

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 11, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Public Hearing: Budget Hearing: 7:00 p.m.
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Superintendent's Report
 - D. Board Chairman's Comments
 - E. Superintendent Initial Evaluation Planning
6. Executive Session – I.C. 67-2345(c) – Labor negotiations
7. Action Items
 - A. Ratify Negotiated Agreement
 - B. Approve Fiscal Year 2012 Budget
 - C. Approve Contract for Secondary Principal
 - D. Hire Continuing Contract Teachers
 - E. Hire Annual Contract Teachers
 - F. Approve Benefit Resolution
 - G. Approve Certificated and Head Coach Employee Actions
8. Policy Items
 - A. 2nd Readings/Approvals: New 3542, Revised 3280, 3330
 - B. 1st Readings: None
9. Executive Session – I.C. 67-2345(b) – Evaluation of a public officer
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JUNE 11, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Ron Berger
 - Administrators Present:** Bruce Bradberry, Superintendent; and, Theresa Priebe, Clerk.
 - B. **Adopt Agenda:** Item 4C was moved to Item 7H as an Action item. Wendy Fredrickson moved to adopt the Agenda as amended. John Menter seconded. All voted aye. Motion carried.
2. **Public Hearing: Budget Hearing 7:00 p.m.:** Chair Dana Hoskins opened the Public Hearing at 7:04 p.m. for comments and questions. Updated equipment for building maintenance and information for road repair was presented to the Board for consideration. No further comments, Hearing closed at 7:20 p.m.
3. **Public Comments:** Julie Fry addressed Freshmen on Varsity Sports. Input and concerns from coaches, patrons, and administration were acknowledged. Chair Dana Hoskins thanked the patrons for their input and encouraged the district to mail a survey out to the community to address this issue.
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as amended, with #3 being moved to an Action Item. James Fry seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of May 14, 2012; and approve bills to be paid totaling \$263,064.76.
5. **Information Items:** Budget reports included ASB student funds, Medical Insurance Plan, Food Service Report and District Financial report. Enrollment report at 316. Superintendent's Report included the following: Board consideration to District Office move; Cable TV has been eliminated from the schools; Levy Election results; the transition of the new superintendent coming on board; Brad Malm will be acting Superintendent until Christy Castro comes on board; and important annual dates for the Board; Board Chair Dana Hoskins requested dates for Board Training sessions; John Menter will collect information regarding the upcoming Superintendent Evaluation process dates.
6. **Executive Session – IC 67-2345(1)(c)-** Wendy Fredrickson moved to go into Executive Session at 8:13 p.m. per ID Code 67-2345(1)(c) to deliberate regarding labor negotiations. James Fry seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. Board out of Executive Session at 9:11 p.m. No action taken at this time.
Chair Dana Hoskins called for a recess at 9:11 p.m. The Regular Meeting reconvened at 9:15 p.m.
7. **Action Items:**
 - A. **Ratify Negotiated Agreement:** Wendy Fredrickson moved to ratify the Negotiated Agreement as presented for the 2012-2013 school year. Ron Berger seconded. 3 ayes, 1 nay Motion carried.
 - B. **Approve Fiscal Year 2012 Budget:** James Fry moved to approve the Fiscal Year 2013 Budget as presented. Ron Berger seconded. All voted aye. Motion carried.
 - C. **Approve Contract for Secondary Principal:** John Menter moved to extend the contract for Secondary Principal Brad Malm through the 2013-2014 school year, with salary adjustment the same as for teachers. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - D. **Hire Continuing Contract Teachers:** James Fry move to hire the Continuing Contract employees full-time for the 2012-2013 school year. Ron Berger seconded. All voted aye. Motion carried.
 - E. **Hire Annual Contract Teachers:** John Menter moved to hire the annual contract teachers on a Category A contract—R. Bafus, N. Goucher, L. Nelson, and J. Walden. Ron Berger seconded. 1 aye, 3 nay Motion failed. Wendy Fredrickson moved to hire the annual contract teachers on a Category B contract for the 2012-2013 school year as presented. Ron Berger seconded. 3 aye, 2 nay Motion carried.

Wendy Fredrickson moved to hire Moreesa Sandquist as the new Elementary teacher at 1.0 FTE and Ryan Bryson as the new secondary Math Intervention teacher at .38 FTE for the 2012-2013 school year on a Category A Contract as presented. Ron Berger seconded. All voted aye. Motion carried.

- F. **Approve Benefit Resolutions:** James Fry moved to approve the following resolution: "During the 2012-2013 school year, Troy School District will supply funds as needed to insure that certificated employees who hold a current National Board of Professional Teacher Standards certificate receive a payment (beyond regular salary) of at least \$1,000." Ron Berger seconded. All voted aye. Motion carried.

Wendy Fredrickson moved to approve the following resolution: "During the 2012-2013 school year, Troy School District shall pay medical, dental, and vision insurance for the employee only. The deductible shall be \$2000, with a buy down to \$500. Employees, who will be paying for their

- dependents coverage, and retirees, under the age of 65, shall be required to pay 50% of the medical premium to the Medical Pool Fund. John Menter seconded. All voted aye. Motion carried.
- G. Approve Certificated and Head Coach Employee Actions:** Wendy Fredrickson moved to approve the following coaches for 2012 fall sports: April Weber, Cross Country; Rob Bafus, Football; and Tera Stoner, Volleyball. James Fry seconded. All voted aye. Motion carried.
- H. Classified Personnel Actions:** Wendy Fredrickson moved to approve the Fall Assistant Coaches as presented. John Menter seconded. All voted aye. Motion carried.
- 8. Policy Items:**
- A. 2nd Readings/Approvals—Revised Policy 3280:** John Menter moved to approve revised Policy 3280 as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
- Revised Policy 3330:** John Menter moved to approve revised Policy 3330 as presented. James Fry seconded. All voted aye. Motion carried. New policy 3542 was not presented for approval due to further research.
- B. 1st Readings—None**

Chair Dana Hoskins requested a short recess at 9:55 p.m. Meeting resumed at 9:58 p.m.

