Daily	265.74	305.27
Step 5 (22+ Years)	65,691.00	75,464.00
Monthly	5,474.25	6,288.67
Daily	273.71	314.43

10 MONTH ASSISTANT PRINCIPAL

Teacher's salary schedule as base salary plus 3,600 per year supplement.

Schedule is based on Master's Degree or person must be actively pursuing a graduate program that will earn a Master's Degree. Designation of position will be determined by physical plant, grade structure and enrollment.

PICKENS COUNTY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Years of Service</u>	<u>(202)</u> <u>Ten Months</u>	<u>(222)</u> <u>Eleven Months</u>	<u>(240)</u> <u>Twelve Months</u>
Step 1 (0-3 Years)	24,989.00	27,465.00	29,693.00
Monthly	2,082.42	2,288.75	2,425.92
Daily	123.71	123.72	123.72
Step 2 (4-6 Years)	26,324.00	28,928.00	31,275.00
Monthly	2,193.67	2,410.67	2,606.25
Daily	130.32	130.31	130.31
Step 3 (7-9 Years)	28,147.00	30,930.00	33,441.00
Monthly	2,345.58	2,577.50	2,786.75
Daily	139.34	139.32	139.34
Step 4 (10-12 Years)	31,500.00	34,616.00	37,426.00
Monthly	2,625.00	2,824.67	3,118.83
Daily	155.94	155.93	155.94
Step 5 (13-15 Years)	34,850.00	38,301.00	41,406.00
Monthly	2,904.17	3,191.75	3,450.50
Daily	172.52	172.53	172.53
Step 6 (16+ Years)	35,897.00	39,451.00	42,648.00
Monthly	2,991.42	3,287.58	3,554.00
Daily	177.71	177.71	177.70
Secretary to Superintendent	Add	4,500.00	

**Candidates who have related educational secretarial experience will be allowed to count all years of educational service.

**Candidates who have secretarial like experience (non-educational) will be allowed to count one-half of their like years of service.

PICKENS COUNTY BOARD OF EDUCATION
MECHANICS/MAINTENANCE SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024
Twelve Month (240 days)

<u>Years of Service</u>	<u>Certified Salary</u>	<u>Uncertified Salary</u>
Step 1 (0-3 Years)	48,000.00	44,160.00
Monthly	4,000.00	3,680.00
Daily	200.00	184.00
Step 2 (4-6 Years)	48,960.00	45,043.00
Monthly	4,080.00	3,753.58
Daily	204.00	187.68
Step 3 (7-9 Years)	49,939.00	45,944.00
Monthly	4,161.58	3,828.67
Daily	208.08	191.43
Step 4 (10-12 Years)	50,938.00	46,863.00
Monthly	4,244.83	3,905.25
Daily	212.24	195.26
Step 5 (13-15 Years)	51,957.00	47,800.00
Monthly	4,329.75	3,983.33
Daily	216.49	199.17
Step 6 (16+ Years)	52,996.00	48,756.00
Monthly	4,416.33	4,063.00
Daily	220.82	203.15

PICKENS COUNTY BOARD OF EDUCATION
SALARY SCHEDULE FOR AIDES AND CUSTODIANS
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Employee Classification</u>	<u>Non-certified Aide 182 days</u>	<u>Certified Aide 182 days</u>	<u>Certified Aide 202 days</u>	<u>Custodian 8 hours 202 days</u>
Step 0 (0 exp.)	22,277.00	27,052.00	30,025.00	24,725.00
Monthly	1,856.42	2,254.33	2,502.06	2,060.42
Daily	122.40	148.64	148.64	122.40
Step 1 (1 yr.)	22,466.00	27,255.00	30,250.00	24,935.00
Monthly	1,872.17	2,271.25	2,520.84	2,077.92
Daily	123.44	149.75	149.75	123.44
Step 2 (2 yr)	22,660.00	27,464.00	30,482.00	25,177.00
Monthly	1,888.33	2,288.67	2,540.17	2,098.08
Daily	124.51	150.90	150.90	124.64
Step 3 (3-6 yr)	22,851.00	27,664.00	30,704.00	25,441.00
Monthly	1,904.25	2,305.33	2,558.67	2,120.08
Daily	125.55	152.00	152.00	125.95
Step 4 (7-9 yr)	23,045.00	27,873.00	30,936.00	25,627.00
Monthly	1,920.42	2,322.75	2,578.00	2,135.58
Daily	126.62	153.15	153.15	126.87
Step 5 (10 yr)	23,228.00	28,070.00	31,155.00	25,840.00
Monthly	1,935.67	2,339.17	2,596.22	2,153.33
Daily	127.63	154.23	154.23	127.92
Step 6 (10+ yrs)	23,319.00	28,168.00	31,263.00	28,523.00
Monthly	1,943.25	2,347.33	2,605.28	2,376.92
Daily	128.13	154.77	154.77	141.20

PICKENS COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

	Bus Driver (182 Days)	Bus Aides (182 Days)	Parts Clerk (202 Days)	Shop Assistant (182 Days)
Step 1 (0-3 Years)	14,408.00	11,138.00	25,342.00	25,251.00
Monthly	1,200.67	928.17	2,111.83	2,104.25
Daily	79.16	61.20	125.46	138.74
Step 2 (4-6 Years)	15,591.00	12,030.00	27,697.00	26,009.00
Monthly	1,299.25	1,002.50	2,308.08	2,137.42
Daily	85.66	66.10	137.11	142.91
Step 3 (7-9 Years)	16,060.00	12,390.00	28,527.00	26,788.00
Monthly	1,338.33	1,032.50	2,377.25	2,232.33
Daily	88.24	68.08	141.22	147.19
Step 4 (10-12 Years)	16,542.00	12,760.00	29,383.00	27,592.00
Monthly	1,378.50	1,063.33	2,448.58	2,299.33
Daily	90.89	70.11	145.46	121.60
Step 5 (13-15 Years)	17,037.00	13,147.00	30,264.00	28,420.00
Monthly	1,419.75	1,095.58	2,522.00	2,365.33
Daily	93.61	72.24	149.82	156.15
Step 6 (16+ Years)	17,548.00	13,539.00	31,172.00	29,273.00
Monthly	1,462.33	1,128.25	2,537.67	2,439.42
Daily	96.42	74.39	154.32	160.84

PICKENS COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULES
OCTOBER 1, 2022 – SEPTEMBER 30, 2023

