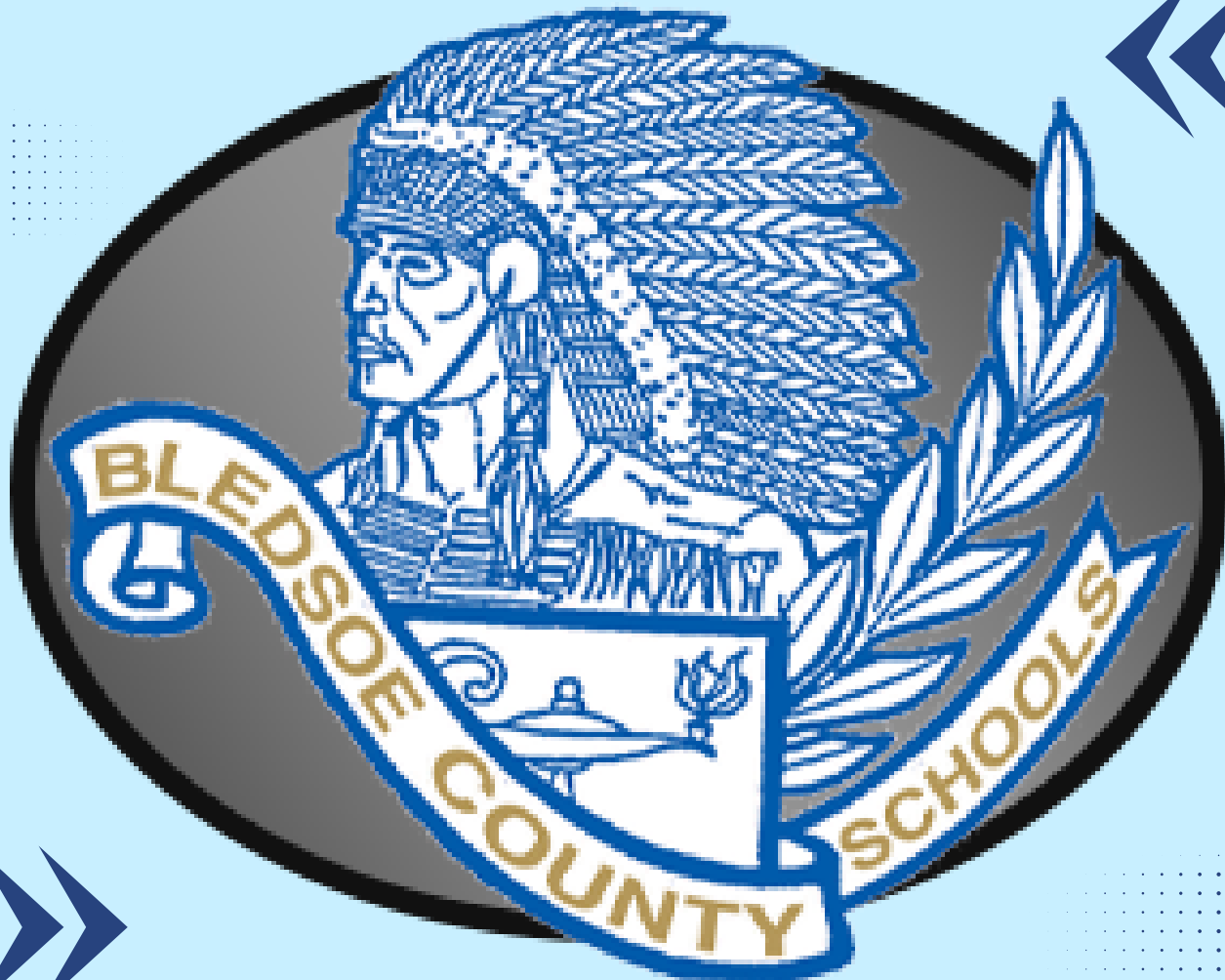


# BLED SOE COUNTY SCHOOLS STRATEGIC PLAN 2026-2031



**Home of the Bledsoe County Warriors**

**Warrior Excellence**



423-447-2914



<https://www.bledsoecountyschools.org/>



478 Spring Street, Pikeville, TN 37367

# BLED SOE COUNTY SCHOOLS

## STRATEGIC PLAN

### 2026-2031



Excellence in  
Academics


Safe, Smart, and  
Sustainable Schools

Highly Effective  
Educators in Every  
School

Warrior  
Commitment

Every Child,  
Every Need

College and Career  
Preparedness



**VISION: WARRIOR EXCELLENCE**

**MISSION: PREPARE STUDENTS TO EXCEL AND  
REACH THEIR FULL POTENTIAL.**



# Excellence in Academics

Students will develop strong academic proficiency across all subjects, equipping them to succeed in an increasing complex world.