- 9. Executive Session – I.C. 67-2345(1)(c)—Labor Negotiations:** John Menter moved to go into Executive Session at 10:00 p.m. per ID Code 67-2345(1)(c) to consider the evaluation of a public officer. John Menter seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried.

Board out of Executive Session at 10:10 p.m. No action taken.

10. Other Business: None

- 11. Adjournment:** Meeting adjourned at 10:15 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF NEGOTIATIONS MEETING

**TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams of said district has called a meeting to be held at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on the following dates and times with the following purpose:

Wednesday, May 23, 2012 @ 7:00 p.m. – Negotiations

Thursday, May 24, 2012 @ 5:00 p.m. –Negotiations (if needed)

Wednesday, May 30, 2012 @ 6:00 p.m. – Negotiations (if needed)

Thursday, May 31, 2012 @ 5:00 p.m. – Negotiations (if needed)

Dated this 18th day of May, 2012.

Theresa Priebe

Clerk, Board of Trustees

NOTICE OF NEGOTIATIONS MEETING

**TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams of said district has called a meeting to be held at 7:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Wednesday, May 16, 2012. The purpose of this meeting is as follows:

1. Negotiations

Dated this 15th day of May, 2012.

Theresa Priebe

Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, May 14, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Capacity-Building Update – Judy Adamson
 - B. Budget Reports
 - C. Enrollment Report
 - D. Principals' Reports
 - E. Superintendent's Report
 - F. Board Chairman's Comments
6. Action Items
 - A. Approve Certificated and Head Coach Employee Actions
 - B. Accept Ramsdale Scholarship Committee Report
 - C. Approve Renewal of District Property and Liability Insurance
 - D. Approve Summer Use of Football Pads
7. Policy Items
 - A. 2nd Readings/Approvals: Revised 5480
 - B. 1st Readings: New 3542, Revised 3280
8. Executive Session - I.C. 67-2345(c) – Labor Negotiations
9. Other Business
10. Adjourn

At their meeting last night, the Board of Trustees:

- Appointed Klaire Vogt as Elementary School Principal and Federal Programs Director
- Appointed Mitzi Wright as Second Grade Teacher
- Celebrated the retirements of Carol Espe and Ron Sipe, and thanked them for their service
- Revised the 2012-13 Calendar to accommodate scheduling of Professional Development:
 - Friday, November 2, and Friday, March 22 will now be Staff Development Days after Early Release
 - Friday, November 9, and Friday, March 1 will now be regular school days
- Set Wednesday evening, May 16, for the opening Negotiations session
-

The next regular meeting will be Monday, June 11 at 7:00 p.m. in the Troy Junior-Senior High School Library.

NOTICE OF SPECIAL MEETING

May 7, 2012

BOARD OF TRUSTEES

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, May 7, 2012. The purpose of the special meeting is as follows:

- 1. Executive Session – IC 67-2345(1)(a): To consider hiring a public officer, employee, staff member or individual agent.**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

Dated this 4th day of May, 2012
Theresa Priebe
Clerk, Board of Trustees

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
MAY 7, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 7:00 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, James Fry, John Menter, Ron Berger

Administrators Present: Bruce Bradberry, Superintendent; Brad Malm, Principal; and Theresa Priebe, Clerk

Wendy Fredrickson moved to go into Executive Session at 7:01 pm per Idaho Code 67-2345(1)(a) to review applications for the Elementary Principal position. John Menter seconded. A roll call vote was taken: John Menter-aye; James Fry-aye; Ron Berger-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.

By unanimous consent, the Board of Trustees came out of Executive Session at 7:35 p.m.

The Board of Trustees, Superintendent Bruce Bradberry, and Principal Brad Malm reviewed the candidates' applications and discussed the interview process for the Elementary Principal position.

No action taken.

Meeting adjourned at 7:35 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 9, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation –
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Certificated and Head Coach Employee Actions
 - B. Approve Date for Fiscal Year 2013 Budget Hearing
 - C. Approve Declaration of Emergency for 2011-2012 Principal Certification
7. Policy Items
 - A. 2nd Readings/Approvals: Revise 5105, 5450, 5486
 - B. 1st Readings:
8. Executive Session - I.C. 67-2345(c) – Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
APRIL 9, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:07 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** Dr. Bradberry requested that Item 7A—Policy 5480 be postponed until the May 2012 Board Meeting. By unanimous consent, the agenda was adopted.
2. **Education Presentation:** Mark Murdock presented and demonstrated the new music technology resources purchased through the Century Link grant awarded earlier this year.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Minutes from the March 12, 2012 regular meeting; Minutes from the March 19, 2012 special meeting; Minutes from the March 20, 2012 special meeting; Minutes from the March 22, 2012 special meeting; Minutes from the March 28, 2012 special meeting; Approve assistant coaches; and Bills to be paid totaling \$277,116.91.
5. **Information Items:** Budget reports included ASB student funds, Food Service Lunch & Breakfast, the Medical Insurance Plan and the District Financial Report. Enrollment is 318. Principals' Reports; Superintendent's report included notice of the upcoming Law Conference in Boise; upcoming Region II ISBA Meeting; Correction made to Levy Election Resolution; Final Documentation of Bond Refinance from Zions Bank; update on Crisis Team training; Post-Legislative Tour scheduled for April 17th in Moscow; and, notice that he will be out of the country April 13-April 27, 2012. Chair Dana Hoskins reported that James Fry has been working to schedule Board Training and has extended an offer to Moscow School District to host the training and to invite the surrounding districts to participate.
6. **Action Items:**
 - A. **Approve Certificated and Head Coach Employment Actions:** None
 - B. **Approve Date for Fiscal Year 2013 Budget Hearing:** Wendy Fredrickson moved to schedule the Fiscal Year 2013 budget hearing for June 11, 2012. James Fry seconded. All voted aye. Motion carried.
 - C. **Approve Declaration of Emergency for 2011-2012 Principal Certification:** John Menter moved that a hiring emergency be declared as of October 10, 2011, concerning the position of Principal at Troy Elementary School. Ron Berger seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policies 5105 and 5450:** James Fry moved to adopt the Revision of Policy 5105 and Policy 5450 as presented. John Menter seconded. All voted aye. Motion carried.
 - B. **1st Readings:** None
8. **Executive Session:** Wendy Fredrickson moved to enter into Executive Session at 7:45 p.m. per I.C. 67-2345(1)(c) to conduct deliberations regarding labor negotiations. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. The Board came out of Executive Session at 8:08 p.m.
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 8:16 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

March 28, 2012

BOARD OF TRUSTEES

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 5:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, March 28, 2012. The purpose of the special meeting is as follows:

- 1. Approve Certificated Employee Actions**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

Dated this 27th day of March, 2012
Theresa Priebe
Clerk, Board of Trustees

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
MARCH 28, 2012 5:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 5:05 p.m.

