

Frankston Independent School District Drug Testing Policy

This policy can be found in its entirety in Board Policy FNF (LOCAL). This policy can be viewed at <http://www.tasb.org/policy/pollprivate/001904/>

Objectives of Drug Testing

The Board advocates the drug testing of students for the following reasons:

1. To provide a deterrent to drug use for all students participating in extracurricular activities at the District middle school and high school and who represent the District in contests or at competitions;
2. To protect the health and safety of students participating in extracurricular activities and who desire parking privileges on the campuses of Frankston ISD;
3. To offer students a credible means to resist peer pressure as it relates to the use of illegal drugs and/or performance enhancing drugs; and
4. To provide a ready resource for support and assistance to any student who may be using illegal drugs and/or performance-enhancing drugs.

Plan

All students (male and female) who are participating or plan to participate in grades 7-12 in the District's extracurricular programs (outside the regular curriculum or program of courses) or co-curricular program (complementing, as part of the regular curriculum not held within the regular school day) shall be subject to the testing program. No student in grades 7-12 shall be allowed to represent the District middle school or high school in competition without having the initial drug test and being in the testing pool.

The District shall initially test all participating students and shall randomly test throughout the school year. Dates of initial tests shall be determined by the Superintendent or designee. Dates of random tests shall be determined by the independent drug testing provider.

The methods of screening shall be determined by the independent drug testing providers under contract to the District using accepted screening procedures. All drugs detected by the screen shall be confirmed by a Medical Review Officer (MRO) and mass spectrometry/gas chromatography (MS/GC) before being positively reported. Student admission of guilt shall constitute a positive screening. Failure to produce a sample in the time allotted by the independent drug testing providers shall be considered a positive screening. All testing shall be conducted in a manner respectful of individual privacy.

Each participating student who is randomly selected shall be required to provide a urine sample to the independent drug testing provider immediately upon request.

Parents shall be allowed to place voluntarily in the testing pool their children who are not participants in the extracurricular activities. These students shall take an initial test before entering the testing pool. All students volunteered for the pool by their parents in this manner shall remain in the testing pool on a school-year basis.

Drugs Eligible for Testing are as Follows:

The District shall make available to students and parents a list of the exact substances for which test will be conducted.

Testing Procedures and Protocol

Mandatory Testing

Each school year, every participating student in grades 7-12 shall be initially tested prior to participating in an extracurricular activity or prior to being issued a parking permit. Students who test positive shall be tested during each testing session for a period of one calendar year from the date of the positive test and shall be required to submit a sample immediately upon request. All specimens shall be collected and maintained in a manner that adheres to a strict chain of custody.

Random Testing

In addition to the mandatory/initial testing, every participating student in grades 7-12 shall be eligible for random testing during the entire school year. A predetermined number of participating students' names shall be randomly selected by the contracted testing laboratory at least five times per school year, and at least ten students shall be tested on each random testing date. Participating students shall be required to submit a urine sample to the independent drug testing provider immediately upon request. All specimens shall be collected and maintained in a manner that adheres to a strict chain of custody. All testing shall be conducted in a manner respectful of individual privacy.

All positive screenings shall be confirmed by participating students' admission and/or confirmation by a Medical Review Officer (MRO).

All students having a reported positive screening shall be immediately suspended from all extracurricular activities. This requirement for suspension shall not apply to the verifiable use by a student of a steroid or other medication that has been dispensed, prescribed, delivered, and administered by or under the direction of a medical practitioner for a valid medical purpose and in the course of professional practice.

The contracted drug testing providers shall communicate all results to the Superintendent and/or their designee. All specimens shall be identified by the student's Social Security number or official school identification number.

Noncompliance by any participating student with the testing procedures outlined in this policy, including a refusal to be tested, shall be subject to sanctions as if testing positive. Readmission to the program shall be contingent upon completion of the assigned consequences outlined in this policy, agreement to participate in the drug-testing program, and a negative test result.

Confidentiality

The collection and coding of specimen samples shall be executed in a manner requiring confidentiality and proper identification.

Test results shall be released to the student, parent/guardian, athletic director, coach or sponsor, principal, and Superintendent or designee.

All test results shall be destroyed when the student graduates from the District or is no longer of school age.

Sanctions for Positive Testing

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive. A positive test shall be considered an offense and shall result in applicable sanctions. All offenses

shall be cumulative for the participating student's enrollment and/or re-enrollment in the District. Furthermore, any participating student who tests positive during or at the end of his or her suspension shall be deemed to have committed an additional offense and shall be subject to the appropriate sanctions.

Upon receiving results of a positive test, the District shall notify student's parent/guardian. If the parent/guardian contends there is a medical explanation for a positive test, the student or parent/guardian must notify the Superintendent or their designee and provide the medical documentation within five days from the time they were initially notified. If not, the positive result shall stand.