	<u>Mech In Training</u> (182 Days)	<u>Shop Foreman</u> (240 Days)
Step 1 (0-3 Years)	27,422.00	50,866.00
Monthly	2,285.17	4,240.50
Daily	150.67	212.03
Step 2 (4-6 Years)	29,967.00	55,610.00
Monthly	2,497.25	4,634.17
Daily	164.65	231.71
Step 3 (7-9 Years)	30,865.00	57,278.00
Monthly	2,572.08	4,773.17
Daily	169.59	238.66
Step 4 (10-12 Years)	31,791.00	58,998.00
Monthly	2,649.25	4,916.50
Daily	174.68	245.83
Step 5 (13-15 Years)	32,745.00	60,765.00
Monthly	2,728.75	5,063.75
Daily	179.92	253.19
Step 6 (16+ Years)	33,727.00	62,589.00
Monthly	2,810.58	5,215.75
Daily	185.31	260.79

Bus driver pay for extra-curricular activities:	\$15.00 per hour (effective September 22, 2022)
Substitute Bus Driver Pay (<i>Bus Aide</i>)	\$55.00 per day (32.88 per day)
Retired Pickens County Bus Driver Sub	\$60.00
Career Center Route, (reg. driver extra route)	\$75.00 per day (2 trips)
Career Center Route, (reg. driver/aide extra route)	\$75.00 per day (2 trips)
Pre-K Route, (reg. driver extra route)	\$25.00 per day

PICKENS COUNTY BOARD OF EDUCATION
LPN – RN STATE SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

Experience	LPN 187 days	RN-ASN 187 days	RN-BSN 187 days	RN-MSN 187 days	RN-DNP 187 day
< 3 Years	33,264.00	43,886.00	47,322.00	51,028.00	55,023.00
Monthly	2,772.00	3,657.17	3,943.50	4,252.33	4,585.25
Daily	177.88	234.68	253.06	272.88	294.24
< 6 Years	36,587.00	48,270.00	52,049.00	56,125.00	60,519.00
Monthly	3,048.92	4,022.50	4,337.42	4,677.08	5,043.25
Daily	195.65	258.13	278.34	300.13	323.63
< 9 Years	38,191.00	50,386.00	54,331.00	58,586.00	63,173.00
Monthly	4,231.33	4,198.83	4,527.28	4,882.17	5,264.42
Daily	271.53	269.44	290.54	313.29	337.82
9 Years	39,344.00	51,907.00	55,972.00	60,354.00	65,080.00
Monthly	3,278.67	4,325.58	4,664.33	5,029.50	5,423.33
Daily	210.40	277.58	299.32	322.75	348.02
10 Years	39,373.00	52,426.00	56,531.00	60,957.00	65,730.00
Monthly	3,311.42	4,368.83	4,710.92	5,079.75	5,477.50
Daily	212.50	280.35	302.30	325.97	351.50
11 Years	40,134.00	52,950.00	57,096.00	61,567.00	66,387.00
Monthly	3,344.50	4,412.50	4,758.00	5,130.58	5,532.25
Daily	214.62	283.16	305.33	329.24	355.01
12 Years	40,536.00	53,480.00	57,668.00	62,183.00	67,052.00
Monthly	3,378.00	4,456.67	4,805.67	5,181.92	5,587.67
Daily	216.77	285.99	308.39	332.53	358.57
13 Years	40,941.00	54,015.00	58,244.00	62,805.00	67,722.00
Monthly	3,411.75	4,501.25	4,853.67	5,233.75	5,643.50
Daily	218.94	288.85	311.47	335.86	362.15
14 Years	41,351.00	54,555.00	58,827.00	63,433.00	68,400.00
Monthly	3,445.92	4,546.25	4,902.25	5,286.08	5,700.00
Daily	221.13	291.74	314.58	339.21	365.78
15 Years	41,765.00	55,101.00	59,415.00	64,068.00	69,084.00
Monthly	3,480.42	4,591.75	4,951.25	5,339.00	5,757.00
Daily	223.34	294.66	317.73	342.61	369.43

PICKENS COUNTY BOARD OF EDUCATION
LPN – RN STATE SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

Experience	LPN 187 days	RN-ASN 187 days	RN-BSN 187 days	RN-MSN 187 days	RN-DNP 187 day
16 Years	42,182.00	55,651.00	60,009.00	64,708.00	69,774.00
Monthly	3,515.17	4,637.58	5,000.75	5,392.33	5,814.50
Daily	225.57	297.60	320.90	346.03	373.12
17 Years	42,604.00	56,208.00	60,609.00	65,355.00	70,472.00
Monthly	3,550.33	4,684.00	5,050.75	5,446.25	5,872.67
Daily	227.83	300.58	324.11	349.49	376.86
18 Years	43,030.00	56,770.00	61,215.00	66,009.00	71,177.00
Monthly	3,585.83	4,730.83	5,101.25	5,500.75	5,931.42
Daily	230.11	303.58	327.35	352.99	380.63
19 Years	43,460.00	57,338.00	61,827.00	66,668.00	71,889.00
Monthly	3,621.67	4,778.17	5,152.25	5,555.67	5,990.75
Daily	232.41	306.62	330.63	356.51	384.43
20 Years	43,894.00	57,911.00	62,445.00	67,335.00	72,607.00
Monthly	3,657.83	4,825.92	5,203.75	5,611.25	6,050.58
Daily	234.73	309.68	333.93	360.08	388.27
21 Years	44,334.00	58,491.00	63,070.00	68,009.00	73,334.00
Monthly	3,694.50	4,874.25	5,255.83	5,667.42	6,111.17
Daily	237.08	312.79	337.27	363.68	392.16
22 Years	44,777.00	59,075.00	63,700.00	68,688.00	74,066.00
Monthly	3,731.42	4,922.92	5,308.33	5,724.00	6,172.17
Daily	239.45	315.91	340.64	367.32	396.07
23 Years	45,225.00	59,666.00	64,338.00	69,375.00	74,807.00
Monthly	3,768.75	4,972.17	5,361.50	5,781.25	6,233.92
Daily	241.84	319.07	344.05	370.99	400.04
24 Years	45,677.00	60,263.00	64,982.00	70,070.00	75,556.00
Monthly	3,806.42	5,021.92	5,415.17	5,839.17	6,296.33
Daily	244.26	322.26	347.50	374.71	404.04
25 Years	46,134.00	60,865.00	65,631.00	70,770.00	76,311.00
Monthly	3,844.50	5,072.08	5,469.25	5,897.50	6,359.25
Daily	246.71	325.48	350.97	378.45	408.08