Members Present: Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson

Administrators Present: Theresa Priebe, Clerk

John Menter moved for Troy School District to hire Dr. Christy Castro for .5 FTE Superintendent; .25 FTE Special Education Director; and .25 FTE School Psychologist for the 2012-2013 school year effective July 1, 2012. Ron Berger seconded. All voted aye. Motion carried.

Meeting adjourned at 5:08 p.m.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

March 22, 2012

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 7:30 p.m. at the Troy Elementary Conference Room, 103 Trojan Drive, Troy, ID on Thursday, March 22, 2012. The purpose of the special meeting is as follows:

- 1. Executive Session, IC 67-2345(1)(a)—Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. (Discuss Superintendent Applications)**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 21st day of March, 2012
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
MARCH 22, 2012 7:30 P.M.
TROY ELEMENTARY CONFERENCE ROOM**

Call to Order: Dana Hoskins called the Special Meeting to order at 7:31 p.m.

Members Present: Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson

Administrators Present: Bruce Bradberry, Superintendent; Theresa Priebe, Clerk

Wendy Fredrickson moved to go into Executive Session at 7:31 p.m. per Idaho Code 67-2345(1)(a) to further review candidates for the Superintendent position. Ron Berger seconded. A roll call vote was taken: John Menter-aye; James Fry-aye; Dana Hoskins-aye; Wendy Fredrickson-aye; Ron Berger-aye. Motion carried.

By unanimous consent, the Board got out of Executive Session at 10:40 p.m.

No motions were made. Chair Dana Hoskins directed Dr. Bruce Bradberry to make offer to a selected candidate.

A Special Meeting to be called for Wednesday, March 28, 2012 at 5:00 p.m.

Meeting adjourned at 10:41 p.m.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETINGS

March 19 & March 20, 2012

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called Special Meetings to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Monday, March 19, 2012 AND on Tuesday, March 20, 2012. The purpose of these special meetings is as follows:

- 1. Executive Session, IC 67-2345(1)(a)—Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. (Interview Applicants for Superintendent position)**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 16th day of March, 2012
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
MARCH 20, 2012 6:00 P.M.
TROY ELEMENTARY CONFERENCE ROOM**

Call to Order: Dana Hoskins called the Special Meeting to order at 6:11 p.m.

Members Present: Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson

Administrators Present: Theresa Priebe, Clerk

James Fry moved to go into Executive Session at 6:11 p.m. per Idaho Code 67-2345(1)(a) to interview candidates for the Superintendent position. John Menter seconded. A roll call vote was taken: John Menter-aye; James Fry-aye; Dana Hoskins-aye; Wendy Fredrickson-aye; Ron Berger-aye. Motion carried.

Two candidates were interviewed. After the second candidate left, Brad Malm and Ron Sipe were invited to join the Board of Trustees to share information on each candidate's Meet and Greet with the public.

By unanimous consent, the Board got out of Executive Session at 10:35 p.m.

A Special Meeting to be called for Thursday, March 22, 2012 at 7:30 p.m. to discuss Superintendent applications.

Meeting adjourned at 10:35 p.m.

Dana Hoskins, Chair

Clerk

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
MARCH 19, 2012 6:00 P.M.
TROY ELEMENTARY CONFERENCE ROOM**

Call to Order: Dana Hoskins called the Special Meeting to order at 5:59 p.m.

Members Present: Dana Hoskins, James Fry, John Menter, Ron Berger; Wendy Fredrickson arrived at 6:09 p.m.

Administrators Present: Theresa Priebe, Clerk

John Menter moved to go into Executive Session at 6:00 p.m. per Idaho Code 67-2345(1)(a) to interview candidates for the Superintendent position. James Fry seconded. A roll call vote was taken: John Menter-aye; James Fry-aye; Dana Hoskins-aye; Ron Berger-aye. Motion carried.

Two candidates were interviewed.

Wendy Fredrickson moved to get out of Executive Session at 9:40 p.m. Ron Berger seconded. All voted aye. Motion carried.