First Offense

Sanctions include:

1. The District shall contact and schedule a meeting with the student, parent/guardian, and athletic director and/or sponsor/coach of the extracurricular activity to review the test results and discuss consequences.
2. The student shall be suspended from all extracurricular activities for a minimum of 30 school days. During this period of suspension the student may participate in practices, but not in any performances, contests, and competitions. This suspension shall also include any and all school-sponsored extracurricular activities including, but not limited to, any and all class trips, award banquets (such as the athletic banquet), and graduation ceremonies.
3. A letter of intent to remain in any extracurricular activity shall be signed by the student and parent. The suspension period shall begin upon the issuing of the intent regardless of when the letter is signed.
4. Each suspended student shall be retested at each testing session scheduled during the suspension period and at the end of the 30-day suspension. The student's system shall be clear of any drugs before reinstatement.
5. The student shall complete a drug education program through the counseling center of the student's school.
6. Upon testing positive on a drug test, a student shall lose his or her privileges for driving a motor vehicle on school property until the student produces a negative test.

Second Offense

Sanctions include:

1. The District shall contact and schedule a meeting with the student, parent/guardian, and athletic director and/or sponsor/coach of the extracurricular activity to review the test results and discuss consequences.
2. The student shall be suspended from all extracurricular activities for a period of one calendar year from the date of the positive test being reported to the District. This suspension shall include not only practices/rehearsals, contests, and competitions, but shall also include any and all other school sponsored extracurricular activities including, but not limited to, any and all class trips, awards banquets, such as the athletics banquet, and graduation ceremonies.
3. The student shall be required to show proof of attendance in a certified drug-abuse program or to show proof of private drug-abuse counseling; however, any cost of such external services shall be the responsibility of the student and/or parent/guardian. The District shall provide the student and parent/guardian information regarding external agencies that provide substance abuse education or counseling upon request.

4. Each suspended student shall be retested at each testing session scheduled during the suspension period and at the end of the suspension period. The student's system shall be clear of any drugs before reinstatement.

5. Upon testing positive a second time, the student shall lose his or her privileges for driving a motor vehicle on school property for a period of one calendar year from the date of the positive test being reported to the District. In order to regain his or her driving privileges, the student must be retested, with the test showing that the student's system is clear of any of the drugs listed in this policy. The student must remain active in the testing pool.

Third Offense

Sanctions include:

1. The District shall contact and schedule a meeting with the student, parent/guardian, and athletic director and/or sponsor/coach of the extracurricular activity to review the test results and discuss consequences.

2. The student shall be suspended from all extracurricular activities, including practicing with teams or organizations, for the remainder of the student's enrollment in the District. This suspension shall include not only all practices/rehearsals, contests, and competitions, but shall also include any and all other school-sponsored extracurricular activities including, but not limited to, any and all class trips, awards banquets, such as the athletic banquet, and graduation ceremonies.

3. The student shall be required to show proof of attendance in a certified drug-abuse program or to show proof of private drug-abuse counseling; however, any cost of such external services shall be the responsibility of the student and/or parent/guardian. The District shall provide the student and parent/guardian information regarding external agencies that provide substance abuse education or counseling upon request.

4. Upon testing positive a third time, the student shall lose, for the remainder of the student's enrollment in the District, his or her privileges for driving a motor vehicle on school property.

Appeals for Positive Results

Should a student and/or parent/guardian elect to appeal a positive test result, the second half of the specimen in question may be tested by a laboratory agreed upon by the District. In such cases the student and/or parent/guardian shall assume responsibility for payment of all fees related to the second test.

A written request to appeal a positive test result must be submitted to the Superintendent or designee within five working days from the first notification of the results. The student shall be ineligible for participation in extracurricular activities while the appeal is pending.

Acknowledgment Drug Testing Policy

I have read, understand, and agree to abide by Frankston ISD's Drug Testing Policy for the current school year as dated below. I understand that I will be held accountable for the behavior expectations and consequences outlined in the Drug Testing Policy.

I acknowledge that I have received a copy of the District's drug testing policy. I recognize and understand that I will be asked to provide a urine sample for drug analysis. I consent to any such testing conducted as required by the drug-testing policy and realize that I may be asked more than one time during the year for a urine sample. I agree that I will not refuse to take any such test or otherwise dispute the District's right to conduct any such tests. I have been given the right to ask questions about the drug-testing policy, and I fully understand its provisions.

Listed below are the prescription drugs and dosages my son/daughter takes on a permanent basis. I understand that, depending on the type of medication and the circumstances, its use may have to be verified and discussed with the doctor who prescribed it. I give permission to the doctors who have prescribed medication for the treatment of my son/daughter's medical conditions to verify the circumstances and discuss any effects that medications may have on my son/daughter's lab test results or school performance. ***This form must be on file with the District prior to a student participating in any extra-curricular or co-curricular program.***

Drug Name _____ Dosage _____

Drug Name _____ Dosage _____

____ My son/daughter does not take any prescription medication on a permanent basis.

Parent/Guardian's Signature _____ Date _____

Student Name (Print): _____

Student's Social Security Number or School Identification Number _____

Home Phone # _____ Cell Phone # _____

Campus: _____ Grade Level: _____

Student Signature: _____ Date: _____

Parent/Guardian Name (Print): _____

Parent/Guardian Signature: _____ Date: _____

Note: This form will be valid for the duration of this student's participation in extracurricular activities and will not be completed annually unless information changes.