PICKENS COUNTY BOARD OF EDUCATION
LPN – RN STATE SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Experience</u>	<u>LPN</u> 187 days	<u>RN-ASN</u> 187 days	<u>RN-BSN</u> 187 days	<u>RN-MSN</u> 187 days	<u>RN-DNP</u> 187 day
26 Years	46,595.00	61,473.00	66,287.00	71,477.00	77,074.00
Monthly	3,882.92	5,122.75	5,523.92	5,956.42	6,422.83
Daily	249.17	328.73	354.48	382.23	412.16
27 Years	47,061.00	62,089.00	66,951.00	72,193.00	77,846.00
Monthly	3,921.75	5,174.08	5,579.25	6,016.08	6,487.17
Daily	251.66	332.03	358.03	386.06	416.29
28 Years	47,532.00	62,709.00	67,620.00	72,914.00	78,623.00
Monthly	3,961.00	5,225.75	5,635.00	6,076.17	6,551.92
Daily	254.18	335.34	361.60	389.91	420.44
29 Years	48,007.00	63,337.00	68,296.00	73,644.00	79,410.00
Monthly	4,000.58	5,278.08	5,691.33	6,137.00	6,617.50
Daily	256.72	338.70	365.22	393.82	424.65
30 Years	48,487.00	63,970.00	68,978.00	74,379.00	80,203.00
Monthly	4,040.58	5,330.83	5,748.17	6,198.25	6,683.58
Daily	259.29	342.09	368.87	397.75	428.89
31 Years	48,972.00	64,609.00	69,668.00	75,123.00	81,005.00
Monthly	4,081.00	5,384.08	5,805.67	6,260.25	6,750.42
Daily	261.88	345.50	372.56	401.73	433.18
32 Years	49,462.00	65,256.00	70,366.00	75,875.00	81,816.00
Monthly	4,121.83	5,438.00	5,863.83	6,322.92	6,818.00
Daily	264.50	348.96	376.29	405.75	437.52
33 Years	49,956.00	65,908.00	71,068.00	76,633.00	82,634.00
Monthly	4,163.00	5,492.33	5,922.33	6,386.08	6,886.17
Daily	267.14	352.45	380.04	409.80	441.89
34 Years	50,455.00	66,567.00	71,779.00	77,399.00	83,460.00
Monthly	4,204.58	5,547.25	5,981.58	6,449.92	6,955.00
Daily	269.81	355.97	383.84	413.90	446.31
35 Years	50,960.00	67,233.00	72,497.00	78,174.00	84,295.00
Monthly	4,246.67	5,602.75	6,041.42	6,514.50	7,024.58
Daily	272.51	359.53	387.68	418.04	450.78

PICKENS COUNTY BOARD OF EDUCATION
FULL-TIME TEACHER SALARY SCHEDULE (187 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

Public School Experience	B.S. Degree	M.S. Degree	Ed.S. Degree	Ph.D. Degree	No Degree
Step 1 (0-2)	44,226.00	50,857.00	54,839.00	58,818.00	44,226.00
Monthly	3,685.50	4,238.08	4,569.92	4,901.50	3,685.50
Daily	236.50	271.96	293.26	314.53	236.50
Step 2 (3-5)	48,643.00	55,939.00	60,317.00	64,702.00	48,643.00
Monthly	4,053.58	4,661.58	5,026.42	5,391.83	4,053.58
Daily	260.12	299.14	322.55	346.00	260.12
Step 3 (6-8)	50,776.00	58,390.00	62,977.00	67,530.00	50,776.00
Monthly	4,231.33	4,865.83	5,248.08	5,627.50	4,231.33
Daily	271.53	312.25	336.78	361.12	271.53
Step 4 (9)	52,309.00	60,154.00	64,879.00	69,570.00	52,309.00
Monthly	4,359.08	5,012.83	5,406.58	5,797.50	4,359.08
Daily	279.73	321.68	346.95	372.03	279.73
Step 5 (10)	52,831.00	60,755.00	65,527.00	70,265.00	52,831.00
Monthly	4,402.58	5,062.92	5,460.58	5,855.42	4,402.58
Daily	282.52	324.89	350.41	375.75	282.52
Step 6 (11)	53,360.00	61,363.00	66,182.00	70,967.00	53,360.00
Monthly	4,446.67	5,113.58	5,515.17	5,913.92	4,446.67
Daily	285.35	328.14	353.91	379.50	285.35
Step 7 (12)	53,894.00	61,977.00	66,844.00	71,677.00	53,894.00
Monthly	4,491.17	5,164.75	5,570.33	5,973.08	4,491.17
Daily	288.20	331.43	357.45	383.30	288.20
Step 8 (13)	54,433.00	62,596.00	67,513.00	72,394.00	54,433.00
Monthly	4,536.08	5,216.33	5,626.08	6,032.83	4,536.08
Daily	291.09	334.74	361.03	387.13	291.09
Step 9 (14)	54,977.00	63,222.00	68,187.00	73,118.00	53,977.00
Monthly	4,581.42	5,268.50	5,682.25	6,093.17	4,581.42
Daily	293.99	338.09	364.64	391.01	293.99
Step 10 (15)	55,527.00	63,855.00	68,870.00	73,850.00	55,527.00
Monthly	4,627.25	5,321.25	5,739.17	6,154.17	4,627.25
Daily	296.94	341.47	368.29	394.92	296.94

PICKENS COUNTY BOARD OF EDUCATION
FULL TIME TEACHER SALARY SCHEDULE (187 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>Ed.S. Degree</u>	<u>Ph.D. Degree</u>	<u>No Degree</u>
Step 12(16)	56,082.00	64,493.00	69,558.00	74,588.00	56,082.00
Monthly	4,673.50	5,374.42	5,796.50	6,215.67	4,673.50
Daily	299.90	344.88	371.97	398.87	299.90
Step 13(17)	56,643.00	65,138.00	70,254.00	75,334.00	56,643.00
Monthly	4,720.25	5,428.17	5,854.50	6,277.83	4,720.25
Daily	302.90	348.33	375.69	402.86	302.90
Step 14(18)	57,209.00	65,789.00	70,957.00	76,086.00	57,209.00
Monthly	4,767.42	5,482.42	5,913.08	6,340.50	4,767.42
Daily	305.93	351.81	379.45	406.88	305.93
Step 15(19)	57,781.00	66,447.00	71,667.00	76,847.00	57,781.00
Monthly	4,815.08	5,537.25	5,972.25	6,403.92	4,815.08
Daily	308.99	355.33	383.25	410.95	308.99
Step 16(20)	58,359.00	67,111.00	72,383.00	77,616.00	58,359.00
Monthly	4,863.25	5,592.58	6,031.92	6,468.00	4,863.25
Daily	312.08	358.88	387.07	415.06	312.08
Step 17(21)	58,943.00	67,783.00	73,107.00	78,393.00	58,943.00
Monthly	4,911.92	5,648.58	6,092.25	6,532.75	4,911.92
Daily	315.20	362.48	390.95	419.21	315.20
Step 18(22)	59,532.00	68,461.00	73,837.00	79,176.00	59,532.00
Monthly	4,961.00	5,705.08	6,153.08	6,598.00	4,961.00
Daily	318.35	366.10	394.85	423.40	318.35
Step 19(23)	60,127.00	69,145.00	74,576.00	79,967.00	60,127.00
Monthly	5,010.58	5,762.08	6,214.67	6,663.92	5,010.58
Daily	321.53	369.76	398.80	427.63	321.53
Step 20(24)	60,729.00	69,837.00	75,322.00	80,767.00	60,729.00
Monthly	5,060.75	5,819.75	6,276.83	6,730.58	5,060.75
Daily	324.75	373.46	402.79	431.91	324.75
Step 21(25)	61,336.00	70,535.00	76,075.00	81,575.00	61,336.00
Monthly	5,111.33	5,877.92	6,339.58	6,797.92	5,111.33
Daily	328.00	377.19	406.82	436.23	328.00