Meeting adjourned at 9:40 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, March 12, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Certificated and Head Coach Employee Actions
 - B. Approve Levy Election Resolution
 - C. Approve Track Assistant Coach Position
 - D. Approve 2012-2013 District Calendar
7. Policy Items
 - A. 2nd Readings/Approvals: Revise 3570
 - B. 1st Readings: Revise 5105, 5450, 5486
8. Executive Session - I.C. 67-2345 (a) Consider hiring a public officer, employee . . .
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MARCH 12, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Ron Sipe, Elementary Principal; Brad Malm, HS Principal; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was adopted.
2. **Education Presentation:** Elementary School presentation using the new document cameras.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Wendy Fredrickson seconded. All voted aye. Motion carried. Items approved: Minutes from the February 6, 2012 regular meeting; Minutes from the February 23, 2012 special meeting; and Minutes from the February 25, 2012 special meeting; and Bills to be paid totaling \$269,000.12.
5. **Information Items:** Budget reports included ASB student funds, Food Service Lunch & Breakfast, the Medical Insurance Plan and the District Financial Report. Enrollment is 316. Principals' Reports; Superintendent's report included ISBA Day on the Hill review; upcoming Law Conference; update on the No Child Left Behind waiver; and, will be out of the country April 13-April 27, 2012. Chair Dana Hoskins reported that James Fry has been appointed to schedule Board Training and to extend an offer to surrounding districts to participate. John Menter reported that the Troy Lions Club will be receiving an order of tree seedlings and would encourage the 6th Grade Outdoor Science Class to participate in the help of planting them and taking care of them throughout the school year.
6. **Action Items:**
 - A. **Approve Certificated and Head Coach Employment Actions:** Wendy Fredrickson move to approve the request by Laurie Anderson for a Leave of Absence for school years 2012-13 and 2013-14, granting an exception to the time limit stated in Policy 5406. Ron Berger seconded. All voted aye. Motion carried.
 - B. **Approve Levy Election Resolution:** John Menter moved to call for a Supplemental M&O Levy Election on May 15, 2012 in the amount of \$830,000. James Fry seconded. All voted aye. Motion carried.
 - C. **Approve Track Assistant Coach Position:** Wendy Fredrickson moved to approve the hiring of an additional Track Coach for this season. Ron Berger seconded. All voted aye. Motion carried.
 - D. **Approve 2012-2013 District Calendar:** Wendy Fredrickson moved to approve the School Calendar for the 2012-2013 school year. Ron Berger seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policy 3570:** John Menter moved to approve the Policy 3570 revision as presented. James Fry seconded. All voted aye. Motion carried.
 - B. **1st Readings: Revised Policies 5105, 5450, 5486:** Superintendent Bruce Bradberry presented the first reading of the policies.
8. **Executive Session:** Wendy Fredrickson moved to enter into Executive Session at 9:00 p.m. according to I.C. 67-2345(1)(a) to consider hiring a public officer, employee, staff member or individual agent wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. John Menter seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. Ron Sipe and Brad Malm were invited to attend. The Board came out of Executive Session at 10:13 p.m. Chair Dana Hoskins requested Special Meetings to be held on March 19, 2012 and March 20, 2012 to interview the four candidates for the position of Superintendent. Superintendent Bruce Bradberry to schedule.
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 10:15 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, February 23, 2012. The purpose of this special meeting is as follows:

- 1. Executive Session, IC 67-2345(1)(a)—Review Applications for Hiring Personnel.**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 21st day of February, 2012
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, February 6, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Certificated and Head Coach Employee Actions
 - B. Approve Emergency School Closure
7. Policy Items
 - A. 2nd Readings/Approvals: Revise 2720
 - B. 1st Readings: Revise 3570
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
FEBRUARY 6, 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:01 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Knowledge Bowl challenge with the Board of Trustees.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. John Menter seconded. All voted aye. Motion carried. Items approved: Minutes from the January 9, 2012 regular meeting; Minutes from the January 15, 2012 special meeting; and Minutes from the January 27, 2012 public meeting; Bills to be paid totaling \$250,012.86; hiring of assistant spring sport coaches, if needed; and, a supplemental contract for classified personnel.
5. **Information Items:** Budget reports included ASB student funds, the Medical Insurance Plan and the District Financial Report. Enrollment is 324. Principals' Report; Superintendent's report included ISBA Day on the Hill dates and the Law Conference dates; Hearing with Dept. of Labor on past employee; Kelly Scholarship committee recommended no scholarship due to lack of interest earned on the account; new Capacity Builder for the District will be Judy Adamson; received request for Negotiations; presented the new Trustee Boundary maps and District Boundary map; and followed up with schedule for recruitment of new administration. Chair Dana Hoskins set up Special Meetings for February 23, 2012 and February 25, 2012 to review applications.
6. **Action Items:**
 - A. **Approve Certificated and Head Coach Employment Actions:** John Menter moved to approve the hiring of the head coaches: Jay Lewis, Baseball Coach; Duane Eads, Softball Coach; and Ed Coulter, Track Coach. James Fry seconded. All voted aye. Motion carried.
Ron Berger moved to accept the resignation of Carol Espe, effective July 1, 2012. John Menter seconded. All voted aye. Motion carried.
 - B. **Approve Emergency School Closure:** John Menter moved to approve the Emergency School Closure due to the snowstorm on January 19 and 20, 2012, and the early dismissal on January 2012. Ron Berger seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policy 2720:** John Menter moved to approve beginning in 2013, Commencement Exercises shall be scheduled annually at 7:00 p.m. on the Friday evening of the week containing the last day of school for the year. Ron Berger seconded. All voted aye. Motion carried.
 - B. **1st Readings: Revised Policies 3570:** Superintendent Bruce Bradberry presented the first reading of the policy.
8. **Other Business:** None
9. **Adjournment:** Meeting adjourned at 8:01 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 3:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Sunday, January 15, 2012. The purpose of this special meeting is as follows:

- 1. Board Training Workshop (No actions will be taken)**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 13th day of January 2012
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, January 9, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Recruitment Process
 - B. Approve March Levy Election Resolution
7. Policy Items
 - A. 1st Readings/Approvals: Revise 2720
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JANUARY 9, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:13 p.m.
 - A. Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk
 - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Fourth Grade students described the "Pizza and Salad Garden" project.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Wendy Fredrickson seconded. All voted aye. Motion carried. Items approved: Minutes from the December 16, 2011 regular meeting and Bills to be paid totaling \$251,814.22.
5. **Information Items:** Budget reports included ASB student funds, Food Service Report, the Medical Insurance Plan and the District Financial Report. Enrollment is 316. Principals' Report; Superintendent's report included ISBA annual Day on the Hill schedule; Law Conference Schedule; Update on Bus Parking area; Classroom Technology Plan extension; Update on Superintendents' recommendations to save 99% protected units for upcoming Legislative Session; Equipment Safety feature on Ag Shop equipment & tools; Ramsdale Scholarship Fund update; and upcoming schedule in the District. Chair Dana Hoskins scheduled a Board training workshop.
6. **Action Items:**
 - A. Approve Recruitment Process:** James Fry moved to select Option #5 as recommended to advertise all the positions that will be open for the FY2012-13 school year and negotiable based on the qualifications and interests of the candidates. Ron Berger seconded. All voted aye. Motion carried.
 - B. Approve March Levy Election Resolution:** No action taken. Next election date May 15, 2012.
7. **Policy Items:**
 - B. 1st Readings: Revised Policies 2710:** Superintendent Bruce Bradberry presented the first reading of the revised policy.
8. **Other Business:** None
9. **Adjournment:** Meeting adjourned at 8:00 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Friday, December 16, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
4. Information Items
 - A. *PLATO* presentation
 - B. Standard Graduation Date presentation
 - C. Budget Reports
 - D. Enrollment Report
 - E. Principals' Reports
 - F. Superintendent's Report
 - G. Board Chairman's Comments
5. Action Items
 - A. Approve Parking Lot Lease
 - B. Discuss Administrative Recruitment Process
6. Policy Items
 - A. 2st Readings/Approvals: Revise 2710, 3525
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
DECEMBER 16, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:15 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
 - B. **Adopt Agenda:** By unanimous consent, the Agenda was approved as presented.
2. **Public Comments:** None
3. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved.
Items approved: Regular Meeting minutes of November 7, 2011; Special Board Meeting minutes on November 21, 2011; Special Board Meeting minutes on December 1, 2011; approve bills to be paid totaling \$271,663.43; and, approve Supplemental Contract for Moreesa Sandquist.
3. **Information Items:** William McFall gave a presentation on the PLATO program; a proposal submitted by the Parent Advisor Committee to adopt a set graduation day was presented; Budget reports included ASB student funds, Medical Insurance Plan, Food Service Report and District Financial report. Enrollment report at 318. Principal's reports. Superintendent's Report included the following: Update on ISBA Annual Convention; Capacity Builder reassignment; Law Conference schedule; a proposed change in the Board Packet schedule beginning February 2011; a proposed change of the February 13, 2011 meeting date to February 6, 2011 due to superintendent's meetings; and an excerpt from an article in the *The Nation* relating to challenges to on-line learning. Board Chair Dana Hoskins requested dates for Board Training sessions and recommendations for community members to participate in the Superintendent Search process.
5. **Action Items:**
 - A. **Approve Parking Lot Lease:** Board requested more options.
 - B. **Discuss Administrative Recruitment Process:** Board Chair Dana Hoskins and Superintendent Bruce Bradberry will draft a proposed Vacancy Notice for review.
6. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policies 2710 and 3525:** John Menter moved to approve the adoption of the revised policy 2710 and revised policy 3525 as presented. James Fry seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjournment:** Meeting adjourned at 8:30 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, December 1, 2011. The purpose of this special meeting is as follows:

- 1. Award Refunding Bonds to Winning Bidder**
- 2. Consider Final Bond Resolution**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 30th day of November, 2011
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
DECEMBER 1, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the public meeting to order at 7:07 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, James Fry, John Menter, Ron Berger

Administrators Present: Bruce Bradberry, Superintendent and Theresa Priebe, Clerk

John Menter moved to approve the sale of the Series 2011 Bonds to BOSC, Inc as submitted December 1, 2011. James Fry seconded. All voted aye. Motion carried.

Chair Dana Hoskins introduced the following resolution, the title of which was read in full: A Resolution authorizing the issuance and confirming the sale of \$1,235,000 General Obligation Refunding Bonds, Series 2011 (Idaho State Bond Guaranty and Credit Enhancement Programs) of School District No. 287 (Troy), Latah County, State of Idaho, and providing for related matters..

Wendy Fredrickson move to adopt the foregoing Resolution duly made December 1, 2011. Ron Berger seconded. All voted aye. Motion carried.

Meeting adjourned at 7:31 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, November 7, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Annual Audit Report
 - C. Enrollment Report
 - D. Principals' Reports
 - E. Superintendent's Report
 - F. Board Chairman's Comments
6. Action Items
 - A. Accept Annual Audit Report
 - B. Approve Certificated and Head Coach Employment Actions
 - C. Approve Refinance of 2003 Bond
 - D. Approve Athletic Co-op Application
 - E. Approve Graduation Ceremony Date
 - F. Approve Check-Signing Authorization
 - G. Review ISBA Proposed Resolutions and Bylaw Changes
 - H. Discuss Administrative Recruitment Process
7. Policy Items
 - A. 2st Readings/Approvals: Revise 1110, 1530
 - B. 1st Readings: Revise 2710, 3525
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
NOVEMBER 7, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** Postponed
3. **Public Comments:** Sandy Henrickson requested to speak to the Board about the Career Fair.
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Ron Berger seconded. All voted aye. Motion carried. Items approved: Minutes from the October 10, 2011 regular meeting; Minutes from the October 17, 2011 special meeting; Bills to be paid totaling \$254,300.26; and, approved the hiring of assistant basketball coaches.
5. **Information Items:** Budget reports included ASB student funds, Food Service Report, the Medical Insurance Plan and the District Financial Report. Brad Lewis, Hayden, Ross & Co., presented the financial audit for fiscal year 2011 to the Board. Enrollment is 318. Principals' Report; Superintendent's report included ISBA Convention time and place; Troy schools have been recipients of a grant to install a digital control system for heating and air in the schools from the Dept. of Energy in Boise; Levy election information for the March date; and an update on the use of federal funds for paraprofessional aides. Chair Dana Hoskins requested a workshop for setting goals.
6. **Action Items:**
 - A. **Accept Annual Audit Report:** James Fry moved to accept the Fiscal Year 2011 Audit Report. John Menter seconded. All voted aye. Motion carried.
 - B. **Approve Certificated and Head Coach Employment Actions, Part One:** John Menter moved to approve hiring Moreesa Sandquist as ISAT Remediation Teacher and to move the appointment of Ben Snodgrass as Head Girls Basketball Coach. Ron Berger seconded. All voted aye. Motion carried.
 - C. **Approve Refinance of 2003 Bond:** Cameron Arial, via telephone, gave a brief update on the refinance of the Bond and what the market is currently doing and at this time feels that moving forward is still beneficial for the District.
 - D. **Approve Athletic Co-op Application:** Ron Berger moved to approve the resolution to allow participation in a Collective Cooperative Program for wrestling with Potlatch High School for the 2011-12 and 2012-13 school years. James Fry seconded. All voted aye. Motion carried.
 - E. **Approve Graduation Ceremony Date:** John Menter moved to approve Saturday, May 26, 2012 at 11:00 a.m., for Graduation. James Fry seconded. All voted aye. Motion carried.
 - F. **Approve Check-Signing Authorization:** James Fry moved to authorize the Elementary Principal, Ron Sipe, to sign checks for the Elementary School account, in place of Trish Bechtel. Ron Berger seconded. All voted aye. Motion carried.
 - G. **Review ISBA Proposed Resolutions and Bylaw Changes:** Superintendent Bruce Bradberry reviewed the ISBA Resolutions and Bylaw changes with the Board.
 - H. **Discuss Administrative Recruitment Process:** Superintendent Bruce Bradberry presented information to the Board for consideration at its next meeting.
7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policies 1110 and 1530:** John Menter moved to adopt Policies 1110 and 1530 as presented. James Fry seconded. All voted aye. Motion carried.
 - B. **1st Readings: Revised Policies 2710 and 3525:** Superintendent Bruce Bradberry presented the first reading of the policies.
8. **Other Business:** PLATO demonstration at next Board meeting.
9. **Adjournment:** Meeting adjourned at 8:30 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, October 17, 2011. The purpose of this special meeting is as follows:

- 1. Executive Session, per ID Code 67-2345(1)(a) Consider hiring an employee**
- 2. Approve Certificated Employment Actions**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 13th day of October 2011
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
OCTOBER 17, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the public meeting to order at 7:07 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, James Fry, John Menter, Ronald Berger

Administrators Present: Bruce Bradberry, Superintendent and Theresa Priebe, Clerk.

Wendy Fredrickson moved to enter into Executive Session at 7:08 p.m. per Idaho Code 67-2345(a) to consider hiring an employee. Ronald Berger seconded. A roll call vote was taken: Ronald Berger-aye; John Menter-aye; Wendy Fredrickson-aye; James Fry-aye; Dana Hoskins-aye. Motion carried.

By unanimous consent, the Board was out of Executive Session at 7:30 p.m.

Wendy Fredrickson moved to hire Mr. Ron Sipe to fill the position of Principal at Troy Elementary School, Federal Programs Director, and Test Coordinator for the remainder of the 2011-2012 school year. John Menter seconded. All voted aye.

Meeting adjourned at 7:40 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, October 10, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Special Education Report
 - E. Superintendent's Report
 - F. Board Chairman's Comments
6. Action Items
 - A. Approve Certificated and Head Coach Employment Actions, Part One
 - B. Approve Refinance of 2003 Bond
 - C. Approve Insurance Coverage for Trailer
 - D. Ratify Permission to Use Facilities
 - E. Accept State Building Inspection Report
7. Policy Items
 - A. 2st Readings/Approvals: Revise 3040, 5340, 6100, 6320; Delete 7600, 7600A, 7600B
 - B. 1st Readings: Revise 1110, 1530
8. Executive Session: I.C. 67-2345 (b) Consider employee evaluation . . .
9. Approve Certificated and Head Coach Employment Actions, Part Two
10. Confirm upcoming meeting dates
11. Other Business
12. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
OCTOBER 10, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk; Brad Malm, Principal
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation:** A presentation by Mr. McFall's students who participated in the Idaho Science and Aerospace Scholars program.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. Ron Berger seconded. All voted aye. Motion carried. Items approved: Minutes from the September 12, 2011 meeting; Bills to be paid totaling \$272,625.59; approved the hiring of bus drivers and volunteer coaches; approve resignations of two bus drivers; and approve the disposal of three IMac computers that are very old and do not run.
5. **Information Items:** Budget reports included ASB student funds, Food Service Report, the Medical Insurance Plan and the District Financial Report. Enrollment is 317. Principal's Report; Special Education report given by Ron Sipe; Superintendent's report included an update from the October 4, 2011 ISBA Region II meeting, ISBA workshop presentation, Federal Programs meeting, and ISAT remediation support; and, Chair Dana Hoskins requested a list of proposed goals emailed to the Board for consideration at the November Board meeting.
6. **Action Items:**
 - A. **Approve Certificated and Head Coach Employment Actions, Part One:** James Fry moved to accept the resignation of Superintendent Bruce Bradberry, effective July 1, 2012. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. **Approve Refinance of 2003 Bond:** Wendy Fredrickson moved to enter into an agreement with Zions Bank for Financial Advisor Services and to proceed with the refinance of the 2003 Bond. John Menter seconded. All voted aye. Motion carried.
 - C. **Approve Insurance Coverage for Trailer:** Wendy Fredrickson moved to proceed to purchase the collision and comprehensive insurance for \$400 per year on the new FFA elephant ear booth. Ron Berger seconded. All voted aye. Motion carried.
 - D. **Ratify Permission to Use Facilities:** John Menter moved to ratify the Superintendent's approval for use of the kitchen by Ron Berger on September 22, 2011. James Fry seconded. All voted aye. Motion carried. Ron Berger abstained due to conflict of interest.
 - E. **Accept State Building Inspection Report:** James Fry moved to accept the 2011 Building Inspection Report. John Menter seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policies 3040, 5340, 6100, and 6320:** John Menter moved to adopt Policies 3040, 5340, 6100, and 6320 as presented and to accept the deletion of the 7600 Series. James Fry seconded. All voted aye. Motion carried.
 - B. **1st Readings: Revised Policies 1110 and 1530:** Superintendent Bruce Bradberry presented the first reading of the policies.
8. **Executive Session: I.C. 67-2345(b) Consider employee evaluation:** Motion was made by John Menter to enter into Executive Session at 8:59 p.m. per ID Code 67-2345(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public office employee, staff member or individual agent or public school student. James Fry seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.

