



Policy of the Board of Trustees

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EMPLOYEE PROTECTION

The Board of Trustees will indemnify and hold harmless school employees against claims that may be entered against them as a result of carrying out their assigned responsibilities, as provided under RSA 31:105 and 31:106. To protect the school's financial resources, as well, the Board will provide for liability coverage for all personnel through policies structured to maintain the statutory immunities as provided in RSA 31:107; professional liability insurance as needed, workers' compensation, and unemployment compensation coverage.

Workers' Compensation

All employees of the Board of Trustees are covered by workers' compensation insurance paid for and provided by the Board. This insurance coverage is provided for employees in accordance with the provisions of the insurance carrier.

Unemployment Compensation

All employees of the Board of Trustees are covered by unemployment compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/ or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided for in state law. School employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

LEGAL REF: RSA 31:105, 106, & 107

1st Reading: October 20, 2011

2nd Reading: December 15, 2011

Adoption: January 24, 2012

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