PICKENS COUNTY BOARD OF EDUCATION
FULL TIME TEACHER SALARY SCHEDULE (187 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>Ed.S. Degree</u>	<u>Ph.D. Degree</u>	<u>No Degree</u>
Step 22(26)	61,949.00	71,240.00	76,836.00	82,391.00	61,949.00
Monthly	5,162.42	5,936.67	6,403.00	6,865.92	5,162.42
Daily	331.28	380.96	410.89	440.59	331.28
Step 23(27)	62,569.00	71,952.00	77,604.00	83,215.00	62,569.00
Monthly	5,214.08	5,966.00	6,467.00	6,934.58	5,214.08
Daily	334.59	384.77	414.99	445.00	334.59
Step 24(28)	63,195.00	72,672.00	78,380.00	84,047.00	63,195.00
Monthly	5,266.25	6,056.00	6,531.67	7,003.92	5,266.25
Daily	337.94	388.62	419.14	449.45	337.94
Step 25(29)	63,827.00	73,399.00	79,164.00	84,888.00	63,827.00
Monthly	5,318.92	6,116.58	6,597.00	7,074.00	5,318.92
Daily	341.32	392.51	423.34	453.95	341.32
Step 26(30)	64,464.00	74,133.00	79,955.00	85,737.00	64,464.00
Monthly	5,372.00	6,117.75	6,662.92	7,144.75	5,372.00
Daily	344.73	396.43	427.57	458.49	344.73
Step 27(31)	65,109.00	74,874.00	80,755.00	86,593.00	65,109.00
Monthly	5,425.75	6,239.50	6,729.58	7,216.08	5,425.75
Daily	348.18	400.40	431.84	463.06	348.18
Step 28(32)	65,761.00	75,623.00	81,563.00	87,459.00	65,761.00
Monthly	5,480.08	6,301.92	6,796.92	7,288.25	5,480.08
Daily	351.66	404.40	436.17	467.70	351.66
Step 29(33)	66,418.00	76,379.00	82,379.00	88,335.00	66,418.00
Monthly	5,534.83	6,364.92	6,864.92	7,361.25	5,534.83
Daily	355.18	408.44	440.53	472.38	355.18
Step 30(34)	67,082.00	77,143.00	83,202.00	89,218.00	67,082.00
Monthly	5,590.17	6,428.58	6,933.50	7,434.83	5,590.17
Daily	358.73	412.53	444.93	477.10	358.73
Step 31(35)	67,753.00	77,914.00	84,034.00	90,109.00	67,753.00
Monthly	5,646.08	6,492.83	7,002.83	7,509.08	5,646.08
Daily	362.32	416.65	449.38	481.87	362.32

PICKENS COUNTY BOARD OF EDUCATION
TEAMS SALARY SCHEDULE (189 Days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>ED.S. Degree</u>	<u>Ph.D. Degree</u>
Step 1 (0)	49,530.00	56,161.00	60,143.00	64,122.00
Monthly	4,127.50	4,680.08	5,011.92	5,343.50
Daily	262.06	297.15	318.22	339.27
Step 2 (1)	53,021.00	60,974.00	65,746.00	70,521.00
Monthly	4,418.42	5,081.17	5,478.83	5,876.75
Daily	280.53	322.61	347.86	373.13
Step 3 (2)	55,854.00	64,229.00	69,275.00	74,283.00
Monthly	4,654.50	5,352.42	5,772.92	6,190.25
Daily	295.52	339.84	366.53	393.03
Step 4 (3)	57,488.00	66,110.00	71,303.00	76,458.00
Monthly	4,790.67	5,509.17	5,941.92	6,371.50
Daily	304.17	349.79	377.26	404.54
Step 5 (4)	59,166.00	68,040.00	73,383.00	78,689.00
Monthly	4,930.50	5,670.00	6,115.25	6,557.42
Daily	313.05	360.00	388.27	416.34
Step 6 (5)	60,887.00	70,019.00	75,519.00	80,980.00
Monthly	5,073.92	5,834.92	6,293.25	6,748.33
Daily	322.15	370.47	399.57	428.47
Step 7 (6)	62,655.00	72,051.00	77,712.00	83,330.00
Monthly	5,221.25	6,004.25	6,476.00	6,944.17
Daily	331.51	381.22	411.17	440.90
Step 8 (7)	64,469.00	74,139.00	79,961.00	85,743.00
Monthly	5,372.42	6,178.25	6,663.42	7,145.25
Daily	341.11	392.27	423.07	453.67
Step 9 (8)	65,758.00	75,619.00	81,561.00	87,458.00
Monthly	5,479.83	6,301.58	6,796.75	7,288.17
Daily	347.93	400.10	431.54	462.74
Step 10(9)	67,073.00	77,133.00	83,192.00	89,208.00
Monthly	5,589.42	6,427.75	6,932.67	7,434.00
Daily	354.88	408.11	440.17	472.00
Step 11(10)	68,078.00	78,291.00	84,439.00	90,545.00
Monthly	5,673.17	6,524.25	7,036.58	7,545.42
Daily	360.20	414.24	446.77	479.07