Wendy Fredrickson moved to get out of Executive Session at 9:46 p.m. John Menter seconded. All voted aye. Motion carried.
9. **Approve Certificated and Head Coach Employment Actions, Part Two:** John Menter moved to accept the request of Dr. Trish Bechtel to be released from her contract for the 2011-2012 school year. James Fry seconded. All voted aye. Motion carried.
10. **Confirm upcoming meeting dates:** Chair Dana Hoskins approved changing the scheduled November 14, 2011 meeting date to November 7, 2011 at 7:00 p.m. at the Troy High School Library.
11. **Other Business:** None
12. **Adjournment:** Meeting adjourned at 9:50 p.m. by unanimous consent.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, September 12, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Principals' Reports
 - c. *Go On Idaho* Report
 - d. NCLB Status Report
 - e. Superintendent's Report
 - f. Board Chairman's Comments
6. Action Items
 - a. Approve Refinance of 2003 Bond
 - b. Adopt ISBA Liability Insurer List
 - c. Re-Adopt Section 125 Plan
7. Policy Items
 - a. 2st Readings/Approvals: Revise 1260
 - b. 1st Readings: Revise 3040, 5340, 6100, 6320; Delete 7600, 7600A, 7600B
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
SEPTEMBER 12, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:06 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk; Trish Bechtel, Principal
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
 2. **Education Presentation:** Lorie Anderson reported that the Parent Group purchased four trees in memory of 9/11. The 6th grade class recently watched a video about boat rescues during the 9/11 event in which over 500,000 people were rescued. The 6th grade class was made aware that in a time of crisis, there are heroes among us.
 3. **Public Comments:** None
 4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. James Fry seconded. All voted aye. Motion carried. Items approved: Minutes from the August 8, 2011 meeting; Bills to be paid totaling \$256,786.43; approved the hiring of sub bus drivers.
 5. **Information Items:** Budget reports included ASB student funds, Food Service Report, and the Medical Insurance Plan. Principal's Reports; Vicky Bledsoe reported on the Go On Idaho program; Dr. Trish Bechtel, Elementary Principal, presented an overview of the district's performance on ISAT testing, and the current status of our schools on the No Child Left Behind program; Superintendent's Report included the following: Opening meeting of the new school year, enrollment, the District's taxable market value, State-provided SAT testing, ISBA regional meeting in Lewiston on October 4th, ISBA Annual Convention in Coeur d'Alene on November 9-11, SDE approved 2016 graduation requirement of two on-line credits, Staff Development scheduled September 15th; Fund Balance from 2011 Financial Audit is expected to be around \$375,924; and, Chair Dana Hoskins requested an update from James Fry on Goal topics and to prioritize 2-3 topics for Board consideration.
 6. **Action Items:**
 - A. **Approve Refinance of 2003 Bond:** Tabled.
 - B. **Adopt ISBA Liability Insurer List:** John Menter moved to adopt the ISBA list of Liability Insurance Providers, as revised from time to time, as the Troy School District list. Ron Berger seconded. All voted aye. Motion carried.
 - C. **Re-Adopt Section 125 Plan:** James Fry moved to re-adopt the Troy School District Section 125 Plan. John Menter seconded. All voted aye. Motion carried.
 7. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policy 1260:** Wendy Fredrickson moved to adopt the revised policy 1260 as presented. James Fry seconded. All voted aye. Motion carried.
- Chair Dana Hoskins called for a 5 minute recess at 8:20 p.m. Chair Dana Hoskins resumed the regular meeting at 8:27 p.m.
- B. **1st Readings: Revised Policies 3040, 5340, 6100, 6320:** Superintendent Bruce Bradberry presented the first reading of the policies.
 - 1st Readings: Delete Policies 7600, 7600A, 7600 B:** Superintendent Bruce Bradberry presented the policies for consideration to delete.
8. **Other Business:** None
 9. **Adjournment:** Meeting adjourned at 8:43 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, August 8, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
5. Action Items
 - a. Approve Certificated and Head Coach Employment Actions
 - b. Approve Student Bus Routes
 - c. Approve Additional Staff Benefit Resolution
 - d. Approve IEN Memorandum of Understanding
 - e. Approve Check-Signing Authorization
 - f. Appoint District Committees
6. Policy Items
 - a. 2st Readings/Approvals: Revised 1020; New 5486
 - b. 1st Readings: Revised 1260
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 8, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk; Matt Kathanimane, Transportation/Maintenance Supervisor.
 - B. **Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Comments:** None
3. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. James Fry seconded. All voted aye. Motion carried. Items approved: Minutes from the July 11, 2011 Annual meeting; Bills to be paid totaling \$253,920.14. Approved the hiring of coaches for JrHigh Football.
4. **Information Items:** Budget reports included ASB student funds and the Medical Insurance Plan. Superintendent's Report included the following: Superintendent's update on Annual Superintendents meeting in Boise; Thank you note from Troy Historical Society; ISAT results; and Superintendent's August schedule. Chair Dana Hoskins appointed James Fry to be in charge of the 'Goals' task force for for this coming school year.
5. **Action Items:**
 - A. **Approve Certificated and Head Coach Employment Actions:** John Menter moved to approve the hiring of Emily White as the part-time Title I-A teacher at .49 FTE for the 2011-2012 school year. James Fry seconded. All voted aye. Motion carried.
 - B. **Approve Student Bus Routes:** James Fry moved to approve the 2011-2012 bus routes, which are unchanged from 2010-2011. John Menter seconded. All voted aye. Motion carried.
 - C. **Approve Additional Staff Benefit Resolution:** James Fry moved to approve the Resolution, which extends the same employee benefits concerning Cash-in-Lieu of Medical Insurance from 2010-2011 for another year: For the period July 1, 2011 to June 30, 2012 (unless earlier revised), the following benefits will be effective for eligible employees (as defined by district policy). John Menter seconded. All voted aye. Motion carried.
 - D. **Approve IEN Memorandum of Understanding:** John Menter moved to approve the Memorandum of Understanding from the Idaho Educational Network. James Fry seconded. All voted aye. Motion carried.
 - E. **Approve Check-Signing Authorization:** James Fry moved to authorize the following Trustees to sign district checks: Board Chair, Dana Hoskins, and the Board Vice-Chair, John Menter. John Menter seconded. All voted aye. Motion carried. Superintendent and Clerk shall be the additional signers.
 - F. **Appoint District Committees:** Chair Dana Hoskins appointed the following to the Doug & Edna Kelly Scholarship Committee: Zone 2-LaRae Pearson, Zone 2-Debbie Whitney, Zone 3-Patti Heath, Zone 4-John Bohman, Zone 5-Cliff Swanson. Chair Dana Hoskins appointed the following to the Baseball Field Committee: Rob Bafus, Shelly Bull, Duane Bull, Casey Leachman, Jay Lewis, Darren Malm, Nicole Malm, Mary Yenney, Mike Yenney, and Ron Berger.
6. **Policy Items:**
 - A. **2nd Readings/Approvals—Revised Policy 1020; New 5486:** James Fry moved to adopt the revised policy 1020 which revises the written descriptions of the Trustee Zones. John Menter seconded. All voted aye. Motion carried. James Fry moved to adopt the new Policy 5486 regarding Pay for Performance. John Menter seconded. All voted aye. Motion carried.
 - B. **1st Readings: Revised 1260:** Superintendent Bruce Bradberry presented the first reading for a revised Policy 1260, Authorization of Signatures.
7. **Other Business:** None
8. **Adjournment:** Meeting adjourned at 7:45p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES ANNUAL MEETING
Monday, July 11, 2011 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Annual Meeting (per Policy 1200)
 - a. Election of a Chair and Vice-Chair
 - b. Election of a Clerk and Treasurer
 - c. Designation of Official Newspaper
 - d. Designation of regular monthly School Board meetings for 2011-2012
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
6. Action Items
 - a. Appoint District Auditor
 - b. Appoint District Committees
 - c. Approve Employee Benefit Resolution
7. Policy Items
 - a. 2st Readings/Approvals: Revised 1350 (3210, 4120, 5250), 5100, 5210; New 5485, 5715
 - b. 1st Readings: Revised 1020; New 5486
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES ANNUAL MEETING
JULY 11, 2011 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:03 p.m.
 - A. Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson
 - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
 - B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Annual Meeting (per Policy 1200):** New members were sworn into office: Wendy Fredrickson, John Menter, and Ronald Berger.
 - A.** Wendy Fredrickson moved to elect Dana Hoskins as Board Chair for the 2011-2012 fiscal year. James Fry seconded. All voted aye. Motion carried.
 - B.** Wendy Fredrickson moved to elect John Menter as Board Vice Chair for the 2011-2012 fiscal year. James Fry seconded. All voted aye. Motion carried.
 - C.** John Menter moved that Theresa Priebe be elected as Clerk and Treasurer. James Fry seconded. All voted aye. Motion carried.
 - D.** John Menter moved to designate the Moscow-Pullman Daily News as the District's official newspaper. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - E.** Wendy Fredrickson moved that the regular meetings of the school board be scheduled at 7:00 p.m. on the second Monday of each month at the Troy High School Media Center. James Fry seconded. All voted aye. Motion carried.

