

# WHITEPINE JOINT SCHOOL DISTRICT #288

---

## WHITEPINE JOINT SCHOOL DISTRICT 288 WHITEPINE EDUCATION ASSOCIATION AGREEMENT 2012-2013

1. The District and the WEA will agree to allow the use of the Medical Buy Down Fund to cover any increases in health insurance to maintain the same benefits as the in the 2011-2012 school year.
2. The District will increase the salary scale by 2% on the base. The District will meet contractual obligations and fund the current salary structure, as defined in the previous Negotiated Agreement.
3. The District will pay each employee who has reached the end of the salary scale a bonus in the amount equal to one step.
4. The District will ensure the payment of the full merit pay earned during the 2011-2012 school year, provided that if the referendum passes on November 6, 2012, the state reallocates the \$38 million to school districts as discretionary funding.
5. All other provisions in the original Whitepine Negotiated Agreement will remain intact. If the Board feels changes need to be made to the former negotiated agreement, the WEA will be notified of such changes. Input will be sought before changing current policy.

\_\_\_\_\_  
Byron Cannon, Chairman of the Board

\_\_\_\_\_  
Warren Baab, WEA President

Attest:

\_\_\_\_\_  
Lori Callahan, Business Manager

\_\_\_\_\_  
Date