PICKENS COUNTY BOARD OF EDUCATION
TEAMS SALARY SCHEDULE (189 Days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>ED.S. Degree</u>	<u>Ph.D. Degree</u>
Step 12(11)	69,100.00	79,465.00	85,706.00	91,902.00
Monthly	5,758.33	6,622.08	7,142.17	7,658.50
Daily	365.61	420.45	453.47	486.25
Step 13(12)	70,137.00	80,657.00	86,991.00	93,282.00
Monthly	5,844.75	6,721.42	7,249.25	7,773.50
Daily	371.10	426.76	460.27	493.56
Step 14(13)	70,137.00	80,657.00	86,991.00	93,282.00
Monthly	5,844.75	6,721.42	7,249.25	7,773.50
Daily	371.10	426.76	460.27	493.56
Step 15(14)	70,137.00	80,657.00	86,991.00	93,282.00
Monthly	5,844.75	6,721.42	7,249.25	7,773.50
Daily	371.10	426.76	460.27	493.56
Step 16(15)	71,192.00	81,872.00	88,302.00	94,687.00
Monthly	5,932.67	6,822.67	7,358.50	7,890.58
Daily	376.68	433.19	467.21	500.99
Step 17(16)	71,192.00	81,872.00	88,302.00	94,687.00
Monthly	5,932.67	6,822.67	7,358.50	7,890.58
Daily	376.68	433.19	467.21	500.99
Step 18(17)	71,192.00	81,872.00	88,302.00	94,687.00
Monthly	5,932.67	6,822.67	7,358.50	7,890.58
Daily	376.68	433.19	467.21	500.99
Step 19(18)	72,271.00	83,111.00	89,639.00	96,120.00
Monthly	6,022.58	6,925.92	7,469.92	8,010.00
Daily	382.39	439.74	474.28	508.57
Step 20(19)	72,271.00	83,111.00	89,639.00	96,120.00
Monthly	6,022.58	6,925.92	7,469.92	8,010.00
Daily	382.39	439.74	474.28	508.57
Step 21(20)	72,271.00	83,111.00	89,639.00	96,120.00
Monthly	6,022.58	6,925.92	7,469.92	8,010.00
Daily	382.39	439.74	474.28	508.57
Step 22(21)	73,370.00	84,377.00	91,002.00	97,583.00
Monthly	6,114.17	7,031.42	7,583.50	8,131.92
Daily	388.20	446.44	481.49	516.31

PICKENS COUNTY BOARD OF EDUCATION
TEAMS SALARY SCHEDULE (189 Days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>ED.S. Degree</u>	<u>Ph.D. Degree</u>
Step 23(22)	73,370.00	84,377.00	91,002.00	97,583.00
Monthly	6,114.17	7,031.42	7,583.50	8,131.92
Daily	388.20	446.44	481.49	516.31
Step 24(23)	73,370.00	84,377.00	91,002.00	97,583.00
Monthly	6,114.17	7,031.42	7,583.50	8,131.92
Daily	388.20	446.44	481.49	516.31
Step 25(24)	74,491.00	85,664.00	92,393.00	99,074.00
Monthly	6,207.58	7,138.67	7,699.42	8,256.17
Daily	394.13	453.25	488.85	524.20
Step 26(25)	74,491.00	85,664.00	92,393.00	99,074.00
Monthly	6,207.58	7,138.67	7,699.42	8,256.17
Daily	394.13	453.25	488.85	524.20
Step 27(26)	74,491.00	85,664.00	92,393.00	99,074.00
Monthly	6,207.58	7,138.67	7,699.42	8,256.17
Daily	394.13	453.25	488.85	524.20
Step 28(27)	75,635.00	86,981.00	93,811.00	100,595.00
Monthly	6,302.92	7,248.42	7,817.58	8,382.92
Daily	400.19	460.22	496.35	535.25

*An annual supplement of \$5,000 will be paid to those teachers teaching in schools identified as hard-to-staff by ALSDE.

PICKENS COUNTY BOARD OF EDUCATION
FULL TIME TEACHER SALARY SCHEDULE (202 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

Public School Experience	B.S. Degree	M.S. Degree	Ed.S. Degree	Ph.D. Degree	No Degree
Step 1 (0-2)	47,774.00	54,936.00	59,238.00	63,536.00	47,774.00
Monthly	3,981.13	4,578.04	4,936.49	5,294.67	3,981.13
Daily	236.50	271.96	293.26	314.53	236.50
Step 2 (3-5)	52,545.00	60,426.00	65,155.00	69,892.00	52,545.00
Monthly	4,378.74	5,035.51	5,429.61	5,824.33	4,378.74
Daily	260.12	299.14	322.55	346.00	260.12
Step 3 (6-8)	54,849.00	63,074.00	68,029.00	72,947.00	54,849.00
Monthly	4,570.75	5,256.14	5,669.05	6,078.90	4,570.75
Daily	271.53	312.25	336.78	361.12	271.53
Step 4 (9)	56,505.00	64,979.00	70,083.00	75,150.00	56,505.00
Monthly	4,708.74	5,414.93	5,840.27	6,262.54	4,708.74
Daily	279.73	321.68	346.95	372.03	279.73
Step 5 (10)	57,069.00	65,628.00	70,783.00	75,901.00	57,069.00
Monthly	4,755.73	5,469.03	5,898.60	6,325.10	4,755.73
Daily	282.52	324.89	350.41	375.75	282.52
Step 6 (11)	57,640.00	66,285.00	71,491.00	76,660.00	57,640.00
Monthly	4,803.35	5,523.76	5,957.56	6,388.30	4,803.35
Daily	285.35	328.14	353.91	379.50	285.35
Step 7 (12)	58,217.00	66,948.00	72,206.00	77,426.00	58,217.00
Monthly	4,851.42	5,579.03	6,017.15	6,452.21	4,851.42
Daily	288.20	331.43	357.45	383.30	288.20
Step 8 (13)	58,799.00	67,617.00	72,928.00	78,201.00	58,799.00
Monthly	4,899.94	5,634.76	6,077.37	6,516.75	4,899.94
Daily	291.09	334.74	361.03	387.13	291.09
Step 9 (14)	59,387.00	68,293.00	73,657.00	78,983.00	59,387.00
Monthly	4,948.91	5,691.11	6,138.05	6,581.92	4,948.91
Daily	293.99	338.09	364.64	391.01	293.99
Step 10 (15)	59,981.00	68,977.00	74,394.00	79,774.00	59,981.00
Monthly	4,998.42	5,748.09	6,199.53	6,647.82	4,998.42
Daily	296.94	341.47	368.29	394.92	296.94

PICKENS COUNTY BOARD OF EDUCATION
FULL TIME TEACHER SALARY SCHEDULE (202 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>Ed.S. Degree</u>	<u>Ph.D. Degree</u>	<u>No Degree</u>
Step 12(16)	60,581.00	69,666.00	75,138.00	80,571.00	60,581.00
Monthly	5,048.38	5,805.52	6,261.46	6,714.25	5,048.38
Daily	299.90	344.88	371.97	398.87	299.90
Step 13(17)	61,187.00	70,363.00	75,889.00	81,377.00	61,187.00
Monthly	5,098.88	5,863.58	6,324.11	6,781.40	5,098.88
Daily	302.90	348.33	375.69	402.86	302.90
Step 14(18)	61,798.00	71,066.00	76,649.00	82,189.00	61,798.00
Monthly	5,149.83	5,922.18	6,387.39	6,849.10	5,149.83
Daily	305.93	351.81	379.45	406.88	305.93
Step 15(19)	62,416.00	71,777.00	77,416.00	83,011.00	62,416.00
Monthly	5,201.32	5,981.41	6,451.31	6,917.60	5,201.32
Daily	308.99	355.33	383.25	410.95	308.99
Step 16(20)	63,040.00	72,494.00	78,189.00	83,842.00	63,040.00
Monthly	5,253.35	6,041.19	6,515.76	6,986.82	5,253.35
Daily	312.08	358.88	387.07	415.06	312.08
Step 17(21)	63,671.00	73,220.00	78,971.00	84,681.00	63,671.00
Monthly	5,305.92	6,101.68	6,580.83	7,056.77	5,305.92
Daily	315.20	362.48	390.95	419.21	315.20
Step 18(22)	64,307.00	73,953.00	79,760.00	85,527.00	64,307.00
Monthly	5,358.94	6,162.71	6,646.65	7,127.25	5,358.94
Daily	318.35	366.10	394.85	423.40	318.35
Step 19(23)	64,950.00	74,691.00	80,558.00	86,381.00	64,950.00
Monthly	5,412.50	6,224.28	6,713.17	7,198.46	5,412.50
Daily	321.53	369.76	398.80	427.63	321.53
Step 20(24)	65,600.00	75,439.00	81,364.00	87,246.00	65,600.00
Monthly	5,466.69	6,286.57	6,780.32	7,270.47	5,466.69
Daily	324.75	373.46	402.79	431.91	324.75
Step 21(25)	66,256.00	76,193.00	82,177.00	88,118.00	65,256.00
Monthly	5,521.33	6,349.41	6,848.11	7,343.20	5,521.33
Daily	328.00	377.19	406.82	436.23	328.00