Wendy Fredrickson moved to approve the minutes of the Regular Meeting on June 13, 2011 and the minutes of the Special Meeting on June 27, 2011. James Fry seconded. All voted aye. Motion carried.

3. **Public Comments:** Rusty Goble thanked the Board of Trustees for the time and energy they each provided for the District and for the upcoming year.
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved with the addition of the late bills presented for payment. Items approved: Bills to be paid totaling \$438,864.45. Termination of a classified position for the 2011-12 school year.
6. **Information Items:** Budget reports included ASB student funds and the Medical Insurance Plan. Superintendent's Report included the following: Superintendent's summer schedule. TES Handbook. Chair Dana Hoskins asked for goals for the Board to consider during the new fiscal year.
7. **Action Items:**
 - A. Appoint District Auditor:** James Fry moved to approve the contract with Brad Lewis, of Hayden & Ross, for the Fiscal Year 2011 audit. John Menter seconded. All voted aye. Motion carried.
 - B. Appoint District Committees:** Members for the Ramsdale Scholarship Committee for the 2011-12 fiscal year to include: Pat Smith, Agricultural Engineer; Pat Nunan, Executor of the original Ramsdale estate; Greg Mann, Accountant of the original Ramsdale Estate; Brad Malm, HS Principal; Vicky Bledsoe, HS Counselor; Wendy Fredrickson, Board member; Dr. Bruce Bradberry, Superintendent; and Theresa Priebe, Business Manager. Doug & Edna Kelly Scholarship Committee and the Baseball Field Committee will be appointed next meeting.
 - C. Approve Employee Benefit Resolution:** John Menter moved to approve and adopt the Employee Benefit Resolution as presented. James Fry seconded. All voted aye. Motion carried. Note: James Fry and Ronald Berger were elected to sit on the Sick Leave Bank council for the 2011-2012 school year. Noted that Employee Benefit Resolution items are not in the District Policy and shall be effective for the 2011-2012 school year.
8. **Policy Items:**
 - A. 2nd Readings/Approvals—Revised Policy 1350 (3210, 4120, 5250):** John Menter moved to approve the revisions to the Uniform Complaint Policy # 1350, 3210, 4120, 5250 as presented. James Fry seconded. All voted aye. Motion carried.
 - Policy 5100:** Wendy Fredrickson moved to adopt revised Policy 5100, Hiring Process and Criteria, as presented. John Menter seconded. All voted aye. Motion carried.
 - Policy 5210:** Wendy Fredrickson moved to adopt revised Policy 5210, relating to the Work Day. John Menter seconded. All voted aye. Motion carried.
 - Policy 5485:** John Menter moved to approve Policy 5485, Credit Reimbursement, as presented. James Fry seconded. All voted aye. Motion carried.
 - Policy 5715:** John Menter moved to adopt Policy 5715, Athletic Minimum Participation, as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - B. 1st Readings: Revised 1020:** Superintendent Bruce Bradberry presented the first reading for Policy 1020, District Description and Trustee Zones. New Policy 5486, Pay for Performance, was presented.

- 9. Other Business:** Summer Leadership participation.
- 10. Adjournment:** Meeting adjourned at 8:34 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk