

New Milford Board of Education
Policy Sub-Committee Special Meeting Minutes
March 6, 2023
Sarah Noble Intermediate School Library Media Center

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2023 MAR -8 P 4: 16

NEW MILFORD, CT

Present:	Mrs. Tammy McInerney, Acting Chair Mrs. Leslie Sarich Mrs. Sarah Herring
Absent:	Mrs. Olga I. Rella

Also Present:	Dr. Janet Parlato, Superintendent of Schools Dr. JeanAnn C. Paddyfote, Project-Based Employee (via Zoom) Ms. Holly Hollander, Assistant Superintendent of Schools Mr. Jeffrey Turner, Technology Director
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1.	Call to Order The New Milford Board of Education Policy Sub-Committee was called to order at 6:45pm by Mrs. McInerney, Acting Chair.	Call to Order
2.	Public Comment Beth Basher, a New Milford resident, said she has two daughters at Schaghticoke Middle School who continue to be bullied both emotionally and physically. The bully continues to get off easy while her children need to change the way they go to school. She has to fight everyday to get her child to go to school because she is afraid for her life. Melody Melendez, a Sherman resident, said her daughter goes to Schaghticoke and they have a new meaning for the word SURGE – survival under a rigorous gruesome environment. She said her daughter's grades plummeted in the second marking period due to the bullying issues at the school. She said parents should not have to fear for the safety of their children when they go to school. Olivia Vannek, a New Milford resident, asked the Board not to ignore the bullying issue. She said it is not fair that kids don't want to get out of bed to	Public Comment

		<p>go to school due to fear. She urged that the Board build a safe school environment. She also urged students to learn to walk away if they are being bullied.</p> <p>McKenzie Basher, a New Milford resident, said she has been a victim of bullying and suffers panic attacks and is scared to go into the classrooms. She said her mother reached out about the bullying and did not receive a call back nor an email in response.</p> <p>Annabelle Martinez, a New Milford resident, said there should be consequences to bullying. She sees shoving in the hallways and witnessed 24 acts of uncomfortable behavior. She said she has seen the bullying getting out of control.</p> <p>Mrs. McInerney thanked the students who spoke up and said they were very brave to do so.</p>	
<p>3.</p>	<p>A.</p>	<p>Discussion and Possible Action Policies for Second Review</p> <ol style="list-style-type: none"> 1. 4118.6 Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9 Student Use of the District's Computer Systems and Internet Safety <p>Mrs. McInerney said these have been reviewed before and can go to the Board now for approval.</p> <p><i>Mrs. Sarich moved to bring policies 4118.6 Employee Use of the District's Computer Systems and Electronic Communications and 5131.9 Student Use the District's Computer Systems and Internet Safety to the full board for second review, seconded by Mrs. Herring, and passed unanimously.</i></p>	<p>Discussion and Possible Action A. Policies for Second Review</p> <ol style="list-style-type: none"> 1. 4118.6 Employee Use of the District's Computer Systems and Electronic Communications 2. 5131.9 Student Use of the District's Computer Systems and Internet Safety <p>Motion made and approved to bring policies 4118.6 Employee Use of the District's Computer Systems and Electronic Communications and 5131.9 Student Use the District's Computer Systems and Internet Safety to the full board for second review.</p>

	<p>B. Policies that can be approved on initial review in accordance with policy 9311:</p> <ol style="list-style-type: none"> 1. 1151 Green Cleaning Programs 2. 1152 Pesticide Application at School Property 3. 1153 Automatic External Defibrillators 4. 5131.911 Bullying Prevention and Intervention Policy and Safe School Climate Plan <p>Mrs. Sarich said there needs to be major changes at Schaghticoke in regards to stopping bullying. She is horrified at what happens at the school and thinks it is outrageous that no one reached back out to the parents who complained about their children being the victims of bullying.</p> <p>Mrs. McInerney said the school is obligated to report bullying and asked if that is being done and asked how the Board could insure it gets done. Dr. Parlato said this policy now has more information than the previous policy and includes definitions, information on what needs to happen, and establishes common reporting forms throughout the District.</p> <p>Mrs. Herring said bullying sometimes needs immediate action and the child needs to be disciplined right away. Dr. Parlato said there will be some professional development around the bullying policy and what needs to happen once a teacher or administrator is made aware of an incident.</p> <p><i>Mrs. Herring moved for the following policies to be approved on initial review in accordance with Policy 9311: 1151 Green Cleaning Programs, 1152 Pesticide Application at School Property, 1153 Automatic External Defibrillators, 5131.911 Bullying Prevention and Intervention Policy and</i></p>	<p>Policies that can be approved on initial review in accordance with policy 9311:</p> <ol style="list-style-type: none"> 1. 1151 Green Cleaning Programs 2. 1152 Pesticide Application at School Property 3. 1153 Automatic External Defibrillators 4. 5131.911 Bullying Prevention and Intervention Policy and Safe School Climate Plan <p>Motion made and approved for the following policies to be approved on initial review in accordance with Policy 9311: 1151 Green Cleaning Programs, 1152 Pesticide Application at School Property,</p>
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	<p>C.</p>	<p><i>Safe School Climate Plan, seconded by Mrs. Sarich and passed unanimously.</i></p> <p>Policies recommended for Deletion when above policies are approved:</p> <ol style="list-style-type: none"> 1. 3524 Hazardous Materials Communication Green Cleaning Program 2. 3524.1 Hazardous Materials in Schools Pest Management/Pesticide Application 3. 5141.27 First Aid/Emergency Medical Care/Illness/Use of Automatic Distribution External Defibrillators <p><i>Mrs. Sarich moved for the following policies to be deleted when the above policies are approved: 3524 Hazardous Materials Communication Green Cleaning Program, 3524.1 Hazardous Materials in Schools Pest Management/Pesticide Application, and 5141.27 First Aid/Emergency Medical Care/Illness/Use of Automatic Distribution External Defibrillators, seconded by Mrs. Herring and passed unanimously.</i></p>	<p>1153 Automatic External Defibrillators, 5131.911 Bullying Prevention and Intervention Policy and Safe School Climate Plan</p> <p>Policies recommended for Deletion when above policies are approved:</p> <ol style="list-style-type: none"> 1. 3524 Hazardous Materials Communication Green Cleaning Program 2. 3524.1 Hazardous Materials in Schools Pest Management/Pesticide Application 3. 5141.27 First Aid/Emergency Medical Care/Illness/Use of Automatic Distribution External Defibrillators <p>Motion made and passed for the following policies to be deleted when the above policies are approved: 3524 Hazardous Materials Communication Green Cleaning Program, 3524.1 Hazardous Materials in Schools Pest Management/Pesticide Application, and 5141.27 First Aid/Emergency Medical Care/Illness/Use of Automatic Distribution External Defibrillators</p>
<p>4.</p>	<p>A.</p>	<p>Items of Information Administrative Regulations (<i>Note: These are attached to the policies</i>)</p> <ol style="list-style-type: none"> 1. 1152 R Administrative Regulations Regarding Pesticide Application on School Property 2. 1153 R Administrative Regulations Regarding Automatic External Defibrillators 3. 5131.911 R Administrative Regulations Regarding Bullying Prevention and Intervention and Safe School Climate Plan 	<p>Items of Information Administrative Regulations (<i>Note: These are attached to the policies</i>)</p> <ol style="list-style-type: none"> 1. 1152 R Administrative Regulations Regarding Pesticide Application on School Property 2. 1153 R Administrative Regulations Regarding Automatic External Defibrillators

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		Mrs. McInerney asked if there was a requirement to inform parents about pesticide use and Mr. Turner said he was not sure about this District but where he came from they did send notice out and flagged the area. Dr. Parlato indicated that an updated form should be created and shared with families.	3. 5131.911 R Administrative Regulations Regarding Bullying Prevention and Intervention and Safe School Climate Plan
5.		Public Comment There was none.	Public Comment
6.		Adjourn <i>Mrs. Herring moved to adjourn the meeting at 7:22 pm, seconded by Mrs. Sarich and passed unanimously.</i>	Adjourn Motion made and passed to adjourn the meeting at 7:22 pm.

Respectfully Submitted,



Tammy McInerney, Acting Chair