PICKENS COUNTY BOARD OF EDUCATION
FULL TIME TEACHER SALARY SCHEDULE (202 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>	<u>Ed.S. Degree</u>	<u>Ph.D. Degree</u>	<u>No Degree</u>
Step 22(26)	66,918.00	76,954.00	82,999.00	89,000.00	66,918.00
Monthly	5,576.51	6,412.87	6,916.61	7,416.66	5,576.51
Daily	331.28	380.86	410.89	440.59	331.28
Step 23(27)	67,588.00	77,724.00	83,829.00	89,890.00	67,588.00
Monthly	5,632.33	6,479.96	6,985.74	7,490.83	5,632.33
Daily	334.59	384.77	414.99	445.00	334.59
Step 24(28)	68,264.00	78,501.00	84,667.00	90,789.00	68,264.00
Monthly	5,688.68	6,541.78	7,055.60	7,565.73	5,668.68
Daily	337.94	388.62	419.14	449.45	337.94
Step 25(29)	68,947.00	79,287.00	85,514.00	91,697.00	68,947.00
Monthly	5,745.57	6,607.22	7,126.17	7,641.43	5,745.57
Daily	341.32	392.51	423.34	453.95	341.32
Step 26(30)	69,635.00	80,079.00	86,369.00	92,614.00	69,635.00
Monthly	5,802.91	6,673.29	7,197.38	7,717.86	5,802.91
Daily	344.73	396.43	427.57	458.49	344.73
Step 27(31)	70,332.00	80,880.00	87,233.00	93,539.00	70,332.00
Monthly	5,860.97	6,739.99	7,269.39	7,794.91	5,860.97
Daily	348.18	400.40	431.84	463.06	348.18
Step 28(32)	71,036.00	81,689.00	88,105.00	94,474.00	71,036.00
Monthly	5,919.66	6,807.42	7,342.12	7,872.87	5,919.66
Daily	351.66	404.40	436.17	467.70	351.66
Step 29(33)	71,746.00	85,506.00	88,987.00	95,421.00	71,746.00
Monthly	5,978.80	6,875.47	7,415.58	7,951.72	5,978.80
Daily	355.18	408.44	440.53	472.38	355.18
Step 30(34)	72,463.00	83,331.00	89,876.00	96,375.00	72,463.00
Monthly	6,038.58	6,944.25	7,489.66	8,031.21	6,038.58
Daily	358.73	412.53	444.93	477.10	358.73
Step 31(35)	73,188.00	84,164.00	90,775.00	97,337.00	73,188.00
Monthly	6,098.98	7,013.65	7,564.56	8,111.42	6,098.98
Daily	362.32	416.65	449.38	481.87	362.32

PICKENS COUNTY BOARD OF EDUCATION
TECHNOLOGY SPECIALIST SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Years of Service</u>	<u>(202)</u> <u>10-Month</u>	<u>(240)</u> <u>12-Month</u>
Step 1 (0-3 years)	29,632.00	35,206.00
Monthly	2,469.33	2,933.83
Daily	146.69	146.69
Step 2 (4-6 years)	31,116.00	36,969.00
Monthly	2,593.00	3,080.75
Daily	154.04	154.04
Step 3 (7-9 years)	32,671.00	38,816.00
Monthly	2,722.58	3,234.67
Daily	161.74	161.73
Step 4 (10-12 years)	34,309.00	40,762.00
Monthly	2,859.08	3,396.83
Daily	169.85	169.84
Step 5 (13-15 years)	36,022.00	42,799.00
Monthly	3,001.83	3,566.58
Daily	178.33	178.33
Step 6 (16+ years)	37,104.00	44,082.00
Monthly	3,092.00	3,673.50
Daily	183.68	183.68

PICKENS COUNTY BOARD OF EDUCATION
GROUND MAINTENANCE SALARY SCHEDULE
OCTOBER 1, 2023 – SEPTEMBER 30, 2024
12 MONTH – 240 DAYS

<u>Years of Service</u>	<u>Grounds/ Maintenance</u>
Step 1 (0-3 Years)	30,221.00
Monthly	2,518.42
Daily	125.92
Step 2 (4-6 Years)	31,086.00
Monthly	2,590.50
Daily	129.53
Step 3 (7-9 Years)	31,977.00
Monthly	2,664.75
Daily	133.24
Step 4 (10-12 Years)	32,894.00
Monthly	2,741.17
Daily	137.06
Step 5 (13-15 Years)	33,841.00
Monthly	2,820.08
Daily	141.00
Step 6 (16+ Years)	34,816.00
Monthly	2,901.33
Daily	145.07

PICKENS COUNTY BOARD OF EDUCATION
CONTRACT PRINCIPAL SALARY GUIDELINES
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

Principals' initial salaries are based on teachers' daily rate of pay with a masters degree at the principal's current years of service. That daily rate will be multiplied by 240 days for a full contract. The Administrative Difficulty Factor below will be applied to compute a principal's base pay.

	Administrative Difficulty Factors
Elementary School Principal	1.30
Middle School/Career Tech Center Principal	1.35
High School Principal	1.40

Pickens County Board Of Education
Child Nutrition Program

Pay Scale for Child Nutrition

October 1, 2022 – September 30, 2023

CAFETERIA EMPLOYEES

CNP SUPERVISOR: Base Salary

Years of experience as SUPERVISOR (240 Days)	Yearly Salary	Monthly Salary	Daily Rate
0 to 5 years experience	71,436.00	5,953.00	297.65
6 to 11 years experience	73,340.00	6,111.67	305.58
12 to 14 years experience	75,245.00	6,270.42	313.65
15 to 21 years experience	77,491.00	6,457.58	322.88
22 + years experience	79,817.00	6,651.42	332.57

CNP DISTRICT MANAGER: Base Salary

Years of experience as Manager (240 Days)	Yearly Salary	Monthly Salary	Daily Rate	Hourly Wage
0 to 2 years experience	42,739.00	3,561.58	178.08	22.26
3 to 4 years experience	44,204.00	3,683.67	184.18	23.02
5 to 6 years experience	46,524.00	3,877.00	193.85	24.23
7 to 8 years experience	48,360.00	4,030.00	201.50	25.19
9 to 10 years experience	49,813.00	4,151.08	207.55	25.94
11+ years experience	51,306.00	4,275.50	213.78	26.72

CNP MANAGER: Base Salary

Years of experience as Manager (192 Days)	Yearly Salary	Monthly Salary	Daily Rate	Hourly Wage
0 to 2 years experience	34,191.00	2,849.25	178.08	22.26
3 to 4 years experience	35,363.00	2,946.92	184.18	23.02
5 to 6 years experience	37,219.00	3,101.58	193.85	24.23
7 to 8 years experience	38,688.00	3,224.00	201.50	25.19
9 to 10 years experience	39,850.00	3,320.83	207.55	25.94
11+ years experience	41,045.00	3,420.42	213.78	26.72

CNP ASSISTANT MANAGER:

Years of Experience as Assistant Manager (188 Days)	Yearly Salary	Monthly Salary	Daily Rate	Hourly Wage
0 to 4 years experience	29,358.00	2,446.50	156.16	19.52
5 to 6 years experience	30,569.00	2,547.42	162.60	20.36
7 to 8 years experience	32,133.00	2,677.75	170.92	21.37
9 to 10 years experience	33,097.00	2,758.08	176.05	22.01
11 to 12 years experience	34,089.00	2,840.75	181.32	22.67
13+ years experience	35,113.00	2,926.08	186.77	23.35

FOOD SERVICE ASSISTANTS: (185 Days)

FSA Steps	Yearly Salary	Monthly Salary	Daily Rate	Hourly Wage
Food Service Trainee (0 years)	19,814.00	1,651.17	107.10	15.30
Food Service Assist.-I (1 year)	21,756.00	1,813.00	117.60	16.80
Food Service Assist.-II (2 years)	23,067.00	1,922.25	124.69	17.81
Food Service Assist.-III (3 years)	25,025.00	2,085.42	135.27	19.32
Food Service Assist.-IV (4 years)	25,776.00	2,148.00	139.33	19.90
Food Service Assist.-V (5 years)	26,549.00	2,212.42	143.51	20.50

- Salaries are computed on the following basis. Food Service Assistants are paid for 185 work days per year, including two (2) Professional Development days. This is equal to one year. All contracts run from July 1st through June 30th of each year. The annual salary will be divided into twelve equal monthly payments.
- CNP Part time employees will be paid in accordance with the minimum wage guidelines plus one free meal for that day. A cooperative education student employed for training by the CNP program will be provided a free meal plus minimum pay rates. Students and workers working less than four hours per day are not entitled to a paid break and all meal breaks must be taken before or after assigned work hours.
- All part-time employees and cooperative education students will be limited to three hours per day unless authorized by the CNP Director but shall not exceed 19 hours per week.
- Promotions between the pay grades will require meeting all the requirements according for that job description as established in the CNP Policy and Procedures Handbook under policy 2.7. No employee shall advance more than one step per year. Advancement requires written recommendation from the manager and School Administrator.
- Manager's works 192 days per year and Assistant Managers works 188 days per year.

TWELVE MONTH SUPPORT EMPLOYEES

Non-certified Interim Supervisor Salary Schedule *

Years in position	Yearly Salary	Monthly Salary	Daily Rate
0 to 5 years experience	60,112.68	5,009.39	250.47
*CNP Director must be state certified in order to hold the position. A waiver may be granted by the State Department of Education provided the Director becomes state certified within 3 years.			

State Certified CNP Supervisor Salary Schedule (Same salary schedule as Supervisors)

CNP Bookkeeper/Secretary Salary Schedule (Same salary schedule as Board Secretary)

CNP Maintenance Salary Schedule (Same salary schedule as General Maintenance Personnel)

CNP Bookkeeper Assistant/Technical Support Salary Schedule (240 Days)

Years in position	Yearly Salary	Monthly Salary	Daily Rate	Hourly Wage
0 to 3 years experience	29,376.00	2,448.00	122.40	15.30
4 to 6 years experience	30,844.00	2,570.33	128.52	16.07
7 to 9 years experience	32,387.00	2,698.92	134.95	16.87
10 to 13 years experience	34,006.00	2,833.83	141.69	17.71
13 to 15 Years experience	35,705.00	2,975.42	148.77	18.60
16 + years experience	36,777.00	3,064.75	153.24	19.15

PICKENS COUNTY BOARD OF EDUCATION
SALARY SCHEDULE BOOKKEEPER ASSISTANT/
TECHNICAL SUPPORT (240 DAYS)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Years of Service</u>	<u>Bookkeeper Assistant/Technical Support</u>
Step 1 (0-3 Years)	29,376.00
Monthly	2,448.00
Daily	122.40
Step 2 (4-6 Years)	30,844.00
Monthly	2,570.33
Daily	128.52
Step 3 (7-9 Years)	32,387.00
Monthly	2,698.92
Daily	134.95
Step 4 (10-12 Years)	34,006.00
Monthly	2,833.83
Daily	141.69
Step 5 (13-15 Years)	35,705.00
Monthly	2,975.42
Daily	148.77
Step 6 (16+ Years)	36,777.00
Monthly	3,064.75
Daily	153.24

PICKENS COUNTY BOARD OF EDUCATION
SALARY SCHEDULE PRE-K AIDES(187 Days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Years of Service</u>	<u>PRE-K CDA</u>	<u>PRE-K CDA W/BACHELOR OR HIGHER DEGREE</u>
Step 1 (0-2 years)	22,889.00	27,003.00
Monthly	1,907.42	2,250.25
Daily	122.40	144.40
Step 2 (3-5 years)	23,576.00	27,813.00
Monthly	1,964.67	2,317.75
Daily	126.07	148.73
Step 3 (6-8 years)	24,283.00	28,647.00
Monthly	2,023.58	2,387.25
Daily	129.86	153.19
Step 4 (9-11 years)	25,011.00	29,506.00
Monthly	2,084.25	2,458.83
Daily	133.75	157.79
Step 5 (12-14 years)	25,761.00	30,391.00
Monthly	2,146.75	2,532.58
Daily	137.76	162.52
Step 6 (15-17 years)	26,534.00	31,303.00
Monthly	2,211.17	2,608.58
Daily	141.89	167.40
Step 7 (18-20 years)	27,330.00	32,242.00
Monthly	2,277.50	2,686.83
Daily	146.15	172.42
Step 8 (21-23 years)	28,150.00	33,209.00
Monthly	2,345.83	2,767.42
Daily	150.53	177.59
Step 9 (24-26 years)	28,995.00	34,205.00
Monthly	2,416.25	2,850.42
Daily	155.05	182.91
Step 10 (27+ years)	29,865.00	35,231.00
Monthly	2,488.75	2,935.92
Daily	159.71	188.40