## Objective 1A:

Increase 3<sup>rd</sup> grade reading proficiency annually.

- Increase 3<sup>rd</sup> grade proficiency rates on TCAP by 3%.
- Increase early literacy composite scores by 2.5% in grades K-2 as measured by aimswebsPlus.

## Objective 1B:

Increase middle grade ELA and Math proficiency annually.

- Increase math proficiency rates by 3.3%
- Increase ELA proficiency rates by 3.4%

## Objective 1C:

Reduce subgroup achievement gaps, specifically in students with disabilities and economic disadvantaged categories annually.

- Reduce the percentage of students with disabilities scoring in the below category in grades 3-8; ELA, 2.6% and Math, 2.3%
- Increase the percentage of economically disadvantaged students in proficient categories in grades 3-8; ELA, 3.6% and Math, 3.1%
- Increase or maintain a year's growth in ELA and Math in all grades.

# Highly Effective Educators in Every School

All educators will have access to consistent resources, professional learning, and support to strengthen instructional practices.

**Objective 2A: Retain high-quality educators.**

- Achieve an annual teacher retention rate of at least 85%
- Increase the number of effective teachers based on individual growth data by 3%.

**Objective 2B: Develop and empower teacher leaders.**

- Increase the number of educators completing the Aspiring Leaders Program to 10 by 2032.
- Maintain or increase the percentage of teachers (85% or more) who feel encouraged to participate in school leadership opportunities.

# College and Career Preparedness

Increase the number of students graduating ready for college, careers, or the military through aligned courses, career exploration, and credentials.

## Objective 3A:

Prepare students academically for college success.

- Increase the composite ACT score by 0.3 annually.
- Maintain or increase College and Career Readiness indicator (CCR) by 1% annually.

## Objective 3B:

Equip students with career skills, exploration, and credentials.

- Increase the number of students achieving a level two or three industry certification by 2.9% annually.
- Increase the State Grad rate to 95% and maintain.
- Increase the number of students who meet the (CCR) benchmark by 3% annually.

# Every Child, Every Need

Ensure all students receive the support they need to thrive academically, socially, and emotionally.

## Objective 4A:

**Increase positive student behavior and social skill development.**

- The number of office discipline referrals will decrease by 10% through the implementation of positive behavior interventions, social skills instruction, and restorative practices.

## Objective 4B:

**Improve student health and wellness.**

- 90% of students will have access to and participate in at least one school-based health or wellness support (e.g., school nurse services, health screenings, wellness education, or physical activity programs).

## Objective 4C:

**Sustain access to mental health supports and resources.**

- For students with parental consent, 100% identified as needing mental health support will be offered and/or provided appropriate school-based mental health interventions, resources or initiate a referral within 5 school days.
- For students without parental consent, 100% of families will receive documented outreach, education and/or information about how to initiate a referral to a community-based mental health resource within 5 school days of identification.

# Safe, Smart, and Sustainable Schools

Ensure all school environments are safe and conducive to learning.

## Objective 5A:

### Improve First Responder Communication

- Establish quarterly meetings with key stakeholders with an attendance rate of 90% or higher

## Objective 5B:

### Strengthen Security Infrastructure and Policies

- Equip 100% of schools with modern security systems (e.g., wearable panic buttons, cameras, controlled access).
- Ensure all staff are annually trained on security systems and procedures.

## Objective 5C:

### Maintain structural integrity and functionality of all district buildings through ongoing capital projects and facility upgrades.

- Review and update the district Capital Projects Plan twice per year, with a summary of updates and progress presented to the board annually.
- As funding allows, complete 100% of capital projects and facility upgrades scheduled for each year as outlined in the district's approved Capital Projects Plan.

## Objective 5D:

### Ensure a safe, reliable fleet and efficient routes while recruiting, training, and retaining qualified drivers.

- Review and update the bus purchasing schedule as needed and provide an annual report to the Board on fleet needs.
- Increase bus driver retention and fill all vacant routes by offering incentives, targeting 100% of routes staffed and a year-over-year retention increase of at least 5%