PICKENS COUNTY BOARD OF EDUCATION
PRE-K TEACHER SALARY SCHEDULE (187 Days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>
Step 1 (0-2)	44,872.00	51,601.00
Monthly	3,739.33	4,300.08
Daily	239.96	275.94
Step 2 (3-5)	49,355.00	56,759.00
Monthly	4,112.92	4,729.92
Daily	263.93	303.52
Step 3 (6-8)	51,518.00	59,244.00
Monthly	4,293.17	4,937.00
Daily	275.50	316.81
Step 4 (9)	53,075.00	61,033.00
Monthly	4,422.92	5,086.08
Daily	283.82	326.38
Step 5 (10)	53,605.00	61,643.00
Monthly	4,467.08	5,136.92
Daily	286.66	329.64
Step 6 (11)	54,141.00	62,260.00
Monthly	4,511.75	5,188.33
Daily	289.52	332.94
Step 7 (12)	54,682.00	62,882.00
Monthly	4,556.83	5,240.17
Daily	292.42	336.27
Step 8 (13)	55,229.00	63,510.00
Monthly	4,602.42	5,292.50
Daily	295.34	339.63
Step 9 (14)	55,782.00	64,146.00
Monthly	4,648.50	5,345.50
Daily	298.30	343.03
Step 10 (15)	56,340.00	64,788.00
Monthly	4,695.00	5,399.00
Daily	301.28	346.46

PICKENS COUNTY BOARD OF EDUCATION
PRE K TEACHER SALARY SCHEDULE (187 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>
Step 12(16)	56,903.00	65,436.00
Monthly	4,741.92	5,453.00
Daily	304.29	349.93
Step 13(17)	57,472.00	66,091.00
Monthly	4,789.33	5,507.58
Daily	307.34	353.43
Step 14(18)	58,047.00	66,752.00
Monthly	4,837.25	5,562.67
Daily	310.41	356.96
Step 15(19)	58,628.00	67,419.00
Monthly	4,885.67	5,618.25
Daily	313.52	360.53
Step 16(20)	59,213.00	68,093.00
Monthly	4,934.42	5,674.42
Daily	316.65	364.13
Step 17(21)	59,806.00	68,774.00
Monthly	4,983.83	5,731.17
Daily	319.82	367.78
Step 18(22)	60,403.00	69,462.00
Monthly	5,033.58	5,788.50
Daily	323.01	371.45
Step 19(23)	61,007.00	70,157.00
Monthly	5,083.92	5,846.42
Daily	326.24	375.17
Step 20(24)	61,616.00	70,859.00
Monthly	5,134.67	5,904.92
Daily	329.50	378.93
Step 21(25)	62,232.00	71,567.00
Monthly	5,186.00	5,963.92
Daily	332.79	382.71

PICKENS COUNTY BOARD OF EDUCATION
PRE K TEACHER SALARY SCHEDULE (187 days)
OCTOBER 1, 2023 – SEPTEMBER 30, 2024

<u>Public School Experience</u>	<u>B.S. Degree</u>	<u>M.S. Degree</u>
Step 22(26)	62,854.00	72,283.00
Monthly	5,237.83	6,023.58
Daily	336.12	386.54
Step 23(27)	63,484.00	73,004.00
Monthly	5,290.33	6,083.67
Daily	339.49	390.40
Step 24(28)	64,118.00	73,735.00
Monthly	5,343.17	6,144.58
Daily	342.88	394.30
Step 25(29)	64,760.00	74,472.00
Monthly	5,396.67	6,206.00
Daily	346.31	398.25
Step 26(30)	65,406.00	75,217.00
Monthly	5,450.50	6,268.08
Daily	349.76	402.23
Step 27(31)	66,060.00	75,969.00
Monthly	5,505.00	6,330.75
Daily	353.26	406.25
Step 28(32)	66,722.00	76,730.00
Monthly	5,560.17	6,394.17
Daily	356.80	410.32
Step 29(33)	67,338.00	77,496.00
Monthly	5,615.67	6,458.00
Daily	360.36	414.42
Step 30(34)	68,063.00	78,271.00
Monthly	5,671.92	6,522.58
Daily	363.97	418.56
Step 31(35)	68,743.00	79,053.00
Monthly	5,728.58	6,587.75
Daily	367.61	422.74

PICKENS COUNTY BOARD OF EDUCATION
SUBSTITUTE PAY SCHEDULE
OCTOBER 1, 2023 - SEPTEMBER 30, 2024

<u>CATEGORY</u>	<u>RATE</u>
Retired Pickens County Certified Teacher	\$100.00/day(\$125.00/day – effective September 22, 2022)
Long Term Teacher Sub* (Valid Alabama Substitute License) *Long Term Substitute Teacher Pay: 21 days or more	\$150.00/day (effective September 22, 2022)
Teacher Sub (Valid Alabama Substitute License)	\$100.00/day (effective September 22, 2022)
All other Support Staff (Sub)	
- Regular Sub	\$75.00/day
- Long-Term Sub (21 days or more)	\$85.00/day

PICKENS COUNTY BOARD OF EDUCATION
ACCOUNTANT (240 DAYS)
SEPTEMBER 1, 2023 – SEPTEMBER 30, 2024

<u>Years of Service</u>	<u>Bachelor Degree</u>	<u>Master Degree</u>
Step 1 (0-3 Years)	57,000.00	64,000.00
Monthly	4,750.00	5,333.33
Daily	237.50	266.67
Step 2 (4-6 Years)	58,140.00	65,280.00
Monthly	4,845.00	5,440.00
Daily	242.25	272.00
Step 3 (7-9 Years)	59,303.00	66,586.00
Monthly	4,941.90	5,548.80
Daily	247.10	277.44
Step 4 (10-12 Years)	60,489.00	67,917.00
Monthly	5,040.74	5,659.78
Daily	252.04	282.99
Step 5 (13-15 Years)	61,699.00	69,276.00
Monthly	5,141.55	5,772.97
Daily	257.08	288.65
Step 6 (16+ Years)	62,933.00	70,661.00
Monthly	5,244.38	5,888.43
Daily	262.22	294.42

**Candidates who have related educational accounting experience will be allowed to count all years of educational service.

**Candidates who have accounting-like experience (non-educational) will be allowed to count one-half of their like years of service.